

RESOLUTION  
OF THE  
SOVEREIGN BODY  
OF THE  
THREE AFFILIATED TRIBES  
OF THE  
FORT BERTHOLD INDIAN RESERVATION

WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and

WHEREAS, The Constitution of the Three Affiliated Tribes generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribes and of the enrolled members thereof; and

WHEREAS, The Natural Resources Committee wishes to adopt a Temporary or Seasonal Hiring procedure, with proper guide lines; and

WHEREAS, The Natural Resources Department has historically been dealing with seasonal workers for a number of years; and

NOW, THEREFORE , BE IT RESOLVED, That the Three Affiliated Tribes of the Fort Berthold Indian Reservation hereby amends the hiring policy of the Three Affiliated Tribes to include the following policy:

1. The Natural Resources Department will develop a temporary labor with the help of TERO and Job Services.
2. Natural Resources Department will select the eligible candidates and submit them to the NRC.
3. The Natural Resource Committee will select from the eligible candidates.
4. The following programs will utilize this process:
  - Range Improvement
  - Noxious Weed Project
  - Fire Management
  - MR&I Phase I Construction
  - Stock Water Development
  - Fort Berthold Utilities
  - Game and Fish
  - Buffalo Project
5. The **Temporary/Seasonal** staff will be subject to the Three Affiliated Tribes Employee's Policy and Procedures. The Administrator will utilize flex hours as needed.

CERTIFICATION

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council is composed of 7 members of whom 6 constitute a quorum, 7 were present at a **Regular** Meeting thereof duly called, notice, convened, and held on the 10<sup>th</sup> day of Oct, 1996; that the foregoing Resolution was duly adopted at such Meeting by the affirmative vote of 6 members, 0 members opposed, 0 members abstained, 1 members not voting, and that said resolution has not been rescinded or amended in any way.

Chairman (~~voting~~) (not voting).

Dated this 10<sup>th</sup> day of Oct, 1996

Daylon Spotted Bear  
Secretary, Tribal Business Council

ATTEST

  
Chairman, Tribal Business Council