

RESOLUTION OF THE GOVERNING BODY OF
THE THREE AFFILIATED TRIBES OF THE
FORT BERTHOLD RESERVATION

WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and

WHEREAS, The Constitution of the Three Affiliated Tribes generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribes and Tribal members; and

WHEREAS, The Three Affiliated Tribes' Tribal Business Council has reviewed the proposed insurance rates for the Tribal Health Insurance Plan with the Pacific Mutual Insurance Company and the existing Personnel Policies and Procedures relating to the payment of this Plan's premium.

NOW, THEREFORE, BE IT RESOLVED, That the Three Affiliated Tribes Tribal Business Council hereby approves the proposed Tribal Health Insurance Plan rates of \$ 177.92 for single coverage and \$ 455.91 for family coverage utilizing a \$200.00 deductible and co insurance of 80/20 up to \$ 5,000.00 and retaining the PCS service of this Plan.

BE IT FURTHER RESOLVED, That the Personnel Policies and Procedures for the payment of health insurance premiums is hereby amended to read as:

1. Tribal Business Council members shall have 100% of their health premium, single or family, paid by the T-2 and Indirect Costs budgets monthly.
2. Single employees shall have 100% of their health insurance premium paid by their appropriate budget(s) monthly.
3. Married employees, without their spouses working for the Tribe, requiring family coverage, shall have 70% of their family health insurance premium paid by their appropriate budget(s) monthly, and shall have the remaining 30% of their insurance premium deducted from their paycheck twice monthly.
4. Married employees, with their spouse working for the Tribe and enrolled for family and limited insurance coverage, shall have the amount equal to two (2) single coverage premiums paid by their appropriate budgets monthly and shall have the remaining balance of their combined monthly premium deducted from their paychecks twice monthly.

BE IT FURTHER RESOLVED, That the Personnel Director, the Tribal Comptroller and the Tribal Treasurer are hereby authorized to review and approve the annual health insurance bids for all subsequent Tribal Health Plan renewals.

Resolution #90-179 -TL
Dated August 30, 1990

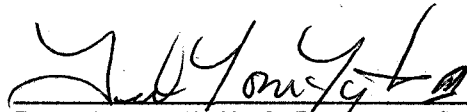
BE IT FURTHER RESOLVED, That the Three Affiliated Tribes hereby requests Pacific Mutual to convert our new Tribal Health Plan to a calendar year effective with this Plan's renewal.

C E R T I F I C A T I O N

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 7 members of whom 5 constitutes a quorum, 6 were present at a special meeting thereof duly called, noticed, convened, and held on the 30th day of August, 1990; that the foregoing Resolution was duly adopted at such meeting by the affirmative vote of 6 members, 0 members opposed, 0 members abstained, 0 members not voting, and that this Resolution has not been rescinded or amended in any way.

Chairman X Voting _____ Not Voting

Dated this 30th day of August, 1990.


Secretary, Tribal Business Council

ATTEST:


Chairman, Tribal Business Council