



**CALL TO ORDER:**

Councilman Frank Grady called the meeting to order at 11:16AM.

**PRAYER:**

Prayer by Carol Enno.

**ROLL CALL:**

***Present:*** Councilwoman Monica Mayer, Councilman Fred Fox, Councilman Frank Grady. *Quorum established.*

**I. APPROVAL OF AGENDA:**

***FTR:*** *Life and Limb and Dental requests will be in Closed Session from now on.*

***Motion:*** Councilwoman Monica Mayer moved to approve the agenda. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

**II. APPROVAL OF MINUTES:**

- January 8<sup>th</sup>, 2018
- January 18<sup>th</sup>, 2018

***Motion:*** Councilwoman Monica Mayer moved to approve the January 8<sup>th</sup> & 18<sup>th</sup>, 2018 Health & Human Resource Committee minutes with corrections. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion Carried.

**III. NEW BUSINESS:**

**A. Dental Bill – Chalayne Baker**  
*Item deferred.*

**B. Life & Limb – Cecelia Reed [See Closed Session]**

**C. Enrollment Issue – Josephine Kjonaas**  
*Item deferred.*

**D. Referral Complaint – Sarah Dogeagle**  
*Item deferred.*

**E. Medical Bill – Beatrice Fettig**

Mrs. Fettig presented a request seeking assistance with a medical bill of \$13,802.59. Boon Insurance helped out with \$5,000 but has not received all of the bills yet. Boon Insurance will continue to process the bills as they are submitted.



**F. Glasses Issue – Optometry [See Closed Session]**

**G. Baby Serenity – Tiffany Auclair**

Requesting additional financial assistance for lodging and payment of ambulance services that Medicaid will not cover. The child has already expended the \$3,500 that the Tribe previously provided. The child is still in the Hospital.

**Motion:** Councilman Fred Fox moved to forward to the next Tribal Business Council Meeting. Councilwoman Monica Mayer seconded the motion. Vote: 3-0-0. Motion Carried.

**H. Ruth Meiers Hospitality House – Steve Neu, Organizational Development and Planning.**  
*Item deferred.*

**I. Home Mortgage Request – Travis Hallam**

Mr. Hallam is requesting a home mortgage with pre-approval letter.

**Motion:** Councilman Fred Fox moved to forward to the next Tribal Business Council Meeting based on the criteria of the Home Mortgage application process. Councilwoman Monica Mayer seconded the motion. Vote: 3-0-0. Motion carried.

**J. Ty Thompson Contract - Al Nygard**

After touring treatment facilities in Phoenix, the need for a coordinator to evaluate the treatment process to stream line collaboration between programs and departments. Ty agreed to provide these services. Ty Thompson has agreed to level one intake. The other component, since he is a licensed addiction counselor he can be billed, which could be billed thru EMHC. \$60,000 fee right now, with \$4,000 upfront. Al Nygard would like this in a resolution form. He is to also to assist with treatment and then aftercare. Contract term is to be from Feb.1<sup>st</sup> to the end of the year.

**Motion:** Councilman Fred Fox moved to forward to the next Tribal Business Council Meeting. Councilwoman Monica Mayer seconded the motion. Vote: 3-0-0. Motion Carried.

**IV. PROGRAM UPDATES:**

**A. Acupuncture Treatment & Massage Therapy Clinics/Safe Haven Homes – Marilyn Young Bird**

Marilyn Young Bird provided an update concerning progress on the Twin Buttes Safe Haven Home, the Warriors of the 21<sup>st</sup> Century Program, & young women in the treatment center. Requesting reimbursement for travel expenses of \$1,987.40 to go to see these young women that was outside of her contract.

**Motion:** Councilman Fred Fox moved to forward to the next Tribal Business Council Meeting. Councilwoman Monica Mayer seconded the motion. Vote: 3-0-0. Motion Carried.

**B. Fitness & Recreation Report – Kevin Finley, Director**

The Director presented his report and a proposal letter of request from Terry Steiner, TSA Olympic wrestling coach. Mr. Steiner is proposing bringing wrestling training to schools in N.D.



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in late June for the summer, to rejuvenate interest in wrestling. Terry Steiner is requesting \$30,000 sponsorship in collaboration with New Town schools.

**Motion:** Councilman Fred Fox moved to forward to Tribal Business Council Meeting. Councilwoman Monica Mayer seconded the motion. Vote: 3-0-0. Motion Carried.

**Discussion:** Councilman Frank Grady requested that the Director review his budget and let the TBC know how much his program is going to contribute.

The Fitness & Recreation Program is also looking for office space, would like to be referred to Tribal Business Council. Mr. Finley noted that they had a contract with Councilman Hall at the Northern Lights Building, but has never heard back from Councilwoman Mayer's office. Councilwoman Monica Mayer stated they haven't been paying rent so the segment took 2 of their 3 offices. Councilwoman Monica Mayer also explained that the decision also stemmed from complaints that the program staff never showed up for work and verified by viewing the security camera footage. The Director stated that they work different hours from the regular 8-4 job. They work some evenings and weekends because of the types of activities. The CEO will look to see if there are any office spaces available. Councilwoman Monica Mayer states they can utilize 2 office spaces until CEO can look into it and find something. Mr. Finley said he would be willing to work on finding space on his own and bring it back to Committee.

**C. Home Health and Community Based Services – Gabriell Petri, Director**

The Director will be traveling to Jamestown in March to judge the State HOSA. Staff training with EMHC starts next week: RPMS, LAB CUA waiver, Infection Control, HIPAA, & Employee Health competition. Meetings attended with Case Management on Feb. 2<sup>nd</sup> to discuss how Management for better continuity of care between programs. The director serves on the Elder Protection Team that is led by Victim Services Elder Abuse and Neglect director. The meetings are weekly to address the needs of vulnerable and neglected adults and elders on the reservation. This is a collaborative effort on behalf of Victim Services, HHC, the Court, TAT law enforcement, BIA investigators. Social Services, EMHC, Aging Services, and Circle of Life work together to assist in investigating reports of abuse or neglect, placement of vulnerable adults and elders, and providing services to those affected individuals and families. The Director submitted a budget of \$432,000 for FY18 for current (4) positions and operations. Yearly disbursement is \$136,000. HHC has not yet received back the figure of carryover dollars or approved budget HHC has an unmet need of another RN to better serve the Western side of the reservation, a MSW, and a restorative aid. Licensure of the program with CMS is dependent on the support from council for HHC to receive funding to hire the social worker and restorative aid. HHC is not certifiable, by state or federal law, when it does not offer services other than skilled nursing. Councilwoman Monica Mayer is looking at the carryover of \$2 million dollars, suggest they spend that down. MHA Nation Home and Community Based Services has received final approval from the State. It is now an approved Agency. The goal of this agency is to access funding through the MFTP grant to launch QSP services reservation wide by employing and training community members of every segment to be Qualified Service Providers with the agency.



**Red Fox Sanchez** (Tribal Health Director) provided update. Chairman's Strategic Planning on Drug and Alcohol January 25-26, 2018 in Scottsdale, AZ.

**D. Community Health Representative (CHR) – Jodi Simson, Director**  
Gave update.

**E. Elbowoods Memorial Health Center (EMHC) – Kathy Eagle, CEO [See Closed Session]**

**F. Awatii Wellness Center/Diabetes Program – Jared Baker, Director**  
Jared Baker gave update.

**G. Circle of Life – Royce Irwin, Director**  
Mr. Irwin gave an update. After care services are provided every Thursday afternoon with about five aftercare recipients participating.

**H. Kidney Dialysis Unit (KDU) – Callie Baker, Director**  
KDU has one staff meeting a month; here we discuss issues with staff or complaints. We also have an interdisciplinary meeting where the medical director, nurse manager, licensed dietician, and social worker address concerns and go over findings or trends, labs with the interdisciplinary team. There are also monthly meeting with all staff regarding infection control. We now do daily report after all patients are gone with the clinical staff to go over any important issues that may need to be covered. Dr. LeBeau has worked with a locum who is interested in the nephrologist position. I arranged a meeting with Diabetes, CEO, and Tribal Health Director. She is willing to do one full day here and 2 additional days at the clinic. She is now just waiting on the offer from my director. License Mastered social worker is being advertised as the current social worker failed her boards for the 3<sup>rd</sup> time. She would have been given a 4<sup>th</sup> and final chance but didn't want a pay decrease and wanted to be paid what a licensed social worker gets paid. I have put in the paperwork to have her position terminated as we can no longer pay her. This is a state requirement. I also had to pay a licensed mastered social worker to sign off on documents and work with this unlicensed social worker until she passed. This social worker was getting paid for 10 months at a licensed rate. I have two candidates that are applying now for the position. Our budget is waiting to be signed. Until this gets done this makes paying our bills very difficult. We still are waiting on hearing about bonuses for our staff. For fiscal year 2018, we have received a total of \$269,086.54 from 3<sup>rd</sup> party billing. We are still experiencing difficulty collecting from Boon but hopefully this gets resolved. The Director informed the Committee that the program has found a nephrologist. Councilwoman Monica Mayer recommends having a meet and greet event, she would even pay for the dinner at the Bison Room. Councilman Frank Grady will be willing to assist with the dinner. The Director is still waiting on staff bonuses which will come out of 3<sup>rd</sup> party. The Committee suggests bringing it to Tribal Business Council Meeting tomorrow.

**I. Low Income Home Energy Assistance Program (LIHEAP) – Charmaine Driver**  
*Item deferred.*



**J. Tribal Insurance – Daryl Bearstail, Director**

Jerry Fozzer gave update on Boon Insurance. Seeking permission to use the Tribe’s Facebook to put out a n informational brochure.

**Motion:** Councilwoman Monica Mayer moved to forward to Tribal Business Council to use Tribal Facebook. Councilman Fred Fox seconded the motion. Vote: 3-0-0.

**Amend Motion:** Councilwoman Monica Mayer moved to include what’s on the Boon Insurance card/ Facebook approval and forward to Tribal Business Council Meeting. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

**K. Vocational Rehabilitation – Jamie L. Big Crow-Hall**

*Item deferred.*

**L. Sahnish Safe Haven and Resource Center Update – Kelsey Peltier, Executive Director**

*Item deferred.*

**M. Grants & Donations – Stacey Red Fox [See Closed Session]**

**V. CLOSED SESSION:**

**A. Grants & Donations – Stacey Red Fox**

**B. Elbowoods Memorial Health Clinic (EMHC) - Kathy Eagle, CEO**

**C. Tribal Care/Boon Insurance– Jerry Fozzer**

**D. HR – Barlow Wells, Cheryl Abe**

**VI. ADJOURNMENT:**

**Motion:** Councilwoman Monica Mayer moved to adjourn the meeting. Councilman Fred Fox seconded the motion. Meeting adjourned at 2:14PM.



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**CERTIFICATION**

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2 ] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 21<sup>st</sup> day of March, 2018 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 21<sup>st</sup> day of March, 2018.

**ATTEST:**

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Health and Human Resource Committee Chairman,  
Councilman Frank Grady  
Tribal Business Council  
Three Affiliated Tribes

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Executive Secretary,  
Councilman Fred W. Fox  
Tribal Business Council  
Three Affiliated Tribes