



I. CALL TO ORDER:

Councilwoman Monica Mayer moved to call the meeting to order at 10:55AM.

II. ROLL CALL:

Present: Councilwoman V. Judy Brugh, Councilman Fred Fox, & Councilwoman Monica Mayer.
Quorum established.

III. APPROVAL OF AGENDA:

Motion: Councilwoman V. Judy Brugh moved to approve the agenda. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

IV. APPROVAL OF MINUTES:

- **February 11th, 2020 Health & Human Resources Committee Minutes**

Item deferred.

V. NEW BUSINESS:

A. Medical Bill – G.B.

G.B. started chemo in December of 2015. Went through a stem cell harvest and transplant. In 2017 G.B. came in front of the council to request assistance with paying his deductibles for his health. In 2018 he sent in another request, didn't get anything. This year he sent in for 2018 and 2019. Councilwoman Monica Mayer states G.B. should be on Life & Limb, He is an elder. Alva with Grants and Donations will work on it.

Motion: Councilman Fred Fox moved to forward to Executive Committee Meeting to be put on Life & Limb. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

B. Medical Bill – L.D.

Item deferred.

C. Dental Bill – T.H.

Needs to have teeth removed for dentures. Have BC/BS, need assistance with the rest of the bill. The bill is sitting at \$10,107.00. BC/BS covered some of the bill. Have \$6,984.64 to cover yet. T.H spoke with Alva at Grants & Donations and told that would cover 50% of the \$6,984.64. \$3,492.32 still owed. T.H. states she does not have the money and is requesting financial help. Each office can help with \$500.00 North Segment office will route the paperwork and make the payment directly to the vendor.



Motion: Councilman Fred Fox moved to forward to all council members for a match. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

D. NAFFA Training – Monte Fox Casey Family

NAFFA helps development programs for Native Americans. Offer treatment and training. MHA already has 23 people trained and certified. Have been around since 2002. Proposal for NAFFA Training. The total cost on the training is \$37,487.77. Amy and Albert Pooley spoke about the Program. Mark Charging, a tribal member spoke about his experience.

Motion: Councilman Fred Fox moved to forward to Executive Committee. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

E. Nursing Home Bill L.W – LeeAnn Beardt

LeeAnn is from Mission, S.D. her father is L.W. who resides in Rosebud. LeeAnn has been the guardian for her father for the last 12 years. He ended up in a nursing home because they couldn't take care of him. He has a nursing home bill from the Winter Regional Health Care Center. He passed away on January 14th, 2020. He is a Veteran, he is an enrolled member of the Three Affiliated Tribes. Request is for assistance with \$13,141.53

Motion: Councilman Fred Fox moved to forward to Executive Committee for the balance. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

F. Dental Bill – S.L.

She is getting some dental work done. It will be done in a couple phases. The final cost \$30,000. She needs assistance with the dental bill. The standing policy for dental orthodontics is 50% from Grants & Donations. The council had discussed about not covering dental implants because it is an elective in some cases, we try to help out since we only have one dentist. Committee will forward to Executive Committee.

Motion: Councilman Fred Fox moved to forward to Executive Committee. Councilwoman Monica Mayer seconded the motion. Vote: 3-0-0. Motion carried.

G. Dental Bill – D.R.

D.R. is a retired veteran from the Special Forces, and he was a fire fighter in Seattle. His knees have gone bad and needs a total knee replacement on both knees. He paid some of his bill but is asking for assistance. He is an elder now. His insurance helps out with some of it, he is asking for the balance. North Segment staff will call him and find out the balance and we can go from there.

H. Medical – G.H.

Needs assistance with old medical bill. He was denied with without notification and no referral or no prior authorization by Dr. Eagle. He has had heart surgery. The claim states he lives in Bismarck. He is residing in Four Bears which Councilwoman V. Judy clarified. He can bring in his information and can be updated to get assistance. EMHC is to report back to the Committee.



VI. PROGRAM UPDATES:

A. Elbowoods Memorial Health Center (EMHC) – Kathryn R. Eagle-Williams, MD MPH, CEO
Submitted Report for the record. Contract for Bernice DuBois, RN, FNP.

1) Bernice DuBois, FNP Provider Contract Parshall Field Clinic/Women's Health

Motion: Councilman Fred Fox moved to forward the Bernice DuBois Contract to July 9th TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

2) Andrea Weisz, FNP Provider Contract Twin Buttes Field Clinic.

Motion: Councilman Fred Fox moved to forward the Andrea Weisz Contract to July TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

3) PRC-Review Policies specific to TAT (Tribal Grants Management Grant) Request for Work Session

Review Policies specific to TAT. Policy for patient care. Would like to have a work session. Need to incorporate some language before presenting. Visit with CEO and make sure everything is in compliance. Revamp and bring back to next Health Committee

4) Construction at Risk Management Contract with Scull Construction

Contract for Construction at Risk Management, Scull Construction for the expansion for our dental building. Contract is still in Legal. Would like to present at the next TBC meeting if it's ready. Kathy Eagle gave an update on the testing; there will be drive up testing. July 13th and will test in Parshall, New Town and Four Bears. Location of testing will be at the New Town Fire Station. White Shields will be July 20th at the Pow Wow grounds, screening until tests run out (200 kits).

B. Tribal Health/Home Health – Red Fox Sanchez, Director

The contract for Dr. Ina should be renewed from year to year. Redraft the contract to work 3 days minimum at Diabetes clinic at Elbowoods. Eventually KDU here will be managed by Sanford.

C. Community Health Representative (CHR) – Jodi Simson, Director
Report submitted.

D. Kidney Dialysis Unit (KDU) – Callie Baker, Director

The Sandra Mac is the Acting Manager; she is the only RN over at KDU besides Callie Baker. Councilwoman Monica Mayer suggested Callie Baker join in on the meeting tomorrow. Need to advertise for another RN before Callie Baker leaves. Would like to give the staff a bonus until the raises are done.



E. Circle of Life – Nelly Boyd, Director

Report submitted for the record. Working on finalizing budget. Also we are working on 3rd party billing. Need to hire staff for billing, LAC, Case management position. Building needs repairs. Red Fox will present for a staff member. Would like to set up MOU's and MEA's. MHA needs a licensed person to work here on our tribe. Meet with the CEO and look into hiring or contract people. Red Fox Sanchez asked if there will be housing for hires. Look for two LAC's as soon as possible. Councilwoman V. Judy Brugh asked why MHA maintenance workers won't go over and help out. CEO will look into it.

F. Tribal Care – Pam Lewis

Pam gave a hand out of the 10 treatment facilities that MHA uses: Amity(Tucson), Heartview(Bismarck), Good Road Recovery(Bismarck), Journey Pure (KY, TN, FL), Florida Center for Recovery (Ft. Pierce, FL.), Beach House (June Beach, FL), Keystone (Canton, SD.), The River Source (Gilbert, AZ.), Ascend (Phoenix, AZ.), Oceanfront(Laguna Beach, CA). Councilwoman Monica Mayer requested the number of people who went to treatment and for how long they were there.

G. Grants & Donation/Life & Limb – Alva Irwin, Director

Item deferred.

H. Good Road Recovery – Ty Thompson, Director

Report Submitted for the record. Need to hire more staff. Lost a lot of incentives. Budgeted for 42 currently has 21 FTE's. Assign an HR staff for Bismarck to assist. HR is short staffed in at the Tribal building. Melissa will stop by and visit the facility tomorrow. Current tribal supplement, staffing and revenue, will have to visit with the CEO.

I. Social Services – Nicole Poitra, LSW, Director

Report submitted for the record. Need to hire more staff. Would like to move some into current positions. Took over on the Day care licenser, the staff pay will come out of 477. The lady currently doing this is not getting paid. Need a resolution for our 4A agreement. Work with the CEO and HR staff. Nicole would like to visit in Closed Session about a couple cases.

J. Child Safety Center – Vincent Roehr, Director

Item deferred.

K. Fitness & Recreation – Russell Young Bird, Director

Have some waivers for child participant and for organizational, legal already looked over to go on some events. Have a worker in Bismarck would like to get an office in the new wellness building.



THREE AFFILIATED TRIBES
TRIBAL BUSINESS COUNCIL
HEALTH & HUMAN RESOURCE COMMITTEE MEETING
JUNE 23rd, 2020 MINUTES
[CLOSED SESSION CONTENT EXCLUDED]

Motion: Councilman Fred Fox moved to forward waivers, class and housing request to Executive Committee. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

L. Vocational Rehabilitation – Jamie Hall, Director

Item deferred.

M. Aging Services – Polly Chase, Director

Item deferred.

N. LIHEAP – Rose Crow Flies High, Director

Item deferred.

O. Tribal Safety Regulatory Compliance Division – Harriet Good Iron

Item deferred.

VII. CLOSED SESSION:

A. Medical Financial Request – M.V Presenting for V.G

B. Nursing Home Bill – S.B

C. Red Fox Sanchez

D. Social Services – Nicole Poitra, LSW, Director

XIV. ADJOURNMENT:

Motion: Councilman Fred Fox moved to adjourn the meeting. Councilwoman V. Judy Brugh seconded the motion. Meeting adjourned at 2:00 PM.



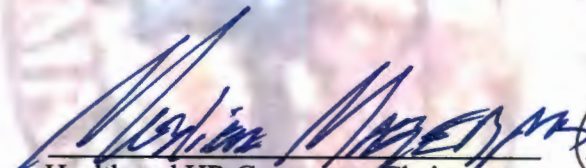
THREE AFFILIATED TRIBES
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CERTIFICATION

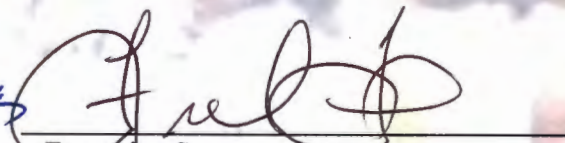
I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 3rd day of September, 2020 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 3rd day of September, 2020.

ATTEST:



Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes



Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes