



CALL TO ORDER:

Councilwoman Monica Mayer called the meeting to order at 11:12 AM

I. ROLL CALL:

Present: Councilman Cory Spotted Bear, Councilwoman Sherry Turner-Lone Fight, & Councilwoman Monica Mayer. *Quorum established.*

II. APPROVAL OF AGENDA:

Motion: Councilman Cory Spotted Bear moved to approve the agenda. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

III. APPROVAL OF MINUTES:

- **July 26, 2022 Health & Human Resource Committee Minutes.**

Motion: Councilman Cory Spotted Bear moved to approve the July 26th, 2022 Health & Human Resource Committee Minutes subject to minor corrections. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

IV. NEW BUSINESS:

A. Next Health & Human Resource Committee Meeting

Next meeting date is scheduled for September 22nd, 2022.

B. Medical Request – T. E. [HIPAA SENSITIVE]

T.E. [XXXXXX] requesting assistance to pay balance of bill review. Charity Yessilth and Pam from Tribal Health Insurance negotiated the bill down from \$4,845 to \$2,108.54. T.E. did apply for Sanford's Payment Assistance Program which is pretty good for patients. This was a Boon Insurance bill. It was caught before it was sent to collections. Councilwoman Monica Mayer commended Charity and Pam for decreasing the amount.

Motion: Councilman Cory Spotted Bear moved to authorize the Segment offices assist to pay the remainder. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: Lexie Driver will do the paperwork for each segment to do a match.

C. Elder Dental Bill – R. D. [HIPAA SENSITIVE]

R.D. [Rose Davis] stated that elders are being directly billed for services. Ms. Kathy Eagle stated that she came to TBC multiple times to try and get an account set up to specifically pay for MHA tribal members but it has not worked out each time. Ms.



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Eagle stated that other Non-MHA tribal members come to EMHC for dental services and EMHC is required provide them services and use the federal funding provided to EMHC. Attorney April Wilkinson stated that there are rules that need to be followed because federal funding is involved. Tribe does not approve implants. Rosie needs top implants. R.D. works for North Segment, they assist with medical and dental requests. It should not be a direct bill for elders. Kathy states they need an account number from the CFO. IHS considers implants cosmetic. Kathy remembers the Tribe passed a resolution, but Legal states it's considered 3rd party. Can't exclude non-tribal members according to Jared Eagle. Kathy Eagle states we could have a special fund for our tribal members, Legal states no they cannot. Councilwoman Monica Mayer states, the resolution is Tribal law. Can amend it and change it from 3rd party where it comes out of. Need Legal to review and tell IHS, this is what we want. Or, we can relinquish their rights to entitlement of funding for direct health care and create our own tribal fund. Our people should not have to pay for their own dental labs. Refer to the Chief Dental Dr. and they can go to the State.

Motion: Councilman Cory Spotted Bear moved to forward Dental Bills to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

D. Dental Request – H. K. [HIPAA SENSITIVE]

H.K. [XXXXXX] had 3 of his teeth knocked out. Houston would like implants. He has no credit. \$57,000 for implants, might be able to work with GRRC to help him with transportation. He is currently in a half-way house. Councilwoman Monica Mayer states, the Tribe does not pay for implants, it is a policy. Councilwoman Monica Mayer recommended a release to come to New Town to the Dental building for dental services. Should not need a motion for this. Jared Eagle will work with GRRC to get transportation.

E. Contract Renewal Contract – Precision Paramedic Services Inc. White Shield

Motion: Councilman Cory Spotted Bear moved to forward for ratification from TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

V. PROGRAM REPORTS:

A. Elbowoods Memorial Health Center (EMHC) - Dr. Kathy Eagle, CEO & Dr. Anita Martin, CMO

Report submitted for the record. Request for pay scale approval, would like approval. The pay does not reflect the pay for the work done, and surrounding areas.

1) Pay Scale



Motion: Councilman Cory Spotted Bear moved to forward salary modification to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

2) Scott Mortensen Contract

Scott Mortensen Contract renewal with an increase in pay. Have a dentist in White Shield 3 days a week. 2-year contract. Annual salary sits at the low end for the surrounding area. Would like to put him at the higher end. Will need to discuss salary modifications, he is good with the modification? yes. Retention bonus, if he is ok with it. Can add the retention bonus to the contract.

Motion: Councilman Cory Spotted Bear moved pending salary modification for Chief Dental, forward to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

3) Dr. Vargas-Figueroa Contract

Contract for Dr. Vargas-Figueroa. 3-year contract. CNE, she gets \$3,000 for a year and registration.

Motion: Councilman Cory Spotted Bear moved to approve and forward contract to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

4) Contract for Endodontist Marvin Zerr, DDS, PHD.

Motion: Councilman Cory Spotted Bear moved to approve and forward contract to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

**5) Good Health TV,
\$21,000-year contract.**

Motion: Councilman Cory Spotted Bear moved to forward to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

6) Panoramic Paterson Dental.

\$71,068.97 (greater than 12 years). Will move into the new Dental Building.

Motion: Councilman Cory Spotted Bear moved to forward to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

7) E-Prescribe Controlled Substances



(Cost to come from TOR- Tribal Opiate Response Budget) estimate \$5,000.00.

Motion: Councilman Cory Spotted Bear moved to forward to TBC.
Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0.
Motion carried.

8) Konla Minolta Service Agreement for Radiology
6,800 annual cost.

Motion: Councilman Cory Spotted Bear moved to forward to TBC.
Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0.
Motion carried.

FTR: See Closed Session also.

B. Community Health Representative (CHR) – Jodi Simpson, Director

CHR Conference will be held on October 18th-20th, 2022 with MHA Nation as the host. Attendees will be from the Great Plains Region. Started planning meetings already. Working on a budget around \$12,000-\$13,000. Councilwoman Monica Mayer recommended the Program work with Jared Eagle there is a scheduled meeting tomorrow. Need an agenda and a budget so Councilwoman Monica Mayer can present it at TBC. Councilman Cory Spotted Bear asked if there is a driver for Twin Buttes, Jodi states the wage starts at \$20, up to \$22 if they have their CNA. There are no CHR drivers for New Town. Jodi states no one put in their application, it is advertised.

Motion: Councilman Cory Spotted Bear moved to forward to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

C. Circle of Life – Nelly Boyd, Director

Report submitted for the record. Informed the Committee of updates to the building. & presented a facilities use agreement.

1) Facilities Use Agreement

Motion: Councilman Cory Spotted Bear moved to forward Facilities Use Agreement to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

1) House Keeper Contract

Contract for part time c. 2-year contract. Councilwoman Monica Mayer states, the salary should not come out of Nellie's budget. Jared states she has the money in her budget to do this. Councilwoman Monica Mayer recommends on October 1 when talking to CFO regarding budget, add this to the Budget.



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Motion: Councilman Cory Spotted Bear moved to forward contract to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

In March TBC, the Circle of Life budget was at the same salary scale as GRRC. Was approved in March. Have an LAC, Clinical Director. HR states they need more documentation. Melissa Brady states they need the documents for salary. Need to talk to the Contract Officer, then it should go through. Will need to develop a pay scale, when the Contract Officer states yes, then we can do it. Jared Eagle states it is in the budget, Twyla Jerome needs to be updated.

D. Good Road Recovery Center – *Dr. Joy Frolich, Director*

Item deferred.

E. Fitness & Recreation – *Russell Young Bird, Director*

Item deferred.

F. Vocational Rehabilitation – *Jamie Hall, Director*

Item deferred.

G. Aging Services – *Polly Chase, Director*

Meal sites are partially opened. All positions are filled, fully staffed.

H. LIHEAP – *Rose Crow Flies High, Director*

Item deferred.

I. Grants & Donations - Life & Limb – *Felicia Jimenez, Director*. [HIPPA SENSITIVE]

Report submitted for the record. J.A [XXXXXX] & W.M [XXXXXX]. There are a couple more but the Director will need more documentation.

Motion: Councilman Cory Spotted Bear moved to forward Life & Limb to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

J. Tribal Health – *Jared Eagle, Administrator*

Working on a Care Coordination Agreement. Need to get a meeting scheduled, should have an update at the next Executive Committee. Will be working with other tribes. Needs to be signed in the next 5-6 months. Kathy states it's the money the State gets from us, and they will figure out where it will go. Councilwoman Monica



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Mayer says no to this Care agreement, she does not agree this. Contract for Jasmine (nothing was done today with this). Would like to do a HIPPA training for all health service employees. Councilwoman Monica Mayer states Joan Azure works for her, she has had 6 trainings already. There is an Executive Action waiting for approval that will allow GRRC to have a company credit card that they could use during transports. Currently, the drivers are paying out of their own pockets. Mr. Eagle stated that there will be Suicide Training for all Directors coming up. Meeting at Sage Coulee on August 26th, Councilwoman Monica Mayer will be there. Because of the HR manual, a part time employee does not get leave, Jared feels this needs to be looked at.

K. Kidney Dialysis Unit (KDU) – Elizabeth Lone Bear, Director

Item deferred.

L. Veterans Services – Robert Hunter, Director

Report submitted for the record. Would like to set up a barber kiosk for haircuts. Glenn Hahn is selling for \$15,000. Councilwoman Monica Mayer states, we can put it in the budget.

Motion: Councilman Cory Spotted Bear move to forward to Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

Mr. Hunter would like a Letter of Support stating that they are withdrawing from the ND State Veterans Affairs Programs. Councilwoman Monica Mayer stated that we can address this request at the Executive Committee meeting.

M. Tribal Insurance Department – Charity Yessilth, Director

Charity gave an update.

N. Food Distribution Program – Lionel Chase, Director

Item deferred.

O. MEIP – Lisa Yellow Bird-Chase

Item deferred.

P. Child Safety Center Vincent Roehr, Director

Item deferred.

Q. Social Service – Nicole Poitra, LSW, Director



Item deferred.

R. Human Resources – Melissa Brady, Director

Report submitted for the record. In the past month we have had an influx on mental health issues. Approval of Anna B. Cole Agreement pending Legal review. Ms. Cole will provide sexual harassment training for all tribal employees. Will try to do 5 sessions per day for all employees, would like the training to be mandatory. Councilwoman Monica Mayer would like a list of all trainings HR would like to have and work with CEO. CEO will contact and work with all the Directors.

Motion: Councilman Cory Spotted Bear moved to approve the Sexual Harassment Training. Councilwoman Sherry Turner-Lone Fight seconded the motion.
Vote: 3-0-0. Motion carried.

VI. CLOSED SESSION:

A. Elbowoods Memorial Health Center (EMHC) - Dr. Kathy Eagle, CEO & Dr. Anita Martin, CMO

VII. ADJOURNMENT:


Motion: Councilman Cory Spotted Bear moved to adjourn the meeting. Councilwoman Sherry Turner-Lone Fight seconded the motion. Meeting adjourned at 1:56 PM.

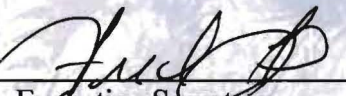


CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 22nd day of September, 2022 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.
22nd day of September, 2022.

ATTEST:


Health and HR Committee Chair woman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes


Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes