



CALL TO ORDER:

Meeting called to order at 11:08AM

I. ROLL CALL:

Present: Councilwoman Monica Mayer, Councilman Randy Phelan, Councilman Fred Fox Councilman Cory Spotted Bear. *Quorum established.*

II. APPROVAL OF AGENDA:

Motion: Councilman Randy Phelan moved to approve the agenda. Councilwoman Monica Mayer seconded the motion. Vote: 4-0-0-0. Motion carried.

III. APPROVAL OF MINUTES:

• **July 13th, 2017 Education Committee minutes.**

Motion: Councilwoman Monica Mayer moved to approve July 13th minutes subject to corrections. Councilman Randy Phelan seconded the motion. Vote: 4-0-0-0. Motion carried.

• **September 13th, 2017 Education Committee minutes.**

Motion: Councilwoman Monica Mayer moved to approve September 13th minutes subject to corrections. Councilman Randy Phelan seconded the motion. Vote: 4-0-0-0. Motion carried.

IV. PROGRAM REPORTS:

A. Language Conservancy Issue

Hand out and power point. MHA Language Project Phase 4. Lauren Good Day presented with Will Maya. Lauren Good Day of the Education Dept. expressed concerns with the language conservancy and recommended a ground level approach to working with the Language Conservancy. Prior language projects have been worked on by communities, in the communities. We would like more time to look at the Phase 4 Language Conservancy before we decide to work with them. Would like a community meeting on the Language Conservancy. Councilman Cory Spotted Bear asked if it's possible to have the one main Language Conservancy without going with this Phase 4. Councilwoman Monica Mayer agrees with Lauren. Councilman Randy Phelan, expressed that this should be community based. Councilman Fred Fox noted White Shield has invested over a million dollars in the Sahnish language. Twyla Baker Demaray noted the college has language courses. Jennifer Young Bird states Will has not worked with anyone from the Three Tribes, and did not notify anyone before coming to Education Committee. She feels Mr. Will Maya is very disrespectful to our people. A Nygard noted that we have 4 separate language initiatives, of which the Tribe has invested over \$1.5 million. We have a resolution



supporting the Language Conservancy. Councilwoman Monica Mayer recommended developing a language department with a budget.

B. Education Trust Fund

The Committee was in favor of putting dollars aside for the trust fund.

C. Head Start Program – Kelly Bradfield, Director

FTR: Councilman Frank Grady joined the meeting at 12:20PM.

Kelly Bradfield provided a program update. Invited Council to visit centers on November 21st Thanksgiving meals in each segment. Request to set a date for governance training with all the Council. Councilman Cory Spotted Bear asked Al Nygard to find a date and work with Kelly on it.

FTR: Dr. LeBeau conferenced in on Alfred Morsette Jr's issue. Councilman Cory Spotted Bear asked for a waiver to accommodate Alfred at the KDU in Four Bears. Dr. LeBeau met with the Morsette's and explained the policies and procedures to Alfred. Councilman Cory Spotted Bear, can a waiver be signed? The policy if changed for one it will open it to everyone. Councilwoman Monica Mayer states policies and procedures can be changed, they are a guideline to follow. El Marie Conklin as family advocate requested a change in policy and to assist Alfred at the KDU. Dr LeBeau states once we get State grading and start getting hit, we may have issues with KDU. If the Committee requests I will follow their recommendation. Kallie Baker States we currently have 3 on the waiting list before Alfred. Alfred was told he was first on the list by Dr. LeBeau. Caleb asked again for the record if Dr. LeBeau would be willing to sign the waiver if Council asked, Dr. LeBeau states I won't like it but I will do what the Committee asks of me. Councilman Cory Spotted Bear ended the call, and will inform Dr. LeBeau the Committees decision.

Motion: Councilwoman Monica Mayer moved to have an exception be made with accreditations to have Alfred go to dialysis. Prioritize Jr. to be able to dialysis here with documentation, policy and procedures and the port. Councilman Frank Grady seconded the motion.

Discussion: Councilman Cory Spotted Bear stated that this is critical, and we don't want to take away power from the Councilwoman Monica Mayer reminded the Committee that the KDU Director is not following a directive to get a 3rd shift started at the facility. Councilman Frank Grady noted that a 3rd shift was dependent on housing being available for nursing staff.

Directive: Councilman Randy Phelan directed Al Nygard, CEO to do an Executive Action today. Councilwoman Monica Mayer seconded the motion. Vote: 5-0-0-0. Motion carried.



Al Nygard will follow up and let Dr. LeBeau and the KDU Director know when the executive action is done.

D. 477 Program – Jerome Dancing Bull
Item deferred.

E. All MHA Language Departments

Hidatsa: *Item deferred.*

Arikara (Sahnish): *Item deferred.*

Mandan (Nueta): *Indrek Parks*

Mr. Parks provided a brief update.

F. Higher Education Program – Martha Hunter, Director
Submitted a verbal update.

G. Nueta Hidatsa Sahnish College (NHSC) - Twyla Baker-Demaray, President & Betty Lockwood, GED Director.

The college has in the past year expanded our capacity for supporting student success across campus via our participation in the Achieving the Dream program and Project Success. Currently planning to host the 2018 National AIHEC basketball tournament in Spring of 2018. Betty Lockwood informed the committee that the State of North Dakota was decreasing the GED's funding for this year and will seeking a tribal supplement. Responding to requirements made by our accrediting body, the Higher Learning Commission, our college has streamlined and redefined our faculty qualifications to ensure the quality of instruction. Recruiting and maintaining qualified personnel and responding to the ever changing needs of our student body places a good deal of financial pressure on our small college. Our financial need exists primarily in salaries, and as we must be able to attract and retain qualified, highly trained staff and faculty, and we must be able to be competitive with our market. Capital projects such as residence halls and a student life division, and an overall need for updates in our information technology and infrastructure in our remote area of the state requires support from our general fund. the college has analyzed our revenue streams to maximize these. Increases in student and faculty/staff housing availability, services like the cafeteria, and an overall increase in our enrollment have served to assist us in ramping up revenue, however capital outlays to get to this point have been large expenses, many of which will not be costs again in the future outside of maintenance. We are in the process of creating a Capital Campaign for future expansion plans, with the hiring of a Director of Development, and the College will see many fundraising efforts in the near future. Grant writing efforts have been ramped up for our Research and Development staff, and our leadership team has been directed to cut costs as much as possible, which includes reducing travel, miscellaneous expenditures, and increasing efforts to "Go Green", including working with faculty to incorporate 'Open Source' textbooks in course work whenever possible. These are just a few examples of the work ongoing at NHSC.



2017 Fall enrollment - 228 (As of Census Date) 150-female/78 male. MHA Enrolled member students -126, NHSC Faculty – 27, tribally enrolled faculty – 14, MHA Nation enrolled faculty – 11. Another request is Economic Impact Study. October GED Test Activity 35 students took practice tests this month. 26 students had most likely to pass to passing scores on a particular subject

FTR: Councilman Randy Phelan stepped out of the meeting.

The NHSC is requesting \$2.5 million for the FY2018 tribal supplement and support for the AIHEC Basketball.

Motion: Councilwoman Monica Mayer moved to support AIHEC Basketball Tournament and forward to next Tribal Business Council. Councilman Frank Grady seconded the motion. Vote: 3-0. Motion carried.

H. GED Department - Betty Lockwood
Addressed above.

I. MHA Education – Collette Berg, Director
Summary of "Culture is Cool Celebration" with 600 students in attendance. Attended School Board Meetings at Mandaree & White Shield. Presented at White Shield Back to School Bash on October 3rd. Met with Razor Consulting per CEO-dashboards for Education. Education Advocate will start temporary on October 16, 2017. Upcoming Events: Team Education Meeting- November 14, 2017, Education/Mental Health Roundtable- November 16th, Official Invite & Agenda emailed October 4, 2017, College & Career Fair- planning will begin this month for February. Team Education meetings continue on the 2nd Tuesday of the month. Lauren Good Day, Language and Culture Advisor, will begin Cultural Activities at the Schools in October. First activity will be ribbon skirts and ribbon shirts. Request for funding for training November 13th through November 17th, \$7,500.

Directive: Councilwoman Monica Mayer directed Al Nygard, CEO to execute an executive action, from 380 funding for \$7,500. Councilman Frank Grady seconded the motion. Vote: 3-0-0-0. Motion carried.

J. MHA Pipeline – Corey Sanders
Mr. Sanders is reporting for the Director Deb Wilson. Reporting for Served 110 post-secondary students in all aspects of student support including financial aid, scholarship, and any enrollment issues. Assisted 50 high school students applying for college for the 2018-19 academic year during College Application Month. We were at White Shield and Mandaree on October 12, and New Town and Parshall on October 13. Our Bismarck Mentor worked with the MHA Satellite Office in Bismarck to host the "Get on the Right Track to College" event, for financial aid and



outreach to our members in Bismarck/Mandan. We are advertising for a Mentor at our United Tribes location, the Mentor resigned October 6, and one applicant will be interviewed on November 8 in Bismarck. I will be disseminating information to our local high schools from the American Indian College Fund, for a voluntary academic coaching program. Enrollment in the AICF program allows students to apply for a \$500.00 Travel Grant to visit any college of their choice. There is also a group travel grant for students, the maximum amount is \$6,000.00. I will be visiting all Fort Berthold high schools again in a joint effort with UND INMED for Recruitment and Outreach on November 6 and 7, and this will include Killdeer High School and Halliday. Been collaborating with the Education Dept. Joelle Bearstail is the Liaison in Bismarck for White Shield.

K. MHA Education Advocate – Dr. Ruth Swaney
Report submitted.

FTR: Councilman Frank Grady stepped out and Councilman Fred Fox returned to the meeting.

L. Elementary/High School Programs

1) New Town School District - Marc Bluestone, Superintendent

Current Fiscal Year Budget: \$ 16,355,894.00 with 16% of the budget expended. 990 students (865 or 87% American Indian students). Teaching Staff (78); 52 Non-Indian (65%), 15 American Indian (19%), 13 Other Minority (16%). Administrative Staff (9); 5 Non-Indian (56%), 4 American Indian (44%). Accomplishments include: Hiring Staff (2 Para-educators, Speech Language Pathologist), Implementation of ICU (before school, lunch, and afterschool mandatory homework assistance began; automated phone calls or emails to parents/guardians whenever their child does not turn in homework), ELES & NTMSINTHS Parent Newsletters, NDSA Science Testing for Grades 4, 8, 11, Indian Parent Annual Input Meeting, Construction Project (10 Acre Infrastructure Project including five houses) Nearing Completion, Construction Project (Locker Room Addition to High School Gym; Anticipated Completion Date: May 10, 2018).

2) Twin Buttes School District - Sandy Starr, Principal

Report submitted. 48 student K-12, 46 Native Students, 36 TAT students, 7 teachers of which 4 are Native American, 5 students with IEP's. Truancy Challenges/Strengths: We still have some families with chronic absenteeism. Date of next School Board meeting and scheduled time. November 8, 2017 4:00 pm/CT.

3) White Shield School District - Wayne Fox, Superintendent

Current Fiscal Year Budget: 2,769,900.00. Student count: Elementary: 92 High School: 51 Total: 143. Attendance: Elementary: 94% High School: 91% Total: 93%. Long Term Goals: Further develop and implement school wide goals based on Advanced Ed (ND DPI Accreditation) and School Improvement network (School Improvement Grant) Develop and implement high school goals based on School Improvement (SIG) Grant. Working with external evaluator. (School



Improvement Network) Develop and implement Elementary School Goals based on School Improvement (Enhancement Grant). Working with external evaluator. (School Improvement Network). We had our back to school bash October 3. We our meeting monthly with School Improvement network to implement our work with the school improvement and professional Development on Intentional Teaching and Planning. Finished our NWEA Testing K-12. Position Needed 4th & 6th Grade Teacher/Gym Teacher. Continue working with external evaluators. Use feedback to implement our Professional Development Plan for 2017-18 & to continue to develop and revise curriculum maps for each grade/subject level. Main focus is Student Engagement

4) **Mandaree School District** – *Ann Longie, Superintendent*
Item deferred.

5) **Parshall School District**- *Beth Schwarz, Superintendent*
Current Fiscal Year Budget: \$5,482,099 with 790,343 (14.4% spent: 17% through the year.) #Enrolled student K-12: 284, #of Native Students: 201, #of TAT Members: 198, #of Teachers: 35 (Teachers, 3 Administrators, 31 Support Staff). #of students with IEP's: 42. The percent of students in the Parshall School District scoring at or above the 50th percentile or reaching their fall to spring growth target on the Spring, 2018 NWEA MAPs reading assessment will increase from 67% in Spring, 2017 to 75% in Spring, 2018. The percent of students in the Parshall School District scoring at or above the 50th percentile or reaching their fall to spring growth target on the Spring, 2018 NWEA MAPs math assessment will increase from 55% in Spring, 2017 to 65% in Spring, 2018. 3 Year Goals (started 8/16): 1. Implement a progressive Pre-K program which focuses on early identification, family education resulting in an increase from 61% to 81% or more students who are kindergarten ready as measured by the fall Brigance testing administered by Kindergarten staff in Fall, 2019. Provide support to staff, students and families in order to raise math and language arts proficiency rates on the North Dakota Math and English/Language Arts Assessments from 19.86% and 30.50% respectively to 50% or higher on both assessments. Examples of staff support include: training, collaborative time for planning and Communication with families, encouragement, resources, supportive/friendly work environment, etc. Examples of student/family support includes helping make sure basic needs are met, mental health support, communication, providing an engaging learning environment, etc. 3. Improve facilities to assure a safe, welcoming environment which promotes attendance and inspires learning. 4. Develop a truancy coalition involving administration, counselors, Security Resource Officer, School Success Coordinator, Indian Education Representative, Superintendent and representation of area support and legal agencies. The coalition is to develop and implement a plan to increase district wide attendance from 87.9% of our students attending 90% or more of the time, during the 16-17 school



year to 91.9% of our students attending 90% or more, during the 2018-19 school year. Goals/Tasks Accomplished this Reporting Period: 1. Little Learners has increased enrollment to 14. Brigance testing was held in October. Five of fourteen were recommended for referral for services (mainly speech) or retesting. 2. Meeting with tribal, school and construction representatives at 12:30 today to discuss potential of new school. 3. Attended NDCEL and NDSBA conventions. 4. Impact of new lunch policy- students qualifying for meal benefits went from 44% to 53%. Twenty apps still out. Significantly more kids are eating both lunch and breakfast). 5. Early releases next week on Wednesday. Likely topic will be CPR/First Aid. 6. Impact Aid Facility grant has been submitted. 7. First LIEC meeting is scheduled for November 16 at 5:30pm in the Parshall High School Library.

V. **NEW BUSINESS:**

A. **Daycare Issue** – *Peggy Desjarlait*
Item deferred.

B. **Request for assistance for Graduation Trip** – *Jenny Lattergrass*
Requesting assistance for Flandreau graduation trip in May of 2018.

Motion: Councilman Fred Fox moved to forward to next Tribal Business Council. Councilwoman Monica Mayer seconded the motion. Vote: 3-0-0-0. Motion carried.

C. **Tana Fox**
Request to purchase one of the Infant and Toddler Programs vehicles. Al Nygard states if it was purchased with Federal funding it wouldn't be possible.

Motion: Councilman Fred Fox moved to have Al Nygard make an assessment. Councilwoman Monica Mayer seconded the motion. Vote: 3-0-0-0. Motion carried.

D. **Alfred Morsette Jr**

Mr. Morsette was refused treatment at KDU due to refusal to fistula, but I don't want to get a fistula. Dr. LaBeau said I was refused at KDU here. El Marie Conklin family advocate was asked to sit with the family while presenting. Jackie took Health minutes to KDU, was refused to assist and was told to go to Committee. Councilwoman Monica Mayer does not understand why Dr. LaBeau refused to approve and allow Alfred to go to KDU here. Councilman Randy Phelan states if Alfred misses anymore dialysis, he may not be here with us any longer. Committee placed a call to Dr. LaBeau, no answer. Councilman Cory Spotted Bear will make another call to Dr. LaBeau. Councilman Randy Phelan suggests to have Al keep calling Dr LaBeau during the meeting until he answers.

E. **Welding Students**



Working on getting some students from White Shield certified as welders. We employed 14 of the NSHC students welding for our company at the White Shield School. Request to get students certified. We will be having our own classes. Need funding to help pay for the students that are enrolled. Councilman Fred Fox asked Al Nygard to look into a grant that might cover it. Al will work with them to make sure to have a certification or monies will need to be paid back. Student loans are another possibility.

FTR: Councilman Randy Phelan returned to the meeting.

IX. CLOSED SESSION

- A. **Poarch Creek Tribe Proposal – Keith Martin**
- B. **Life & Limb – Judith Danks**

V. ADJOURNMENT

Motion: Councilman Randy Phelan moved to adjourn the meeting. Councilwoman Monica Mayer seconded the motion. Meeting adjourned at 3:09PM.

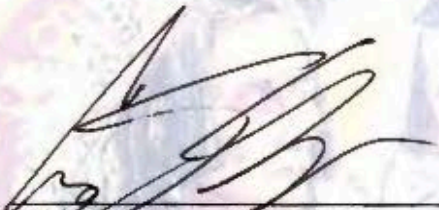


CERTIFICATION

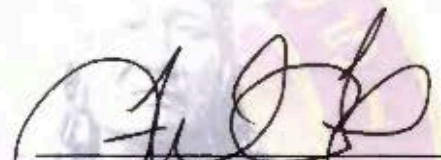
I, the undersigned, as Chairman for the Tribal Business Council 's Education Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Education Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Education Meeting thereof duly called, noticed, convened and held on the 1st day of November, 2017; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 5th day of December, 2017.

ATTEST:



Education Committee Chairman,
Councilman Cory Spotted Bear
Tribal Business Council
Three Affiliated Tribes



Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes