



**CALL TO ORDER:**

Councilwoman Monica Mayer called the meeting to order at 10:30 AM.

**I. ROLL CALL:**

*Present:* Councilman Fred Fox, Councilman Cory Spotted Bear, & Councilwoman Monica Mayer. *Quorum established.*

**II. APPROVAL OF AGENDA:**

*Motion:* Councilman Fred Fox moved to approve the agenda. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

**III. APPROVAL OF MINUTES:**

- **August 4<sup>th</sup>, 2021 Health & Human Resource Committee Minutes.**
- **December 2<sup>nd</sup>, 2021 Health & Human Resource Committee Minutes.**

*Motion:* Councilman Cory Spotted Bear moved to approve the December 2<sup>nd</sup> 2021 Health & Human Resource Committee Minutes. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

**IV. NEW BUSINESS:**

**A. Medical Request – *Delphine Baker***

She is a legal guardian for sister Carolyn Danks. She is in Good Shepard Nursing home. Delphine has been her legal guardian since 2008. The last 3 years turned her disbursements over to the Nursing home because she is on Medicaid. Delphine has been trying to set up a burial plan for her. They denied her Medicaid. Delphine too her shopping with some of the money, but the nursing home owns that money. They are mailing back the \$2,500 and \$1,000 checks back because it will kick her off Medicaid. Delphine is asking what to do. Councilwoman Monica Mayer states, there have been other tribal members that this happened to. Medicaid is the best payer, and they are trying to remove her because she gets disbursements. This is her only income, the State is using the disbursements to take her off Medicaid. \$7,000 annually as an excuse to kick her off Medicaid. Councilwoman Monica Mayer recommends to forward to TBC and have the Chairman write a letter to the County and Medicaid.

*Motion:* Councilman Cory Spotted Bear moved to forward to TBC for further discussion. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

**B. M.B. Hearing Aid Payment - *Councilwoman Sherry Turner-Lone Fight***

Seeking assistance to pay a past due bill for the purchase of hearing aids. Bill was previously referred to I.H.S. & the Elder's Program denied her application due to the bill being too old.



**Motion:** Councilman Cory Spotted Bear moved to forward to TBC. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

**V. PROGRAM REPORTS:**

**A. Elbowoods Memorial Health Center (EMHC) - Kathryn R. Eagle-Williams, MD MPH, CEO**

Report submitted for the record. Dr. Martin gave the monthly report. No action items. Councilman Cory Spotted Bear asked to be included in the vaccination in Twin Buttes since there isn't a provider currently there. Dr. Martin states they are doing so this month. Would like to do vaccines on Wednesday here at the Tribal Building, Northern Lights does vaccinations and testing every Wednesday. Provided a COVID-19 Information Report. CDC and FDA have approved booster doses for the 3 vaccines used in the United States: Pfizer, Moderna, and Jensen (Johnson & Johnson) Continue to recommend isolation for 10 days following testing positive to COVID-19. Not recommending the new CDC 5-day isolation policy. Information provided on the Delta & Omicron Variant from the CDC along with vaccination updates. Councilwoman Monica Mayer would like to do an Omicron package and wants to add a home Covid test, even if it's just for the elders. It was noted that Report on Covid testing. Total tests done: 22,187 with a total 1,337 positive for a positivity rate of 6.0%. Current hospitalized: 1 (all unvaccinated). Total hospitalized from July 2021 to present: 22. Current active cases: 24. Deaths: 25. Fully vaccinated: 19.8% (107 positive cases out of 539 total positive cases since Aug. 1,2021).

**FTR:** Councilwoman Sherry Turner-Lone Fight joined the meeting at 10:52 AM.

**B. Community Health Representative (CHR) – Jodi Simpson, Director**

*Item deferred.*

**C. Circle of Life – Nelly Boyd, Director**

*Item deferred.*

**D. Good Road Recovery – Dr. Joy Frolich, Director**

*Item deferred.*

**E. Fitness & Recreation – Russell Young Bird, Director**

*Item deferred.*

**F. Vocational Rehabilitation – Jamie Hall, Director**



*Item deferred.*

**G. Aging Services – Polly Chase, Director**

*Item deferred.*

**H. LIHEAP – Rose Crow Flies High, Director**

*Item deferred.*

**I. Grants & Donations / Life & Limb – Trudy Old Crane, Interim Director**

A-E Life & Limb Requests. Councilwoman Monica Mayer requests to have the type of Cancers listed. F& G Financial Requests. G is already on L&L,

**Motion:** Councilman Fred Fox moved to forward to TBC. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

**J. Tribal Health – Jared Eagle, Administrator**

*Item deferred.*

**K. Home Health – Jared Eagle, Administrator**

*Item deferred.*

**L. Kidney Dialysis Unit (KDU) – Elizabeth Lone Bear**

Elizabeth is having issues with payroll, they are stating that she is non-exempt she isn't eligible for Holiday or Overtime. The last Director was non-exempt. Elizabeth feels they have different employment statuses and feels if the employees have to be there for Holiday's she should be there too. She is fine with it either way.

Councilwoman Monica Mayer states, with health care workers they work holidays and are salary. KDU has to have the nurses and techs and have to have a Charge Nurse that oversees them. They should be compensated for that time. Elizabeth states it's just her position as the Director, everyone else gets the Holiday hours and the overtime. If she cannot get those could she be switched to Exempt so she could get Admin leave? They did get approved for Federal Holiday pay and overtime, the past director didn't get that which Elizabeth is not qualified for. Councilwoman Monica Mayer asked the Committee if they should forward to TBC, because she should be exempt.

**Motion:** Councilman Fred Fox moved to forward to TBC for Status Change. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.





THREE AFFILIATED TRIBES  
TRIBAL BUSINESS COUNCIL  
HEALTH & HUMAN RESOURCE COMMITTEE MEETING  
JANUARY 11<sup>th</sup>, 2022 MINUTES  
[NO CLOSED SESSION CONTENT]

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**M. Child Safety Center -*Vincent Roehr, Director***

*Item deferred.*

**N. Tribal-Care**

*Item deferred.*

**O. Tribal Safety Regulatory – *Harriet Good Iron***

*Item deferred.*

**P. Social Service – *Nicole Poitra, LSW, Director***

*Item deferred.*

**Q. Human Resources – *Melissa Brady, Director***

*Item deferred.*

**VI. ADJOURNMENT:**

***Motion:*** Councilman Fred Fox moved to adjourn the meeting. Councilman Cory Spotted Bear seconded the motion. Meeting adjourned at 11:08 AM.



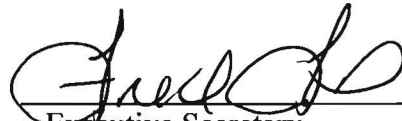
### CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2 ] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 2<sup>nd</sup> day of February, 2022 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.  
2<sup>nd</sup> day of February, 2022.

### ATTEST:



Health and HR Committee Chairwoman,  
Councilwoman Monica Mayer, M.D.  
Tribal Business Council  
Three Affiliated Tribes



Executive Secretary,  
Councilman Fred W. Fox  
Tribal Business Council  
Three Affiliated Tribes