



**I. CALL TO ORDER:**

Councilwoman Monica Mayer called the meeting to order at 1:53 PM.

**II. ROLL CALL:**

*Present:* Councilwoman V. Judy Brugh, Councilman Mervin Packineau, Councilwoman Monica Mayer. *Quorum established.*

**III. APPROVAL OF AGENDA:**

*Motion:* Councilman Mervin Packineau moved to approve the agenda. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

**APPROVAL OF MINUTES:**

- **February 7, 2019 Health & Human Resource Committee Minutes.**

*Motion:* Councilwoman V. Judy Brugh moved to approve the February 7, 2019 Health & Human Resource Committee minutes with corrections. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion carried.

**IV. NEW BUSINESS:**

**A. T. PC. - Sponsorship**

*Item deferred.*

**B. T. B. – Medical Bills & Boon Insurance**

Son was born and Boon Insurance hasn't covered much of anything. Outstanding bills of over \$20,000. Pam Lewis and Daryl Bearstail will look into the issue.

**C. K. GB. - Dental**

Have Medicaid and need dental work. Boon Insurance only pays for dental if its medical/surgery. Requesting \$1,462.60 to Summit Oral Surgery. The segments will assist with \$488.00 each, check payable to the dental clinic.

**D. J. B. - Dental**

*Item deferred.*

**E. J. C. - Dental**

*Item deferred.*

**F. P. G. – Medical Bill Collections**

*Item deferred.*

**G. V. B. – Hospital Bills**



*Item deferred.*

**H. D. HT. – Medical Bill**

*Item deferred.*

**I. L. B. – V. – Medical Bill**

Currently living in Scottsdale AZ she is requesting assistance to pay overdue medical bills for her and her son that come in just under \$6,400. She has insurance coverage for her and her son but the deductible is high.

**Motion:** Councilwoman V. Judy Brugh moved to forward to TBC. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion carried.

**J. M. J - Life & Limb Request**

Alva Irwin will present person under Life & Limb.

**K. J. S. – Orthodontics Request**

Have 3 children that need braces. One of the children is not a biological child. Boon will work with J.S.

**Motion:** Councilman Mervin Packineau moved to forward to TBC for discussion on Dental/Braces. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

**L. L. R. – Orthodontics Request**

Child has dental bills. Child covered under BC/BS.

**Motion:** Councilman Mervin Packineau moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

**M. E. MR. – Orthodontics Request**

Son is in need of braces. Submitted a statement from Great Expressions in Palm City, FL. for the amount of \$5,070 remaining bill.

**Motion:** Councilwoman V. Judy Brugh moved to forward to TBC. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion carried.

**N. D. F. – Medical Assistance**

*Item deferred.*

**O. V. J. B. – Lack of CHR Drivers/Concerns**

Need CHR Drivers in most segments. It's been four years since North Segment has had a CHR driver. CHR employees should be paid by their certifications and trainings. One person in Twin





Buttes. One in Four Bears. Need 6 more additional positions and 3 that need raised pay. Callie Baker states Dialysis drivers can assist CHR, they are looking for more work.

**Motion:** Councilman Mervin Packineau moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

**P. K. H. – Health Insurance, Life & Limb Request**

Requesting Health Insurance for Life. Life and Limb for life. New home in child's name and the land lease payed by the Tribe. Forgiveness on 2 ½ years of back rent. Forgiveness on Personal Loan, been out of work for those years. Child had a traumatic brain injury and will need medical assistance for life. Tribal Housing can assist with the back rent. Should look into Medicare for the child since it is a chronic case. Social Services will work with K. H. to help with Social Security and Medicare.

**Motion:** Councilman Mervin Packineau moved to forward new home request, loan forgiveness, and rental forgiveness for discussion to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

**Q. H. D. – Surgery**

Requesting financial support for surgery on May 7th. Has to be paid a week prior to the surgery. orthotic jaw surgery at the Institute of Facial Surgery. The total cost of the procedure is \$9,500. Boone insurance will cover \$1,561.66. I have to pay \$7,938.34 which is due one week prior to surgery on April 30, 2019. Have saved \$3,000 for the surgery. Requesting \$4,938.34 for the surgery. Payment is due April 30th.

**Motion:** Councilwoman V. Judy Brugh moved to forward to TBC for discussion. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion carried.

**R. M. S. - Medication**

Still hospitalized. Needs surgery. Medication is costing about \$1,600 per month. She has BC/BS. Councilwoman Monica Mayer suggests to put her on Life &Limb for her medications. She is already on Life &Limb, Alva Irwin will take the paperwork and make sure they assist her.

**V. PROGRAM UPDATES:**

**A. Elbowoods Memorial Health Center (EMHC) – Dr. Kathy Eagle, CEO**

Tribal Opioid Response Grantee Meeting April 9-12, 2019. GPTCHB Meeting April 17-18, 2019 P.L. 93-638 Training. Proposed White Earth Site Visits (Behavioral Health) Tentative first week of May 2019. Corporate Complaints Training May 2019. Merchant card readers are now set-up in Optometry and Pharmacy for purchasing of glasses and over-the counter medications will make available as soon as policy and bank is set up.

**1) Verizon User Agreement-HIPAA**

Jen Cross already approved. Councilwoman Monica Mayer thinks this can be approved in Committee.



**Motion:** Councilwoman V. Judy Brugh moved to approve to approve the Verizon User Agreement. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion carried.

## 2) Van Purchase

Request for support in a motion to identify and purchase a van that could be used to transport employees from Minot. Currently have 6 employees that live in Minot, this will help with retention. Have 3<sup>rd</sup> party money in the budget.

**Motion:** Councilwoman V. Judy Brugh moved to forward to TBC for further discussion. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion carried.

## 3) Good Health and Wellness Grant

Fort Berthold Diabetes Wellness Center to apply for the Good Health and Wellness Grant in the amount of \$1.3 million, 3 year grant from the Center for Disease Control.

**Motion:** Councilman Mervin Packineau moved to grant permission to apply for the Good Health and Well ness Grant. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

## 4) District Health Unit's MOA.

MOA Upper Missouri District Health Unit, First District Health Unit, Southwestern District Health Unit and EMHC-will allow for collaboration of Environmental Health and Public Health Services. Already has been reviewed by Legal.

**Motion:** Councilwoman V. Judy Brugh moved to forward to TBC for further discussion. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion carried.

## 5) Grant Transfer

Request has been made to transfer grants from EMHC to Circle of Life, Native Connection. Grant monies are in tribal finance. Would like Robert Wood Johnson to stay with EMHC.

**Motion:** Councilman Mervin Packineau moved to break up the 2 grants. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

Contracts are in Legal but would like it ready by TBC. Contract for Dr. Jones-Internal Medicine; Contract for Dr. Martin-CMO; Contract for Sadie Dale-Physical Therapist; Contract for Dr. Joshi. Caleb Dog Eagle will bring forth the contracts to TBC. Would like a blanket motion for all except for Dr. Joshi-Orthopedic Surgeon being proposed for May 2019-still working out the details. Caleb Dogeagle will bring the rest to TBC.

## 6) Youth Suicide





Youth Suicide Prevention poster presented. Would like permission to present the data. Committee approved to present. Within the first week of 2017 the city of New Town , ND saw 10 suicide attempts. Within the first thirty school days of 2018-2019 school year, New Town High School recorded 15 suicidal ideation/attempts. **CHALLENGES:** Lack of communication across treatment teams; inpatient outpatient, and the adolescents' families . Lack of understanding of diagnosis and medication. The team used a mixed methods approach via self-report using the following measures: Parent-Adolescent Communication Scale (Barnes, H. L., & Olson, o. H.1982), Weekly Subjective Evaluation, Interpersonal Support Evaluation Questionnaire (ISEL-1 2;Cohen, Mennelstein, Kamarck & Hobennan, 1985). Participants; 12 families (ranging from 2-10 family members) & 8 adolescent males, 4 adolescent females. Parshall Resource Center (PRC) 2<sup>nd</sup> review. Define dual residencies. Request to have a special meeting for Parshall Resource Center (PRC) policy.

**B. Community Health Representative Program (CHR) – Jodi Simson, Director**

*Item deferred.*

**C. Kidney Dialysis Unit ( KDU) – Callie Baker BSN, MSN., Director**

Nurse Manager and charge nurse going to Dallas for training for ANNA conference April14-17, 2019 (American Nephrology Nurses Association). KDU has one staff meeting a month, here we discuss issues with staff or complaints. We also have an interdisciplinary meeting where the medical director, nurse manager, licensed dietician, and social worker address concerns and go over findings or trends, labs with the interdisciplinary team. There are also monthly meeting with all staff regarding infection control. We now do daily report after all patients are gone with the clinical staff to go over any important issues that may need to be covered. Dr. Inna will be here .the 19th this month. She will be coming every 3rd Wednesday of the month unless scheduled otherwise. She then will be at the clinic for pre-renal2 days a month. We have 24 patients currently. Last transplant was done in November 2018. We currently have no waiting list. We have been able to accept soon after requests are made from Sanford, St. Alexis, or surrounding hospitals. We have been accepted by Medicaid for billing. They will go back to August 2017. Need a new RO (Reverse Osmosis) system at Dialysis. Will have 3 quotes ready for TBC. \$157,000.

**Motion:** Councilman Mervin Packineau moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

Requesting Legal to intervene in a legal issue regarding my work. Needs official by action by full TBC.

**Motion:** Councilman Mervin Packineau move to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

**D. Circle of Life – Dr. Ah Quin, Director**



THREE AFFILIATED TRIBES  
TRIBAL BUSINESS COUNCIL  
HEALTH & HUMAN RESOURCE COMMITTEE MEETING  
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[CLOSED SESSION CONTENT EXCLUDED]

Submitted written report. UND Psychology Intern funded by RWJF grant that is being managed by EMHC. Student would be hired under grant and placed at Circle of Life for supervision under Dr. Hertler, PhD and Dr. AhQuin. UND Dr. Motl forwarded standard agreement; pending review by TAT Legal. Housing provided by Circle of Life /Tribal Health & 1 applicant has shown interest. Healing Horse Ranch -Youth Group activities for 5 weeks: April 3<sup>rd</sup> - May 15<sup>th</sup>, 2019, Wednesday evenings 4:30-5:30pm, 5 youth already enrolled in group with Circle of Life with waivers signed by parent and youth. EMHC Shared Access to RPMS/HER. Dr. Ah Quin retained VPN access to complete documentation and facilitate transition from Elbowoods to Circle of Life. EMHC IT/CAC shared position has been hired and will be allocated office space at Circle of Life. Administrative Assistant approved and received token for VPN access to HER. Clinical Supervisor and Case Manager are awaiting approval for VPN access. IHS accounts were reactivated and EMHC IT Director is aware. IT AC requests to be submitted for Dr. Hertler and LAC. Native Connections Grant (SAMHSA) - pending Administration changes. Trauma Informed Care Training with Dr. Tami DeCoteau. Sponsored by Robert Wood Johnson Foundation Grant; Clinical Scholars Team (Dr. Taylor-Desir, Dr. Martin, Dr. Ah Quin, and Kelly McGrady, RN). Twin Buttes completed on 3/12/19. Mandaree- completed on 3/26/19. MHA Community member and 11 associates in Canada with Friendship Center participated. Law Enforcement, Justice Center, Courts, Probation, & Wellness Coalition- 4/23/19. MHA Wellness Coalition Meeting 4/23/19 - combined March and April due to specialized Trauma Informed Care training by Dr. Tami DeCoteau.

**E. Good Road Recovery – Ty Thompson, Director**

Human Recourses, we are not fully staffed yet. Need to get HR to process our paperwork we turn into them. Temp hires are working overtime and are not eligible for overtime. Only have 8 beds that are operational, need to open the other 8 but don't have the staff to open them up. Committee would like to forward to TBC. Submitted our first round of insurance claims in hopes to obtain 3<sup>rd</sup> Party reimbursement.

**Motion:** Councilwoman V. Judy Brugh motioned to move HR issue to TBC. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion carried.

Some of the staff who work for the Tribe and live off the reservation, could the State tax be taken off for them. Would like to have State taxes taken off checks.

**Motion:** Councilman Mervin Packineau moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

Need someone to work on GRRRC HR stuff. Mr. Thunder started Billing and coding, would like him to be on as permanent staff.

**F. Fitness & Recreation – Mel Four Bear**

New Town-Recently finished our 5/6 grade boys basketball leagues. Congratulations to New Town for winning the league tournament. Will be starting a co-ed volleyball league. Starting circuit classes in May. Parshall- Finished a men's basketball league. BFOFS won the men's





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league. Circuit classes are still going strong. Had a grades 2-6 basketball camp in Parshall. Have a 40 and over as well as a men's open tournament coming up. Four Bears- Morgan Wolfnecklace has recently been hired and will start on Monday the 13th of March. Will work with Coach Finley on gym schedules and activities. Twin Buttes- Danica Vincent has recently been hired to become the new Recreation Specialist. She will start Monday the 13th of March. Twin Buttes Recreation and Fit/Rec will host a free throw and three point contest for the community. Recently signed a youth coordinator to assist Twin Buttes Recreation with any and all activities. White Shield- Sheldon has been running a lot of open gyms for the community. Started a coed volleyball league for the community. Mandaree- Tia has been working very hard at providing activities for her community. Still doing the zumba and recently started a 50/100 mile challenge for the community. Bismarck- Maurissa has been working with a few elders in Bismarck with a walking/fitness program. Also starting a water aerobics class for interested members in her community. Upcoming events include the 2019 Fargo Marathon. We recently closed and working on payment of the entries. We are working on getting the participants that signed up through us a tee shirt or two that will show they signed up through our program and participated in the 50/100 mile challenge. Native American Sports Foundation Wrestling Program. Would like to bring back a second year. USA Wrestling's National Team /Olympic Coach Terry Steiner's wife, Board Member Jodi Zueger and daughter, Raven are Tribal Members at Three Affiliated Tribes (Mandan, Hidatsa, Arikara) in North Dakota. Additionally, Board Member Israel Silva's wife is a Tribal Member at Nez Perce Tribe in Idaho. Board Member Sherry Bird is also enrolled at Three Affiliated Tribes. Currently, we are facilitating a 3 month program at the New Town Community High School. We have partnered with the Local Boys and Girls Club in Newtown and Minot State University to help run this program. The Local Boys and Girls Club have provided us with the local connections to help take care of all of the logistical matters. Minot State University Wrestling Program is providing a coach that is conducting all technical, tactical, and personal growth sessions that was organized and structured as a complete growth curriculum by the Native American Youth Foundation Board Members. The Growth Curriculum that we have come up with consists of the following areas: Technique, Tactics, Nutrition, Psychology, Communication Awareness both verbal and non-verbal, and history of the sport. For your awareness the Curriculum is attached, so that you can see the daily schedule during the course of the 3 month clinic. We are fortunate to have partnered with Nike Corporation to outfit our youth athletes and coaches in Nike I Native American Sports Foundation Gear. Through many conversations, we both feel comfortable and are excited to carry out this mission in partnership for years to come.

**Motion:** Councilman Mervin Packineau moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

**G. Vocational Rehabilitation** – *Jamie Hall, Director*  
*Item deferred.*

**H. Safe Haven Homes** – *Marilyn Young Bird*  
*Item deferred.*





**I. Social Services – Kathy Felix, Director**

The Director informed the Committee that she will be done working soon. She doesn't have a LSW. Currently we have 2 positions open at Social Services, a CPS File clerk and we have a 2<sup>nd</sup> ICWA worker position. Also starting In April 1, 2019 - the Director of Social Services position will be advertised as the Director plans to retire by end of May 31, 2019. Both positions CPS File Clerk & 2nd ICWA worker have people we are recommending for hire at the next TBC In April 2019. The CPS Filing Clerk position was previously filled, but that person didn't work out and left. We need a 2nd ICWA worker due to the high caseload and many court hearings and family meetings to attend. Quarterly Parenting Classes are offered to families we are working with in Child Welfare. The next parenting class will be offered for 2 weeks May 2019. The last group of 8 attendees completed the parenting class and received certificates. The Annual ND ICWA Conference at New Town in February was well attended by all of the Social Services staff and many MHA members and people from many other states. Everyone learned about the ICWA law and many other interesting topics. We and NATI are extremely happy about the MHA tribes support of the conference. And the additional amount donated by Councilwoman Monica Mayer in honor of her sister and our previous Director Renee Mayer. One staff person Nicole Henry Poitra is working on her Master's Degree in Social Work through UND, with her expected graduation by Summer or fall of 2019. Vincent Roehr graduated this year with his Masters of Social Work degree from UNO. We also had one staff Amber passed her social work exam; she is now a Licensed Social Worker. And Edith Finley completed her BSW Dec. 2018. We currently have #5 licensed social workers working for the department. We have another staff person Levi Chapin who will complete his BSW Social Work by May 2019. Staff has learned about the new Families First legislation. Since the federal government wants to focus on the family preservation services, this may mean more funding for more staff on the front end work. The Title IVE Agreement hasn't been completed yet and we plan to have the agreement ready for signatures by the Tribe and the State in 2019. Budget increase requested to the Tribal budget for the 2<sup>nd</sup> ICWA worker position. We signed an MOU with LSS (Lutheran Social Services) to provide Tele-therapy for children & families here at Social Services; the Tele-therapy is going well. This service is free to TAT families and children as long as they have some type of insurance to cover the cost of the Tele-therapy. The Red Berries Foster Home is currently closed with the Social Services staff seeking a new foster family to move in and begin taking families again by April or May 2019. The budget for Red Berries foster home was approved February 28, 2019. MHA Nation and UND has collaborated on a proposal for a Workplace Excellency grant, which was recently approved. This grant will allow the MHA Social Services to supervise BSW and MSW students that are doing internships or field placements, which will potentially increase the number of social workers for our agency and the state of ND. This collaborative project includes all the other three 3 tribes in the state of ND. We expect this project or grant to begin accepting interested applicants by fall or August 2019 for the students to begin taking classes, with internships & field placements within 1 to 2 years. We are currently utilizing the IVE Reimbursement monies for various needs regarding children's beds, visits and some staff salaries.

**J. Aging Services – Polly Chase, Director**

Elders Fair is coming up and they are requesting sponsorship. Their total budget is \$10,027 for this year's event. Received \$9,000 last year from the TBC.





**Motion:** Councilman Mervin Packineau moved to forward request to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

**K. LIHEAP – Charmaine Driver**  
*Item deferred.*

**L. Grants & Donations/Life & Limb – Alva Irwin, Director**

- 1) Person #1 requesting to be on Life & Limb. Heart issues. She has Boon insurance.
- 2) Person #2 requesting to be on Life & Limb. Renal Disease. He has Boon insurance.
- 3) Person #3 requesting to be on Life & Limb. Amputee. He has Boon insurance.
- 4) Person #4 requesting to be on Life & Limb. Stroke. He does not have Boon insurance.

**Motion:** Councilman Mervin Packineau moved to forward all requests to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

**M. Tribal Health – Red Fox Sanchez, Director**

Meetings/Travel/Training: Strong Systems, Stronger Communities work session assessment with Diabetes Program, March 6.; MFTP-TI grant meeting, March 7-8, Bismarck, ND ; CMS-I.T. Outreach/Revenue Cycle training, March 20-22, Denver, CO. ; Medicaid Enrollment Session, March 28, conference call ; IT meeting, March 29, EMHC.

**1) QSP training**

Requesting Committee to go to the training. Will be paid out of the Tribal Health budget. requesting approval to provide Quality Service Provider (QSP) training in New Town on June 4-6. The training cost is \$6,895 and will be paid from Tribal Health (24 70). This training meets the criteria with the Money Follows the Person Grant-Tribal Initiative grant that the Director was awarded. The Director will have up to five participants for each session. At the end of each session, participants will be competent QSP standards (see attached) to provide in-home services home bound clients. The Director will be recruiting QSPs from each segment. The course will be three one day sessions and the location is to be determined. Some of the courses that will be taught are: meal planning and preparation, infection control and safety.

**Motion:** Councilwoman V. Judy Brugh moved to approve the QSP training by Committee level. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion carried.

**2) Kat Agency**

Grant. Kat Agency was suggested. Procurement for Kat Agency. Good Health TV.

**Motion:** Councilman Mervin Packineau moved to approve at Committee level. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

**3) EMHC and Tribal Health MOU**



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Currently in review by Legal. To ensure protocols for continuity of care. In addition, this MOU will ensure EMHC and THD agency abides by its own policies, procedures, and laws to ensure the patient needs are met within the jurisdiction of MHA Nation.

**Motion:** Councilman Mervin Packineau moved for approval at Committee level for the “Intergovernmental Memorandum of Understanding Between Elbowoods Memorial Health Center And Tribal Health Department”. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

**N. Home Health**

Home Health Care Marketing Proposal submitted.

*Item deferred.*

**O. Sahnish Healing Lodge – Jessie Yellow Bird**

*Item deferred.*

**P. New Town Ambulance Service**

Brought forth two proposed contracts for ambulance services in New Town and Four Bears & outlying areas. Ambulance will charge non transports at \$300.00 so the tribal member isn't billed. Legal will review the contracts and will present its recommendations to the TBC.

**VI. CLOSED SESSION:**

- A. F. M – Nursing Home
- B. T. A. – Life & Limb
- C. Caleb Dogeagle
- D. Boon Insurance
- E. Bryon J. Brady, Jr.

**XIV. ADJOURNMENT:**

**Motion:** Councilman Mervin Packineau moved to adjourn the meeting. Councilwoman V. Judy Brugh seconded the motion. Meeting adjourned at 5:30PM.



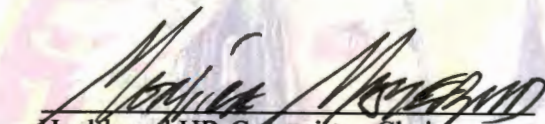



### CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2 ] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 14<sup>th</sup> day of May, 2019 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 14<sup>th</sup> day of May, 2019.

### ATTEST:

  
Health and HR Committee Chairwoman,  
Councilwoman Monica Mayer, M.D.  
Tribal Business Council  
Three Affiliated Tribes

  
Executive Secretary,  
Councilman Fred W. Fox  
Tribal Business Council  
Three Affiliated Tribes