



CALL TO ORDER:

Councilwoman Monica Mayer called the meeting to order at 11:24 AM.

I. ROLL CALL:

Present: Councilman Robert White, Councilman Fred Fox, & Councilwoman Monica Mayer. *Quorum established.*

II. APPROVAL OF AGENDA:

Motion: Councilman Robert White moved to approve the agenda. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

III. APPROVAL OF MINUTES:

- **February 28th, 2023 Health & Human Resource Committee Minutes.**

Motion: Councilman Robert White moved to approve the February 28th, 2023 Health & Human Resource Committee Minutes subject to minor corrections. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

IV. NEW BUSINESS:

A. Next meeting date

April 19th, 2023 @ 11:00 AM.

B. Dental – J.Y.B. [HIPAA SENSITIVE]

Lexi Driver presented this dental request for the White Shield Elder J.Y.B. [XXXXXX] The total bill was \$14,585. The White Shield Segment paid \$4,000; the remaining balance is \$10,000. Councilwoman Monica Mayer spoke about the Policy for Implants. Councilwoman Monica Mayer stated each request is usually handled on a case-by-case basis. She recommended this be forwarded to the next Executive Meeting for payment of \$10,000 to the Deeter Dental.

Motion: Councilman Fred Fox moved to forward to Executive Committee. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

C. Medical Collections – Svea Lazor [HIPAA SENSITIVE]

Item deferred.

D. Dental – Russell Young Bird [HIPAA SENSITIVE]

Mr. Young Bird presented for his daughter. S.J.Y.B. [XXXXXX] (10-year-old). Pam stated that braces are not covered under the Tribal Plan but covered under the Employee Plan. Councilman Fred Fox stated to approve the assistance according to the Policy of 50%. Councilman Robert White seconded. Councilwoman Monica



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Mayer stated that the Chairman’s Office will help with the rest. The Policy will cover \$1,462.

Motion: Councilman Fred Fox moved to approve assistance with 50% of total cost as stated in the policy. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: North Segment will assist \$1,000 and East Segment will also assist with \$500.00.

E. Medical Request – D.P. [HIPAA SENSITIVE]

D.P. had Cataract Surgery, she paid out of pocket and is requesting reimbursement of \$3,000. The Elders Program. \$3,000 is what she is asking assistance for. She has Medicare A&B. it was vetted through Tribal Health already. Councilman Fred Fox states we have had to turn doesn’t do reimbursements, should have the council decide. Councilwoman Monica Mayer noted that resides off the reservation.

Motion: Councilman Fred Fox moved to forward to Executive Committee. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

F. Dental – J.P. [HIPAA SENSITIVE]

Item deferred.

G. Life & Limb – D.Y

See Closed Session.

H. Dental – B.F.

See Closed Session.

I. HR Request – Fermina Garcia

See Closed Session.

J. Dawn White

See Closed Session.

V. PROGRAM REPORTS:

A. Elbowoods Memorial Health Center (EMHC) – Kathy Eagle, CEO
Report submitted for the record.



- **Provider Contracts: Micheal Jones, MD-Internal Medicine and Anita Martin, MD, CMO Pediatrics.**

Motion: Councilman Robert White moved to forward Contracts (2) to Executive Committee with recommendation of approval. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

- **Triage Staff Contract Renewals**

Pending Legal Review: Cost estimate-not exceed \$200,000.00.

Motion: Councilman Fred Fox moved to approve subject to Legal review. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

- **Denise Vennilyea Contract**

Drug file clean up in preparation for e-prescribing through SureScripts for approximately 1200 medications. Duns: 624881368 Pharmacy License # 9751 Cost: 70 hours @\$85.00 total not to exceed: \$5,950.00. IHS recommended her.

Motion: Councilman Robert White moved to approve subject to Legal review. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

- **NDIIS-Agreement for Vaccinations**

Motion: Councilman Fred Fox moved to approve subject to Legal review. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

- **GE-Service Agreements, for White Shield and Twin Buttes**

Service agreement general? for White Shield and Twin Buttes clinics

Motion: Councilman Robert White moved to approve GE-Service Agreements subject to Legal review. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

B. Community Health Representative (CHR) – Jodi Simpson, Director

Item deferred.

C. Circle of Life – Nelly Boyd, Director

Item deferred.

D. Good Road Recovery Center – Dr. Joy Froelich, Director

Report submitted for the record. Reported that the amount of money they receive from tribal funds, they make that back in collections. Ms. Froelich presented a



Item deferred.

I. Grants & Donations / Life & Limb – Felicia Jimenez, Director.

Item deferred.

J. Tribal Health – Jared Eagle, Administrator

• **School Screenings for Pre Diabetes**

Will ask to add some data. School Screenings for Pre diabetes in school age children. Request to forward to Executive Committee to get the paper published, this can be used as a resource for the tribe. Sent permission slips were sent home with children, screened about 1,400 usually we have screened up to 1,200 students. Gwen Davis presented; she is the Director of the Diabetes Program. She gave an update about the program going into schools. She went through the data attained from the schools. (A1C, BMI) They will forward this Diabetes issue to Executive.

Motion: Councilman Fred Fox moved to forward to Executive Committee. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

• **Smile Network International.**

School base dental office in the schools. This is all volunteer work. Councilwoman Monica Mayer wants to hold off on this until Dr. Martin can review. Councilwoman Monica Mayer feels we should have our dental building running first before contracting out. Councilman Fred Fox asked about the living situation for professionals that come into our communities, where would 5 dentists hired today where would we house them? Fort Berthold needs housing for all professionals. Councilman Robert White we should put up 300,000 from each segment budget to house professionals. Committee feels they should hold off on Smile for now. Mr. Eagle is in favor of SNI services and what they can provide. SNI is interested in doing some work here but they will not do the Child Background Questionnaire. Mr. Eagle stated that they cannot work within our facility without the questionnaire. Councilwoman Monica Mayer spoke about the issue and stated that if they do not want to do the questionnaire and not be held accountable to and unforeseen problems with the patients then they should not be allowed to work in our homelands. The committee decided no on Smile Network International. Mr. Eagle spoke about the plans with FBRW and asked for approval to move forward with the plans. The Committee advised him to speak about it at Executive when he does his report.

• **Health Services Organizational Chart**

Councilwoman Monica Mayer talked about the Organizational Chart of the overall Health Services. The Tribal Programs Analyst (James Baker) should not



be involved in Recovery Services operations. The TPA is not on the work chart. This will be reaffirmed at Executive. Organizational chart, reconsider the org chart. We need to Reaffirm at Executive Committee and ratify at TBC. Councilman Fred Fox recommended that the Recovery Services be under Jared Eagle rather than James Baker. Councilwoman Monica Mayer was in agreement.

Motion: Councilman Fred Fox moved to forward Health Services Organizational Chart to Executive Committee. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

K. Kidney Dialysis Unit (KDU) – Elizabeth Lone Bear, Director

Item deferred.

L. Veterans Services – Robert Hunter, Director

Item deferred.

M. Tribal Insurance Department – Charity Yessilth, Director

Item deferred.

N. Food Distribution Program – Lionel Chase, Director

Item deferred.

O. Child Safety Center

Addressed by Nicole Poitra, Social Services Director

P. Social Service – Nicole Poitra, LSW, Director

Ms. Poitra presented a Life & Limb request for a tribal member. (male) Felisha just need the diagnosis and treatment plan. Her uncle is under Tribal Insurance and is an employee. He was just diagnosed with cancer; Request is to put him on Life & Limb. He has a home in Arizona and goes there every few months

Motion: Councilman Fred Fox moved to forward to Executive Committee with recommendation of approval. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

Child Safety Center, they are in training currently. A family is currently, moving into the Red Berry Home.



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Request to maintenance and Health and human. The flooring and the carpet is older than Nicole, request for new carpets. Keeps getting forgotten about over the years. Councilwoman Monica Mayer suggests 1, have tribal maintenance go look at it any they are short staffed. 2, get a contractor and get an estimate. She has no money in her budget, Councilwoman Monica Mayer should come out of General fund. Ms. Poitra was advised to get three bids and bring it back to TBC for approval.

Ms. Poitra stated she will be on maternity leave soon for a couple of months and she is asking that a contract for Paula Snow to be the Acting the Director. The Contract will be from April 1, 2023 to April 1, 2024. This will be for \$40/hr. and not to exceed \$83,200. Nicole will be out a couple of months.

Motion: Councilman Robert White moved to forward Paula Snow Contract to Executive Committee. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

Q. Human Resources – Melissa Brady, Director

Coulter Dixon presented for Ms. Brady. (sick) Mr. Dixon gave an update on the investigation in regards to EMHC. He stated that the employees that reported for the investigation are in fear of retaliation so their names will be left out. No action items.

VI. CLOSED SESSION:

- A. Life & Limb – D.Y.
- B. Dental – B.F.
- C. HR Request – F.G.
- D. Dawn White

VII. ADJOURNMENT:

Motion: Councilman Robert White moved to adjourn. Councilman Fred Fox seconded the motion. Meeting adjourned at 2:24 PM.



CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 19th day of April, 2023 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.
19th day of April, 2023.

ATTEST:

Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes

Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes