



CALL TO ORDER:

Councilwoman Monica Mayer called the meeting to order at 11:33 AM

I. ROLL CALL:

Present: Councilwoman Sherry Turner-Lone Fight, Councilman Fred Fox, & Councilwoman Monica Mayer. *Quorum established.*

II. APPROVAL OF AGENDA:

Motion: Councilman Fred Fox moved to approve the agenda. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

III. APPROVAL OF MINUTES:

- **June 13th, 2023 Health & Human Resource Committee Minutes.**

Motion: Councilman Fred Fox moved to approve the June 13th, 2023 Health & Human Resource Committee Minutes subject to minor corrections. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

IV. NEW BUSINESS:

A. Next meeting date

August 29th, 2023 HHR Committee & Judicial Committee meeting.

B. Proposal – Thomas Burr

Item deferred.

C. Dental Request – Joseph Chase

Mr. Chase went to treatment and is currently residing in Sober Living. The facility does not honor insurance. He has Tribal health insurance – Sanford, Dental is Concordia. He needs dental work done. \$7,128.59. Joseph is about 40 years old; he is in Sioux Falls. United Concordia Insurance covers \$3,000, there were 2 benefits \$5,899.41 and its responsibility is \$7,128.59. He has had extensive dental work done already but broke his jaw and needs more dental work. Tribal Health Insurance will investigate the issue.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward to Executive Committee. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: Based on previous approval for \$7,000, amend the policy.

D. Dental Request – James Brugh



Item deferred.

E. Medical Request – Nellie Boyd

Item deferred.

V. PROGRAM REPORTS:

A. Elbowoods Memorial Health Center (EMHC) – Dr. Kathy Eagle-Williams, CEO & Dr. Anita Martin, CMO

1) Bridget Peters Contract.

Contract ends Sept 5th, (Dentist) This will be for two days in Twin Buttes. This still needs to be sent to the Legal Department for review.

Motion: Councilman Fred Fox moved to forward Bridget Peters Contract to Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

2) Federal Grant Management Training

2-day training for federal management of grants. Will send 10 or 14 staff. The cost is over \$10,000.

Motion: Councilman Fred Fox moved to forward request for \$10,000, fees for training to Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

3) Quarterly General Staff Meetings

Requesting permission to conduct general staff meetings quarterly, want to set a regular date to meet quarterly. Would need to close the clinic for this training. The next one will be Nov, Feb, May, and Aug. It's an annual training course, it's a requirement. Could the clinic be open for emergencies only? Jared Eagle states, maybe we can work this out by doing double sessions, one in the morning and one in the afternoon.

4) Shredder Purchase

EMHC to order industrial shredders the cost will be over \$10,000. The committee suggest ordering the shredders.

Motion: Councilman Fred Fox moved to forward EMHC Shredder Purchase to Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

Reported that EMHC will be conducting STD screening at the pow wows for syphilis. Also noted that there is a shortage of penicillin right now and they are having trouble



getting new supplies. Dr. Martin states they are working on getting some and will test.

B. Community Health Representative (CHR) – Shelby Stein, Acting Director

Item deferred.

C. Good Road Recovery (GRRC) – Dr. Joy Froelich, Director

1) Michaela Gorman LAC

Seeking help with moving expenses or a sign-on bonus. There are 7 FTE LAC's on staff. Councilwoman Monica Mayer asked if other LAC's were given moving expenses or a sign on bonus when hired. No, have not with any other staff hired. Councilman Fred Fox states there are sign-on bonuses online that show how much other LAC's receive for a sign on bonus in North Dakota. Jared Eagle recommended that the Executive Committee could look at the whole picture before deciding.

1) John Smetana Contract, Medical Supervisor.

Motion: Councilman Fred Fox moved to forward to Executive Committee subject to Legal review. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

2) Chelsea Baca Contract.

Will work at Healing Horse Ranch. Councilwoman Monica Mayer would prefer to go with FTE's, because they could get work benefits. Dr. Froelich states they are working on getting some of the contracts to FTE's so they can get benefits. Councilwoman Monica Mayer suggest looking at all the contracts. Will wait on moving forward until Dr. Froelich can bring more information into the next meeting.

3) Pod Cast – POC's.

Requesting permission to start a Pod Cast. MHA Nation information will not be mentioned. They will be starting out small. Have reached out to the radio station here and looked at the equipment. The podcast will be education based. Want to bring in people with different careers.

Motion: Councilman Fred Fox moved to approve Pod Cast – POC's. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

4) Cindy Leingang Contract Renewal.



THREE AFFILIATED TRIBES
TRIBAL BUSINESS COUNCIL
HEALTH & HUMAN RESOURCE COMMITTEE MEETING
JULY 26th, 2023 MINUTES
[CLOSED SESSION CONTENT EXCLUDED]

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward Cindy Leingang Contract Renewal to Executive Committee. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

FTR: Councilwoman Monica Mayer stated that the Tribal Supplement to GRRC is \$10.5 million.

D. Fitness & Recreation – Russell Young Bird, Director

Item deferred.

E. Vocational Rehabilitation – Jamie Hall, Director

Item deferred.

F. Aging Services – Polly Chase, Director

Item deferred.

G. LIHEAP – Rose Crow Flies High, Director

Item deferred.

H. Grants & Donations / Life & Limb – Felicia Jimenez, Director.

Item deferred.

I. Tribal Health – Jared Eagle, Administrator

GMP estimate is \$42 million. - were over budget (15%) but they made some changes, and they are within or near the original budget. They have one action item from last July's Health Committee meeting. Councilwoman Monica Mayer asked for a more defined report on the bid packages and report on it at the next Executive Committee.

Motion: Councilman Fred Fox moved to forward to Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

J. Kidney Dialysis Unit (KDU) – Elizabeth Lone Bear, Director

Item deferred.

K. Veterans Services – Robert Hunter, Director

Item deferred.



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L. Tribal Insurance Department – *Charity Yessilth, Director*

Item deferred.

M. Social Service – *Nicole Poitra, LSW, Director*

Item deferred.

N. Regenerative Medicine – *Susan Fredericks*

Provided a brief verbal report and informed the Committee that a Bio Medical Specialist/Engineer person will be needed.

O. Human Resources (HR) – *Melissa Brady, Director*

Ms. Brady gave an update to the committee. She also advised that Colter Dixon will present updates at the next Executive Committee and TBC meetings. She informed the Committee that she will be at training August 7th - 9th, 2023.

Item deferred.

VI. CLOSED SESSION:

A. Elbowoods Memorial Health Center (EMHC) – *Dr. Kathy Eagle-Williams, CEO & Dr. Anita Martin, CMO*

VII. ADJOURNMENT:

Motion: Councilman Fred Fox moved to adjourn. Councilwoman Sherry Turner-Lone Fight seconded the motion. Meeting adjourned at 1:28 PM.



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CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 29th day of September, 2023 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.
29th day of September, 2023.

ATTEST:

Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes

Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes