

**RESOLUTION OF THE GOVERNING BODY OF
THE THREE AFFILIATED TRIBES OF THE
FORT BERTHOLD RESERVATION**

- WHEREAS,** This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and
- WHEREAS,** The Constitution of the Three Affiliated Tribes generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribes and of the enrolled members thereof; and
- WHEREAS,** It has been acknowledged that one of the most pressing issues affecting Indian Health Service's Aberdeen Area service delivery has been that of professional recruitment and retention when the salary schedule and benefits levels for IHS Physicians is far below that being paid to those in private practice; and
- WHEREAS,** The "Physician Compensation Package" Program has been established in the Aberdeen Area which would allow provide: 1) \$80,000-\$90,000 incentive to be offered to Board-Certified/Board Eligible Physicians in the Family Practice, Internal Medicine, and Pediatrics specialties; 2) Health Insurance to be provided by the Tribe; 3) Disability Policy; 4) Liability - Physicians covered under the Tort Claims Act; 5) Leave 30 days Annual per year; 6) Sick Leave - same as that under Civil Service System - 4 Hours per Pay Period, 26 Pay Periods; and 7) a Life Insurance Policy; and
- WHEREAS,** Tribes wishing to participate in the "Physician Compensation Package" Program must submit a Resolution to the IHS Aberdeen Area Director expressing intent to pursue a P.L. 93-638 (As Amended) Contract to implement the Program; and
- WHEREAS,** Following the receipt of the Intent Resolution, IHS will release budget and scope of work information which will enable the Tribe to develop a proposal to contract Service Unit Physician Services,
- NOW, THEREFORE, BE IT RESOLVED,** that the Tribal Business Council of the Three Affiliated Tribes hereby submits to the Aberdeen Area Office Indian Health Service Director this resolution expressing its intent to contract, under P.L. 93-638 and the Physician Compensation Package Program for Physician Services at the Fort Berthold Service Unit.

C E R T I F I C A T I O N

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 7 members of whom 5 constitute a quorum, 7 were present at a Regular Meeting thereof duly called, noticed, convened, and held on the 9th day of May, 1991; that the foregoing Resolution was duly adopted at such Meeting by the affirmative vote of 7 members, 0 members opposed, 0 members abstained, 0 members not voting, and that said Resolution has not been rescinded or amended in any way.

Dated the 9th day of May, 1991.

John J. Rabbitheas Sr.
Secretary Tribal Business Council

ATTEST:

William O. Wilkin
Chairman, Tribal Business Council