



CALL TO ORDER:

Councilman Frank Grady called the meeting to order at 1:00 PM.

PRAYER:

Prayer by Councilman Fred Fox.

I. ROLL CALL:

Present: Councilwoman Monica Mayer, Councilman Fred Fox, Councilman Frank Grady. *Quorum established.*

II. APPROVAL OF AGENDA:

Motion: Councilwoman Monica Mayer moved to approve the agenda. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

III. APPROVAL OF MINUTES:

Item deferred.

IV. NEW BUSINESS:

A. BOON Insurance

There are 150 people that are not enrolled members being covered under the BOON plan. \$823,579.08 is spent on non-enrolled members in the BOON plan as family members. These members don't have treaty rights to be enrolled on BOON Insurance. We should be following treaty rights. Councilman Fred Fox stated that the way they got on BOON Insurance is because they were married to enrolled member and have (enrolled) children, Non-enrolled spouse has to take care of the children after their enrolled spouse passes away. Councilwoman Monica Mayer asked how much have we paid out in claims. BOON Insurance is gathering the information currently.

Motion: Councilwoman Monica Mayer moved to forward to the next Regular Tribal Business Council Meeting. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

B. Kidney Dialysis Unit (KDU) – Callie Baker, Director

Callie Baker informed the committee that Dr. LeBeau is resigning, with his last day on Jan 1st and there are currently patients on dialysis. There are 21 patients with questions as to why Dr. LeBeau is leaving. Lori Heart stated that Dr. LeBeau is her Doctor and she doesn't want him to leave and expressed that if the Unit shuts down how am I going to make it to Bismarck? How can you make the decision to let him go? I am on a transplant list, I don't want to leave him. Councilman Fred Fox asked Callie Baker why he is leaving. It is because of a patient from an earlier Committee meeting that wanted to be put on top of the patient list and won't put in a fistula and the doctor advised against it. Callie Baker stated that it is to do with policy and procedures, which states there needs to be a fistula put in. It would take four out of seven Councilmen/Councilwoman to make decisions. Councilwoman Monica Mayer states she wasn't involved in any of the conversations with Dr. LeBeau, and I am on the patient's side. I asked for



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a 3rd shift, and this could have all been resolved. The housing issue for nursing staff is not an issue anymore. A nurse quit because of the decision and came back as a contractor so the Unit wouldn't close. Councilman Frank Grady stated that the main reason he is leaving is because of the fistula issue. Councilman Fred Fox reminded the committee, we wrote policy, and now we opened up the gates by breaking policy. Councilwoman Monica Mayer states this has been the first time the Unit has been in a jam in over 30 years. Currently there are already two patients there who don't have fistulas. Jr Morsette didn't want one by choice. We were hoping Dr. LeBeau would have talked Jr into a fistula. Also we wanted a 3rd shift started. Callie Baker stated that a 3rd shift has been implemented. I have been asking for housing for nurses for a long time. Councilman Frank Grady states we have been working on housing and now have homes for staff. There was an executive action to get him into dialysis. June 30th is when Dr. LeBeau is done with dialysis according to his contract. Councilwoman Monica Mayer stated that nobody wants to lose Dr. LeBeau and will do anything to keep him working here. Jerrod Eagle and Laurie Chapin expressed similar concerns to the Committee. Jean Baker states her companion also had to have a fistula put in and doesn't want to lose services here at the Unit. A patient expressed that they didn't want to travel. Councilwoman Monica Mayer noted that the Unit had to shut down in the past and it was hard for patients to get to dialysis elsewhere. It was very hard on patients and we lost a few patients. Jerrod states his services will end in March with pre-renal diabetes patients. With the patients that Dr. LeBeau sees here is unmanageable to other Doctors that would provide services here. Laurie Chapin states they have tried to get more nurses to come work here. Councilman Frank Grady states the next Health and Human Committee meeting is on the 21st, we will need to work on this then. Councilman Frank Grady will set up a meeting with Dr. LeBeau and the rest of the Council. Councilwoman Monica Mayer reminded the committee that there is a nephrologist at Minot Trinity that would be another option. Mary Ellen Sun stated that her husband is on dialysis and is on a transplant list and Dr. LeBeau is his Doctor. This is my husband's life and we don't want to lose Dr. LeBeau. I don't want to have to find other ways to get him to Bismarck.

C. Home Health Care

Deferred to the Regular Health Committee meeting on December 21st.

D. Appointee Background Checks Policy

Caleb Dogeagle stated that we are working on clearing up the background issue with employees. Councilwoman Monica Mayer stated that it should be at the digression of the Representatives, and should it state in policy to exclude appointees.

Motion: Councilman Fred Fox moved to forward to the next Executive Committee Meeting. Councilwoman Monica Mayer seconded the motion. Vote: 3-0-0. Motion carried.

E. Jeff Baker

Al Nygard presented Mr. Balers request for assistance with unpaid medical claims that he is being taken to court over. The CEO has discussed the issue with the EMHC CEO Kathy Eagle. Al Nygard requested that the item be forwarded to the Executive Committee tomorrow.



Motion: Councilwoman Monica Mayer moved to forward to the Executive Committee Meeting tomorrow. Vote: 3-0-0. Motion carried.

XII. CLOSED SESSION:

A. Social Media Issue

XIV. ADJOURNMENT:

Motion: Councilman Fred Fox moved to adjourn the meeting. Councilwoman Monica Mayer seconded the motion. Meeting adjourned at 2:18PM.





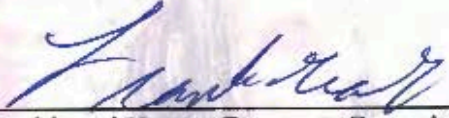
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TRIBAL BUSINESS COUNCIL
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CERTIFICATION

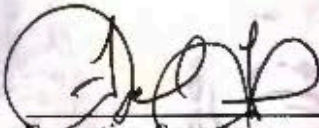
I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 18th day of January 2017; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 18th day of January, 2018.

ATTEST:



Health and Human Resource Committee Chairman,
Councilman Frank Grady
Tribal Business Council
Three Affiliated Tribes



Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes