



I. CALL TO ORDER:

Councilwoman Monica Mayer called to order at 10:42 AM.

II. ROLL CALL:

Present: Councilman Cory Spotted Bear, Councilwoman Sherry Turner Lone-Fight, & Councilwoman Monica Mayer. *Quorum established.*

III. APPROVAL OF AGENDA:

Motion: Councilwoman Sherry Turner-Lone Fight moved to approve the agenda. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

IV. APPROVAL OF MINUTES:

- **4/27/2021 Health & Human Resources Committee Minutes.**

Item deferred.

V. NEW BUSINESS:

A. Medical Bills

3,000 medical bills. Councilwoman Monica Mayer could have Charity and Pam Lewis as a rep for North Segment. We should have Joan Chase bills researched out and send over to Pam Lewis and Charity and bring back to TBC.

B. Dental Request – Melissa Starr

Councilman Cory Spotted Bear states his staff was unable to get the paperwork. The family will send it in. Extraction of tooth and some other things. Councilwoman Monica Mayer states we can have Pam Lewis and Charity look into it. Can do a match or have health insurance look into it. Kathy Eagle, can she come to our clinic and get started. Councilwoman Monica Mayer informs we will have to follow up on this. Councilman Cory Spotted Bear asked segments to match South Segment office to cover the remaining.

VI. PROGRAM UPDATES

A. Elbowoods Memorial Health Center (EMHC) - Kathryn R. Eagle-Williams, MD MPH, CEO
2019 novel coronavirus pandemic: CDC has changed recommendations for fully vaccinated individuals. People are fully vaccinated when 2 weeks post second dose of Moderna/Pfizer or the first dose of Johnson & Johnson. For EMHC, people who are fully vaccinated no longer need to test or quarantine following travel. For EMHC, unvaccinated people are still required to quarantine for 7 days following travel if they test at day 3-5 following their return to ND. If they do not test, they are required to quarantine for 10 days. Unvaccinated Health Care Workers are required to quarantine for 14 days following exposure to a person positive for SARS-CoV-2. The Pfizer vaccine can now be stored in the refrigerator for 1 month if the vial has not been punctured. COVID-19 Vaccination: Fort Berthold is receiving Moderna and Johnson & Johnson vaccine from North Dakota Dept. of Public Health. Vaccine distribution is changing from allocation to ordering method of distribution. Currently, vaccinating Phase 3 (General



population 18 years and older). Side effects to date: First Dose: Local swelling and redness at injection site, joint pain. Mild allergic reaction: hives, throat itching, nausea. Second Dose: Flu-like symptoms with fever, chills, nausea, vomiting, fatigue. Missed days at work. Total tests done: 15,048. Total Positive: 809. Positivity rate: 5.4%. Current hospitalized: 0. Current active cases: 3. Heart Spring Community Healing Center MOU. They want to gather info on the COVID crisis here. They want to utilize info and give their info on us back to the tribe. Currently under legal review. There is no commitment for funds now. Dentist Mortensen and Peters Contract renewals are currently under legal review. Expressed the need to provide mental health/counseling services and utilizing telehealth as a temporary solution.

- **Heart Spring Community Healing Center MOD-Diabetes Wellness Center**

The purpose of the partnership is to provide classes that promote mental wellness to patients of the diabetes program of the MHA Nation during the COVID-19 pandemic and its recovery period. Therapies such as chair yoga, Trauma-sensitive yoga, T'ai Chi Chih and meditation are shown to provide important adjunct therapies to reduce anxiety and depression.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward MOU to TBC. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

- **3M Health Information System, Inc. CGS Grouping Software. (Re-Pricing)**
Submitted price proposal.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward to TBC. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

- **Mendoza Consulting LLC.**

Juanita Mendoza Consultant would manage patient records and improve patient care (IPC) by implementing strategic planning. Empanel patients and assist with training the medical staff Assist in the iCare training of patients and identify super users. Assist with the 2021 and 2022 diabetes audits of the recommended and or referred community utilizing electronic health records and or the remote patient monitoring system (RPMS) as recommended by the primary care provider. Assist in generating reports for diabetes audits and GPRA. Evaluate electronic and paper patient files. Review templates and registers of patients, and or random samples of patients in the register. Check audit taxonomies for the pharmacy and lab Provide instruction to laboratory staff and medical providers Provide training to appropriate staff for maintaining and updating the diabetes register and GPRA Provide immunization strategic planning, IPC, and assist staff with enhancing improvement of their performance. Want to negotiate the price and forward to TBC pending final negotiations.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward to TBC. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

B. Community Health Representative (CHR) – Jodi Simpson, Director



Item deferred.

C. Circle of Life Recovery Center – Nellie Boyd, Director

Submitted report for the record. Meetings/Trainings: 05/04/21- budget meeting with Jared Eagle, Tribal Health Administrator and Iva Gillies, Contract Officer. 05/06/21 & 05/19/21 & several others- Zoom meeting with MHA Recovery programs about various EHR systems being reviewed for purchase. Total budget: \$837,857.69. This month the Director was made aware that carryover monies from the prior year were added to the budget, which was an increase from \$300,000 to \$552,191. A revised budget will be presented in July to spend down these monies primarily by doing needed building repairs; purchasing office equipment. Payroll (salary & fringe) for four staff is \$371,255, which leaves approximately \$60,801 for operating costs from the re-occurring contracted funding of \$432,056. After subtracting approximately \$22,300 that has to be spent on youth cultural activities, approximately \$38,500 remains for the final operating costs. During budget talks in June and July it will be asked that more monies be allocated. To add two more staff, a LAC and licensed Social Worker, an estimated tribal supplementation of \$200,000 is needed. This includes salaries, benefits, and loan repayment incentives. The program should be able to cover costs for additional staff when there's revenue from ongoing billing. Currently: Not providing client services due to pending purchase of a substance use program electronic record system, no data. For licensing, a number of things have to be updated or put in place (i.e updated personnel files, fire exit plans for each room, AED defibrillator). There a critical need for another LAC who could provide services full time on-site so the COL RC can provide a higher level of care and to supervise interns and practicums for students. The Supervisory LAC will provide services a mix of on-site and tele-behavioral health. The current LAC resides out of state, so will only provide services via tele-health. There's a need for a licensed Social Worker to provide case management and do psych-educational groups as part of outpatient treatment. Also, a third licensed discipline, in addition to the LPC and LAC, is needed for Medicaid billing. The Circle of Life Recovery Center needs an electronic health record system that is specific to substance use programs. The IHS EHR system used with the EMHC is more based on medical services. The COL RC would stay connected to the EHR system to scan in past records of clients. Many client files/records older than seven years need to be uploaded into the EHR of EMHC, then shredded. Current records, less than seven years, need to be scanned in and uploaded. There's a need to purchase new materials to provide services for clients. The office building needs remodeling and repairs. There're cracks in the ceiling that could indicate structural issues. Councilwoman Monica Mayer states there is some remodeling in the Circle of Life building. The Director does not have a total cost but she gave Jared Eagle the estimated cost for the basics. The Committee asked the Director to include in her budget. Councilwoman Monica Mayer also recommended that she work with Dr. Joy Froelich and the GRRC.

Motion: Councilman Cory Spotted Bear moved to forward to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

D. Good Road Recovery Center (GRRC) – Dr. Joy Froelich, Director



Report submitted for the record. Residential 15 Clients (Women: 7, Men: 8). Outpatient (ASAM Level 2.5, 2.1, and 1.0) 25 clients in outpatient and aftercare programming. Total clients receiving services: 40 total clients, 4 incomings. Have some in Sober Living, some are living on their own. 20 New Hires over the last 2 months. Current Budget as of 6/2/21 = \$1,534,942 remaining of \$3,275,000. Future Plans include: Obtain an ERR that all recovery services can utilize & Work together with All MHA recovery services. Grand opening for Sober living for females is June 24th. Councilwoman Monica Mayer questioned if the Chairman is the only one who can place someone. Dr. Joy Froelich states they work with the Recovery team, Brookland and Maranda. Dr. Joy Froelich states they had a walk-in last week and took them in, notified Maranda and Brookland. Level 3.7 or medical detox, cannot take these patients in. Staff currently is not CNA trained to take in handicap patients or if they have high medical needs. Councilwoman Sherry Turner-Lone Fight there was a handicap person who tried to get in and the Recovery Team could not help, they had Medicare also. Nichole with Social Services will look into this too. Electronic Health Record for Recovery Services: Submitted a break-down of health information systems used by tribal entities on Fort Berthold and expressed the need to consolidate. The current recommendation by the Team is Best Notes. GRRC is working on billing.

E. Fitness & Recreation – *Russell Young Bird, Director*

Hired Aaron Irwin. Still need a secretary, hope to have done by July. We have some Summer activities ready. No action items. Next summer would like to add T-Ball. July 3rd will have kayak, bow and arrow and foot race.

F. Vocational Rehabilitation – *Jamie Hall, Director*

No report submitted.

Item deferred.

G. Aging Services – *Polly Chase, Director*

No report submitted.

Item deferred.

H. LIHEAP – *Rose Crow Flies High, Director*

No report submitted.

Item deferred.

I. Grants & Donations. Life & Limb – *Alva Irwin*

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward items to TBC.

- a) [H.H] to be placed on Life & Limb program.
- b) [L.S.] to be placed on Life & Limb Nursing Home program.
- c) [D.C.M] to be placed on Life & Limb.
- d) [T.M.] to be placed on Life & Limb.



- e) [B.N.] to be placed on Life & Limb.
- f) [R.L.B.] to be placed on Life & Limb.
- g) [J.H.] to be placed on Life & Limb.
- h) [W.S.] to be placed on Life & Limb.

Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

Motion: Councilman Cory Spotted Bear moved to forward items: J, L, M to TBC.

- j) [A.S.], to be reimbursed for her dental costs \$2,170.00.
- l) [R.M.], reimbursed for a cracked molar repair so she can fix her car \$1,561.00.
- m) [W.S.], assistance to pay for dental work related to chemo treatments.

Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

- **M.A. Life & Limb Request.**

Motion: Councilman Cory Spotted Bear moved to forward to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

J. Tribal Health – Jared Eagle, Administrator

Still advertising for a Home Health Director. KDU will have 3 Transporters on staff. Will change Elizabeth's title TBD.

FTR: 12:08PM. Councilman Cory Spotted Bear joined the meeting.

Working recruiting health care staff. Cone health comprehensive, they are working on recovery, working on a full health recovery assessment. The quote for this is \$90,000 for a complete assessment. Action items for today are as follows. RPMS software is what Elbowoods uses. Tribal Health and some other recovery/health want to go with this software.

Motion: Councilman Cory Spotted Bear moved to forward Electronic Health Care for Recovery Services to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

Jared Eagle is working on the Health Organizational chart in collaboration with the CEO to finish. No action needed.

- **Health Equity in ND- Jordan Laducier, NDDoH Special Populations Coordinator**
The North Dakota Department of Health (NDDoH) Health Equity Office (HEO) works to understand and reduce health disparities among all North Dakotans. The primary goal is to reduce rates of disease by providing opportunities for interventions and improving access to health care. This will ensure all North Dakotans receive the highest quality of health. The Office of the State Epidemiologist (OSE) implements programs and conducts inquiries and investigations involving health-related issues and disease outbreaks (infectious, environmental and chronic). The OSE serves as an epidemiological resource for the Sections and Divisions of the North Dakota Department of Health and other state/local agencies. Data



in this report is provided by the OSE. The program would like to assign a “*Tribal Health Liaison*” on Fort Berthold to assist with Covid cases, spikes and other health issues. Jorden Laducier provided a summary of the program strategic plan. Jared Eagle is in favor.

Motion: Councilman Cory Spotted Bear moved to forward ND Specialized Populations to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

- **KDU Budget**

Jarred Eagle worked with Iva Gillies regarding KDU budget (\$235,000). Will look at the contract to see if there is something there, or can request a tribal supplement (would be a lot). If the audit is done there is another option. Councilwoman Monica Mayer recommended forwarding budget adjustment to TBC.

Motion: Councilman Cory Spotted Bear moved to forward to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

- **KDU Building Proposal**

Motion: Councilman Cory Spotted Bear moved to forward RNL KDU A&E to the next Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

- **CDC- Closing the Gap with Social Determinants of Health Accelerator Plans**

\$125,000- one-year community clinical linkages and social connectedness Stipends for Leadership team- will address two determinates of health from Healthy People 2030 develop a plan to address health disparities and improve outcomes. July 6 due date.

Motion: Councilman Cory Spotted Bear moved to forward to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

- **Good Road Recovery Resolution- Payment of Claims**

Submitted a resolution authorizing Good Road Recovery to recover the cost of 120-day residential substance abuse disorder treatment services provided to eligible tribal members from its self-insurance plan for claims at the approved per diem rate of \$488.

Motion: Councilman Cory Spotted Bear moved to forward resolution to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

K. Home Health – Jared Eagle, Tribal Health Administrator

Item deferred.

L. Kidney Dialysis Unit (KDU) – Elizabeth Bluestone



21 patients, have 9 on the waiting list, not all are enrolled here, will place the enrolled members first. Jared is working on getting a new KDU building.

M. Child Safety Center – *Vincent Roehr, Director*

No report submitted.

Item deferred.

N. Tribal-Care

No report submitted.

Item deferred.

O. Tribal Safety Regulatory Compliance Division (TSRC) – *Harriet Good Iron*

No report submitted.

Item deferred

P. Social Services – *Nicole Poitra, LSW, - Director*

See Closed Session.

Q. Self Insurance – *Charity Yessilth*

Pam Lewis is presenting for Charity. Contracted KDU to taken out of Sanford. Want to switch our employees to get on Sanford, its done now. Would like to review and look at RFP's have 5 bids so far. Would like to make a selection at next TBC. This premium excluded dental and vision, the hand out shows how many claims there are out now. In the hand out page 3 (variance page). Its broken down by year, the premium is what we pay to the insurance company for coverage. Paid out for 5 years, 171 million dollars. The claim amount is 108 million dollars. Have 160 million in unclaimed bills. Why are there claims out there that still out there after 5 years. We need to clean all these claims up. Councilwoman Monica Mayer we are looking at the data and requested more information. There is no HIPAA violation here, they are stalling in Councilwoman Monica Mayer opinion. Will forward this to TBC. They say we still owe 16.5 million out there in unclaimed still. We have millions in unclaimed bills. Councilwoman Monica Mayer go forward and request an audit to be done, why are there still 16.5 in unclaimed. Will meet on Tuesday before to work on this before TBC.

Motion: Councilman Cory Spotted Bear moved to forward to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

R. Human Resources – *Melissa Brady, Director*

No report submitted.

Item deferred.

XIV. CLOSED SESSION:



A. Enrollment – *Z. L.O.*

B. Social Services – *Nicole Poitra, MSW, Director*

XV. ADJOURNMENT:

Motion: Councilman Cory Spotted Bear moved to adjourn. Councilwoman Sherry Turner Lone-Fight seconded the motion. Meeting adjourned at 2:11 PM.



CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 4 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 5th day of October, 2021 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 4 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 5th day of October, 2021.

ATTEST:



Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes



Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes