



CALL TO ORDER:

Councilman Frank Grady called the meeting to order at 10:55 AM.

PRAYER:

Prayer by Carol Enno.

I. ROLL CALL:

Present: Councilwoman Monica Mayer, Councilman Mervin Packineau (for Councilman Fred Fox), Councilman Frank Grady. *Quorum established.*

II. APPROVAL OF AGENDA:

Motion: Councilwoman Monica Mayer moved to approve the agenda. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion carried.

III. APPROVAL OF MINUTES:

- February 6th, 2018

Motion: Councilwoman Monica Mayer moved to approve the February 6, 2018 Health & Human Resource Committee minutes with corrections. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion Carried.

IV. NEW BUSINESS:

A. Medical Bill – Sharissa Wells

Requesting assistance for old medical bills that are in collections. IHS was supposed to pay the bills. Kathy Eagle, EMHC CEO noted that there wasn't a referral completed. Ms. Wells stated it was when IHS was in the old building. Kathy Eagle noted that old bills were negotiated before switching over to EMHC but will look into it. Councilwoman Monica Mayer stated that the bill from 2007 needs to get paid. Committee gave directive to EMHC to pay off the old debt.

Motion: Councilwoman Monica Mayer directed EMHC get the old bill payed. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0.

B. Boon Group Insurance Issue – Amber Finley

Ms. Finley is raising nieces and nephews and her niece is in therapy on a 12 to 18-month treatment plan. Boon negotiated a contract with Copper Hills to cover 100% of the stay. Boon group changed providers and then the contact was null and void. In September patient was only approved for one month. Her niece will be going on Medicaid that will pay 100%. Ms. Finley is requesting assistance for the cost \$180.00/ month for her niece to stay there. She is no longer on Boon she is on Medicaid.



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MARCH 21st, 2018 MINUTES
[CLOSED SESSION CONTENT EXCLUDED]

Motion: Councilwoman Monica Mayer moved to approve North Segment to make the monthly payment (\$180 plus per month). Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: Daryl Bearstail of Tribal Insurance spoke about parent advocacy working with a member and assisting with getting other tribal members on Medicaid.

C. Life & Limb – Carlin Rave Jr.

Item deferred.

D. Eye Procedure – Dawn Yeahquo

Item deferred.

E. Dental Bill Assistance Request – Agedius Mandan

Item deferred.

F. Medical Bill – Lenny Chase

Mr. Chase had surgery on his knee cap and was billed for around \$46,000 for the surgery. He is requesting assistance in paying the bill. Mr. Chase signed up for Boon Insurance and eventually BC/BS. Daryl Bearstail informed the Committee that Tribal Insurance worked with Mr. Chase's bills in January and is not aware of any other bills. Kathy Eagle, EMHC CEO has a resolution (payer of benefits) which is still under legal review that may address this but will look into this and follow up on this and report back to the Committee.

Discussion: Councilman Mervin Packineau asked about the payer of last resort and that the Tribe should be payer of last resort. Kathy Eagle stated that EMHC is working with April Wilkinson. A tribe from California went to court for this. The CEO states there is another tribe out there similar to us, and when they went to court, the court sided with the tribe. There is language in federal law to support this and we are currently working on a plan.

G. Medical Bill – Shalaine Matrice

Item deferred.

H. Life & Limb – Anita Hall

Ms. Hall is currently on disability after two unsuccessful back surgeries. She doesn't have Tribal Care/Boon insurance coverage because she was told it needs approval from the Tribal Council. Ms. Hall does have insurance from the government but needs extra insurance to help cover more of the cost. BC/BS doesn't cover spine surgeries and she doesn't qualify for double coverage. Councilwoman Monica Mayer recommended the Spine Institute of Arizona you want to go to, Boon Group Insurance doesn't work with them. Councilwoman Monica Mayer asked Daryl Bearstail and Jerry Fozzard to work with Anita Hall.

Motion: Councilwoman Monica Mayer moved to forward to the next Tribal Business Meeting subject to further review by Tribal Care (Daryl Bearstail). Councilman Mervin Packineau seconded the motion.



Vote: 3-0-0. Motion carried.

I. Handicap Vehicle Purchase – Karen Mulluck

Stroke victim requesting assistance in securing a Handicap vehicle for \$24,999. Karen Mulluck already has a loan with the Tribe and lives in east segment. Councilwoman Monica Mayer would like to have our elders come home and stay home. East segment has an elder van.

Motion: Councilwoman Monica Mayer moved to take a look at options to help purchase a vehicle for Karen. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: CEO states the Tribe has purchased a vehicle before and charged a dollar a year

Amended Motion: Councilwoman Monica Mayer moved to have CEO work on assisting Karen look for a vehicle, and forward to the next Tribal Business Council Meeting. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: CEO will work on looking at vehicles, Councilman Mervin Packineau states to make sure we have 3 quotes. The CEO expressed the concern with the purchase of a vehicle and its effect on her Medicaid or Medicare eligibility and recommended a lease agreement. Councilman Frank Grady discussed Social Security benefits and being able to pay for insurance.

J. Elbowoods Memorial Health Center (EMHC) – Dental Lab Fees – Councilwoman Monica Mayer

Dental Lab fees for Crowns, Bridges and Dentures. Minot dental lab was scheduled for dental work, over 600.00 (dental labs) for an enrolled member. Lori talked to Dr. Mellen and he states it's supplies which isn't covered. A patient was seen by Dr. Mellen but wasn't referred out. Councilwoman Monica Mayer paid for the procedure and asked why aren't these dental requests getting referred out. Kathy Eagle explained why some dental work is not covered, and discussed the current dental budget. Kathy Eagle further explained that if we create a budget, and if we start the 3rd party billing, the flood gates will open. Council states 3rd party needs to start, to help our people. Kathy states there are around 6,000 members that go thru dental and only 2 dentists. Councilwoman Monica Mayer thinks we should 1. Modify 638 contract or 3rd party billing. 2. Modify the 638 contract to get lab fees. The committee requested a dental mobile unit to go out into the communities and offer services. Chief Medical Officer, Chief Dental and Kathy Eagle needs to sit down and work together. Councilman Frank Grady expressed issues with glasses and Segments paying for glasses and not getting reimbursed.

Motion: Councilman Mervin Packineau moved to have Kathy Eagle, EMHC CEO will work on getting members glasses. Councilwoman Monica Mayer seconded the motion. Vote: 3-0-0. Motion carried.

FTR: Savant Taft Medical bill for \$22,698.20 was handed out by Councilwoman Monica Mayer. Request was not on agenda, Committee came to an agreement to match and cover bill from their Segment budgets.



V. **PROGRAM UPDATES:**

A. **Acupuncture Treatment & Massage Therapy Clinics/Safe Haven Homes** – *Marilyn Young Bird*

Item deferred.

B. **Fitness & Recreation** – *Kevin Finley, Director*

Steven Finley gave monthly report.

C. **Home Health** – *Gabriell Petri, Director*

Gabriell gave monthly report. Councilwoman Monica Mayer feels home health care should be working with end of life care, look into it. Gabriell states the tribe is in great need of Hospice.

D. **Community Health Representative (CHR)** – *Jodi Simson, Director*

Item deferred.

E. **Elbowoods Memorial Health Center (EMHC)** – *Kathy Eagle, CEO*

William Swaney is the new Sanitarian person who works with food vendors. Will be offering a food handlers class.

- **Construction Management at Risk Service- IHS Construction Contract for Dental/Resolution.**

Motion: Councilman Mervin Packineau moved to forward Construction Management contract to the next Tribal Business Council Meeting on negotiating a formal Contract. Councilwoman Monica Mayer seconded the motion.

Discussion: Councilman Mervin Packineau asked if there were bids. Kathy Eagle states we would like to go with this company. Kraus-Anderson is the company.

Amended Motion: Councilman Mervin Packineau moved to forward contract to the next Tribal Business Council Meeting on negotiating a formal Contract, and bring in 3 bids. Councilwoman Monica Mayer seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: Councilman Mervin Packineau requested a recommendation for them. Kathy Eagle request to modify Dental Staffing pattern to add a dental hygienist, Committee states it is an administrative issue.

- **DT-Trak Contract.**

Motion: Councilman Mervin Packineau moved to forward to the next Tribal Business Council Meeting. Councilwoman Monica Mayer seconded the motion. Vote: 3-0-0. Motion carried.



- **Radiology Contract with Trinity(Under Legal Review)**

Motion: Councilwoman Monica Mayer moved to forward contract to the next Tribal Business Council Meeting. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion carried.

- **Veteran's Administration Agreement (Under Legal Review)**

Motion: Councilwoman Monica Mayer moved to forward to the next Tribal Business Council Meeting. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: Justice Center MOU and another MOU. Will present at another Committee Meeting, currently in draft form.

April Wilkinson drafted an MOU for EMHC to bill our self-insurance. Committee recommended working with Boon, no need for a MOU. Kathy Eagle states it was only a recommendation from April Wilkinson. Discussion of EMHC maintenance in the EMHC & the MHA Complex. Bruce Benson is paid 50% out of EMHC. The CEO stated that it can work to move him from out of EMHC budget. Al Nygard TAT CEO states his office can look into it and can bring it back. Councilwoman Monica Mayer recommends to have CEO manage who will take over the houses and MHA Complex. With the sewer issue, there are old plans and newer construction plans. They were only working with the one set up of plans and are working on the issue. Kathy Eagle asked about Physician's to enter court by a policy. Councilwoman Monica Mayer suggests having the Chief Medical Officer research this.

F. Awatii Wellness Center/Diabetes Program – Jared Baker, Director

The Director submitted the February 2018 Monthly Report. Staff will work until 7 or 8 in the evening. Open position for Community Health Coordinator. Statistics: SDPI School Screenings (898), DM Field Clinics (41), Shoe Clinic (39), Pre-Renal Clinic (11), Podiatry (9), Dietitian Clinical Services (27), Fitness Class (25), Community Nutrition Activities (50), Newspaper Article Submissions MHA Times (3), 13 Total fitness assessments completed this month by scheduled appointment with Education Technicians. Training included 2018 SDPI SOS Required Key Measure Baseline Data submitted to Division of Diabetes Treatment and Prevention and IHS - Due February 28. Diabetes Audit DMS System TA- Aberdeen Area Diabetes Consultants in Aberdeen, SD & Data Trak Training at Elbowoods for Tahia Mandan, Celeste Hart, Amber Kirk, Sydette Askie. 2018 Diabetes Audit chart and taxonomy review, registry update- Jared Eagle, Delia Howling Wolf, Komiko Garcia, Celeste Hart. Go Red for Women Event - White Shield. KAT Communications Healthy Futures Video Shoot- White Shield School- All staff Elbowoods Med Staff- Celeste Hart. Community Nutritionist Resigned- Last Day February 9. Requesting that the Diabetes Program be allowed to use all hours worked within the two week pay period cumulative. Currently extra hours worked in one week can only be used for comp time. I would like for our staff to be allowed to use their hours worked on either week, thus allowing them to be used either the 1st week or 2nd week of the pay period.



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Motion: Councilman Mervin Packineau moved to forward time request to the next Tribal Business Council Meeting. Councilwoman Monica Mayer seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: CEO states there is issue with this in Law Enforcement. Councilwoman Monica Mayer wants to recognize Jared Baker for all his hard work by getting him and incentive/Merit from the segment, other segments are more than welcome to contribute at their own digression. Office has water pipe issues; CEO will get a hold of FBRW on the issue. Councilwoman Monica Mayer offered 2 rooms for the program in the Northern Lights Building. Twin Buttes will be offering two pounds of Buffalo Meat for every clinic visit for diabetics.

G. Social Services – Kathy Felix, Director

Kathy gave monthly report. Current vacancies include; IIM Specialist & GA Worker & CPS Supervisor. Quarterly Parenting Classes offered to families we are working with in Child Welfare. The last parenting class was held Feb. 2018. The next parenting class will be offered mid May 2018. Key Bamboo Computer training for Feb. 7, 2018. 3 staff attended the ND ICWA Conference at Spirit Lake, but overall I think they counted about 30 TAT employees who attended the conference, since the registration fee was waived. 6 Staff are scheduled to attend the National ICWA Conference in Alaska, April 2018. 2 staff are planning to attend a training In May 1-3, 2018 In Rapid City, SD regarding legal drugs and Opioids. 1 staff is attending the Family Focus Conference in Fargo In April 2018, and he will be presenting Information about ICWA. Director Kathy attends the monthly Health & Human Services Committee meetings and monthly TBC meetings as needed. Director also attends quarterly STEPS meetings with other tribal social service directors and the state human services people. Director was attending the monthly Title IVE Agreement meetings, but we are now done as of November 2017. Signed an MOU with LSS (Lutheran Social Services) to provide Tele-therapy for children & families here at Social Services, the Tele-therapy is going well with possible expansion into the Parshall and White Shield Schools getting tele-therapy set up in those communities. This service is free to the families and children as long as they have some type of insurance to cover the cost of the Tele-therapy. Councilwoman Monica Mayer how is Social Service handling 10 different funds. There are too many children falling through the cracks in North Segment. Red Berries homes would help place children with emergency home until other placement is eligible. Vincent Roehr is working on a program, requesting to use the TAT logo to put on the application.

Motion: Councilwoman Monica Mayer moved to forward to the next Tribal Business Council Meeting. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion carried.

H. Aging Services – Polly Chase, Director

The MHA Aging Services is holding their Annual Elders Fair on Friday May 4, 2018, in recognition of "Age Out Loud Month". We are requesting your support in a monetary donation of \$10,000 for the Event.

Motion: Councilwoman Monica Mayer moved to forward to the next Tribal Business Council Meeting. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion carried.



I. Infant and Toddler Program

Item deferred.

J. Circle of Life – Royce Irwin, LCSW, LAC- Director

Current vacancies include Licensed Addiction Counselor 1 & 2. Regular staff morning meetings, Elder abuse/neglect meetings, Quarterly review with peer, Supervisory LAC meetings, met with Adapt about contracts, Met with Police Dept., Collaboration with tribal court on clients, provide substance education for parenting classes for social services. Attended weekly elder abuse/neglect meetings. Staff met with LAC clinical supervisor about files and review. Provided alcohol and drug education to parenting class for social services. Met with LAC's to provide more standardization to current processes. Staff Meetings - Discuss clients and treatment options, to keep the team updated on upcoming events, team accountability and schedules. Refer Tribal member, help make arrangement for travel and connect tribal members to CD treatment options. Approved fiscal year budget amount of \$415,404.00. Initial Contacts: Call-Ins: 152, Walk-Ins: 66, Evaluations: 16, NS: 1, Adult In-Takes: 61, Adult Evaluations: 18, Completed: 16, Adult Evaluations Reschedule: 1, Adult Cancellations: 1, Youth Intakes: 2, Youth Evaluations.: 2, Youth NS: 0.

K. Kidney Dialysis Unit (KDU) – Callie Baker, Director

Callie gave monthly report. Still need a social worker. Still have some outstanding bills, will work with Jerry Fozzard. Working on getting Medicaid back. Callie asked if the KDU building was a federal or tribal building, in case of repairs. Committee states if the building is federal, they should have repaired and paid for the work done to the building. Tenants in that building should be paying rent. Had an employee comment about Callie, if there are any issues please call me and we will try our best to work with patients.

L. Low Income Home Energy Assistance Program (LIHEAP) – Charmaine Driver

Item deferred.

M. Tribal Insurance – Daryl Bearstail, Director

Need a work session date to get the Boon Group Insurance to work with the Committee; original meeting was scheduled March 18, but needed to be rescheduled. Committee suggested maybe the day before TBC would work best. April 11th in the Tribal Chamber will be the next working session. Councilman Frank Grady will e-mail out a mandatory meeting date April 11th at 10:00 am.

N. Vocational Rehabilitation – Jamie L. Big Crow-Hall

Item deferred.

O. Sahnish Safe Haven and Resource Center Update – Kelsey Peltier, Executive Director

Item deferred.

P. Grants & Donations – Stacey Red Fox [See Closed Session]

Item deferred.



VI. NEW BUSINESS

A. Comp Time – Each Segment

Employees wanting to get paid out their Comp time. CEO reminded the Committee, only have 60 days to use it or you lose it according to policy.

Motion: Councilman Mervin Packineau moved to forward to the next Tribal Business Council Meeting. Councilwoman Monica Mayer seconded the motion. Vote: 3-0-0. Motion carried.

B. Metal Detectors for the New Town Schools – Chief of Police Nelson Heart

October 2016 ten metal detectors were approved for the schools. The price changed to \$3,820 for the unit and the delivery changed to \$675.00. Should have all 5 Superintendents from all the schools get approval from their school boards to move forward.

Motion: Councilwoman Monica Mayer moved to approve \$50,000 and forward to the next Tribal Business Council Meeting. Councilman Mervin Packineau seconded the motion. Vote: 3-0-0. Motion carried.

VII. CLOSED SESSION:

A. Law Enforcement – Chief of Police Nelson Heart

VIII. ADJOURNMENT:

Motion: Councilman Mervin Packineau moved to adjourn the meeting. Councilwoman Monica Mayer seconded the motion. Meeting adjourned at 3:46 PM.



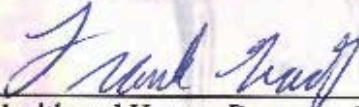
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CERTIFICATION

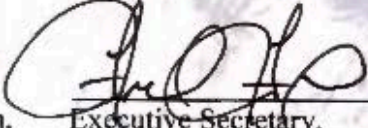
I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 27th, day of April, 2018 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 27th day of April, 2018.

ATTEST:



Health and Human Resource Committee Chairman,
Councilman Frank Grady
Tribal Business Council
Three Affiliated Tribes



Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes