

**RESOLUTION
OF THE
GOVERNING BODY
OF THE
THREE AFFILIATED TRIBES
OF THE
FORT BERTHOLD INDIAN RESERVATION**

WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and

WHEREAS, The Constitution of the Three Affiliated Tribes generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefits of the Tribes and of the enrolled members thereof; and

WHEREAS, The Three Affiliated Tribes Business Council is committed to providing leadership which ensures the safety, and encourages the personal health and productivity of the Tribal Council and the Tribal Members, and recognizes that substance and alcohol abuse while holding a leadership position is non-productive; and

WHEREAS, The Three Affiliated Tribes Business Council realizes the need to maintain a safe, productive, drug and alcohol – free Tribal Government to conform with the Drug Free Workplace Act of 1988, the Omnibus Transportation Act of 1991 and the Americans with Disabilities Act, as such acts pertain to drug and alcohol abuse in the workplace; and

NOW THEREFORE, BE IT RESOLVED, That the Three Affiliated Tribes Business Council hereby agrees to enter into the negotiation of a prospective contract with Symbiotic Labs for the purpose of developing and implementing policies and procedures for a Drug Free Workplace within the Government of the Three Affiliated Tribes.

CERTIFICATION

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 7 members of whom 5 constitutes a quorum, 7 were present at a Special Meeting, thereof duly called, noticed, convened and held on the 6th day of May 1999; that the foregoing Resolution was duly adopted at such meeting by the affirmative vote of 7 members, 0 members opposed, 0 members abstained, 0 members not voting and that said Resolution has not been rescinded or amended in any way.

Chairman (voting) (not voting)

Dated this 6th day of May, 1999

Daylon Spotted Bear
Secretary, Tribal Business Council

Attest:

Tyler Hall
Chairman, Tribal Business Council