



CALL TO ORDER:

Councilwoman Monica Mayer called the meeting to order at 11:20 AM.

I. ROLL CALL:

Present: Councilwoman Sherry Turner-Lone Fight, Councilman Fred Fox, & Councilwoman Monica Mayer. *Quorum established.*

II. APPROVAL OF AGENDA:

Motion: Councilman Fred Fox moved to approve the agenda. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

III. APPROVAL OF MINUTES:

- **September 29th 2023 Health & Human Resource Committee Minutes.**

Item deferred.

- **October 31st, 2023 Health & Human Resource Committee Minutes.**

Motion: Councilman Fred Fox moved to approve the October 31st, 2023 Health & Human Resource Committee Minutes subject to minor corrections. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

IV. NEW BUSINESS:

A. Next Meeting Date

January 4th, 2023. Health & Judicial Committee.

B. Nursing Home Insurance Discussion

Item deferred.

C. Precision Paramedics – White Shield & Mandaree Ambulance

Contract ended at the end of September. Found out the surrounding area paramedics are making more. Checked online at advertisements also, which some included health, 401(K), Dental, Vision. Don't want to lose employees due to better pay elsewhere. Councilman Fred Fox asked, how many don't have insurance. All have health insurance, 13 who are eligible, but don't have dental or vision insurance. Some paramedics may have a spouse on Employee Tribal Health insurance. Councilman Fred Fox stated that we have Tribal Health Insurance for those who are enrolled and not a tribal employee. Councilwoman Monica Mayer, this is contract not FTE, can put them under Tribal Health insurance. Councilman Fred Fox some of them might not be enrolled members or does not have a spouse with employee tribal health insurance. Councilwoman Monica Mayer recommended doing stats on who is



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enrolled, not FTE, or have a spouse. Councilman Fred Fox questioned whether we have Make Cents and some other entities on tribal insurance that are not supposed to be on the employee health plan. Councilwoman Sherry Turner-Lone Fight, why don't they just become tribal employees instead of contract. Councilwoman Monica Mayer recommended having Jared Eagle do a budget and figure out how to make them all FTE's. Presenter mentioned they started this service with their own money. Councilwoman Monica Mayer recommended sitting down and having a meeting on how to get this program under the Tribe and work on a budget.

Motion: Councilman Fred Fox moved to forward Precision Paramedics Contract Extension to Executive Committee subject to Legal review. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

D. HR Issue

See Closed Session.

E. Dental Requests – Lexi Driver, Charity Yessilth & Pam Lewis

See Closed Session.

F. Medicare Reimbursement (LC) – Elizabeth Lone Bear / Jared Eagle

See Closed Session.

V. PROGRAM REPORTS:

A. Elbowoods Memorial Health Center (EMHC) – Dr. Kathy Eagle-Williams, CEO & Dr. Anita Martin, CMO

Organizational Strategic Planning - Department Heads in Minot December 12th-13th, 2023.

1) NDSU Vaccination Subaward Grant

NDSU Vaccination Subaward grant funding to purchase a medical unit. Cost \$188,522.00 to be designated specifically for vaccination distribution for Public Health.

2) Adoption of Facility Standards for Tribal Gaming Facilities

Resolution 09-099-VJB entitled “*Adoption of Facility Standards for Tribal Gaming Facilities*”. Would like to update resolution. It's in Legal currently.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward resolution to Executive Committee. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.



3) Draft Resolution Formal Adoption of the Food and Drug Administration Food Code and the Center for Disease Control Model Aquatic Health Code for the Fort Berthold Reservation.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward resolution to Executive Committee for further discussion. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

4) Minnesota Medical Service Agreement for Maintenance and Training for Tuttnauer EZII Plus Electronic Table-top Steam Sterilizers.

The cost will be more than \$10,000.

Motion: Councilman Fred Fox moved to forward Minnesota Medical Service agreement to Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

5) Newman Signs Contract

Contract for \$18,000.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward Newman Signs Contract to Executive Committee subject to Legal review. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

B. Community Health Representative (CHR) – Braedyn Taft, Director
MOU for ND Department, Cribs for Kids Program. Councilwoman Monica Mayer would like to add CHR as standing on agenda.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward Cribs for Kids Program MOU to Executive Committee subject to Legal review. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

C. Good Road Recovery Center (GRR) – Dr. Joy Frolich, Director

1) Josh Seil Updated Contract Amendment

Motion: Councilman Fred Fox moved to change from one year to a two-year contract and forward to Executive Committee subject to Legal review. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

2) BC/BS Group

Motion: Councilman Fred Fox moved to forward to BC/BS Agreement to Executive Committee subject to Legal review. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.



3) GRRC Salary Matrix

Motion: Councilman Fred Fox moved to forward Salary Matrix to Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

4) GRRC Org Charts

Motion: Councilman Fred Fox moved to forward Organizational Chart to Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

5) Immanuel Campus Addendum

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward Addendum to Executive Committee. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

6) Immanuel Campus Past Due Bill

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward pass due IC bill to Executive Committee. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: Councilwoman Monica Mayer will take Pam Lewis and Charity Yessilth with her to go visit the Immanuel Campus.

7) Pay Rate Increase for Sober Living

Discuss pay rate increase for Sober Living to Executive Committee.

8) Becoming One With the Spirit Workshop

6,784 per day. Limited staff will be able to attend.

Motion: Councilman Fred Fox moved to forward to Executive Committee with a recommendation to sponsor the workshop. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

9) N.D. Opioid Settlement Fund Grant

Would like to apply for this Grant.

Motion: Councilman Fred Fox moved to forward Grant to Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.



10) State Opioid Response Grant (SOR)

Already have this grant.

D. Fitness & Recreation – *Russell Young Bird, Director*

Item deferred.

E. Vocational Rehabilitation – *Jamie Hall, Director*

Item deferred.

F. Aging Services – *Polly Chase, Director*

Item deferred.

G. LIHEAP – *Rose Crow Flies High, Director*

Item deferred.

H. Grants & Donations / Life & Limb – *Felicia Jimenez, Director.*

Item deferred.

I. Tribal Health – *Jared Eagle, Administrator*

1) N.D. American Heart Association

Motion: Councilman Fred Fox moved to forward N.D. American Heart Association to Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

2) Monte Fox Contract

Consultant will serve as a consultant and will assist the Three Affiliated Tribes health programs (Tribal Health Administration, MHA Recovery Services - Good Road Recovery, Community Health Representative (CHR) Program, Elbowoods Memorial Health Center). Consultant will aid and consult related to healthcare billing and coding, healthcare legislation, mental and behavioral health services, and sustainable expansion of services.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward Monte Fox Contract to Executive Committee subject to Legal review. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

3) New Town Sewer Construction



Elbowoods Sanitary Sewer Extension/New Town Sewer construction approval to service. Councilwoman Monica Mayer wants to table this item.

Tabled

4) EMHC Campus Street Names

Councilwoman Monica Mayer suggested that Dr. Froelich bring this to Executive Committee.

J. Kidney Dialysis Unit (KDU) – Elizabeth Lone Bear, Director

Item deferred.

K. Tribal Insurance Department – Charity Yessilth, Director

Item deferred.

L. Social Services/Child Safety Center – Whitefishwoman, Director

Item deferred.

M. Regenerative Medicine – Susan Fredericks

Item deferred.

VI. HUMAN RESOURCES

A. Human Resources – Melissa Brady, Director

Item deferred.

VII. CLOSED SESSION:

A. HR Issue – T.P.T

B. Dental Request – Lexi Driver Charity Yessilth & Pam Lewis

- **P.F. Dental Request**

C. Medicare Reimbursement (LC) – Elizabeth Lone Bear & Jared Eagle

VIII. ADJOURNMENT:

Motion: Councilman Fred Fox moved to adjourn the meeting. Councilwoman Sherry Turner-Lone Fight seconded the motion. Meeting adjourned at 1:00 PM.



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CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 29th day of January, 2024 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.
29th day of January 2024.

ATTEST:

Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes

Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes