

RESOLUTION OF THE GOVERNING BODY OF
THE THREE AFFILIATED TRIBES OF THE
FORT BERTHOLD RESERVATION

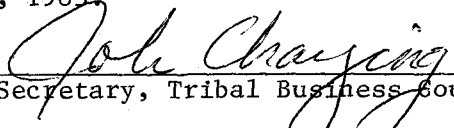
- WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and
- WHEREAS, The Constitution of the Three Affiliated Tribes generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Three Affiliated Tribes and of the enrolled members thereof; and
- WHEREAS, Article VI, Section 5(1) of the Constitution of the Three Affiliated Tribes specifically authorizes and empowers the Tribal Business Council to adopt resolutions regulating the procedure of the Tribal Business Council and of other Tribal instrumentalities; and
- WHEREAS, The current provisions, entitled "Appeals and Grievances" and set forth in Section X of the Three Affiliated Tribes Personnel Policies and Procedures, prescribe a blatantly inadequate procedure by which Tribal employees may attempt to resolve adverse personnel actions taken against them; and
- WHEREAS, It is the considered judgment of the Tribal Business Council that it is not only advisable, but also mandatory, that the current grievance procedure be substantially revised in an effort to more adequately protect the procedural due process rights of Tribal employees who are aggrieved by adverse personnel actions taken against them and to ensure a fair, just, and equitable procedure by which such employees may attempt to resolve their respective grievances;
- NOW, THEREFORE, BE IT RESOLVED, That the Tribal Business Council of the Three Affiliated Tribes hereby formally approves and adopts the attached provisions entitled "Grievance Procedure", which provisions shall forthwith replace and be substituted for those provisions currently set forth in Section X of the Three Affiliated Tribes Personnel Policies and Procedures and entitled "Appeals and Grievances."
- BE IT FURTHER RESOLVED, That that portion exclusively of Resolution #84-270-C, duly adopted on the 25th day of October, 1984, which identifies and appoints the members of the newly-established Grievance Committee be forthwith rescinded.

CERTIFICATION

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 11 members of whom 7 constitutes a quorum, 8 were present at a Special Meeting thereof duly called, noticed, convened and held on the 5 day of FEBRUARY, 1985; that the foregoing resolution was duly adopted at such meeting by the affirmative vote of 8 members, 0 members opposed, 0 members abstained, 0 members not voting and that said resolution has not been rescinded or amended in any way.

CHAIRMAN (Voting) (Not Voting)

Dated this 11 day of FEBRUARY, 1985:


Secretary, Tribal Business Council

ATTEST:

Alyce Good Bear
Chairman, Tribal Business Council