



**RESOLUTION OF THE GOVERNING BODY OF THE
THREE AFFILIATED TRIBES OF THE
FORT BERTHOLD INDIAN RESERVATION**

**A Resolution Entitled, “*Authorization and Approval of Dental and Vision Plans for MHA
Nation Employees*”**

WHEREAS, The Mandan Hidatsa and Arikara Nation (MHA Nation), also known as the Three Affiliated Tribes, having accepted the Indian Reorganization Act of June 18, 1934, the authority under said Act, and having adopted a Constitution and By-laws (the Constitution) under said Act, and

WHEREAS, Pursuant to Article III, Section 1 of the Constitution, the Tribal Business Council is the governing body of the MHA Nation; and

WHEREAS, The Constitution authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the MHA Nation and of the enrolled members thereof; and

WHEREAS, Article VI, Section 5(c) of the Constitution specifically authorizes and empowers the Tribal Business Council to administer funds within the exclusive control of the Nation and to make expenditures from available Tribal funds for public purposes for the Nation; and

WHEREAS, The Tribe’s Human Resources Department brought forth for consideration a Tribal employee benefits plan to offer Metlife Dental and Vision with VSP Network plans to Tribal employees for the 2024 calendar year; and

WHEREAS, This proposed benefits plan would raise the Dental Plan’s maximum lifetime limit from \$2,000.00 to at least \$3,000.00.

NOW THEREFORE BE IT RESOLVED, The Tribal Business Council hereby authorizes and approves the 2024 Metlife Dental and Vision with VSP Plans for Tribal employees, with a raised maximum lifetime limit on the Dental Plan from \$2,000.00 to at least \$3,000.00.

BE IT FURTHER RESOLVED, The Tribal Business Council hereby authorizes expenditure of tribal funds required to implement and offer the 2024 Metlife Dental and Vision with VSP Plans to Tribal employees.

BE IT FINALLY RESOLVED, The Chairman of the Tribal Business Council is authorized to execute such documents and take such actions as are necessary to carry out the terms and intent of this Resolution.



CERTIFICATION

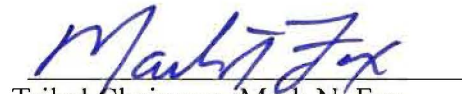
I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Indian Reservation hereby certify that the Tribal Business Council is composed of seven (7) members of whom five (5) constitute a quorum, 7 were present at a Regular Meeting thereof duly called, noticed, convened and held on the 9th day of November, 2023, that the foregoing Resolution was duly adopted at such meeting by the affirmative vote of 7 members, 0 members opposed, 0 members abstained, 0 members not voting, and that said Resolution has not been rescinded or amended in any way.

Chairman [X] Voting. [] Not Voting.

Dated this 9th day of November, 2023.

ATTEST:


Executive Secretary, Fred Fox
Tribal Business Council
Three Affiliated Tribes


Tribal Chairman, Mark N. Fox
Tribal Business Council
Three Affiliated Tribes