

### **CALL TO ORDER:**

Councilwoman Monica Mayer called the meeting to order at 10:28AM.

#### **PRAYER:**

Prayer by Councilwoman V. Judy Brugh.

### I. ROLL CALL:

**Present:** Councilwoman V. Judy Brugh, Councilman Fred Fox, Councilwoman Monica Mayer. *Quorum established.* 

# II. APPROVAL OF AGENDA:

FTR: Wednesday November 28<sup>th</sup> at 3:00PM, HHR Committee will have a working session in the Chambers for unpaid bills. December 5<sup>th</sup> & December 12<sup>th</sup> follow up meetings.

# **III. APPROVAL OF MINUTES:**

- 7/31/2018 HHR Committee Minutes.
- 8/7/2018 HHR Committee Minutes.

Item deferred.

# IV. <u>NEW BUSINESS:</u>

# A. A.S. - Nursing Home Bills

Presented as guardian of his mother. She is in a nursing home. \$303.08 per day bill. Requesting funding for assistance for past due bills. Councilwoman Monica Mayer suggests have her get on tribal care for senior choice. The tribe will have to supplement all our elders until we have our own facilities.

*Motion:* Councilman Fred Fox moved to approve a \$40,000 Nursing Home Assistance approved as a standing policy and forward to the next TBC. Councilwoman V. Judy Brugh seconded the motion: Vote: 3-0-0. Motion carried.

Discussion: CEO will follow up on this matter.

# B. K.B. - Boon Insurance

Item deferred

#### C. V.T. – Boon Insurance

Item addressed.

#### D. V.T.I. – Dental work for M.W.O

Sister is in need of braces, is insured with Boon Insurance but they do not cover dental. The cost of the bill will be \$5,840. Councilwoman Monica Mayer mentioned, the dental here should be



working with Dakota dental. Kathy Eagle states the dental here does do referrals. The patients have to go through Elbowoods first. There will be a new dental building in the future, working out who will be doing the construction. PRC will cover the cost of the surgery to remove the wisdom teeth. She will then need braces. They need payment upfront before doing any dental work. She was referred out for the wisdom teeth but not the braces. Councilwoman Monica Mayer suggests referring to Life & Limb. Councilman Fred Fox recommends forwarding to full council on Dec 13<sup>th</sup>.

*Motion:* Councilman Fred Fox moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

E. B.F. – Medical Bill/Reimbursement on behalf of H.F. *Item deferred.* 

# V. PROGRAM UPDATES:

A. Community Health Representative (CHR) – Jodi Simpson, Director

Jodi gave up date. Working on 3<sup>rd</sup> party billing. There is a grant that we could apply for (\$5,000), for car seats. Councilwoman Monica Mayer noted, New Town, White Shield and Four Bears still need a CHR. Councilwoman V. Judy Brugh states, \$15/hr. is too low. Maybe we could look at getting those salaries up or supplement more into the program.

*Motion:* Councilman Fred Fox moved to forward to TBC for tribal supplement to increase salaries to fill these positions. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

**B.** Elbowoods Memorial Health Clinic (EMHC) – *Dr. Kathy Eagle, CEO*Don't have the paperwork but would like to forward a contract for a new dentist to TBC.

Motion: Councilman Fred Fox moved to forward to TBC for a contract for a new EMHC dentist, subject to legal. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

Have an agreement out of Dickinson for stats. Would like to have Electronic transfers through Trinity. Radiation contract thru Trinity.

*Motion:* Councilman Fred Fox moved to forward to TBC for Radiation contract with Trinity, subject to legal review. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

Memorandum of Agreement with Upper Missouri Health District.

*Motion:* Councilman Fred Fox moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

Kathy Eagle would like a working session with the HHR Committee.



# THREE AFFILIATED TRIBES TRIBAL BUSINESS COUNCIL HEALTH & HUMAN RESOURCE COMMITTEE MEETING NOVEMBER 15<sup>th</sup>, 2018 MINUTES

[CLOSED SESSION CONTENT EXCLUDED]

# C. Awatii Wellness Center/Diabetes Program – Jared Eagle, Director

Jared Eagle gave update. Requesting a Diabetes Credit card, which was denied by the CFO twice. Iva Gillis states they get reimbursements and it's difficult to get all the receipts within a timely manner.

*Motion:* Councilman Fred Fox moved to bring forward to TBC regarding the Resolution. CEO will work with CFO. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

*Discussion:* Position open that is being advertised. Councilwoman Monica Mayer asked about A1C levels and Diabetes for Tribal members.

Request to visit with HR for 3 employees. 2 employees didn't get the 10% raise, and the other one would be 7% raise. Councilman Fred Fox suggests to have an evaluation and turn into HR and have CEO work on it.

- **D.** Circle of Life Dr. Ah Quin, Director Item deferred.
- E. Kidney Dialysis Unit (KDU) Callie Baker, Director [See Closed Session]
- F. Good Road Recovery Ty Thompson Item deferred.
- G. Fitness & Recreation Kevin Finley, Director Item deferred.
- H. Vocational Rehabilitation Jamie Hall, Director Item deferred.
- I. Safe Haven Homes Marilyn Young Bird

Will be working with the Good Road Recovery and Warriors of the 21 Century programs. Have two new Safe Haven Homes. Asking to extend her contract for another year. Will present at the next TBC. Councilwoman Monica Mayer asked Marilyn to include Safe Haven Homes into her contract.

*Motion:* Councilman Fred Fox moved to forward to TBC, pending and subject to changing contract. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

**J.** Social Services – *Kathy Felix, Director* 

The Director provided a program report. Councilwoman Monica Mayer asked to get data on health issues that come from the oil industry. Waiting on final budget to be approved. Request for a wheel chair assistance, cost is \$18,000 and would like to split the cost.



*Motion:* Councilman Fred Fox move to make it a Standing Policy of \$15,000 standing for wheel chair. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

Vincent Rohr is requesting for assistance for a conference February 12 & 14 here on Fort Berthold. \$12,000 - \$15,000 is being requested. Councilwoman Monica Mayer asked for data on the children and what they are there for.

*Motion:* Councilman Fred Fox moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: Councilwoman V. Judy Brugh asked if they are recruiting some more staff to help with heavy caseloads. Social Services are trying to hire 3 more staff.

- K. Aging Services Polly Chase Item deferred.
- L. LIHEAP Marcus Levings, Director Item deferred.

# M. Grants & Donations/Life & Limb Request

Councilman Fred Fox had one to add on to Life & Limb.

*Motion:* Councilman Fred Fox moved to forward to TBC. Policy allowing the approval of \$3,500 at committee level and to forward greater amounts to the TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

### VI. CLOSED SESSION:

- A. Home Health
- B. R.H.W. S.B. Nursing Home Bills
- C. Kidney Dialysis Unit (KDU) Callie Baker, Director
- D. Legal Department Contracts Caleb Dogeagle
- E. Tribal Care
- F. EMHC Lab

# XIV. ADJOURNMENT:

*Motion:* Councilman Fred Fox moved to adjourn. Councilwoman V. Judy Brugh seconded the motion. Meeting adjourned at 3:21PM.

*FTR:* Reconvening the meeting at 3:22PM.

*Amended Motion:* Councilman Fred Fox moved to reconvene. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.



*Motion:* Councilman Fred Fox moved to adjourn at 4:08PM. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

#### CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 16<sup>th</sup> day of January, 2019; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 16<sup>th</sup> day of January, 2019.

ATTEST:

Health and HR Committee Chairwoman, Councilwoman Monica Mayer, M.D. Tribal Business Council Three Affiliated Tribes Executive Secretary, Councilman Fred W. Fox Tribal Business Council Three Affiliated Tribes



*Motion:* Councilman Fred Fox moved to adjourn at 4:08PM. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

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Dated this 16th day of January, 2019.

ATTEST:

Health and HR Committee Chairwoman, Councilwoman Monica Mayer, M.D.

Tribal Business Council

Three Affiliated Tribes

Executive Secretary,
Councilman Fred W. Fox

Tribal Business Council

Three Affiliated Tribes