



I. CALL TO ORDER:

Councilwoman Monica Mayer called the meeting to order at 11:14 AM.

II. ROLL CALL:

Present: Councilwoman V. Judy Brugh, Councilman Fred Fox, & Councilwoman Monica Mayer.
Quorum established.

III. APPROVAL OF AGENDA:

Motion: Councilman Fred Fox moved to approve the agenda. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

IV. APPROVAL OF MINUTES:

- **February 11th, 2020 Health & Human Resources Committee minutes.**

Motion: Councilman Fred Fox moved to approve the February 11th, 2020 Health & Human Resource Committee Minutes. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

- **September 3rd, 2020 Health & Human Resources Committee minutes.**

Motion: Councilman Fred Fox moved to approve the September 3, 2020 Health & Human Resource Committee Minutes. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

V. NEW BUSINESS:

A. Medical Bill – Linda Lee Irwin Eagler

Lexi Taft, North Segment presented the request for an elder member from Colorado. The elder submitted a bill for over \$54,000 and requesting assistance with \$4,960. The elder also has BC/BS insurance.

Motion: Councilman Fred Fox moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

B. Medical Bill – Gilbert Packineau

Was involved in an accident and had to go to the emergency room. Does not have insurance or live in the area, and the I.H.S. that he usually goes to has denied this claim from St. Vincent Hospital. Lexi Taft provided Mr. Packineau with information on how to get on Boon Tribal Insurance. Total amount of bill is \$16,361.75. Patricia Lewis will look into what Boon can do, and bring it back to the TBC.

VI. PROGRAM UPDATES:

A. Good Road Recovery Center (GRRC) – Dashell Thunder, Business Manager



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Emailed report to Committee. Notified the committee that the Director, Ty Thompson has resigned as of Sept 28th and handed his resignation to Chairman Mark N. Fox. Dash with a 60 day notice. Dashell Thunder is willing to stay on and assist with anything currently or after the 60 days if asked to. Expressed staffing concerns during COVID-19 epidemic. Upon the development of a vaccine all staff will need to get it. Staffing is currently at 70% would like to advertise for (9) positions at the center. The committee asked Mr. Thunder to bring in a listing of all staff and a financial report.

Motion: Councilman Fred Fox moved to advertise positions and forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

B. Community Health Representative (CHR) – Jodi Simson, Director

Item deferred.

C. Circle of Life – Nelly Boyd, Director

The Director stated they were licensed by the State, but lost the license due to not having LAC's on board. The individual who was licensed from the State. The license went to the end of November when Dr. DeLong resigned along with a social worker. The Licensed Masters Addiction Councilor and LAC position are being advertised. The Director might have 2 LAC's that might come on board. One is located north of Minot and willing to do onsite work and has her master's degree. The other LAC is a MHA tribal member and is willing to do Telehealth services. The Director recommended placing the Minot recruit in the higher position, but she does not have her masters yet. Councilwoman Monica Mayer suggested, writing for the position-supervising LAC stating working on graduate studies. Councilwoman Monica Mayer suggested advertising for 2 weeks, select and bring to council. Specify telehealth and onsite. Make one year contracts on to FTE's. It was noted that if LAC's come on board the Circle of Life get their State license back. The Director expressed the wish to get the LAC's employee health benefits. The CEO's Office will work with the Director. The Director has also advertised for two more positions: Admin Assistant and Case Manager Assistant. Committee recommended for next TBC. CEO will assist the Director to get these positions ready for TBC. Councilwoman Monica Mayer commended the Director on her report.

D. Elbowoods Memorial Health Center (EMHC) – Kathryn R. Eagle-Williams, MD MPH, CEO

Presented AIA document & Skull Construction Contract that has been through Risk Management & Legal review. Project went from 6.2 million to 7.2 million, have the money in 3rd party. Would like to pursue this contract. Councilwoman Monica Mayer would suggest review TAT CEO review considering his construction experience. Councilman Fred Fox recommended Architect Marita Abe also review.

Motion: Councilman Fred Fox moved to forward the Skull Construction Contract to TBC Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.



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Pathology consultant contract needs updating. Requesting approval to update the contract. Councilwoman Monica Mayer developed the original contract in 2014. Councilwoman Monica Mayer asked Dr. Martin, CMO if she reviewed his past reports. There is no date on his error, Councilwoman Monica Mayer recommends to pass that through the medical Staff. Check your radiologist out too. Forward subject to the competency for the Pathology contract.

Motion: Councilman Fred Fox moved to forward Pathology Contract to TBC subject to the competency review by the Chief Medical Officer. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: Assignment for Covid Registration. Covid vaccinations, we need enrollment with the State by Oct 25th. Will get it from the State if we don't get it from IHS. Have to register to get the vaccine and currently have 186 flu vaccines, with more on order. Councilwoman Monica Mayer requested that council members receive flu vaccine during the next TBC meeting.

Motion: Councilman Fred Fox moved for Pathology services agreement subject to the pathology competence testing. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

Informed the committee that EMHC would like to expand services provided from a company called Ability. Councilwoman Monica Mayer recommended amending their contract.

Robert Wood Johnson Grant update. Have challenge with losing staff. Have a letter for left over funds to go to a scholar, Kelly McGrady. If the council allows will need to set up an in-house agreement. If okayed will work on a contract.

Motion: Councilman Fred Fox move to forward Robert Wood Johnson Grant to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

Informed the committee of the new Have tribal Opiate Response Grant Case Manager named is Raina Weyrach, RN. She is part time at the clinic helps case manage patients that are coming out of treatment and entering into our Tribal Opiate Response Program. She attended nurse practitioner school and was mentored by Dr. Bernice DuBois. Requesting Committee to continue this Fall Prevention project.

Motion: Councilman Fred Fox moved for approval for fall prevention. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

E. Fitness & Recreation – Russell Young Bird, Director

The Director would like to get the hiring process going for the following for Aaron Irwin as the Fitness & Recreation Sports Administrator and Skie Fox as the Four Segment Fitness & Recreation Specialist. Both positions would be housed in the Fitness & Recreation office in New Town. Planning basketball and some other activities going in November if the COVID cases drop here on Fort Berthold. Requesting Lenny Abrams provide an inventory list from the past 6



years of items \$5,000 or more to determine equipment needs. Councilwoman Monica Mayer suggested set up an appointment with CEO to look at filling this position.

F. Vocational Rehabilitation – *Jamie Hall, Director*

Item deferred.

G. Aging Services – *Polly Chase, Director*

Item deferred.

H. LIHEAP – *Rose Crow Flies High, Director*

Item deferred.

I. Grants & Donations. Life & Limb – *Alva Irwin, Director*

Motion: Councilman Fred Fox moved to forward Life & Limb requests to TBC in Closed Session. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

J. Tribal Health – *Red Fox Sanchez, Director*

Item deferred.

K. Kidney Dialysis Unit (KDU) – *Tribal Health Director*

Item deferred.

L. Home Health – *Red Fox Sanchez, Tribal Health Director*

Item deferred.

M. Child Safety Center – *Vincent Roehr*

Request to hire two full time positions and one part time. The Child Safety Center staff accrues 4-8 hours of comp time each pay period. Committee suggested set up a meeting with the CEO with a list of staff and which positions are vacant. If the CEO wants to put this on the TBC agenda, we will leave that up to him.

N. Tribal-Care

See Closed Session.

O. Tribal Safety Regulatory Compliance Division (TSRC) – *Harriet Good Iron*



Item deferred.

P. Social Services – Nicole Poitra, LSW

See Closed Session.

Q. Update on New HR handbook – Melissa Brady, Director

Item deferred.

VII. CLOSED SESSION:

A. Social Services – Iris Jackson

B. Elbowoods Memorial Health Center (EMHC) – Kathryn R. Eagle-Williams, MD MPH, CEO

C. Tribal-Care

XIV. ADJOURNMENT:

Motion: Councilman Fred Fox moved to adjourn the meeting. Councilwoman V. Judy Brugh seconded the motion. Meeting adjourned at 1:23 PM.



CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 19th day of November, 2020 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 19th day of November, 2020.

ATTEST:

Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes

Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes