

**RESOLUTION OF THE GOVERNING BODY
OF THE THREE AFFILIATED TRIBES OF THE
FORT BERTHOLD RESERVATION**

WHEREAS, This nation having accepted the Indian Reorganization Act of June 18, 1934, and the statutory authority under said Act; and

WHEREAS, The constitution of the Three Affiliated Tribes generally authorized and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribes and the enrolled members thereof; and

WHEREAS, the Tribal Business Council exercises full authority pursuant to Resolution 93-33-JJR, which addresses selection and dismissal of all tribal employees; and

THEREFORE BE IT RESOLVED, The Tribal Business Council of the Three Affiliated Tribes has determined that a change in Program Directorship of the Tribal Alcohol Program is deemed necessary in order to provide managerial skills at a level that is beneficial to the enrolled members of the Three Affiliated Tribes; and

THEREFORE BE IT RESOLVED, The Tribal Business Council has determined that it has become unavoidable to continue services rendered at the Tribal Alcohol Program, Circle of Life under the current program director, Theodore Starr; and

NOW, THEREFORE BE IT RESOLVED, That Theodore Starr is hereby laid off effective July 30, 1993; and

NOW, THEREFORE BE IT FURTHER RESOLVED, The Tribal Business Council of the Three Affiliated Tribes selects Georgia Fox as Program Director of Alcohol Services Program, Circle of Life, for the Three Affiliated Tribes; and

FINALLY BE IT FURTHER RESOLVED, The new Program Director will assume responsibility for the supervision of the Tribes Alcohol Services Program effective July 30, 1993.

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ITEM 04: RESOLUTION/HUMAN RESOURCES ADMINISTRATOR:
#93-100-JJR

Resolution read by Secretary Rabbithead.
This resolution pertains to the lay-off of Maxine Harrison as the Human Resources Administrator and Russell "Bud" Mason assuming the responsibility as the Human Resources Administrator effective immediately.

Secretary Rabbithead read a memo regarding the reasons for the lay off of Mrs. Harrison.

Chairman Wilkinson entertained a motion to approve.

Secretary Rabbithead motioned to approve, seconded by Councilman Fast Dog.

Chairman Wilkinson stated the charges should be included in the resolution when someone is terminated. He believes everyone is entitled to due process or an opportunity to respond to those charges. Chairman Wilkinson also stated he believes it is wrong to terminate and hire someone else in the same action.

Vote: 3 for, 1 opposed, 1 not voting. Motion carried.

ITEM 05: ~~RESOLUTION/ALCOHOL SERVICES PROGRAM DIRECTOR:~~
~~#93-101-JJR~~

Resolution read by Secretary Rabbithead.
This resolution pertains to the lay-off of Theodora Star as Director of Alcohol Services, and Georgia Fox to assume the responsibilities of Director of Alcohol Services, effective July 30, 1993.

Chairman Wilkinson entertained a motion to approve.

Secretary Rabbithead motioned to approve, seconded by Councilman Fast Dog.

Secretary Rabbithead stated these two individuals, Mr. Mason and Georgia Fox, will be assuming the interim directorship of the programs until the

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ALCOHOL SERVICES (CON'T)
positions are advertised and re-hired.

Chairman Wilkinson stated his comments are the same on this resolution as on the last resolution. Chairman Wilkinson further added this is violating the civil rights of both employees.

Secretary Rabbithead stated he has spoken with both of the employees, and it is time to take steps to ensure the programs are run more efficiently. As Human Resource Committee Chairman, he feels it is imperative this action is taken now. Secretary Rabbithead stated one individual from his own segment has passed away today from alcohol related causes, and this might have been from the lack of services from programs such as the Circle of Life.

Chairman Wilkinson stated both individuals have requested to be on the agenda for the Regular Council Meeting in August.

Vote: 3 for, 1 opposed, 1 not voting. Motion carried.

ITEM 06: PURCHASE OF COMMUNITY VEHICLES

Councilman Gillette stated it has been brought to his attention that many of the workers in the communities have requested the Tribe to purchase community vehicles to be used as a shuttle. Many of the workers do not have cars, and need a ride to work. Councilman Gillette mentioned the Tribe could possibly purchase used caravans, with a set limit of \$10,000.00 per community.

Chairman Wilkinson entertained a motion to approve.

Councilman Gillette motioned for the purchase of community vehicles for Parshall, Mandaree, and Twin Buttes. Motion seconded by Secretary Rabbithead.

Vote: 5 for, 0 opposed. Motion carried.

Councilman Fast Dog mentioned there are people from

C E R T I F I C A T I O N

I, the undersigned, as secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 7 members of whom 5 constitutes a quorum, 5 were present at a Special meeting thereof, duly called, notices, convened, and held on the 2 day of August 1993; that the foregoing Resolution was duly adopted at such meeting by the affirmative vote of 3 members, 1 members opposed, 0 members abstained, 1 members not voting, and that said resolution has not been rescinded or amended in anyway.

DATED THIS 2nd DAY OF August 1993.

John J. Rabbithead Jr.
Secretary, Tribal Business Council

ATTEST:

Wesley O. Wehner
Chairman