

RESOLUTION OF THE GOVERNING BODY OF
THE TEXAS AFFILIATED TRIBES OF THE
FORT BERTHOOLD RESERVATION

- WHEREAS**, This Corporation is an Indian Chartered Corporation as defined by the Indian Reorganization Act of June 18, 1934, and under its Charter and authority is granted under said Act; and
- WHEREAS**, This resolution advocates actual job experience at the G. P. Hotel in Bismarck, of people selected for employment with the Four Bears Complex, in conjunction with their training at the United Tribes Center; and
- WHEREAS**, The United Tribes training Center of Bismarck has a fine program to prepare trainees with the knowledge and skills necessary for their specific positions; we are pleased that the instruction is thorough. However, we feel that the job related or simulated job experience of the Center cannot substitute for actual on-the-job experience. Our trainees will be working with the public.... a public that is very exacting in the standards of and service because the service business is now expected to uniform, and we will be expected to maintain the same high standards; and
- WHEREAS**, If our people do not have the actual on-the-job experience in dealing with the public, their work may not be as satisfactory as demanded by the public and consequently there could be a high turnover in employment. In order to prevent this turnover and provide training and experience that are as complete as possible, we the Tribal Council of the Fort Berthold Reservation propose actual on-the-job training at the Grand Pacific Hotel in Bismarck in conjunction with the training at the United Tribes Training Center; and
- WHEREAS**, The Management of the Grand Pacific Hotel, Vernon and John Peterson, have had many years of experience in dealing with all people of North Dakota and surrounding states. They have also worked with and know many Indian people. Their understanding and sensitivity to the Indian peoples and to our problems would make the work experience of our trainees at this hotel meaningful. With this experience our trainees would have first hand knowledge of the problems they will be meeting in their work at the Complex. They will have developed skill in dealing with the many facets of the service business; and
- WHEREAS**, The management of the Grand Pacific Hotel are willing to help the Indian peoples with this work experience program and have also volunteered their technical assistance as consultants with any problems that may arise after the Four Bears Complex is opened. In addition to the training at the United Tribes Center the desk clerks, bell boys, waitresses, hostess and front desk personnel

will receive on-the-job training at the Grand Pacific Hotel in their life-long jobs. Confidence in meeting the public can best be developed by actual experience in dealing with the public. If our people are not capable of adequately meeting the public use of the Fort Berthold Reservation, will feel that an injustice has been done; and

WHEREAS, This program could be best implemented if trainees are given the opportunity to actually "live in" a hotel; this arrangement could be optional at the request of the trainee. The experience gained by the above arrangement is expected to promote the job understanding and efficient performance of duties when employed; and

WHEREAS, We have been assured that our Senior Senator, Milton E. Young, is vitally concerned with the efforts put forth to provide our people with self respect and is in favor of a proposed on-the-job training program.


NOW THEREFORE BE IT RESOLVED by the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation that we request a comprehensive on-the-job training program so our people not only receive similar job training at the United Tribes Training Center but also actual job experience at the Grand Pacific Hotel in the positions they will fulfill at the West Bears Complex;

AND BE IT FURTHER RESOLVED that the Fort Berthold Tribal Council is in full accord with this Resolution and advocates that it shall be put in full force and effect.


C E R T I F I C A T I O N

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 10 members of whom 9 constituting a quorum were present at a Special meeting, thereof duly called, noticed, convened and held on the 22nd day of March, 1971; that the foregoing Resolution was duly adopted at such meeting by the affirmative vote of 7 members, 0 members opposed, 0 absentees, 0 passed, and that the said Resolution has not been suspended or amended in any way. Chairman not voting.

Dated this 22nd day of March, 1971.


Secretary, Tribal Business Council
Three Affiliated Tribes

WITNESSES:


Vice Chairman, Tribal Business Council
Three Affiliated Tribes