

RESOLUTION OF THE GOVERNING BODY OF  
THE THREE AFFILIATED TRIBES OF THE  
FORT BERTHOLD RESERVATION

- WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and
- WHEREAS, the Constitution and Bylaws of the Three Affiliated Tribes authorizes and empowers the Tribal Business Council to engage in activities for the welfare and benefit of the Tribes and tribal members; and
- WHEREAS, the Tribal Employment Rights Office (TERO) of the Three Affiliated Tribes, an instrumentality and agency of said Tribal government, has been granted the authority to implement the federally recognized policy under the Department of Interior's Water Services Agreement with Great Plains Gasification Associates (GPGA) to give priority to tribal members under their hiring procedures for employment opportunities; and
- WHEREAS, there continues to be a high rate of unemployment among the enrolled tribal members of the Three Affiliated Tribes residing on the Fort Berthold Reservation; and
- WHEREAS, over two-hundred tribal members have completed employment applications, been interviewed and tested by Job Service North Dakota and are qualified for employment at the Great Plains Gasification plant located in Beulah, North Dakota; and
- WHEREAS, there has been 725 people employed at the plant site and the present employment status of tribal members at the plant stands at 23, a ratio of 3.2%; and
- WHEREAS, during the past four-month period (January-April 1984) the Great Plains Gasification Associates have employed sixty-seven permanent employees and of that number only two were enrolled members of the Three Affiliated Tribes; and
- WHEREAS, the Tribal Employment Rights Office (TERO) and the Bureau of Indian Affairs' Employment Assistance Office both have active qualified applicants seeking permanent employment at the Beulah Gasification plant site but are not being considered; and
- WHEREAS, the Tribal Business Council of the Three Affiliated Tribes is aware of this situation and seeks remedies to increase the employment of its qualified tribal members at this plant site.
- NOW, THEREFORE, BE IT RESOLVED, that the Tribal Business Council of the Three Affiliated Tribes, pursuant to its constitutional power and authority, hereby approves the proposed Tribal/BIA strategy to (1) to continue to negotiate with the Great Plains

Gasification Associates to achieve a minimum of ten percent (10%) employment ratio of tribal members at this plant site; (2) to contact appropriate Federal officials in regards to this unsatisfactory rate of employment of tribal members; and (3) to file appropriate documentation with the appropriate Federal agencies if the desired tribal goals are not achieved.

BE IT FURTHER RESOLVED, that the Great Plains Gasification Associates be requested to meet with tribal officials at a date to be set by the Tribal/BIA negotiating team at a meeting to be held on Tuesday, May 15, 1984, at the plant site in Beulah, North Dakota.

C E R T I F I C A T I O N

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council is composed of 11 members of whom 7 constitutes a quorum, 9 were present at a regular meeting, thereof duly called, noticed, convened and held on the 10th day of May, 1984; that the foregoing resolution was duly adopted at such meeting by the affirmative vote of 8 members, — members opposed, — member abstained, 1 members not voting, and that said resolution has not been rescinded or amended in any way.

Chairman (voting) ~~(not voting)~~

DATED THIS 10th DAY OF MAY 1984.

Nathan Paul Gordon  
Secretary, Tribal Business Council  
*acting*

ATTEST:

Alyce Spotted Bear  
Chairman, Tribal Business Council