

**RESOLUTION OF THE GOVERNING BODY OF  
THE THREE AFFILIATED TRIBES OF THE  
FORT BERTHOLD INDIAN RESERVATION**

WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and

WHEREAS, The Constitution of the Mandan, Hidatsa, and Arikara Nation generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribes and its members; and

WHEREAS, The Legal Department is seeking to employ staff to continue to improve the capabilities of the Legal Department;

WHEREAS, Mark N. Fox has successfully completed his law school training and education to enable him to provide his expertise in assisting the Legal Department;

WHEREAS, the Legal Department and Mark N. Fox have proposed his employment with the Legal Department of the Three Affiliated Tribes;

NOW, THEREFORE, BE IT RESOLVED, that the Tribal Business Council hereby approves employment of Mark N. Fox in the Legal Department under the terms discussed at this Tribal Business Council Meeting.

**C E R T I F I C A T I O N**

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 7 members of whom 5 constitutes a quorum, 6 were present at Regular meeting thereof duly called, noticed, convened, and held on the 22 day of July, 1993; that the foregoing Resolution was duly adopted at such meeting by the affirmative vote of 4 members, 2 opposed, 0 members abstained, 0 members not voting.

Dated this 22<sup>nd</sup> day of July, 1993.

John J. Rabbithead Jr.  
Secretary, Tribal Business Council

ATTEST:

William S. Wilkin  
Chairman, Tribal Business Council

JOB DESCRIPTION  
OF THE  
LEGAL INTERN

Department:

The Legal Intern is in the Legal Department. The Three Affiliated Tribes maintains an in-house legal department to handle its day-to-day legal needs.

Immediate Supervisor:

The Legal Intern will be hired under contract by the Tribal Business Council and, the Tribal Attorney is the immediate supervisor.

Duties and Responsibilities:

Works on all legal matters assigned to him by the Tribal Attorney and insures that these assignments of legal matters are completed in a timely and effective fashion;

Represents the Three Affiliated Tribes in all forums including Tribal Court, State Court and Federal Court as well as Administrative bodies that the Tribe may have matters before;

Researchs and writes legal opinions set forth in letter, memoranda and briefs to be submitted to the Tribal Attorney for review and concurrence;

Performs other jobs incidental to the practice of law including factual investigations, organization and so forth;

If assigned a paralegal gives adequate direction to the paralegal to enable this person to maximize his or her assistance;

If assigned a paralegal evaluates the job performance of this paralegal at least on an annual basis;

Works closely with the Tribal Attorney and understands the overall responsibility of the Legal Department to the Tribal Government and has sufficient input in regards to how this task can be better performed by the Legal Department;

Assists in the preparation of budgets;

Assists in the recommendations to improve the office procedure;

Attends administrators meeting presently being held each Tuesday at 9:00 am if and when the Tribal Attorney cannot attend;

When and if the Tribal Attorney is away from the office assumes the overall administration of that office and assures that the personnel are functioning in a effective manner;

Does not meet directly with various department heads, Tribal Business Council, Executive Committee, various commission committees and boards, but only accepts assignments from the Tribal Attorney.

Other:

None presently.