#### RESOLUTION OF THE GOVERNING BODY OF THE THREE AFFILIATED TRIBES OF THE FORT BERTHOLD RESERVATION

- WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and authority under said Act: and
- WHEREAS, the Constitution and Bylaws of the Three Affiliated Tribes authorizes and empowers the Tribal Business Council to engage in activities for the welfare and benefit of the Tribe and Tribal Members; and
- WHEREAS, There is a continued need for a donated Commodity Distribution Program on the Fort Berthold Reservation; and
- WHEREAS, The Commodity Distribution Program benefits eligible American Indian households living in the communities of Watford City, Killdeer, Halliday, Beulah, Garrison, and Ross, North Dakota; and
- WHEREAS, The Three Affiliated Tribes, Tribal Business Council through their Human Resources Department will continue to increase and improve their capabilities of providing more accessible and effective Health and Human Services through the continued provision of the Commodity Distribution Services; and
- WHEREAS, The Three Affiliated Tribes has, in the past, contracted for the operation of this program.
- NOW, THEREFORE BE IT RESOLVED, that the Tribal Business Council desires to recontract with the State Department of Public Instruction, U.S.

  Department of Agriculture for continued Commodity Service operation; and
- BE IT FURTHER RESOLVED, that the Three Affiliated Tribes requests that \$122,991.00 be granted for this purpose.

#### CERTIFICATION

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of seven (7) members of whom 5 constitutes a quorum, were present at a Meeting, thereof duly called noticed, convened, and held on the zetaday of , 1990; that the foregoing resolution was duly adopted at such meeting by the affirmative vote of members, members opposed, members not voting, and that said resolution has not been rescended or amended in any way.

Dated this /2th day of (July, 1990

ATTEST:

Edward Lone Fight, Chairman

Tribal Business Council Three Affiliated Tribes Ted Lone Fight III, Secretary

Tribal Business Council
Three Affiliated Tribes

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## THREE AFFILIATED TRIBES • FORT BERTHOLD RESERVATION

# Mandan, Hidatsa, and Anikana Thibes

## **HUMAN RESOURCES DEPARTMENT**

PO BOX 238 \* NEW TOWN, NORTH DAKOTA 58763 \* (701) 627-4781

#### **ADMINISTRATION** Brenda Hale, Administrator

#### APPLICATION FOR FUNDING

ROUTING SLIP

DEPARTMENT DIVISIONS										
Social Services: 627-3731	Cont	tract Name:	Ft. Berthold Commodity	Progra	<u>m</u>					
General Assistance IWEP	Prep	pared By:	Joe Henry	- <u>-                                  </u>						
Child Welfare										
EARN Project	Fisc	cal Year:	F.Y. 91							
Tribal Health Program:										
627-3285	1.	Cover Lette	· r							
CHR Services 627-3654	2.	Chairperson								
Physician Extender Services										
Dialysis Services		3. Resolution # 4. Application Agreement								
Janitorial Services (IHS)	4.									
	5.		Information Section							
Food and Nutrition Program:	6.	Human Resou	rces Section							
WIC Services 627-4777	7.	Commodity P	Program Description							
Nutrition Services	8.	Personnel S	Section	-						
Commodity Program 627-4292 Aging Services 627-4547	9. Proposed Budget Section									
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Alcohol and Substance Abuse:			Management Section							
627-4700	12.		Capabilities	<del></del> .						
Alcohol Services	13.	Matching Co	•							
Growth and Development Services	13.	matching Co	ost Section							
Youth and Community Services	-									
	Rev	iewed By:	A ./							
	ממנו	Administrat	10 (1) del.	Date:	1-3-80					
	пки	Auministrat	or Javas Hare	Date	<u> </u>					
· · · · · · · · · · · · · · · · · · ·	rri.	bal Comptrol	ller Donna Kreuner	Date:	7-390					
	HRC	Chairman	Join trierta	Date:	7-3-90.					
•	TBC	Chairman		Date:						
				<del></del> -						

FORT BERTHOLD
FY '91 Proposed Budget

	Annual Budget Prior Year	Proposed Annual Budget 1991	Increase (Decrease) Difference	Certification	Warehousing Distributing	Nutrition Education	Other To	otal
Personnel:								
Director Cert./Tech. Warehouse Mgr. Assistant Mgr.	\$18,501.00 11,446.00 13,839.00 11,120.00	\$20,167.00 12,476.00 15,085.00 12,121.00	\$1,666.00 1,030.00 1,246.00 1,001.00	\$5,000.00 9,000.00 -0- -0-	\$6,000.00 500.00 12,500.00 12,121.00	\$5,500.00 1,976.00 1,585.00 -0-	\$3,667.00 1,000.00 1,000.00 -0-	\$20,167.00 12,476.00 15,085.00 12,121.00
Subtotal:	54,906.00	59,849.00	4,943.00	14,000.00	31,121.00	9,061.00	5,667.00	59,849.00
Fringe Benefits: (Actual Cost)	17,726.00	16,012.00	(1,714.00)	3,745.00	8,325.00	2,425.00	1,517.00	16,012.00
Travel:	1,250.00	2,000.00	750.00	1,000.00	500.00	250.00	250.00	2,000.00
Contractual:								
Rodent Control Garbage Service	420.00 360.00	420.00 900.00	-0- 540.00	-0-	420.00 900.00	-0- -0-	-0- -0-	420.00 900.00
Other:								
Utilities Telephone Truck Fuel/Maint. Xerox/Reproduction	8,000.00 1,500.00 4,500.00 50.00	9,500.00 2,000.00 4,800.00 200.00	1,500.00 500.00 300.00 150.00	1,000.00 1,800.00 50.00	9,500.00 600.00 3,000.00 -0-	-0- 400.00 -0- 150.00	-0- -0- -0-	9,500.00 2,000.00 4,800.00 200.00
Suptotal:	33,806.00	35,832.00	2,026.00	7,595.00	23,245.00	3,225.00	1,767.00	35,832.00
Direct Cost Indirect Cost (36%) %	88,712.00 25,639.00	95,681.00 27,310.00	6,969.00 1,671.00	21,595.00 6,388.00	54,366.00 14,201.00	12,286.00 4,135.00	7,434.00 2,586.00	95,681.00 27,310.00
TOTAL BUDGET	114,351.00	122,991.00	8,640.00	27,983.00	68,567.00	1,6421.00	10,020.00	122,991.00

<sup>\*</sup>Indirect cost is calculated on salary & fringe

# FORT BERTHOLD COMMODITY PROGRAM BUDGET JUSTIFICATION

PROJECT DURATION: October 1, 1990 to September 30, 1991

#### CLASS CATEGORIES

#### A. PERSONNEL:

The Three Affiliated Tribes is proposing a total increase of \$4,943.00 in personnel costs for the FY 91 program year. The proposed increase reflects a 4% cost of living allowance. Which is the minimum rate prescribed by our Tribal government to correspond with the rate of inflation on our geographical area. Additionally a 5% merit increases is requested for all staff members on the Fort Berthold Program. We feel a 5% merit increase is justified for our relatively lower paid staff who continue to perform in a highly efficient and professional manner and continually seek avenues to improve our current system by effectively utilizing current available resources in order to provide the best possible services and assistance to our recipients. addition to providing quality service delivery to eligible participants, the staff has established and maintained effective working relationships with a number of related organizations all working on a concerted effort to improve the entire Food Distribution Program including that on a national basis.

The Director of the Fort Berthold Commodity Program has devoted a considerable amount of time compiling data, assessing needs, addressing concerns and making recommendations in regard to issues facing our program. Much of this data was eventually presented at hearings on hunger, program related meetings, planning and funding priority sessions, conferences, and for investigations and studies that were conducted on Fort Berthold. The Director will continue to update research, and compile and update this type of information for future use as the need arises.

The Director remains actively involved in creating and maintaining an awareness of the needs of the Program. Concerns are presented regularly to our tribal leaders and key decision makers who play a major role in obtaining and appropriating funds to meet our needs. The Tribal Business Council of the Three Affiliated Tribes is keenly aware of the importance of the Food Distribution and designated the Commodity Program as their number one funding priority when submitting the Prioritized Special Project Proposal to Senator Burdick's office in April 1990. The request for financial appropriation for Fort Berthold included funds to build a large warehouse and

acquire a new delivery truck. Current facilities and equipment are deficient in allowing for the distribution and delivery of the full food package for eligible recipients.

The Fort Berthold Commodity Program has progressed substantially in a positive direction over the past several years and this can be directly contributed to the dedication and effectiveness of the current staff. A merit increase will provide the needed reward and incentive which will motivate employees to perform continuously at their fullest potential.

#### B. FRINGE:

The Three Affiliated Tribes calculates fringe benefits based on actual costs. Included under fringe line are FICA, SUTA, Worker's Compensations, Retirement and Group Health Insurance. Fringe is calculated according to the following schedule:

FICA 7.65% of gross salaries

SUTA 3.0% of first \$11,200 per employee

W/C .47% per office employee

3.23% per other employee 5.0% of gross salaries

Insurance \$139.52 per month per employee

#### C. TRAVEL:

Retirement

Travel costs are based on actual costs incurred to reimburse program staff for utilization of personal vehicles for program related business travel. These costs are expected to remain at the same level which is \$1,250. Also requested on the year's budget is \$750.00 in travel costs for the director to attend the NAFDPIR annual conference. The amount requested for FY 91 travel costs totals \$2,000.00.

#### D. CONTRACTUAL:

The proposed budget reflects anticipated contractual costs for services rendered to maintain sanitary conditions at the Commodity Warehouse facility. The anticipated increase in garbage service is detailed below:

Rodent Control - The Commodity Program has retained Ecolab for prevention and extermination of rodents and/or other pests. The proposed cost for FY 91 is based on actual costs incurred during the past year. Since the monthly costs are expected to remain at the current level, the total proposed cost for the new year remains at \$420.00

Garbage Service - The cost for monthly garbage service during the new year will total \$900.00 which is an increase of \$540.00 The Three Affiliated Tribes will be providing garbage service and the proposed costs reflect an increase based on the new rates assessed under the Tribal system.

#### E. OTHER:

The Proposed costs in this category include Utilities, Telephone, Truck Fuel and Truck Maintenance. Justification for these costs follows:

Utilities - The costs for propane heat and electrical power at the warehouse is estimated at \$7,500.00 for the new year. This amount is based on actual costs for the past year. The coverage monthly for utilities over the past year was higher than anticipated due to extreme weather conditions and the substantial increase in heating costs during the past year. To ensure sufficient funds for utilities in the upcoming year, an increase of \$1,500.00 is requested.

Telephone — The proposed cost for telephone services is based on actual monthly costs incurred during the past year. although the staff makes every effort to keep telephone costs at a minimum, the average cost is approximately \$172.00 per month which is just over \$2,000.00 for the next year. We do not anticipate the costs to get lower and are proposing this amount for the new year.

Truck Fuel/Maintenance - The delivery truck presently utilized by Fort Berthold has required more frequent repairs during the past year. This is expected, however, Considering the age, condition, high mileage and continued utilization of the truck. The Three Affiliated Tribes requested a new delivery truck when submitting their prioritized special projects proposed to Senator Burdick's office in April 1990. until a replacement is obtained the Commodity staff and Fort Berthold Reservation must continue to rely on the present truck to get the food distributed to the outlying reservation districts. Breakdowns enroute to one community resulted in delays and rescheduling distribution dates. Breakdowns on the road have also left staff stranded out in the cold or working into the late hours to ensure that the truck was returned to the central headquarters in New Town.

An increase of \$300.00 or a total of \$4,800.00 cover the cost for fuel, maintenance, and upkeep on the truck. The anticipated \$300.00 is a very modest amount given the present condition of the truck and the increase number of mechanical repairs needed during this past year.

Reproduction - An increase of \$150.00 is proposed for reproduction costs in the new year. The proposed is needed for reproduction of nutrition information. A total of \$200.00 is requested for FY 91.

#### F. DIRECT COST:

Total direct costs for FY 91 are projected at \$95,681.00.

#### G. INDIRECT COST:

Indirect costs are calculated by the Three Affiliated Tribes at .36% of total salaries and fringe for a total of \$27,310.00 for FY 91.

The total proposed budget for Fiscal Year 1991 is \$122,991.00 an increase of 7.5% over the previous year's total budget.