

**Resolution of the Governing body of the  
Three Affiliated Tribes of the  
Fort Berthold Reservation**

**WHEREAS,** This nation having accepted the Indian Reorganization Act of June 18, 1934 and the authority under said Act; and

**WHEREAS,** The Constitution of the Three Affiliated Tribes generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribes and of the enrolled members thereof; and

**WHEREAS,** The Three Affiliated Tribes Tribal Business Council has adopted Resolution #96-216-DSB authorizing a Cost-of-Living Allowance for Regular, Full time/Permanent tribal employees at the rate of three per cent (3%), retroactive to 10/01/96; and

**WHEREAS,** The intent, however, was to make the Cost-of-Living Allowance to be across the board to **all** employees.

**NOW, THEREFORE, BE IT RESOLVED,** That the Three Affiliated Tribes Tribal Business Council hereby amends Resolution # 96-216-DSB to read as follows:

“That the Three Affiliated Tribes’ Tribal Business Council authorizes an across the board Cost-of-Living Allowance for **all** tribal employees at the rate of three per cent, (3%), retroactive to 10/01/96.”

**CERTIFICATION**

I, the undersigned as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of seven (7) members of whom five (5) constitute a quorum, 7 were present at a Regular/Special Meeting thereof duly called, noticed, convened, and held on the \_\_\_ day of December 1996; that the foregoing Resolution was duly adopted at such meeting by the affirmative vote of 7 members, 0 members opposed, 0 members abstained, and 0 members not voting, and that said Resolution has not been rescinded or amended in any way.

Dated this 23<sup>rd</sup> day of December 1996.

Daylon Spotted Bear  
Secretary, Tribal Business Council

**ATTEST:**

[Signature]  
Chairman, Tribal Business Council