

RESOLUTION OF THE GOVERNING BODY OF THE  
THREE AFFILIATED TRIBES OF THE  
FORT BERTHOLD RESERVATION

WHEREAS, This Nation, having accepted the Indian Reorganization Act of June 18, 1934, and the authority of said Act; and

WHEREAS, The Constitution and Bylaws of the Three Affiliated Tribes authorizes and empowers the Tribal Business Council to engage in activities in behalf of and in the interest of the welfare and benefit of the Tribes and of the enrolled members thereof; and

WHEREAS, The Bylaws of the Constitution of the Three Affiliated Tribes provides, under Article 1, Section 1, that the Chairman " . . . shall appoint, subject to the approval of the Council, such standing committees and special committees and other officers as the business of the Tribe may require."; and

WHEREAS, The Tribal Business Council recognizes the effort of the Human Resources Committee to assure compliance with all regulatory standards by which the quality of health care of the enrolled members of the Three Affiliated Tribes may be sustained; and

WHEREAS, The Tribal Business Council acknowledges specific recommendations set forth by the Human Resources Committee that will ensure the Tribes' compliance to regulatory provisions by which the Dialysis Program is certified; and

WHEREAS, The Tribal Business Council accepts and approves the recommendations of the Human Resources Committee, specifically set out to be:

- (1) Separate Administrator and Supervisory RN Positions;
- (2) Hire a dialysis administrator with appropriate qualifications as outlined in the Medicare Regulations;
- (3) Hire a Supervisory RN;

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- (4) Theresa Price reassigned as Staff RN with commensurate salary;
- (5) Hire an additional RN (bring total to 3 RN's on staff);
- (6) Retain graduate RN;
  
- (7) Summary Personnel Changes: Move Theresa Price to staff RN position; eliminate LPN positions; establish RN positions; retain graduate RN;
  
- (8) Nursing staff to undergo 2 weeks of training at St. Alexius under direction of Karen Prussing;
  
- (9) Nurses should be ACLS and BLS certified and should obtain CNN certification upon training
  
- (10) Obtain services of Consultant - Sharon Hanson to assist Karen Prussing ensuring weekly administrator coverage at the unit until an administrator is hired.
  
- (11) Establish part-time Administrator's position
  
- (12) Eliminate Bio-med position; establish Health Technician position; Eliminate one driver position; establish Health Technician position.
  
- (13) CHR's as backup to dialysis staff for patient transportation and home visits.

NOW THEREFORE BE IT RESOLVED, THAT the Tribal Business Council approves the recommendations of the Human Resources Committee and directs the implementation of a reorganizational plan complementary to the recommendations of the Committee.

CERTIFICATION

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of seven (7) members, of whom five (5) members constitute a quorum, 7 were present at the Special Meeting thereof duly called, noticed, convened and held on the 22<sup>nd</sup> day of November, 1995; that the foregoing Resolution was duly

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adopted at such meeting by the affirmative vote of 6 members, 0 members opposed, 1 members abstained, 0 members not voting, and that said Resolution has not been rescinded or amended in any way.

Dated this 22<sup>nd</sup> day of November, 1995.

Dayton Spotted Bear  
Secretary, Tribal Business Council

ATTEST:

  
Chairman, Tribal Business Council