

RESOLUTION OF THE GOVERNING BODY
OF THE THREE AFFILIATED TRIBES OF
THE FORT BERTHOLD RESERVATION

WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and

WHEREAS, Article VI, Section 3(a) of the Constitution of the Three Affiliated Tribes authorizes and empowers the Tribal Business Council to employ attorneys and to determine their respective fees; and

WHEREAS, On the 1st day of June, 1982, an In-House Counsel Contract was made and entered into by and between the Three Affiliated Tribes and Raymond Cross, Clause 5 of which Contract provides, in part, that a potential increase in salary would be granted to said Raymond Cross at the termination of the initial four (4) months of employment; and

WHEREAS, Pursuant to 25 U.S.C. §476, as delegated by 10 BIAM 3.1, said In-House Counsel Contract has been formally approved by the Secretary of the Interior; and

WHEREAS, It is the considered position of the Tribal Business Council that a salary increase should, at this time, be granted to said Raymond Cross, so as to more reasonably compensate Mr. Cross for both the quality of his professional services and the inordinate amount of time devoted by him to serving the Three Affiliated Tribes in the capacity of In-House Counsel of the Legal Department, in addition to providing a salary in an amount more commensurate with those salaries typically paid to legal counsel practicing in the area of federal Indian law and providing professional services to Indian tribes throughout the United States;

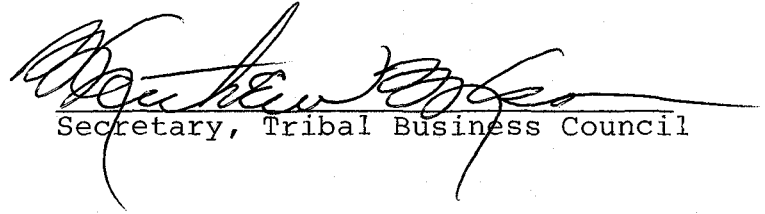
NOW, THEREFORE, BE IT RESOLVED, That the Tribal Business Council of the Three Affiliated Tribes hereby approves an increase in the annual salary of Raymond Cross, In-House Counsel of the Legal Department, from its present level to the amount of \$35,000.00, said increase to be retroactive to January 1, 1983.

CERTIFICATION

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 11 members of whom 11 constituting a quorum were present at a REGULAR meeting thereof duly called, noticed, convened and held on the 13 day of January, 1983; that the foregoing Resolution was duly adopted at such meeting by the affirmative vote of 11 members, — members opposed, — members abstained, — members not voting and that the said Resolution has not been rescinded or amended in any way.

Chairman (Voting) (~~Not voting~~)

Dated this 13 day of January, 1983.


Secretary, Tribal Business Council

ATTEST:


Chairman, Tribal Business Council

COMPONENT ID: G

COMPONENT NAME: Legal Department

PROPOSED EXPENDITURE PERIOD: July 1, 1982 to June 30, 1983

Personnel

Staff Attorney \$ 29,200
Para Legal - Librarian \$ 14,000

\$ 43,200

Fringe Benefits (@ 15%)

\$ 6,480

Travel (Air/ID)

\$ -0-

Equipment Purchase

\$ -0-

Supplies

\$ 600

Contractual

\$ -0-

Other

Other/ Local Travel	\$ <u>675</u>
Other/Utilities & Maintenance	\$ <u>-0-</u>
Other/Telephone	\$ <u>-0-</u>
Other/Publications	\$ <u>-0-</u>
Other/Postage & Fees	\$ <u>-0-</u>
Other/Printing & Reproduction	\$ <u>-0-</u>
Other/Insurance	\$ <u>-0-</u>
Other / Memberships	\$ <u>-0-</u>

\$ 675

TOTAL DIRECT COSTS

\$ 50,955

Direct Costs @ 20.8%

\$ 10,599

TOTAL BUDGET

\$ 61,554

Amount to be Assigned To: _____