

AMENDED Resolution of the Governing body of the Three Affiliated Tribes of the

- WHEREAS, This nation having accepted the Indian Reorganization Act of June 18, 1934 and the authority under said Act; and
- WHEREAS, The Constitution of the Three Affiliated Tribes generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribes and of the enrolled members thereof; and
- WHEREAS, Article VI., Section 5 (c), of the Constitution and Bylaws of the Three Affiliated Tribes states, "the Tribal Business Council shall have the following powers to administer any funds or property within the exclusive control of the tribes to make expenditures from available Tribal funds for public purposes of the Tribes, including salaries or other remuneration of Tribal officials or employees. Such salaries or remuneration shall be paid only for services actually rendered. All expenditures from the Tribal Business Council fund shall be by resolution duly passed by the Council to such effect, and the amounts so paid shall be matters of public record at all times": and
- WHEREAS, The Three Affiliated Tribes have not authorized a Cost-of-Living Allowance for the past two (2) years; and
- WHEREAS, The annual Cost-of-Living-Allowance for the past year has been established by the federal government at the rate of three per cent (3%); and
- NOW. THEREFORE BE IT RESOLVED. That the Three Affiliated Tribes' Tribal Business Council authorizes an across the board Cost-of-Living Allowance for Regular, Full time/Permanent tribal employees at the rate of three per cent (3%) retroactive to 10/01/96.

CERTIFICATION

I. the undersigned as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of seven (7) members of whom five (5) constitute a quorum, 5 were present at a Regular/Special Meeting thereof duly called, noticed, convened, and held on the 312 day of October 1996; that the foregoing Resolution was duly adopted at such meeting by the affirmative vote of _5_ members, members opposed, members abstained, and members not voting, and that said Resolution has not been rescinded or amended in any way.

Dated this <u>3/4</u> day of October, 1996.

Daylon Spotted Bean
Secretary, Tribal Business Council

ATTEST

Chairman, Tribal Business Council