RESOLUTION OF THE GOVERNING BODY OF THE THREE AFFILIATED TRIBES OF THE FORT BERTHOLD RESERVATION

- WHEREAS, This Sovereign having accepted the Indian Reorganization Act of June 18, 1934 thereby exercising explicit authority thereof as manifest in Section Three of Article six of the Constitution of the Three Affiliated Tribes of the Fort Berthold Reservation; and
- WHEREAS, The Constitution of the Three Affiliated Tribes authorizes and empowers the Tribal Business Council to engage in governmental activities on behalf of and in the interest of the benefit and welfare of the Tribes thereof; and
- WHEREAS, The Constitution of the Three Affiliated Tribes specifically authorizes and empowers the Tribal Business Council to adopt resolutions attendant to the procedures of its affairs and other Tribal agencies; and
- WHEREAS, The Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation presently exercises specific grants of authority to invoke opportunities emulated by United States statutory law embodied in 25 USC 13 and P.L. 93-638 25 USC 450; and
- WHEREAS, 106 (g) of P.L. 93-638 enables and entitles the Tribal Business Council in their capacity as a contractor to "amount of any funds provided to a <u>contractor</u> under a contract <u>shall not</u> be less than the AMOUNT the SECRETARY would have EXPENDED had the United States performed the service itself; and

- WHEREAS, The Tribal Business Council, in a concerted effort to mitigate antiquated rates of compensation-thereby removing deleterious effects upon the morale of the personnel, staff, officers and officials assert the opportunity and privilege as outlined in section 106 (g) of P.L. 93-638 as substantiated by 25 USC 13; and
- NOW, THEREFORE, BE IT RESOLVED, That the Tribal Business Council hereby authorizes, directs and empowers the Tribal Treasurer in his considered judgment to adjust accordingly all accounts to fulfill annual leave payment obligations thereby closing out past Tribal Business Council obligations to employees in their capacities as their employment privileges allowed; and
- BE IT FURTHER RESOLVED, That the Tribal Business Council hereby modifies 86-197-C, explicitly abolishing that antiquated rate and extending this application to this particular fiscal year, thereby authorizing, directing and empowering the Tribal Treasurer in his considered judgment to establish a variable cost of living allowance adjustment, that would afford the Tribes an opportunity to benefit from and meet congressionally mandated pay scale authorizations and requirements-which further shall be subject to certain contracted program contraints and limitations not to exceed 20% for permanent full-time employees, administrative officials and Tribal Business Council members not presently in a probation period.

Special Council Meeting August 26, 1993 Page Twenty-four

TEM 26: RESOLUTION/COST OF LIVING #93-117-JJR
Treasurer Bird Bear explained a cost of living has
not been done for all tribal employees. People
have been going to Marcus Wells to get the cost of
living adjustments, and he would prefer to have the
Council do this.

Treasurer Bird Bear stated he would like to have a resolution to authorize the compensation raise for the Council members specifically. Resolution #93-118-JJR.

Chairman Wilkinson entertained a motion to approve.

Treasurer Bird Bear motioned to approve, seconded by Vice Chairman Johnson.

Vote: 4 for, 3 opposed. Motion carried.

Discussion on community vehicles.

Chairman Wilkinson state the next regular council meeting will be scheduled on September 9, 1993 at United Tribes Building #61.

Disapproved

ITEM 27: ADJOURNMENT
Meeting was adjourned at 7:00 PM.

Secretary Three Affiliated Tribes
John J. Rabbithead, Jr.

ATTEST:

Chairman, Three Affiliated Tribes
Wilbur D. Wilkinson

9-3-93

Date

Date

CERTIFICATION

I, the undersigned, as Secretary of the Tribal Business Council of the
Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify
that the Tribal Business Council is composed of seven (7) members of
whom 5 constitutes a quorum, were present at a Special
Meeting thereof duly called, noticed, convened and held on the 26th
of <u>Gugust</u> , 19 <u>93</u> ; that the foregoing resolution was duly
adopted at such meeting by the affirmative vote of members,
O members not voting, and that said resolution has not been
rescinded or amended in any way.
Dated this <u>26th</u> day of <u>August</u> , 19 <u>93</u> . Secretary, Tribal Business Council
Attest:
1
Weller O Welheim
Chairman Tribal Rusiness Council