



I. CALL TO ORDER:

Councilwoman Monica Mayer called the meeting to order at 2:37 PM.

II. PRAYER:

Item deferred.

III. ROLL CALL:

Present: Councilwoman V. Judy Brugh, Councilman Fred Fox, Councilwoman Monica Mayer.
Quorum established.

IV. APPROVAL OF AGENDA:

Motion: Councilman Fred Fox moved to approve the agenda. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

V. APPROVAL OF MINUTES:

- July 11th 2018 Health & Human Resource Committee Minutes
- August 7th, 2018 Health & Human Resource Committee Minutes
- November 15th, 2018 Health & Human Resource Committee Minutes

Motion: Councilman Fred Fox moved to approve the presented Health & Human Resource Committee minutes with corrections. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion Carried.

VI. NEW BUSINESS:

A. S.K - Terry Krueger Metz

Terry Krueger Metz is requesting assistance with medical bills for S.K. and noted that she is currently living near the hospital. She takes shots for allergies. \$5,784.69 went to collections from St. Alexis and the bank where she works at is garnishing her wages. She is afraid she is going to lose her job. She has BC/BS insurance. She just got a shot on Friday that cost will need to be added to the amount. The committee recommended that she be added to Life and Limb or have Boon Insurance kick in.

Motion: Councilman Fred Fox moved to approve Life and Limb (\$3,500) and \$500 from each segment. Also to add to Boon supplement. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

B. B.B.

Item deferred.

C. T.D.

Item deferred.



D. D.S (Son) Dental

Seeking assistance to pay the remainder of the cost for a dental procedure in the amount of \$1,150.00. D.S. has coverage with BC/BS insurance.

Motion: Councilman Fred Fox moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

E. S.B. - Payment

Needs \$17,000. She has Boon Insurance. Boon needs to Lift the hold and do the 70 days, directed by the Health Committee.

F. S.BB

Here for parents and niece. Father has Boon insurance, and they don't pay the bills. The clinic won't pay for the bills and it went to collections. Fawn from the PRC out of Elbowoods explained all their referrals. Consent forms are at Elbowoods already. Father's hearing aid will be covered thru North Segment Elders fund.

G. S.F

Item deferred.

H. H.K. - Dental

Item deferred.

I. C.B-M

Item deferred.

J. F.M – Nursing Home

FTR: Will be addressed at the next Health Working Session.

K. F.H. - Orthodontic

Requesting assistance in the amount of \$1,560. Has Boon Insurance

Motion: Councilman Fred Fox moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

L. Life & Limb

1) B.G

The CEO's office request Life & Limb all. JJ maxed out and needs the \$25,000 Life & Limb.

Motion: Councilman Fred Fox moved to forward all Life & Limb applications to the next TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

2) V.A. (Daughter)



Item deferred.

3) J.J.

Requesting the \$25,000 Life & Limb assistance.

Motion: Councilman Fred Fox moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

4) L.M.

Item deferred.

5) S.S.

Item deferred.

M. A.H – Elbowoods Complaint

Presented concerns about the clinic in Mandaree. Donna worked in our pharmacy and always would have our meds on time. She is not there anymore. Have to go to Elbowoods now. Would like to ask Councilman Randy Phelan if there could be a home for someone to work at the clinic & pharmacy.

N. L.R. – Chair, Fathers Health Issue

Would like to have her father's bill at Trinity taken care of before he comes home. L.R. Veteran's Benefits are picking up the cost of the nursing home. Would just like to bring her dad home. Sister has guardianship over her father, Requested to have it reviewed already.

Motion: Councilman Fred Fox moved for the past due bills to be taken care of & forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: Kathy Eagle states to have his bills brought over to EMHC. Sounds like an emergency calling.

O. K.M – Denied I.H.S Referral Payment

Item deferred.

P. K.K. – Boon Coverage

Lives out of state in Georgia and would like his Boon Insurance payments of \$1,527.00 expedited to the Gwinnett Clinic in Suwanee, GA.

Q. O.G. – Medical Hardship

On Nov. 25th she fell and broke her leg, she is still in the hospital. She will be there another 3 months. Requesting to get her bills paid. She has BC/BS insurance. Councilwoman Monica Mayer recommends signing her up for Boon for the rehab.

R. J.D. – MBC Medical Bill

Item deferred.



S. Colorectal Screening Project Update - Lila Wells, Director
Item deferred.

VII. PROGRAM UPDATES:

A. Elbowoods Memorial Health Center (EMHC) – Dr. Kathy Eagle, CEO

EAPC and Scull are finishing the design to obtain a full cost of the construction of the Dental and Optometry Building. Seeking a budget Modification for the COLA 5% increases. Initiating Employee Wellness Program with the intent of creating a health work place Mind Body and Spirit

1) HR to work with EMHC

2) Resolution for Scull Construction

Motion: Councilman Fred Fox moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

3) RFP for Pharmacy Systems Review

Councilwoman Monica Mayer suggests having Chairman Mark N. Fox write a letter and invite them to come here and meet.

4) Board of ND Northern Planes Lab Resolution

Motion: Councilman Fred Fox moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

B. Community Health Representative (CHR) – Jodi Simson, Director

Written report submitted. Staffing- Received more interested applicants, have a new Temp. CHR for White Shield and 2 temp transfers for the New Town and Twin Buttes and have Application for the Mandaree segment that we are currently in the process of interviewing her for the position. Third party bill that is up and running already received our first check, and getting training on Medicaid enrollment that will help with our NEMT. RPMS is up and running, training staff on how to properly fill out and complete PCC Forms correctly and doing inputs every Friday so they can be sent down to area office on Mondays to Ron Galloway.

Kristin Chase got a \$5000 dollar grant for car seats from the state. The grant was offered to all tribes in North Dakota and Kristin was the only one that filled out the grant and turned it in and was awarded the grant the next day and is in the process of ordering car seats and will be setting up car seat checks in each community. Kids and Cribs has also been a busy with in the office. Fixing all the glitches with in the NEMT and the RPMS making sure we get all the paper work in that needs to be done and making sure the staff is filling out all paper work. Updating our training and doing in service for staff. The CHR staff are working on updating information boards. Doing home visits and transport ion and health promotions, doing training on how to fill out PCC'S forms correctly and using updated PCC forms also getting training on how to enroll Medicaid that will help with the NEMT.

C. Kidney Dialysis Unit (KDU) – Callie Baker BSN, MSN. , Director



THREE AFFILIATED TRIBES
TRIBAL BUSINESS COUNCIL
HEALTH & HUMAN RESOURCE COMMITTEE MEETING
JANURARY 16th, 2019 MINUTES
[CLOSED SESSION CONTENT EXCLUDED]

Dr. Inna the nephrologist is on her 7th visit here. She will be coming every 3rd Wednesday of the month unless scheduled otherwise. She then will be at the clinic for pre-renal 2 days a month. We have 24 patients currently. Last transplant was done in November 2018. We currently have no waiting list. I have hired another RN with infusion experience since the nephrologist is interested in doing iron infusions for pre-renal patients and in case, we reach larger numbers for dialysis patients. This RN has previous nursing experience which is appreciated. She is still getting trained in dialysis, it will take at least six months before she is able to be on her own. Given a directive dated January 10, 2019 for a 3rd shift to be started. This was done last year and TBC was informed right away. There has been no waiting list for months. For fiscal year 2018, we have a total of \$702,149.40 from 3rd party billing. This is more with checks that are sent to finance. We are still experiencing difficulty collecting from Boon. There are amounts still outstanding that need to be paid. We just recently got paid for one patient that was from July. We have collected \$80,073 for new fiscal year and this is more with what finance has as some checks go directly to them. Requesting to be included in meetings, requesting to be included in the decision making. I find out after about complaints against me. Councilwoman Monica Mayer would like to move this into Closed Session.

Motion: Councilman Fred Fox moved for Callie Baker to be involved in all KDU decisions. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

D. Circle of Life – Dr. Ah Quin, Director
Item deferred.

E. Good Road Recovery – Ty Thompson, Director
Good Road Recovery currently has 6 residents, and two outpatient individuals attending. Summary of possible reimbursement utilizing the ND State SUD Voucher reimbursement rates. Total potential to be billed: \$16,317.70

Motion: Councilman Fred Fox moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

Overtime proposal: The overtime is requested to cover labor shortages and workload which is a huge concern at this time as not all positions have been filled to date. Primary concern is establishing bank account to complete 3rd party payer applications. Submitting for social detox license. Working with Wellness Coalition to get referring agencies on same page for referrals and admissions.

F. Awatii Wellness Center/Diabetes Program – Jared Baker, Director
Item deferred.

G. Fitness & Recreation – Kevin Finley, Director
Item deferred.

H. Vocational Rehabilitation – Jamie Hall
Item deferred.



I. Safe Haven Homes – Marilyn Young Bird
Item deferred.

J. Social Services – Kathy Felix, Director

Written Report submitted. Quarterly Parenting Classes are offered to families we are working with In Child Welfare. The The next parenting class will be offered In February 2019. We had one staff attend and complete the Financial Literacy Certification Program in Las Vegas. One staff attended the UTTC Tribal Leader Summit in Bismarck. Two staff attended the IIM training at the Casino. The trainers came from Aberdeen Area Office. Two staff attended Mental Health Training for Vulnerable Adults in Belcourt, ND in November. Two staff members Nicole & Edith are working on their Masters Degree In Social Work through UND. One staff Vincent graduated this year from the Masters Program at UND. We also had one staff Amber passed her social work exam, she Is now a Licensed Social Worker. We currently have #5 licensed social workers working for the department. The Title IVE Tribal/State Agreement is still being worked on and hopefully we will have a completed agreement for signatures by January or February 2019. We signed an MOU with LSS (Lutheran Social Services) to provide Tele-therapy for children & families here at Social Services, the Tele-therapy Is going well. This service is free to TAT families and children as long as they have some type of insurance to cover the cost of the Tele-therapy. The Dec 21, 2018 "Annual Foster Children Christmas Party" from 10:00-2:00 pm, was a great success, held at the CPS Building, with food, gifts, music and prizes for all. We are budgeting around \$5K for the total costs.

K. Aging Services – Polly Chase, Director
Item deferred.

L. LIHEAP – Charmaine Driver
Item deferred.

M. Grants & Donations/Life & Limb – Alva Irwin, Director
Item deferred.

N. Tribal Health
Item deferred.

O. Home Health
Item deferred.

VIII. NEW BUSINESS

A. Alfred Morsette

Mr. Morsette submitted a written statement and aired his complaints regarding the KDU Director.

Motion: Councilman Fred Fox moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.



FTR: *Committee Meeting goes into Closed Session.*

KDU Director, Callie Baker was asked by the Committee to tell her side of the story. A couple of dialysis patients spoke on behalf of Callie Baker.

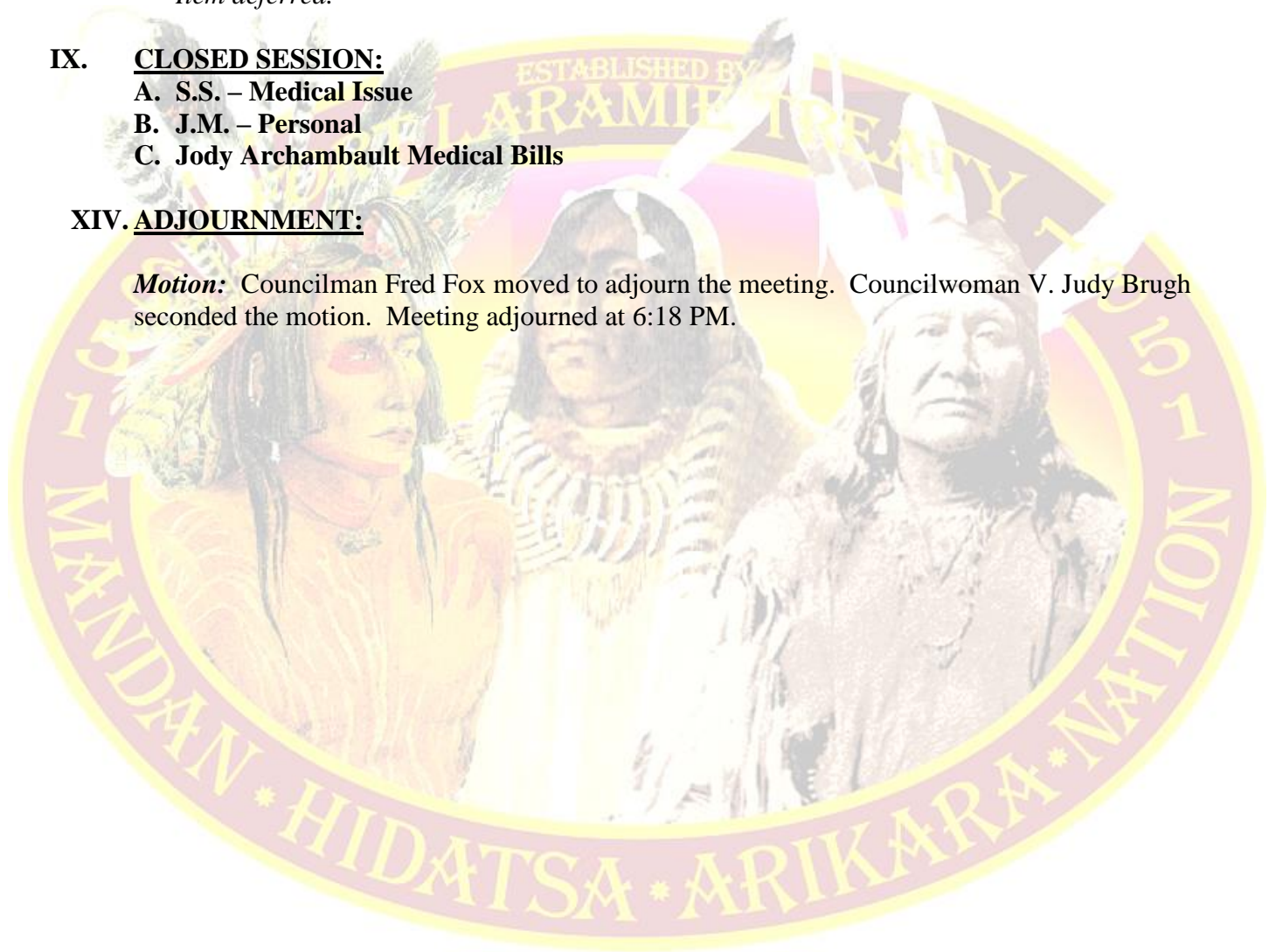
B. Update on new HR handbook – Barlow Wells
Item deferred.

IX. CLOSED SESSION:

- A. S.S. – Medical Issue**
- B. J.M. – Personal**
- C. Jody Archambault Medical Bills**

XIV. ADJOURNMENT:

Motion: Councilman Fred Fox moved to adjourn the meeting. Councilwoman V. Judy Brugh seconded the motion. Meeting adjourned at 6:18 PM.





CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council ‘s Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council’s Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 7th day of February, 2019 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 7th day of February, 2019.

ATTEST:

 Health and HR Committee Chairwoman,
 Councilwoman Monica Mayer, M.D.
 Tribal Business Council
 Three Affiliated Tribes

 Executive Secretary,
 Councilman Fred W. Fox
 Tribal Business Council
 Three Affiliated Tribes



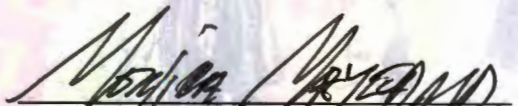
THREE AFFILIATED TRIBES
TRIBAL BUSINESS COUNCIL
HEALTH & HUMAN RESOURCE COMMITTEE MEETING
JANURARY 16th, 2019 MINUTES
[CLOSED SESSION CONTENT EXCLUDED]


CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 7th day of February, 2019 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 7th day of February, 2019.

ATTEST:


Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes


Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes