

RESOLUTION OF THE GOVERNING BODY OF
THE THREE AFFILIATED TRIBES OF THE
FORT BERTHOLD RESERVATION

WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934; and

WHEREAS, The Constitution of the Three Affiliated Tribes generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribes and of the enrolled members thereof; and

WHEREAS, Article 6, section 5(1) of the Constitution of the Three Affiliated Tribes specifically authorizes and empowers the Tribal Business Council to adopt resolutions regulating the procedures of the Tribal Business Council and other Tribal agencies; and

WHEREAS, employees and council members of the Three Affiliated Tribes have expressed the need and desire to implement a group retirement plan; and

WHEREAS, the Tribal Personnel Office is proposing the development of an employee retirement plan whereby programs would contribute 2½% of total salaries to such a plan with an equal match being contributed by employees; and

NOW, THEREFORE BE IT RESOLVED that the Tribal Business Council authorize programs to budget for a 2½% contribution per employee to be paid toward a retirement fund; and

BE IT FURTHER RESOLVED that the retirement plan be implemented by October 1, 1986.

CERTIFICATION

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 11 members of whom 7 constitutes a quorum, 7 were present at a Regular Meeting thereof duly called, noticed, convened, and held on the 10th day of July, 1986; that the foregoing Resolution was duly adopted at such Meeting by the affirmative vote of 7 members, 0 members opposed, 0 members abstained, 0 members not voting, and that the said Resolution has not been rescinded or amended in any way.

Dated this 10th day of July, 1986

Jah Chazy
Secretary, Tribal Business Council

ATTEST:

Alice Spotted Bear
Chairperson, Tribal Business Council

THREE AFFILIATED TRIBES
PERSONNEL POLICIES AND PROCEDURES
Proposed Amendment

L. EMPLOYEE BENEFITS

5. RETIREMENT/PENSION PLAN

All permanent tribal employees shall be eligible to participate in the Tribes group retirement plan. The Tribe shall match the employee contributions to the retirement plan based on the terms and conditions of the policy. Details of the plan and match are available from the Tribal Personnel Office.