

**RESOLUTION OF THE GOVERNING BODY
OF THE THREE AFFILIATED TRIBES OF THE
FORT BERTHOLD RESERVATION**

- WHEREAS, This nation having accepted the Indian Reorganization Act of June 18, 1934, and the statutory authority under said Act; and
- WHEREAS, The constitution of the Three Affiliated Tribes generally authorized and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribes and the enrolled members thereof; and
- WHEREAS, It has been determined by the Tribal Business Council of the Three Affiliated Tribes, that it has become unavoidable to continue services of the Human Resource Department under the direction of the current Human Resource Administrator; and
- WHEREAS, The Tribal Business Council of the Three Affiliated Tribes makes the selection of Russell Mason, Sr. to assume the duties of Human Resource Administrator for the Three Affiliated Tribes; and
- WHEREAS, The Tribal Business Council of the Three Affiliated Tribes has determined that in order to provide quality services, effective, efficient and accountable management this change is deemed necessary and would be beneficial to the enrolled members of the Three Affiliated Tribes; and
- WHEREAS, This change would ensure proper management thereby sustaining confidence, integrity, and quality services rendered by the Human Resource Department; and
- THEREFORE BE IT RESOLVED, That the current Human Resource Administrator, Maxine Harrison, is hereby laid-off effective immediately; and
- THEREFORE BE IT FURTHER RESOLVED, That Russell Mason, Sr. will assume responsibility for the duties of the Human Resource Department Administrator, as Acting Human Resource Administrator effective immediately ; and
- FINALLY, BE IT FURTHER RESOLVED, That the Tribal Business Council has given this decision careful consideration and exercises full authority pursuant to Resolution 93-33-JJR,

Special Council Meeting
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ITEM 04: ~~RESOLUTION/HUMAN RESOURCES ADMINISTRATOR:~~
~~#93-100-JJR~~

Resolution read by Secretary Rabbithead.
This resolution pertains to the lay-off of Maxine Harrison as the Human Resources Administrator and Russell "Bud" Mason assuming the responsibility as the Human Resources Administrator effective immediately.

Secretary Rabbithead read a memo regarding the reasons for the lay off of Mrs. Harrison.

Chairman Wilkinson entertained a motion to approve.

Secretary Rabbithead motioned to approve, seconded by Councilman Fast Dog.

Chairman Wilkinson stated the charges should be included in the resolution when someone is terminated. He believes everyone is entitled to due process or an opportunity to respond to those charges. Chairman Wilkinson also stated he believes it is wrong to terminate and hire someone else in the same action.

Vote: 3 for, 1 opposed, 1 not voting. Motion carried.

ITEM 05: ~~RESOLUTION/ALCOHOL SERVICES PROGRAM DIRECTOR:~~
~~#93-101-JJR~~

Resolution read by Secretary Rabbithead.
This resolution pertains to the lay-off of Theodora Star as Director of Alcohol Services, and Georgia Fox to assume the responsibilities of Director of Alcohol Services, effective July 30, 1993.

Chairman Wilkinson entertained a motion to approve.

Secretary Rabbithead motioned to approve, seconded by Councilman Fast Dog.

Secretary Rabbithead stated these two individuals, Mr. Mason and Georgia Fox, will be assuming the interim directorship of the programs until the

C E R T I F I C A T I O N

I, the undersigned, as secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 7 members of whom 5 constitutes a quorum, 5 were present at a Special meeting thereof duly called, notices, convened, and held on the 2 day of August 1993; that the foregoing Resolution was duly adopted at such meeting by the affirmative vote of 3 members, 1 members opposed, 0 members abstained, 1 members not voting, and that said resolution has not been rescinded for amended in anyway.

DATED THIS 2nd DAY OF August 1993.

John J. Rabbithead Jr
Secretary, Tribal Business Council

ATTEST:
William O. Wehner
Chairman