



CALL TO ORDER:

Councilman Cory Spotted Bear called the meeting to order at 11:28AM.

I. ROLL CALL:

Present: Councilwoman Monica Mayer, Councilman Fred Fox, & Councilman Cory Spotted Bear. *Quorum established.*

II. APPROVAL OF AGENDA:

Motion: Councilwoman Monica Mayer moved to approve the agenda. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

III. APPROVAL OF MINUTES:

- **July 10th, 2018 Education Committee minutes.**

Motion: Councilman Fred Fox moved to approve July 10th, 2018 Education Committee minutes subject to minor corrections. Councilwoman Monica Mayer seconded the motion. Vote: 3-0-0. Motion carried.

IV. PROGRAM REPORTS:

A. Elementary/High School Programs

1) New Town - Marc Bluestone, Superintendent

Current Fiscal Year Budget: \$17,683,198.00. Expenses to Date this Fiscal Year: \$ 209,300.29 (1% of the budget expended). Ethnic Diversity of NTPSD#1: Teaching Staff (82) (51 Non-Indian (60%), 14 American Indian (16%), 20 Other Minority (24%)). Administrative Staff (8): 4 Non-Indian (50%), 4 American Indian (50%). Continue to go to Ruth Hall's Education Department monthly meetings. Preparing to start the new school year with faculty orientation, professional development, in-service. 20 new teachers with 6 from the Philippines on visas. Community School Project Implementation that will require an MOU with the Education Dept. to provide service to at risk children. Will be hiring social worker and LPN facilitate the program. School faculty housing and school addition at the elementary projects, middle school addition amount to \$60 million in building projects. Would like to make a banner "Finish What You Start" program and put them up around the community to promote lowering dropout rates and promoting high school & GED graduation. As a member of the Helen Gogh Scholarship Board Mr. Bluestone informed the committee of the annual student conference by the Education Dept. in October, would like to have Helen Gough Scholarship with a display at the schools to promote awareness also with t-shirts. Councilwoman Monica Mayer recommended having the display at the Interpretive Center also. The superintendent noted great relationships with EMHC & NHSC. LEA Consultation Plan presented.



2) **Twin Buttes** - *Sandy Starr, Principle*

Councilman Cory Spotted noted the Twin Buttes has a new Superintendent.

Item deferred.

3) **White Shield** - *Wayne Fox, Superintendent*

Submitted report by email. First day back to school is August 22nd.

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4) **Mandaree** – *Ann Longie, Superintendent*

Awarded the School wide comprehensive plan for over \$580,000. Preparing for the audit. Ready for teacher orientation and interviews in progress. Still need 2 elementary ed. Teachers and an art teacher. 1st day of school is Aug. 20th. Various trainings include Emergency Preparedness, Suicide & Active Shooter training. 30 days for community input on the school design. Selection of Architectural bid of new school by the school board are requiring 3 bids and selection letter, handed them out to the Committee. Committee asked to have 2 separate contracts, one for a Contractor, one for an Architect. Nearly fully staffed. The committee recommended separate contracts for the architect services and the construction.

5) **Parshall** - *Beth Schwarz, Superintendent*

Current Fiscal Year Budget (Revised): \$5,724,529. Expensed through February 28, 2018: \$4,014,595 (70.1% spent: 74.2% through the school year). Faculty are returning Aug. 16th, with professional development 16th-21st. Back-to-School Bash on the 22nd. School construction completed Aug. 28th with move in on Oct 10. Currently seeking a Kindergarten & 8th grade teacher. Advanced Ed Team Visit. Attended Tri-College Job Fair at Concordia College. Attended Minot State Meet and Greet New Educators entering the field. Completed Facility Plan, Construction Request and 2% Loan Request Documents for State. Candidates registered for school board: Jay Clauson North Parshall; Elsie Wilkinson and Jacobi Jarski for South Parshall.

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B. MHA Education Department – *Dr. Ruth Swaney, Director*

Ruth gave report. In the process of hiring: Arikara Culture & Language Coordinator, Curriculum Specialist, three (3) Hidatsa Language Apprentices, two (2) Sahnish Language Apprentices, and Program Assistant. Advertising; Mandan Culture & Language Coordinator, Hidatsa Culture & Language Coordinator, four (4) Nueta Language Apprentices, two (2) Hidatsa Language Mentors, one (1) Hidatsa Language Apprentice, one (1) Sahnish Language Mentor, two (2) Sahnish Language Apprentices. Culture & Language positions are being advertised. Provided budget reports and noted a partnership with Harvard University Student Fly-In Program and will be accepting applications with approval of one from each segment. Currently



assisting with the Culture & Language Surveys and the Fatherhood surveys. Minimum estimate of 800 surveys returned in order to begin analysis in October 2018. Ongoing planning for 5 year strategic language revitalization plan. Provided a report of Grants and Donations -- Education Grants for FY18 with totaled \$1,724,457.17 for 380 students.

1) MHA Education Advocate – Royce Young Wolf Freeman, Culture & Language Advisor.

Committee asked how does all the Education departments collect and produce data. Would like to have all data centralized with the MHA Education Department and seeking guidance from the committee as to direction of research for the program. Councilwoman Monica Mayer noted that with all these education entities data needs to be centralized Dr. Ruth Swaney’s office. Al Nygard, CEO noted the various departments use different data collection systems. Councilman Cory Spotted Bear expressed the segments have been spending their funds on language and there is a need or trend to move those under the General Fund.

Will be doing “Culture is Cool” & regular newsletters.

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2) MHA Education Pathways

Cory Sanders gave update recent activities. Collaborates with the college and the Education Dept. 37 students are participants for the program to educate students on financial aid. Worked with summer youth in the pilot project with various speakers. Funded by the American Indian College Fund the Chairman’s Office & the Twin Buttes Office. 477 & Recreation have also provided support.

3) All MHA Language Departments

Hidatsa:

Arikara:

Mandan (Nueta):

Items deferred.

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C. Head Start Program – Kelly Bradfield, Director

The Director provided an update. All staff returned except for three and have an employee pool. Two that left to continue their education. Awaiting approval of our COLA application with the funding agent. Community Assessment being finalized. Closing out grants and still working to close out more with financial issues being resolved. Asked for a date that she conduct board training with the council. Councilman Cory Spotted Bear asked that she work with Stella Berquist to schedule. 4 staff graduating with degrees. Currently conducting in-service training with pre-service training coming up next week. Health Roundup held at the clinic so that they



can receive third party billing. Requested approval for staff attend at the Health & Safety training that is part of her budget. The CEO noted that he can write a memo.

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D. Infant and Toddler Program – Melissa Young Bird

Melissa gave update. Policies & Procedures ready for Legal review.

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E. Nueta Hidatsa Sahnish College (NHSC) – Twyla Baker-Demaray, President

The President provided an update. Current Fiscal Year Budget: \$4,302,100.00. At about 9 million in grant revenue. Long Term Goals: Endowment to reach \$4 million by 2021, Increase retention and completion, Employer survey, Institutionalization of data usage and literacy to inform decision making & Dissemination of Strategic and Master Plan on completion. Goals/Tasks accomplished this Reporting Period: Strategic planning- July/in progress, Fall registration ongoing; on site reg. August 13 – 17, Faculty Development week - August 6 – 9, Welcome Picnic/Employee Appreciation/Henry Sun IT Center dedication.

1) GED Department – Betty Lockwood

Item deferred.

F. Higher Education Program – Martha Hunter, Director

Item deferred.

G. 477 Program – Jerome Dancing Bull, Director

Our review did reveal Federal findings or requirements outside the boundaries set by law. The review recommends a follow-up review in six months in November 2018. Other recommendations cited related to improving policies and procedures. Also noted in the course of the review was that the 477 Program need many changes that could impact the much needed employment and related opportunities for the tribal members. It is recommended that key 477 Program staff need to be allowed to attend 477 Program related trainings. We are in the process of updating our JOM Board. We have recently purchase new software to help us in the program and by collecting more data. We are in the process of taking college applications for the fall semester as well as GED, and will be going to UTTC to enroll students this month

V. NEW BUSINESS:

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A. Acupuncture School Fees/Tuition for Benjamin Demko – Marilyn Young Bird

Mr. Demko is a tribal member requesting financial tuition assistance with acupuncture & massage school. Loan repayment plan for years of service. \$3,500 per semester and \$2,500 for the summer. \$3,500 from the Chairman's Grant and \$4,500 Education loan from small loans would help Mr. Demko out. Higher Education has assisted with acupuncture school students.



Motion: Councilwoman Monica Mayer moved to forward to TBC. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

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B. Tribal Constitution Course Proposal – Ed Hall

Mr. Hall had worked with the late Alyce Spotted Bear on this years ago. Alyce thought it would be great to teach high school kids the Tribal constitution. The college is currently offering a course on the constitution. Mr. Hall provided information to the Committee to bring government issues to their attention. Ruth Swaney talked with Mr. Hall about teaching elementary students our Constitution at the element level. The possibility of making the class a high school requirement. Superintendent Mark Blue Stone informed high school students wouldn't do well having to take another class. A tribal civics test might be the best route to take. Mr. Bluestone noted that there might be some road blocks with the Parshall Schools and thought that it could be an elective class. Councilwoman Monica Mayer thinks there should be a working session between Dr. Ruth Swaney and Dr. Twyla Baker Demaray to implement the Alyce Spotted Bear Initiative. Would also like a working session on reservation information management systems. Councilwoman Monica Mayer expressed that if you cannot measure it you can't manage it and that data is critical. Al Nygard noted that the RIMs program never went totally away. Different departments store data but there are gaps.

C. Grand Forks Schools Consultation – Chad Ward
Item deferred.

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D. MHA Preservation of Oral History and Language Project – Nora Packineau

Provided the Committee an update on the Project. Having been working with projects within projects. Councilman Cory Spotted Bear asked that Nora Packineau not spread herself too thin on the small projects because we are losing are speakers and those that remember the river bottom.

Motion: Councilwoman Monica Mayer moved to forward establishment of a Cultural Committee to TBC. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

V. CLOSED SESSION

A. MHA Pathways.

B. Ty Thompson

VI. ADJOURNMENT

Motion: Councilwoman Monica Mayer moved to adjourn the meeting. Councilman Fred Fox seconded the motion. Meeting adjourned at 2:13 PM.



CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council's Education Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Education Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Education Meeting thereof duly called, noticed, convened and held on the 8th day of March, 2019; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 8th day of March, 2019.

ATTEST:

Education Committee Chairman
Councilman Cory Spotted Bear
Tribal Business Council
Three Affiliated Tribes

Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes