

RESOLUTION OF THE GOVERNING BODY OF
THE THREE AFFILIATED TRIBES OF THE
FORT BERTHOLD RESERVATION

WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and authority under said Act; and

WHEREAS, The Constitution and By-Laws of the Three Affiliated Tribes authorizes and empowers the Tribal Business Council to engage in activities for the welfare and benefit of the Tribe and tribal members; and

WHEREAS, Res.# 76-312N adopted the Three Affiliated Tribes Personnel Policy and Procedures; and

WHEREAS, Revision of certain areas are at times needed to expedite and more efficiently fulfill the intent of said policies; and

WHEREAS, The Tribal Business Council has reviewed and discussed several options to clarify the Personnel Selection Committee; and

NOW THEREFORE BE IT RESOLVED by the Tribal Business Council that IV Responsibilities Section B. Page (2) is hereby amended. (SEE ATTACHMENT)

BE IT FURTHER RESOLVED that this amendment shall take effect March __, 1981.

C E R T I F I C A T I O N

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 11 members of whom 7 constitute a quorum, were present at a Special meeting, thereof duly called, noticed, convened and held on the 12 day of March, 1981; that the foregoing resolution was duly adopted at such meeting by the affirmative vote of 10 members, 0 members opposed, 0 members abstained, 0 members not voting, and that the said resolution has not been rescinded or amended in any way.

Chairman (voting) (~~not voting~~)

Dated this 12 day of March, 1980.


SECRETARY, TRIBAL BUSINESS COUNCIL

ATTEST:


CHAIRMAN, TRIBAL BUSINESS COUNCIL

IV. RESPONSIBILITIES:

- B. The Tribal Personnel Selection Committee(s) shall be (1) Executive Committee (2) Material Resource Committee (3) Natural Resource Committee (4) Human Resource Committee (5) Judiciary Committee - The Department Administrators for the above named shall also participate in the selection of positions within their respective departments with the understanding that they are the supervisors of all employees within their department.
1. The Tribal Personnel Selection Committee shall:
 - a. The positions hired by the Executive Committee are as follows: Programs Management staff, Personnel Office staff, Planning Department staff, Finance Office staff and staff for the Tribal Business Council.
 - b. The four (4) Tribal Business Council committees shall hire all Tribal employees in their respective departments, with the exception of program directors and equivalent managers. Program directors and equivalent managers will be hired by the members of the Tribal Business Council.
 - c. Be responsible for all matters pertaining to the hiring, advancement, discipline, and removal of any and all Tribal Employees performing work in connection with Tribal, Federal and State programs.
 - d. Be responsible for promulgating standards for employment, working conditions, job descriptions, wage and promotion scales, delineation of duties and procedures in accordance with policies and procedures as established by the Human Resource Committee and program governing boards.
 - e. Delegate the responsibility of discipline of employees, e.g., letters of warning and suspension, but not including terminations, to the program directors and equivalent managers.

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WHEREAS, The Constitution and By-laws of the Three Affiliated Tribes authorizes and empowers the Tribal Business Council to engage in activities for the welfare and benefit of the tribes and tribal members; and

WHEREAS, The Fort Berthold Development Corporation (Four Bears Motor Lodge) Board of Directors currently has three vacancies; and

WHEREAS, The Board of Directors cannot fulfill their duties without a full board membership; and

NOW THEREFORE BE IT RESOLVED, by the Tribal Business Council, that the following persons are hereby appointed to the Fort Berthold Development Corporation Board of Directors:

- Edward "Eddie" Danks
- Luther Edward Grinnell
- John Fox, Jr.

C E R T I F I C A T I O N

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 11 members of whom 7 constitutes a quorum, 10 were present at a Regular Meeting, thereof duly called, noticed, convened and held on the 12th day of March, 1981; that the foregoing resolution was duly adopted at such meeting by the affirmative vote of 6 members, 4 members opposed, 0 members abstained, 0 members not voting, and that said resolution has not been rescinded or amended in any way. Chairman (voting) (~~not voting~~).

DATED THIS 12TH DAY OF MARCH, 1981.

Lilli Walker

SECRETARY, TRIBAL BUSINESS COUNCIL

ATTEST:

Austin H. Banta

CHAIRMAN, TRIBAL BUSINESS COUNCIL