

Resolution #95-238-DSBRESOLUTION OF THE GOVERNING BODY OF
THE THREE AFFILIATED TRIBES OF THE
FORT BERTHOLD RESERVATION

- WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and
- WHEREAS, The Constitution of the Three Affiliated Tribes generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribes and of the enrolled members thereof; and
- WHEREAS, Article VI, Section 5 (c), of the Three Affiliated Tribes Constitution, specifically grants the Tribal Business Council power to administer any funds or property within the exclusive control of the Tribes to make expenditures from available Tribal funds for public purposes of the Tribes, including salaries or other remuneration of Tribal officials or employees; and
- WHEREAS, All expenditures from said fund shall be by resolution duly passed by the Council to such effect; and
- WHEREAS, The Tribal Business Council is desirous of approving Three Affiliated Tribes Fiscal Year 1996, (October 1, 1995-September 30, 1996), General Fund Budget and Revenues.
- NOW, THEREFORE, BE IT RESOLVED. That the Tribal Business Council has reviewed and hereby approves the Three Affiliated Tribes Budget and Revenues for Fiscal Year 1996 in the amount of \$4,986,338.00-Revenue and \$4,425,430.00-Expenditures and in accordance with the attached documents:
1. Three Affiliated Tribes Summary Budget and Revenues for Fiscal Year 1996;
 2. Exhibit A - Three Affiliated Tribes General Fund Budget and Revenues Fiscal Year 1996;
 3. Exhibit B - Segment Employees Fiscal Year 1996;
 4. Exhibit C - Three Affiliated Tribes Tribal Programs Fiscal Year 1996;
 5. Exhibit D - Three Affiliated Tribes Tribal Enterprises Fiscal Year 1996.

C E R T I F I C A T I O N

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 7 members of whom 5 constitute a quorum, 6 were present at a Special Meeting thereof duly called, noticed, convened, and held on the 22nd day of November, 1995; that the foregoing Resolution was duly adopted at such Meeting by the affirmative vote of 6 members, 0 members opposed, 0 members abstained, 1 members not voting, and that said Resolution has not been rescinded or amended in any way.

Dated the 22nd day of November, 1995.

Dayton Spotted Bear
Secretary, Tribal Business Council

ATTEST:

Edna Hall
Chairman, Tribal Business Council

EXHIBIT B

FOUR BEARS: Edwin Hall

| Name | Position | Hr Rate | Hrs | Indirect | General |
|-----------------|-------------|---------|------|----------|----------|
| Adams, Sherry | Adm Assist | \$6/6 | 2080 | \$12,480 | 12,480 |
| Bird, Thomas | Maintenance | \$10 | 2080 | 20,800 | |
| Matthews, Kenny | Maint/Sec | \$ 8 | 2080 | 16,640 | |
| White, Anna | Com Wkr | \$ 8 | 2080 | | \$16,640 |
| Total | | \$38* | | \$49,920 | \$29,120 |

* \$13 is not being utilized from the Segment Employment Program

MANDAREE: Ivan Johnson

| Name | Position | Hr Rates | Hrs | Indirect | General |
|------------------|-----------|----------|------|----------|----------|
| Bingen, Abigail | Adm Asst | \$6/9.50 | 2080 | \$12,480 | \$19,760 |
| Fox, Bruce | Maint | \$ 8 | 2080 | 16,640 | |
| Grinnell, Gloria | Asst Main | \$ 10 | 2080 | 20,800 | |
| Johnson, Rose | Dev Ofc | \$ 7.50 | 2080 | | \$15,600 |
| WhiteBear, Con | Act Coor | \$ 6.50 | 2080 | | \$13,520 |
| Redford, Lisa | Dev Spec | \$ 3.50 | 806 | | \$ 2,821 |
| Totals | | \$ 48* | | \$49,920 | \$51,701 |

*\$3 is not being utilized from the Segment Employment Program

NEW TOWN - George Fast Dog

| Name | Position | Hrly rate | Hrs wkd | Indirect | General |
|-------------------|------------|-----------|---------|----------|----------|
| Driver, Clorine | Adm Asst | \$ 6/6 | 2080 | \$12,480 | \$12,480 |
| Dye, Rosena | Maint Asst | \$ 8 | 2080 | 16,640 | |
| Finley, Kathleen | Outrh Wkr | \$ 7 | 2080 | | \$14,560 |
| Littleswallow, Lo | Outrh Wkr | \$ 7 | 2080 | | \$14,560 |
| Simmonds, Kare | Maint | \$ 8** | | \$16,640 | |
| Totals | | \$ 41* | | \$45,760 | \$41,600 |
| | | | | | |

*\$ 7 is not being utilized from the Segment Employment Program.

** overpayment of hours should be @ \$10

PARSHALL - Mark Fox

| Name | Position | Hrly Rate | Hrs Wrkd | Indirect | General |
|-----------------|------------|-----------|----------|----------|---------|
| Kraft, Patricia | Adm Asst | \$6/6 | 2080 | \$12,480 | 12,480 |
| Grady, Arnold | Acty Coord | \$ 6 | 2080 | | 12,480 |
| Rogers, Delvin | Laborer | \$ 6 | 2080 | 12,480 | |
| Wells, Kenny | Maint | \$ 9 | 2080 | 18,720 | |
| White, Leone | Dev Spec | \$ 8 | 2080 | | 16,640 |
| Totals | | \$41* | | \$43,680 | 41,600 |

*\$3 for Building Upkeep not being utilized

\$7 from the Segment Employment Program not being utilized

TWIN BUTTES - Daylon Spotted Bear

| Name | Position | Hrly Rate | Hrs Wrkd | Indirect | General |
|---------------------|---------------------|-----------|----------|----------|----------|
| Bell, Whitney | Adm Asst | \$ 6/6 | 2080 | \$12,480 | \$12,480 |
| Bell, Doyle | Rds Wrk | \$ 6 | 2080 | | \$12,480 |
| Benson, F Joey | Maint | \$ 10 | 2080 | 20,800 | |
| Danks, Cynthia | Liaison | \$ 7 | 2080 | | \$14,560 |
| Fredericks, Kenn | JTAC/Cust | \$ 6 | 2080 | | \$12,480 |
| Fredericks, Terry | Maint Asst | \$ 8 | 2080 | 16,640 | |
| Spottedbear, Marian | Recording Secretary | \$ 2 | 2080 | | \$ 4,160 |
| Totals | | \$51 | | \$49,920 | \$56,160 |

WHITE SHIELD- Austin Gillette

| Name | Position | Hrly Rate | Hrs Wrkd | Indirect | General |
|-------------------|----------|-----------|----------|----------|-----------|
| Dickens, Gary | Adm Asst | \$5/5 | 2080 | 10,400 | \$ 10,400 |
| Gillette, Sandra | Maint | \$ 7 | 2080 | | \$ 14,560 |
| Hosie, Wallace | Bldg Mgr | \$ 9 | 2080 | 18,720 | |
| Howlingwolf, Mar | Maint | \$ 7 | 20 80 | | \$ 14,560 |
| Marsette, Darryle | Maint | \$ 7 | 20 80 | | \$ 14,560 |
| Perkins, Wayne | Bldg Mgr | \$10 | 2080 | 20,800 | |
| Totals | | \$50* | | 49,920 | \$ 54,080 |

\$ 1 not being utilized

TRIBAL BUSINESS OFFICE - Russell Mason

| Name | Position | Hrly Rate | Hrs Wrkd | Indirect | General |
|------------------|-------------|-----------|----------|----------|---------|
| YoungBear, Darl | Adm Asst | \$ 12 | 2080 | \$24,960 | |
| Jackson, Jackie | Recept | \$ 11 | 2080 | \$22,880 | |
| Packineau, CJ | Sgt-at-Arms | \$ 11 | 2080 | \$22,880 | |
| Spottedbear, Mar | Rec Sec | \$6/6 | 2080 | \$12,480 | |
| Totals | | \$ 46 | | \$83,200 | |

| Location | Indirect | General | Unused Indirect | Unused General | Totals |
|---------------|----------------|----------------|-----------------|-----------------|----------------|
| Four Bears | \$ 49,920 | \$29,120 | 0 | \$27,040 | \$ 79,040 |
| Mandaree | 49,920 | 51,701 | 0 | 6,240 | 101,621 |
| New Town | 45,760 | 41,600 | *(2976) | 14,560 | 87,360 |
| Parshall | 43,680 | 41,600 | 6,240 | 20,800 | 85,280 |
| Twin Buttes | 49,920 | 56,160 | 0 | 0 | 106,080 |
| White Shield | 49,920 | 54,080 | | 0 | 104,000 |
| Tribal Office | 83,200 | | | 0 | 83,200 |
| Totals | 372,320 | 274,261 | (3,264) | (68,640) | 646,581 |
| | | | | | |
| | | | | | |
| | | | | | |

*Approximate amount of overpayment

**\$1 overpayment for Building Maintenance

John
Attachment to
95-238-DSB

THREE AFFILIATED TRIBES
SUMMARY BUDGET AND REVENUES FISCAL YEAR 1996

| REVENUES: | ACTUAL FY-95 | PROJECTED FY-96 | | | |
|--|--------------------|--------------------|--|--|--|
| Individual Indian Monies | \$ 536,338 | \$ 536,338 | | | |
| Casino Revenue | \$4,471,406 | \$4,400,000 | | | |
| Miscellaneous | \$ 67,810 | \$ 50,000 | | | |
| TOTAL REVENUES | \$5,075,554 | \$4,986,338 | | | |
| EXPENDITURES: | | | | | |
| Councilmen | \$ 204,427 | \$ 182,070 | | | |
| Assistants(EXHIBIT A) | \$ 305,608 | \$ 105,280 | | | |
| Seg. Emp. (EXHIBIT B) | \$ 661,505 | \$ -0- | | | |
| Training & Prof. Dev. | \$ -0- | \$ 20,000 | | | |
| Fringe - 22% | \$ 208,597 | \$ 63,217 | | | |
| Travel | \$ 221,007 | \$ 150,000 | | | |
| Office Supplies | \$ 32,073 | \$ 40,000 | | | |
| Publication & Subscriptions | \$ 20,707 | \$ 20,000 | | | |
| Telephone | \$ 33,828 | \$ 31,200 | | | |
| Lease Payments | \$ 84,863 | \$ -0- | | | |
| Legal & Technical Services | \$ 269,498 | \$ 289,126 | | | |
| Audit Fees | \$ 84,827 | \$ 30,000 | | | |
| Donation & Grants | \$ 58,000 | \$ -0- | | | |
| Emergency - Miscellaneous | \$ 37,193 | \$ -0- | | | |
| Miscellaneous | \$ 57,682 | \$ 50,000 | | | |
| SUB-TOTAL TRIBAL BUS. COUNCIL | \$2,279,815 | \$ 980,893 | | | |
| Tribal Programs (EXHIBIT C) | \$ 909,967 | \$2,193,898 | | | |
| Tribal Enterprises (EXHIBIT D) | \$ 967,555 | \$ 379,121 | | | |
| FmHA-Land Purchases | \$ 271,518 | \$ 271,518 | | | |
| CFB-Debt Service | \$ 402,105 | \$ 600,000 | | | |
| TOTAL EXPENDITURES | \$4,830,960 | \$4,425,430 | | | |
| BALANCE | \$ 244,594 | \$ 560,908 | | | |

**LEGAL DEPARTMENT
BUDGET & REVENUES
FY 1996**

Staff Salaries

| | |
|---------------------------|-------------|
| Supervising Attorney..... | \$58,000.00 |
| Staff Attorney..... | 48,000.00 |
| Paralegal..... | 27,000.00 |
| Legal Secretary..... | 22,000.00 |

Fringe Benefits..... 34,100.00

FICA
SUTA
Insurance
Retirement
Workers' Compensation

Office Expenses

| | |
|----------------------------------|----------|
| Westlaw..... | 2,400.00 |
| Telephone | 7,000.00 |
| Office Supplies & Materials..... | 5,450.00 |

Travel

| | |
|--------------------|-----------|
| Local Mileage..... | 3,200.00 |
| Out of Town..... | 18,500.00 |

Law Library

Publications & Subscriptions..... 13,582.49

Employee Development

| | |
|-------------------------------|----------|
| Seminar & Meeting Fees..... | 3,500.00 |
| Fees (Attorney Licenses)..... | 750.00 |

Technical Services..... 10,251.00

TOTAL BUDGET..... 253,733.49

DOCKET 350-C/D..... 13,582.49

TRIBAL FUNDS..... 240,151.00

EXHIBIT A
THREE AFFILIATED TRIBES
GENERAL FUND BUDGET AND REVENUES
FISCAL YEAR 1996

| | |
|---|---------------------|
| Administrative Assistant - 50% 6 @ \$6.00 x 2080 Hours | \$ 74,880.00 |
| Recording Secretary - 50% \$6.00 x 2080 Hours | \$ 12,480.00 |
| Summer Interns | <u>\$ 17,920.00</u> |
| TOTAL | \$105,280.00 |

TRAVEL BUDGET
TRIBAL BUSINESS COUNCIL
FISCAL YEAR 1996

| | IDC | GEN. FUND | TOTAL |
|---------------------|--------------|--------------|--------------|
| Chairman | \$18,000.00 | \$18,000.00 | \$36,000.00 |
| 3 Executive Members | \$45,000.00 | \$45,000.00 | \$90,000.00 |
| 7 Admin. Assist. | \$51,000.00 | \$51,000.00 | \$102,000.00 |
| TOTAL | \$150,000.00 | \$150,000.00 | \$300,000.00 |

THREE AFFILIATED TRIBES
TRIBAL PROGRAMS COVER SHEET
EXHIBIT C

| Program Name | Total Budget | Program Revenue | Federal Funds | Tribal Funds |
|-----------------------------|--------------|-----------------|---------------|--------------|
| Title VI Aging | \$ 152,714 | \$ -0- | \$81,600 | \$ 71,114 |
| Attorneys | \$ 280,000 | \$ -0- | \$ -0- | \$ 280,000 |
| Buffalo Project | \$ 150,488 | \$140,000 | \$ -0- | \$ 10,488 |
| Election Board | \$ 103,025 | \$ -0- | \$ -0- | \$ 103,025 |
| HUD CDBG | \$ 114,236 | \$ -0- | \$ -0- | \$ 114,236 |
| Cultural Pres. | \$ 53,447 | \$ -0- | \$ -0- | \$ 53,447 |
| Donations & Grants | \$ 209,400 | \$ -0- | \$ -0- | \$ 209,400 |
| Health Planner | \$ 51,884 | \$ -0- | \$ -0- | \$ 51,884 |
| Medical Records/Twin Buttes | \$ 36,356 | \$ -0- | \$ -0- | \$ 36,356 |
| Outreach Workers/Health | \$ 113,610 | \$ -0- | \$ -0- | \$ 113,610 |
| Roads | \$ 60,222 | \$ -0- | \$ -0- | \$ 60,222 |
| Segment Employees Programs | \$ 446,354 | \$ -0- | \$ -0- | \$ 446,354 |
| Senior Citizen Payment | \$ 172,000 | \$ 51,000 | \$ -0- | \$ 121,000 |
| Small Loans/Program Staff | \$ 119,134 | \$ -0- | \$ -0- | \$ 119,134 |
| Solid Waste | \$ 340,974 | \$130,000 | \$ -0- | \$ 210,974 |
| Tax Commission | \$ 103,250 | \$ 57,333 | \$ -0- | \$ 45,917 |
| TERO | \$ 237,320 | \$170,000 | \$ -0- | \$ 67,320 |
| Veteran's Services | \$ 103,223 | \$ -0- | \$ 23,806 | \$ 79,417 |
| TOTAL | \$2,847,637 | \$548,333 | \$105,406 | \$2,193,898 |

ELECTION BOARD
PROGRAM CODE 1001
FISCAL YEAR 1996
TRIBAL REVENUE/EXPENDITURES BUDGET REQUEST

LINE ITEM BUDGET REQUEST: Line Item TOTAL
Code
Number

| | | |
|-------------------------|--------|--------------|
| Personnel/Salary | #1001- | \$ 24,300.00 |
| Legal | #1001- | \$ 7,500.00 |
| Travel | #1001- | \$ 2,000.00 |
| Administrative Hearings | #1001- | \$ 40,000.00 |
| Total Direct Cost | #1001- | \$ 73,800.00 |
| Total Indirect Cost | #1001- | \$ 29,225.00 |
| Total Budget Request | #1001- | \$103,025.00 |

TRIBAL FUNDS: \$103,025.00

TOTAL \$103,025.00

TRIBAL ENTERPRISES

EXHIBIT D

| | |
|--|--------------|
| KMHA/MHA | \$100,000.00 |
| MANDAREE ELECTRONICS DIRECTORS SALARY | 42,000.00 |
| THREE TRIBES MUSEUM | 35,121.00 |
| GAMING COMMISSION | 134,000.00 |
| AUDIT FEES-KMHA/MHA, MEC, LCM | 20,000.00 |
| LCM-COMMERCIAL INSURANCE | 48,000.00 |
| TOTAL | \$379,121.00 |