



CALL TO ORDER:

Councilwoman Monica Mayer called the meeting to order at 11:50 AM.

I. ROLL CALL:

Present: Councilwoman V. Judy Brugh, Councilman Fred Fox, Councilwoman Monica Mayer.
Quorum established.

II. APPROVAL OF AGENDA:

Motion: Councilman Fred Fox moved to approve the agenda. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

III. APPROVAL OF MINUTES:

- **November 5th, 2019 Health & Human Resource Committee Minutes.**

Motion: Councilman Fred Fox moved to approve the November 5th, 2019 Health & Human Resource Committee minutes with corrections. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion Carried.

IV. NEW BUSINESS:

A. Medical Bill – C.B.M

She has a medical bill that has not been taken care of and is requesting assistance to pay the medical bill. She takes care of some grandchildren. A child needed therapy and the parent never closed the bill before the child moved into her household. The child has state medical insurance. She could call and say it is cash pay and the insurance company will drop it 40%. The family tried to get it lowered. Councilwoman Monica Mayer will have her staff work on it and get it lowered down. Will need to forward to TBC.

Motion: Councilman Fred Fox moved to forward to TBC subject to further investigation and negotiation. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

B. Medical Bill – R.L.B. – Edith Finley

\$23,204.86 outstanding bill. Grants and Donations already paid the \$40,000

Motion: Councilwoman V. Judy Brugh moved to forward to TBC. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

C. Dental – Heath Knight

Requesting assistance to pay for final fee of dental procedure. \$27,000+ bill.

Motion: Councilman Fred Fox moved to forward request for \$25,000. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

D. Dental – Joseph Chase



Requesting assistance with getting teeth fixed. Had an old motorcycle accident and drug use were hard on his teeth. Has Boon Insurance. Does not have an outstanding bill. Councilwoman Monica Mayer office staff with

E. LPN Reinstatement Fee – Chasity Baker

Item deferred.

F. Senior Care Program – Erin Sorensen

Jennifer, Darcy and Erin presented services provided by their company. They provide services such as insurance assistance, companionship care, food prep, bathing, grooming, and assisting home bound people. The group would like to work with the Tribe and with their support to expand their services to the reservation. Looking for dollars to start up. The group has met with the Tribal Health Director and Sunny Hall. Might have to fall under a contract.

Motion: Councilman Fred Fox moved to forward to the next TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

V. PROGRAM UPDATES:

A. Social Services – Nicole Poitra, LSW

Item deferred.

B. Elbowoods Memorial Health Center (EMHC) - Kathryn R. Eagle-Williams, MD MPH, CEO
Submitted report for the record that focused on grant seeking activities. See also Closed Session.

C. Community Health Representative (CHR) – Jodi Simson, Director

Item deferred.

D. Kidney Dialysis Unit (KDU) – Callie Baker, Director

Item deferred.

E. Circle of Life – Lois DeLong, Ph.D., LPC, Clinical Supervisor

Submitted report for the record. Recruitment Needs: Bachelor's level Licensed Addiction Counselor, Case Management Assistant. Meetings, travel & training: 1. On-Boarding for new Director began December 16, 2019. We at Circle of Life are pleased to welcome her to our team. 2. Dr. DeLong attended the Quarterly meeting of the Great Plains Behavioral Health Director's Association in Deadwood, South Dakota on December 17, 18, and 19. In addition to the usual program reports and networking, this meeting saw an update to the Bylaws, a Christmas gift exchange, and planning for the next Annual BH Conference. The next conference is tentatively scheduled for the third week in August (18-20) to be held in Sioux Falls, SD, pending availability and costs of convention sites.



F. Good Road Recovery – *Ty Thompson, MA, LAC, Director*

Submitted report for the record. Overtime proposal was originally approved and passed by full Tribal Business Council on February 20, 2019. The Director was advised that the approved policy only covered identified personnel for FY19 and am requesting approval for overtime proposal to cover FY20 (October 1, 2019-September 30, 2020), to include retroactive pay for those full-time permanent staff who have worked overtime from October 1, 2019-November 26, 2019. Expired out 2019, would like a renewal for 2020. Will work with legal for a resolution. Need to have it in the budget.

Motion: Councilman Fred Fox moved to forward to the next TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

G. Fitness & Recreation – *Jody Lucier*

Item deferred

H. Vocational Rehabilitation – *Jamie Hall*

Item deferred.

I. Aging Services – *Polly Chase, Director*

Motion: Councilman Fred Fox moved to forward resolution entitled: “*Authorization for Tribal Participation in a Nationwide Elder Needs Assessment Survey for the Title VI Grant Funding Year 2020 through 2023.*” to the next TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

Motion: Councilman Fred Fox moved to forward resolution entitled: “*Authorization for Continuation of Elder Services Funding from the Administration for Community Living/Administration on Aging Older Americans Act, Title VI Nutrition, Supportive Service and Caregiver Grants (Part A/B and C).*” to the next TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

Motion: Councilman Fred Fox moved to forward program vehicle request to the next TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

J. LIHEAP – *Rose Crow Flies High, Director*

Item deferred.

K. Grants & Donations/Life & Limb – *Alva Irwin, Director*

Elder to be put on Life and Limb. He has money that is going toward his bills. \$6,996.



Motion: Councilwoman V. Judy Brugh moved to forward Nursing home and metric care for E.B. to the next TBC. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

1) [XXXXXX] – [HIPAA Sensitive]

Requesting Life & Limb. 32-year-old enrolled member. Had recently started on Complera for HIV treatment and developed symptoms shortly after starting that medication. Was also diagnosed with Colon Cancer. At this time, I am waiting for a letter from the Doctor.

Motion: Councilman Fred Fox moved to forward to the next TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

2) [XXXXXX] – [HIPAA Sensitive]

46-year-old and has Cancer in her Left Breast. Had Surgery and will need further treatment form 12/31/2019 to 2/17/2020.

Motion: Councilwoman V. Judy Brugh moved to forward to the next TBC. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

3) [XXXXXX] – [HIPAA Sensitive]

Requests for Life & Limb. 17 -year-old Diagnosed with Avascular Nesrosis of her Right Talus. This will Likely cause her to have long term disability of her right lower extremity. She is also requesting a ramp to get into her house as she will likely need it for the rest of her life.

Motion Councilwoman V. Judy Brugh moved to forward to the next TBC subject to checking with the Chairman's Office first. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

4) [XXXXXX] – [HIPAA Sensitive]

69-year-old living in Benedictine Living Center of Garrison. She is requesting help with her Bill in the amount of \$20,223.33. She is a self-pay.

Motion: Councilman Fred Fox moved to forward to the next TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

5) [XXXXXX] – [HIPAA Sensitive]

75-year-old is currently in a Swing Bed at McKenzie County Healthcare Systems Hospital. She is a self-pay and is waiting to be put on Medicare/Medicaid to get into a Nursing Home at Good Shepherd Home for skilled nursing services. Requesting to be on Life & Limb.

Motion: Councilwoman V. Judy Brugh moved to forward the presented items to the next TBC. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

L. Tribal Health – Red Fox Sanchez, MA, Director



THREE AFFILIATED TRIBES
TRIBAL BUSINESS COUNCIL
HEALTH & HUMAN RESOURCE COMMITTEE MEETING
JANUARY 7th, 2020 MINUTES
[CLOSED SESSION CONTENT EXCLUDED]

Submitted report for the record. Birth and Deaths: Thirteen (13) Births: Eight (8) North Segment : Two (2) Mandaree : Two (2) White Shield : One (1) Parshall. Four (4) Males : One (1) Mountrail County : One (1) McLean County: Two (2) McKenzie: Average male age of death 37 years of age. One (1) Female One (1) Mountrail County: Average female age of death 26.

M. MHA Home Health Care - Sunny R Hall MSN, MBA, BSN-RN, Director

Report submitted for the report. Vacancies: Clinical Supervisor (Advertising), Master Social Worker MSW (Not Included in 2020 budget), Registered Nurse (Not Included in 2020 Budget), Administrative Assistant (Advertising), Restorative Aide/CNA (Advertising), -Working with DTN (Dakota Travel Nursing) Nurse Travel Agency to contract two RN nurses, waiting for contract from Tyra Wilkinson. Travel and training: -HHC Qualified Service Provider (QSP) Training at the Tero Building 1/7/2020 (Community base services, house cleaning, laundry, meal preparation, shopping). White Earth Home Health Care visit rescheduled to Feb. 17, 2020. Requesting INTACCT Training for HHC purchase orders. Upcoming Travel and training: Meeting with the University of North Dakota Rain Program on Jan. 13-14, 2020, recruitment of nurses. National Indian Health Board 's 11th Annual National Tribal Public Health Summit March 17-19, 2020. State Licensure: Requesting support and guidance for MHA Home Health Care Licensing and accreditation process -Reviewing the Department of Health Home Health (DHHH) application process. Contacted Bruce Pritschet, HHC Division Director - Health Facilities 'State not able to issue a license to a sovereign nation. The tribal owned agency would need to get its certification from IHS". Tribal health Director will be pursuing and working with lawyer for HHC state licensure.

N. Child Safety Center – Vincent Roehr, MSW, Director

Item deferred.

O. Tribal Care

Item deferred.

P. Tribal Safety Regulatory Compliance Division – Harriet Good Iron

Item deferred.

Q. Update on new HR Handbook – Acting, Melissa Brady

Melissa met with Jennifer Cross on the policy manual. Have had no template to go off of. Would like to have a directors meeting. Directive to have the CEO have a directors meeting so Melissa can go over the policy manual. Need to come up with something for random drug testing for all TAT employees.

VI. CLOSED SESSION:

A. Request – T. T.C.

FTR: Recess at 1:00pm reconvening at 1:37PM.



B. Elbowoods Memorial Health Center (EMHC) - Kathryn R. Eagle-Williams, MD MPH, CEO

- 1) IRB Proposal for NDSU AIRCH
- 2) Job Description Modification.
- 3) GEP-EMHC Health Recruiter

XIV. ADJOURNMENT:

Motion: Councilman Fred Fox moved to adjourn. Councilwoman V. Judy Brugh seconded the motion. Meeting adjourned at 1:45 PM.





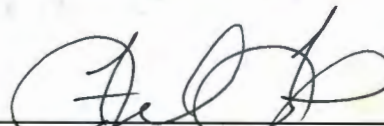
CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 11th day of February, 2020 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 11th day of February, 2020.

ATTEST:


Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes


Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes