

RESOLUTION OF THE GOVERNING BODY OF
THE THREE AFFILIATED TRIBES OF THE
FORT BERTHOLD RESERVATION

- WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and
- WHEREAS, The Constitution of the Three Affiliated Tribes generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribes and of the enrolled members thereof; and
- WHEREAS, Article VI, Section 5 (c) of the Constitution of the Three Affiliated Tribes specifically authorizes and empowers the Tribal Business Council to administer the funds within the exclusive control of the Tribes and to make expenditures from available Tribal funds for public purposes of the Tribes; and
- WHEREAS, The Tribal Business Council has reviewed the CY 2000 premium rates for the Tribal health insurance plan with Blue Cross/Blue Shield;
- NOW, THEREFORE, BE IT RESOLVED, That the Tribal Business Council of the Three Affiliated Tribes hereby approves the CY 2000 Tribal health insurance plan premium rates of \$ 253.30 for Single Coverage, \$ 459.70 for Single Plus Dependent Coverage, and \$ 655.10 for Family Coverage.
- BE IT FURTHER RESOLVED, That the payment of the respective health insurance premiums shall be allocated as follows:
1. Tribal Business Council members shall have 100% of their respective premium, whether for Single, Single Plus Dependent, or Family Coverage, paid out of the Tribal General Fund and Indirect Cost budgets.
 2. Employees with Single Coverage shall have 100% of their respective premium paid out of their respective program budget(s) and/or the Tribal budget.
 3. Employees with Single Plus Dependent Coverage shall have 70% of their respective premium paid out of their respective program budget(s) and/or the Tribal budget and shall have the remaining 30% of their respective premium deducted from their paychecks in equal installments.

4. Employees with Family Coverage, whose respective spouses **are not** also employed by the Tribes, shall have 70% of their respective premium paid out of their respective program budget(s) and/or the Tribal budget and shall have the remaining 30% of the respective premium deducted from their paychecks in equal installments.

5. Employees with Family Coverage, whose respective spouses **are** also employed by the Tribes, shall each have the amount of the Single Coverage premium paid out of their respective program budget(s) and/or Tribal budget and shall each have one-half (½) of the remaining amount of the Family Coverage premium (after the total Family premium has been reduced by the two Single Coverage premiums combined) deducted from their respective paychecks in equal installments.

BE IT FURTHER RESOLVED, That the above-identified health insurance premium rates and payment allocations shall be effective January 1, 2000.

C E R T I F I C A T I O N

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of seven (7) members of whom five (5) constitutes a quorum, were present at a Regular/Special Meeting thereof duly called, noticed, and convened and held on the 3 day of Dec, 1999; that the foregoing Resolution was duly adopted at such Meeting by the affirmative vote of 3 members, 2 members opposed, 1 members abstained, members not voting, and that said Resolution has not been rescinded or amended in any way.

Chairman Voting Not Voting

Dated this 3 day of Dec, 1999.

James P. Hale
Secretary, Tribal Business Council

ATTEST:
[Signature]
Chairman, Tribal Business Council