



**CALL TO ORDER:**

Councilwoman Monica Mayer called the meeting to order at 1:53 AM.

**I. ROLL CALL:**

*Present:* Councilman Cory Spotted Bear, Councilman Fred Fox, & Councilwoman Monica Mayer. *Quorum established.*

**II. APPROVAL OF AGENDA:**

*Motion:* Councilman Cory Spotted Bear moved to approve the agenda. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

**III. APPROVAL OF MINUTES:**

- **September 22<sup>nd</sup>, 2022 Health & Human Resource Committee Minutes.**

*Motion:* Councilman Cory Spotted Bear moved to approve the September 22<sup>nd</sup>, 2022 Health & Human Resource Committee Minutes subject to minor corrections. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

**IV. NEW BUSINESS:**

**A. Next Health Committee Meeting**

November 22<sup>nd</sup>, 2022 next Health & Human Resource Committee Meeting.

**B. Hearing Aid – Warren Reidhead**

MHA elder residing in Arizona requesting reimbursement for hearing aids, \$6,820. Councilwoman Monica Mayer noted that it should come out of Chairman’s budget

*Motion:* Councilman Cory Spotted Bear moved to forward request to Chairman’s Office for final approval. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

**C. Melvin Hale**

*See Closed Session.*

**D. Charlene Knight**

*See Closed Session.*

**V. PROGRAM REPORTS:**

- A. Elbowoods Memorial Health Center (EMHC) - Dr. Kathy Eagle, CEO & Dr. Anita Martin, CMO**



THREE AFFILIATED TRIBES  
TRIBAL BUSINESS COUNCIL  
HEALTH & HUMAN RESOURCE COMMITTEE MEETING  
OCTOBER 26<sup>th</sup>, 2022 MINUTES  
[CLOSED SESSION CONTENT EXCLUDED]

Report submitted for the record. Grand Opening proposed for Twin Buttes November 16<sup>th</sup>, 2022 (tentative). Councilman Cory Spotted Bear requested something culturally pertinent for the building, pictures and such. Maternal Child Health Consortium NDSU-November 16<sup>th</sup>, 2022 10:00 am-2:00 pm with MHA Nation to host. Seeking Construction Project Manager for the project. Change orders to be managed by Project Manager/Capital City and Dental and Optometry Equipment to be purchased through. Councilwoman Monica Mayer suggested seeking Chairman Mark N. Fox recommendation CMO of the Dental Building. Councilwoman Monica Mayer asked Stella Berquist, CEO to work with the Chairman's Office in the recommendation. Ronald Rabbithead, Facilities Manager and Safety Officer was recommended and selected for the IHS National Directors Award and will be attending the Awards Ceremony in Bethesda, Maryland November 18<sup>th</sup>, 2022. Continued participation in overall Health Strategic Planning New Town Health Campus. JVAL Agreement-under review for IHS Signature, may need to update the Resolution meeting with TAT Consultant. CMR-Requesting official start letter. Scull construction company will be working on this project.

**1) David Emmons, NP Provider Contract Renewal**

*Motion:* Councilman Fred Fox moved to forward David Emmons, NP Provider contract renewal to TBC. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

**2) Dr. Slann-Provider Contract Renewal**

*Motion:* Councilman Cory Spotted Bear moved to forward Dr. Slann-Provider contract renewal to TBC. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

*Discussion:* give a list to Lexi Taft to bring back to TBC. Kathy Eagle has authority to do day to day contracts with Legal.

**B. Community Health Representative (CHR) – Jodi Simpson, Director**

*Item deferred.*

**C. Circle of Life – Nelly Boyd, Director**

*Item deferred.*

**D. Good Road Recovery Center (GRRC)– Dr. Joy Frolich, Director**

Report submitted for the record. Total 242 clients in services. There are three individuals waiting for services. There are 22 clients at the Circle of Life. Currently they are preparing for the new Circle of Life Building that is being



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built and discussing needed positions to fill. (Ex: LAC's) Parshall Sober Living opened recently. The SL House in New Town is ready but they are waiting for furniture. Ms. Froelich commended the EOC as a great resource for them. The Healing Hearts Lodge has consistently been full. GRRC has reached out to Chairman Fox and asked if the tribe could purchase another home in Bismarck to house clients. In October of 2022 they have collected \$301,000. In further discussion, Ms. Froelich stated that the GRRC has a Placement Team. They discuss housing clients. Ms. Froelich stated what they have come to realize is that the Tribe needs a Group Home to house the clients with Traumatic Brain Injuries. (TBI) MM stated that she will have Lexi Driver set up a meeting with them to discuss plans for a Group Home.

**1) TR for Heart and Soul Contract**

Presented TR for Heart and Soul contract for Horse therapy for patients at a cost of \$400 per session from the GRRC budget.

**Motion:** Councilman Fred Fox moved to take contract to CEO. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

**2) Capital City Construction**

Approval of pre-construction payment to Capital City Construction. Need approval for Capital City Construction, Inc. Invoice for \$15,000. Was in front of the TBC before but did not get a motion.

**Motion:** Councilman Fred Fox moved to work with CEO and get it paid. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

**Discussion:** There are 3 clients waiting for a bed, keep in touch. Outpatient is over full. There are 23 in IEP and 20 in aftercare. Have 120 clients with residential and out patients. Preparing for several LAC's to finish school to bring them on at GRRC. Councilman Fred Fox asked if patients are charged rent? There is 3 months free and after they get a job and being there, it is \$250.00. Healing Hearts is almost full, working on an expansion. \$301,000 for the month of October, 3 million by the end of the year. Joy states, a group home is needed for TBI patients, it would be cheaper than assisted living or a nursing home facility. Councilwoman Monica Mayer we need a short-term plan, maybe get purchase one or two homes in Bismarck.

**E. Fitness & Recreation – Russell Young Bird, Director**

*Item deferred.*

**F. Vocational Rehabilitation – Jamie Hall, Director**



*Item deferred.*

**G. Aging Services – Polly Chase, Director**

*Item deferred.*

**H. LIHEAP – Rose Crow Flies High, Director**

*Item deferred.*

**I. Grants & Donations / Life & Limb – Felicia Jimenez, Director.**

*Item deferred.*

**J. Tribal Health – Jared Eagle, Administrator**

Report submitted for the record.

**1) FBRW Water Access/KDU**

Need a recommendation from FBRW for water access to KDU. Master Service Agreement: TAT would like to maintain ownership of the infrastructure within the EMC Parcel including water, sanitary sewer, storm sewer and streets. Due to the numerous agencies involved in operating the individual buildings, TAT would like individual meters to be installed and read at each building (as is done currently) for monthly billing. TAT would like the City of New Town to provide assistance in case of emergency such as a water main leak on a time and materials billing basis, when authorized. Billing rates for utilities currently used (Water and Sanitary). Would be set no lower than the rate as other users within the City of New Town. The City would not allow any other connections to be made to another water system that are part of EMC infrastructure. Various water connection options with costs presented. Request to move this item forwarded on November Executive.

**Motion;** Councilman Cory Spotted Bear moved to forward FBRW Water Access/KDU to November Executive Committee. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

**2) Drone Project**

Need a letter for approval for a Drone Project application for funding submitted to the Department of Transportation as part of the Strengthening Mobility and Revolutionization Transportation (SMART) to advance the MHA Drone Project, need \$2 million. This college will work with UND on this, need approval that UND will do the grant application but TAT will have the drones.



**Motion:** Councilman Fred Fox moved to forward Drone Project to TBC. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

**3) IMD Waiver**

They have been working with other partners in regards to IMD's. (Waiver) They want to move GRRC from 16 to 32 beds.

**Motion:** Councilman Fred Fox moved support for IMD waiver for January. Sponsorship for the bill. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

**Discussion:** Jared Eagle and Joy Froelich need approval from Chairman Fox to go lobby for this on behalf of the MHA Nation.

**K. Kidney Dialysis Unit (KDU) – Elizabeth Lone Bear, Director**

Report submitted for the record. KDU/Sanford is working with making sure we provide dialysis services to the MHA Nation in a safety manner following all Federal Laws, North Dakota Laws, and Renal Network 11 information needed monthly. KDU will be submitting paperwork to Human Resources for raises for dialysis transporters, and administrative assistant for November 2022 Tribal Business Council meeting. KDU currently has 20 patients. New Town Segment: 10 Patients, Four Bears Segment: 2 Patients, Parshall Segment: 1 Patient, White Shield: 1 Patient, Mandaree: 7 Patients (One patient is away due to medical issues but will be a patient when they return.) Next week they may possibly have one more if the paperwork works. Then they will be going to three shifts. KDU worked on FY23 budget and raised the salary for both dialysis transporters and administrative assistant.

**L. Child Safety Center Vincent Roehr, Director**

*Item deferred.*

**M. Tribal Insurance Department – Charity Yessilth, Director**

Report submitted for the record. Everything is done with Boon but there are still some payments that need to be made. Ms. Yessilth stated that she will be on a Medicaid Panel. Currently 3628 contracts on the Self Insurance Plan-Cleaning up Dual Enrollment. Working on Insurance renewals. Covered page 3 Monthly Data in handout. Have not received the stop loss from Boon Insurance. The State is inquiring about elder disbursements and where that money comes from. Councilwoman Monica Mayer asked as a Committee we know about this and not to have CFO sit on it and let it fester.

**N. Social Service – Nicole Poitra, LSW, Director**



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Ms. Poitra stated that she has a bill from Big Fire Law Firm. She is wondering who she gives the bill to. Ms. Brady stated to Ms. Poitra how to go about it. Ms. Poitra stated that they are having issues with the Child Safety Center. They cannot hire enough staff to be open for services in the evenings and weekends. Ms. Poitra stated that she was told that they cannot hire anybody until the Director position is hired and working.

**O. Human Resources (HR) – Melissa Brady, Director**

Fit for duty policy is with TAT Legal now, Big Fire Law wrote the policy. She feels it needs to be reviewed and changes made to it. She has been working with Big Fire Law Firm. There are potential liability issues. Councilwoman Monica Mayer stated that they did the policy so things are fair to everybody.

**Motion:** Councilman Fred Fox moved to forward fitness of duty to TBC. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

**VI. CLOSED SESSION:**

**A. Melvin Hale**

**B. Charlene Knight**

**C. Elbowoods Memorial Health Center (EMHC) - Dr. Kathy Eagle, CEO & Dr. Anita Martin, CMO**

**D. Social Service – Nicole Poitra, LSW, Director**

**E. EMHC Salary Increases Update – Stella Berquist, CEO**

**VII. ADJOURNMENT:**

**Motion:** Councilman Fred Fox moved to adjourn the meeting. Councilman Cory Spotted Bear seconded the motion. Meeting adjourned at 2:38 PM.



### CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2 ] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 22<sup>nd</sup> day of November, 2022 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.  
22<sup>nd</sup> day of November, 2022.

**ATTEST:**

Health and HR Committee Chairwoman,  
Councilwoman Monica Mayer, M.D.  
Tribal Business Council  
Three Affiliated Tribes

Executive Secretary,  
Councilman Fred W. Fox  
Tribal Business Council  
Three Affiliated Tribes