

# THREE AFFILIATED TRIBES TRIBAL BUSINESS COUNCIL SPECIAL MEETING NO. 06-02-VJB November 14, 2006

#### **CALL TO ORDER:**

The meeting was called to order at 10:45 a.m. by Chairman Marcus Wells, Jr.

#### **ROLL CALL:**

**Present:** Secretary V. Judy Brugh, Councilman Malcolm Wolf, Chairman Marcus Wells, Jr., Councilman Barry Benson, Vice Chairman Nathan Hale. Five members were present. A quorum was established. Treasurer Frank White Calfe joined the meeting at 11:05 a.m. Councilman Mervin Packineau joined the meeting at 12:43 p.m.

### **APPROVAL OF AGENDA:**

The agenda shall include the following items:

- Fiscal Year 2007 Budget Approval
- Gaming Commission Issue with Appointee
- Tribal Business Council Standing Committee Appointments
- Oil Refinery Update
- John Mahoney Lead Attorney Proposal (Frank White Calfe Add-on)
- 4 Bears Casino Update Spencer Wilkinson, Jr. (Frank White Calfe Add-on)

Motion to approve the agenda was made by Councilman Hale, seconded by Councilman Wolf. Vote: in 5 favor, 0 not in favor, 0 abstaining, and 0 not voting. Motion carried.

### ITEM 1. GAMING COMMISSION ISSUE WITH APPOINTEE

Chairman Wells explained that his appointment of Irene White Owl-Hill to the Gaming Commission increased the Gaming Commission membership to eight (8) members which was not his intention. Mr. Wells, in discussion with Chairman Whitney Bell, devised a recommendation that Ms. Marian Wolf could be made a Gaming Commission employee and Mr. Bell would rework the organizational structure to accommodate the change.

Motion to approve the redesignation of Ms. Marian Wolf to a Gaming Commission employee and to authorize Mr. Bell to rework the Gaming Commission organizational structure to accommodate the change was made by Councilman Wolf, seconded by Councilwoman V. Judy Brugh. Vote: 5 in favor, 0 not in favor, 0 abstaining, and 0 not voting. Motion carried.

### ITEM 2. FY/07 BUDGET ADOPTION AND \$2.5 MILLION DRAWDOWN Tribal Resolution No. 06-06-VJB

The Tribe received a letter from Mr. Austin Gillette, Fiduciary Trust Officer, Office of the Special Trustee for American Indians (OST), regarding the Tribes' \$2.5 million drawdown request. Excerpts were read by Mr. Hand quoting the Code of Federal Regulations noting the request for additional information from the Tribe. In order to proceed with the disbursement of funds, the Tribe must submit a resolution specifically requesting the \$2.5 million drawdown and must attach an approved General Fund budget. OST will not accept the 2006 continuing resolution. He noted that an SF-1034 also needs to be redone with new officers' signatures.

The draft 2007 General Fund budget presented by Mr. Hand reflects a 30% reduction across the board based on budget amounts passed by the Council on December 2, 2005. Mr. Hand recommends passing the draft budget today under resolution and then at a later date, do a line-by-line review. Lawrin Hugh Baker, Federal Programs Executive Officer, Jerry Nagel, Programs Analyst, and Alyce Spotted Bear, Tribal Programs Executive Officer, are putting together a financial review team that also includes Pat Wilkinson, and Brandon Hand at this time. Brandon indicated that Mr. Baker would like to have more members on the team and he strongly encouraged that. This team would make budget cut recommendations with justification.

Chairman Wells asked Mr. Hand if the actual revenue received for Fiscal Year 2006 should be used as the projected revenue for Fiscal Year 2007. Mr. Hand explained that several revenue items have changed; some were just a one-time allocation and won't be repeated and others have decreased. However, Mr. Baker projected an increase in mineral development revenue to \$1 million. Overall though, revenue is basically the same for Fiscal Year 2007 as it was for 2006.

(Treasurer Frank White Calfe joined the meeting at 11:05 a.m.)

Mr. Hand responded 'yes' as to whether a \$4.7 million deficit is still projected in spite of the 30% cut.

Mr. Hand further explained that the resolution approving the draft 2007 budget would also be required for the upcoming \$6.5 million disbursement request. Vice Chairman Hale expressed concern about having to jump through so many hoops and suggested that the Council talk directly to Mr. Jim James to find out exactly what he wants. Brandon felt that that was appropriate and reminded the Council that he does not have authority to talk to Jim James in that capacity. Vice Chairman Hale stated that he thought that the Council had given him that authority.

In regards to the \$2.5 million draw, Brandon said that a letter had been signed by the Executive Committee and submitted that stated that the \$2.5 million would be used for tribal operating purposes, but Mr. Gillette said that it was not acceptable. Mr. Hand also reminded the Council that the last resolution that was passed regarding draw downs was a blanket withdrawal to

make these funds available. He referred to Tribal Resolution No. 06-14-NH which also said the same thing. But regardless of that, this is the seventh time talking to them. Brandon strongly recommended that the Council talk directly to Mr. James to get this cleared up because we will need to draw the \$6.5 million which also entails working with a bank identified by the Tribe in which to put the funds. Then a line of credit must be established against it. Chairman Wells stated that once we pass the resolution today and take care of this, we should be done with it. If anything else is requested, then we need to do a conference call.

Brandon stated that he would need to recognize the \$4.7 million deficit in the resolution because this has always been done. It will also include a statement about how the Tribe is going to deal with that deficit. Last year the resolution talked about review of federal funds, indirect costs and taking a look at spending. Chairman Wells stated that throughout the year Mr. Hand would be working on the goal which is to balance the budget. Mr. Hand confirmed that this is not a final budget today. He strongly encouraged Council to look at every line item along with taking a close look at the federal budget as well. Councilman Frank White Calfe moved and Councilman Nathan Hale seconded the motion to approve the Fiscal Year 2007 budget with total revenues of \$16,239,032.10, expenditures of \$21,519,355.11, and with a deficit of \$4,780,323.00.

**Discussion:** Vice Chairman Hale: Have we gone over this with our directors? Are they aware of the proposed 30% cuts? Does it entail cutting employees, programs or services? The document in front of the Council just says 30% and that's what is being approved. Treasurer White Calfe offered to answer in that he had just spoken with Mr. Hugh Baker regarding the cuts. Treasurer White Calfe stated that the Council would need to work with Hugh, Brandon and Alvce. He said that we're not sure exactly where it's going to come from but some of it will come out of different programs that were deficiting. Last year there were 21 programs that were sitting in the red four to five months into the year. Some will come out of different programs, and it will get into the fat of the indirect cost budget too. Right now we're primarily looking at programs that are chronically running over budget. Mr. Baker stated that the Council requested a couple of months ago for programs to present reductions at 20% and 30%. Some are submitted. Most cuts are in tribal programs and discussions need to be held with the directors as to how they're going to oblige those cuts. Treasurer White Calfe added that the Council will have review and have approval on final cuts. Mr. Baker also stated that we need to talk about revenue generation and how we're going to raise revenues to meet the deficit. He noted that we've also got some deficit items that Brandon referred to as deferred items that need to be satisfied in the Fiscal Year 2007 budget. Vice Chairman Hale stated that he had a problem with approving a budget that the directors and staff haven't seen. He asked if meetings had been held with the directors. Mr. Baker stated that the directors, for the most part, made the cuts themselves and they are aware that the General Fund must be cut. He stated that we do need to go through the budget with each Director and also sit down

with the federal programs to see what they can do to absorb some of the cuts. Vice Chairman Hale gave the Community Boards as an example. There is a total of \$42,000 in the line item which is \$7,000 per community. We haven't even discussed some of these line item cuts even though we realize that we do need to get closer to a balanced budget. However the Council is going to get fired upon here, and had better have answers. Mr. Baker said that we would need to look at it and decide if a cut should be made in another program to accommodate what is needed in the Community's line item. Vice Chairman Hale wants to make sure that everyone knows.

Alyce Spotted Bear informed the Tribe that they are spending on the average of \$1 million a week. Even 30% is not going to do it in the long run, but it will help now temporarily. She stated that we need to be very, very serious about coming up with an actual budget. A lot more work will have to be done on an actual cost budget. If the spending continues, federal receivership is looming. Tough decisions need to be made by the Tribal Business Council. She acknowledged that this did not happen overnight. It's been going on for the last six years and it has gotten worse every year. In the end, the majority of the cuts have to come from the tribal side.

Chairman Wells affirmed that Vice Chairman Hale's request is a reasonable one and that the management team needs to inform the directors at the next directors' meeting and get their input. He recalled when he was a director in 1991 when he did a budget proposal for his program which was reviewed by the Council and he was told what he was going to receive. He had an opportunity to rebut, but in the end, that's what he got and he had to live with it. Here the directors are being given an opportunity for input. Mr. Hand stated that he is requesting some input from the Council members themselves for guidelines as to how to work with the Council cuts. Secretary Brugh agreed with getting input from the staff. She stated that the Four Bears Segment operated on a very small budget last year and stayed within it and most of the segments didn't, but now we also have to take a 30% cut on that.

Ramona Two Shields, Director, MHA Elders Organization, stated that the Elders Program was asked to cut their budget by 20% and that's what they did. If it has to be 30%, then they need to be told that. Evangeline Mandan asked why, in light of their health problems, etc., the Elders Program should have to take a cut. She doesn't think a cut should be made in the Elder's budget. Vote: 6 in favor, 0 not in favor, 0 abstaining, and 0 not voting. Motion carried.

## ITEM 3. OFFICE OF FEDERAL TRUST MANAGEMENT (OTFM) TO MAKE AVAILABLE FOR DRAW INTEREST EARNINGS IN THE AMOUNT OF \$2.5 MILLION

#### Tribal Resolution No. 06-07-VJB

Councilman Frank White Calfe moved and Councilman Nathan Hale seconded to request a \$2.5 million JTAC draw.

**Discussion:** Vice Chairman Hale asked if we were going to know today on the draw down. Brandon Hand replied that we would per Austin Gillette. Mr.

Hand reiterated his inability to work directly with Jim James, and Chairman Wells directed Mr. Hand to bring in a resolution which would give him the authority to discuss investments.

Vote: 6 in favor, 0 not in favor, 0 abstaining, and 0 not voting. Motion carried.

### ITEM 4. HIRE OF JOHN MAHONEY FOR TRIBAL LEAD COUNSEL POSITION

Mr. John Mahoney stated that he is looking at the position of Lead Counsel for the Three Affiliated Tribes Legal Department. He passed out resume's, discussed his intentions, and passed out a proposed General Counsel Employment Contract and a proposed Employment Agreement. Secretary V. Judy Brugh asked if he had ever worked with a Tribe. He replied that he had not directly worked with a tribe. Councilman Wolf informed Mr. Mahoney that we have serious issues as Indian people and asked if there was a way he could start and then move up the scale as he gained experience. Secretary Brugh asked if the position was advertised. Vice Chairman Hale replied that it had not.

Councilman Frank White Calfe made a motion to hire Mr. Mahoney as Lead Counsel, seconded by Councilman Barry Benson.

**Discussion:** Chairman Wells informed the Council of the current salaries of the Legal Department attorneys. During the transition, Mr. Steve Kelly will remain as a staff attorney. Further, Councilmen Benson and Packineau will attend Cobell case in Washington, DC along with Steve Kelly and John Mahoney.

Vote: 5 in favor, 1 not in favor, 0 abstaining, and 0 not voting. Motion carried.

### ITEM #5. TRIBAL BUSINESS COUNCIL STANDING COMMITTEES 2006 Tribal Resolution No. 06-08-VJB

Motion to approve the Standing Committees for the Wells administration 2006 was made by Malcolm Wolf, seconded by Nathan Hale.

**Discussion:** Secretary Brugh: Who composed the list and was every Councilmember asked to be on these committees? Chairman Wells answered 'no' that it is now under discussion. Note: Chairman Wells asked that the resolution be amended to include that the Chairman could be at-large for any committee and that any member can sit in if needed. Vice Chairman Hale stated that members need to get to the meetings. It was hard to get a quorum and they need to be committed. Secretary Brugh indicated that she had no problem with the membership; Councilman Wolf, Councilman Benson and Treasurer White Calfe are all satisfied.

Vote: 6 in favor, 0 not in favor, 0 abstaining, and 0 not voting. Motion carried.

### ITEM 6. OIL REFINERY UPDATE – Mr. Horace Pipe, Petroleum Geologist, Project Leader

Mr. Pipe reported that the draft Environmental Impact Statement is in the comment period. In attendance were the President and CEO of Triad who was the chemical engineer who designed the refinery, the civil engineer who also worked with Triad, and a representative of Sea Alaska, a native super corporation out of Juneau, as an interested investor. Vice Chairman Hale asked about the current status. Mr. Pipe reported that we will be getting our permits in June of 2007 according to BIA and EPA to start construction. Vice Chairman Hale asked what we are doing to correct misinformation let out during the election? Mr. Pipe: KMOT will be here at 12:30 p.m. to cover the refinery project to do a press release. A power point presentation was made. Mr. Pipe stated that a copy of all of the materials will also be made available to the Tribal Business Council.

(Councilman Packineau joins the meeting at 12:43 p.m.)

Councilman Packineau asked if annual income could be projected beginning with the first year. The answer was that 'yes', the first full year would produce \$150 million of full revenue minus costs. There would be a projected \$20 to \$30 million profit the first full year. This information is available.

#### ITEM 7. WIND ENERGY MEETING

Secretary Brugh reminded the Council that they had agreed to meet with Winona LaDue regarding wind energy on November 27, 2007. The Council confirmed that 10:00 a.m. would be satisfactory. It would be an informational meeting.

#### ITEM 8. \$10 MILLION TRUST OFFER

Councilman Packineau informed the tribe that the tribal trust offer of \$10 million is still out there with \$9 million to the Tribe and \$1 million to the attorneys.

Councilman White Calfe made a motion to have the Legal Department restart follow up on the tribal trust offer, seconded by Councilman Packineau. Vote: 7 in favor, 0 not in favor, 0 abstaining, and 0 not voting. Motion carried.

### ITEM 9. 4 BEARS CASINO AND LODGE UPDATE - Spencer Wilkinson, Jr., General Manager, Susan Hall, Human Resource Director

Mr. Wilkinson said that, in the future, he will also include, as much as possible, the Casino managers so that all aspects of the Casino can be addressed by the managers as well.

Year end financial reports were presented as of September 30, 2006. A salary matrix will be presented at the next meeting which will reflect increases per the desire of the Council and to reward the staff for their hard work. The Casino saw \$4,3 million in net income this last year which is the best year ever in its 14 years. Distribution for the last 7 years was \$23 million although income is reflected at \$19 million which reflects loan obligations. A list of

managers is provided to the Council. Mr. Wilkinson said that the Casino continues to grow and improve and noted that forty-two new machines are coming in. He stated that the Casino will be selecting a Manager of the year very soon who made a substantial contribution to the good year. He explained winter staffing reductions due to the decrease in clientele which is done by attrition and mentioned the resignation of a key position four weeks before the audit. Still, all in all, he projects an excellent audit this year and his exit interview with the auditors projects an unqualified opinion. At a later date, Mr. Wilkinson will discuss by department any losses or gains monthly with the Council but assures cooperation in assisting the Tribe in the deficit situation. Chairman Wells stated that Mr. Tony Mandan is his appointee to the Casino Board and assured Mr. Wilkinson that he will not interfere in the day-to-day activities of the Casino; Mr. Mandan is his representative. Chairman Wells informed Mr. Wilkinson that during the inaugural event, he applauded the Casino staff for doing a good job under difficult circumstances.

Vice Chairman Hale asked Mr. Wilkinson: Do you feel that the advisory board has the authority it needs to be effective? Mr. Wilkinson responded that he has always followed the recommendations voted on by the Board. Secretary Brugh added that she was a member of the Advisory Board and their relationship worked out well. Staff was very professional and responsive and commends them especially through a difficult time of the election and the allegations. Vice Chairman Hale asked about the Casino staff salaries because the Council got complaints all the time from the staff about the low salaries. Mr. Wilkinson said that the Casino's salary matrix will be brought to the Council during the December 14, 2006 meeting.

Motion was made by Councilman Hale and seconded by Barry Benson to have Mr. Wilkinson bring forth a proposed salary matrix for Casino workers showing a 10, 20 and 30% increase.

**Discussion:** Mr. Wilkinson said he would do that and that they could make the decision jointly. Vice Chairman Hale stated that it was probably the case that any increases at the Casino would decrease the Tribe's share but it would make us better managers. Secretary Brugh asked if the Council could see what impact it's going to have on the portion to the tribe. Mr. Wilkinson: Yes. Treasurer White Calfe: When we designed the Board, we eliminated a position with a budget of about \$50,000 to \$60,000. Are we staying at that amount or did it go over? Spencer: The budget was exceeded slightly with extra meetings relative to crises but it was still money well spent.

Vote: 7 in favor, 0 not in favor, 0 abstaining, and 0 not voting. Motion carried.

### ITEM 10. INDIAN ALCOHOL AND SUBSTANCE ABUSE GRANT CONSULTANT AGREEMENT WITH RAMONA WOODS – Mervin Packineau

Councilman Packineau presented a grant proposal on behalf of Mark Fox, Justice Center, to give someone a place to go after treatment. He is requesting a consultant agreement for Ramona Woods for \$5,400 in \$1,200 bi-weekly payments to write the grant. It was noted that Ramona is currently a staff

member and the Council will have to lay her off prior to a consultant agreement.

Councilman Packineau moved and Frank White Calfe seconded to lay off Ramona Woods.

**Discussion:** Vice Chairman Hale: Ramona Woods is currently under a Class 1 suspension for cause with a recommendation for termination. Are we just going to let that go? Chairman Wells: The motion would do that but it would remain in her file for the record. Steve Kelly stated that he does not know if it would remain or not per the Personnel Policies and Procedures because it was not decided. Mr. Hugh Baker: The suspension was pending Council action and would argue that it would remain in the file.

Vote: 6 in favor, 1 not in favor, 0 abstaining, and 0 not voting. Motion carried.

Councilman Packineau moved to approve a consultant agreement with Ramona Woods to write the Indian Alcohol and Substance Abuse grant, seconded by Councilman White Calfe.

**Discussion:** Councilman Packineau clarified that the agreement was not to exceed \$5,400 to be paid bi-weekly at \$1,200 and that the sum previously advanced to her for 80 hours of administrative leave by the previous chairman needs to be taken out of that amount as a reimbursement to the tribe.

Vote: 5 in favor, 2 not in favor, 0 abstaining, and 0 not voting. Motion carried.

### ITEM 11. TWIN BUTTES SCHOOL BOARD Resolution 06-09-VJB

Chairman Wells stated that the Resolution did not seem to reflect what he voted on. We voted to replace the individuals in question until the next election, but now there's a 'Now be it resolved' that doesn't jive with what he voted on. It says something about being convicted. Steve Kelly: There will be due process concerns and that's why it was put in there. The State of North Dakota does not have a law that says you're automatically removed if you're indicted because you're presumed innocent until found guilty and basically if you remove them, there's no need for suspension; you just remove them. Chairman Wells said that we replaced them until the next election. Secretary Brugh stated that she made the motion and she made it relative to if they were found innocent or guilty. If they're innocent, then they should get their seats back. Chairman Wells felt that they needed to be removed because of conduct unbecoming if nothing else.

Chairman Wells reported that the board is trying to meet under the North Dakota side. Mr. Hugh Baker explained that he is trying to set up telephone conversations with the ISEP side on construction, etc., to find out what our responsibilities are in light of recent events. He has a conference call at 3:00 p.m. Mr. Chad Daylon, Superintendent, Twin Buttes School, called this afternoon and his concern was the Board meeting even though they're suspended. Conversations were held and recommendations were developed.

Steve Kelly: The Board can meet under the State side but they have no state money so there's no reason for them to meet. They don't have the right to meet on tribal land or school grounds so the Tribe can prohibit them from meeting on school grounds pending the suspensions. We recommend that a letter go out to Chad Daylon to that effect. A letter from the Chairman to the Governor should be drafted and sent that this is the action we've taken and we would like the State to do something on their side. Vice Chairman Hale recalls that they were removed also. Secretary Brugh stated that the tape can be reviewed. Steve Kelly: We need to clarify removal or suspension. We can resolve it by taking another action.

Chairman Wells entertained a motion to remove the three members in question and appoint replacements until next election. Alyce Spotted Bear informed the Council that they cannot remove the board members on the State side but can remove them from any administrative functions over federal funds and from any ability to conduct business within the school property grounds. Bernadine Young Bird, Tribal Education Director, said that authorization was from 1989 recognizing Twin Buttes as an Indian School but that you can pull authority from the school board and set up your own. It's really about federal funds management. Further discussion was held. Vice Chairman Hale asked Councilman Benson how the community stood on the issue. Councilman Benson responded that the majority of community is in support of Council actions in this matter.

A motion was made by Councilman Benson to remove authority to administer ISEP and other federal funds for the Twin Buttes School District and to also exclude the three individual Twin Buttes School Board Members who were indicted from the school grounds pending the outcome of their charges and recognize the other two Board members, seconded by Councilman Hale.

**Discussion:** Chairman Wells: This is just clarification of our previous action. Vice Chairman Hale: Steve Kelly will write the letter to the Governor and Mr. Sanstead. Terry Fredericks: Pete Fredericks and Dennis Huber who were just recently elected to the Board are not fully aware of this situation but Mr. Fredericks is sure they would condone what the Tribal Council is doing. **Vote: 7 in favor, 0 not in favor, 0 abstaining, and 0 not voting. Motion carried.** 

#### ITEM 11. CORY SPOTTED BEAR TO WORK ON ENVIRONMENTAL CODE

Alyce Spotted Bear: Cory Spotted Bear is currently working on an environmental project and requests that he be allowed to start on an environmental code because there are grants that he could apply for if the Tribe had a code in place.

Motion was made by Councilman Hale, seconded by Councilman White Calfe to authorize Mr. Spotted Bear to work on drafting a tribal environmental code.

**Discussion:** Vice Chairman Hale wanted to ensure that the code is legally reviewed and supported.

Vote: 6 in favor, 0 not in favor, 0 abstaining, and 1 not voting. Motion carried.

### ITEM 12. DAKOTA III, LLC., AND DRAGSWOLF #1 WELL AGREEMENT WITH THE THREE AFFILIATED TRIBES - Paul Danks

Legal has reviewed the agreement (Tom Disselhorst) and approved it 'as is'. Mr. Danks reviewed inclusions (exhibits) including the operating lease which is the 'guts' of the agreement including royalties and payments, location, interests, accounting procedures, etc. The gist is that Tribe was going to discontinue the operation because the Tribe couldn't support costs and it was put out for offer. A tribal member company was responsive. They are currently trying to increase production. The Tribe is still responsible for the disbursement to the allottees.

### Councilman Wolf moved and Councilwoman Brugh seconded to approve the agreement.

Discussion: Mr. Lawrin Hugh Baker stated that they are discussing with the BIA a lease sale, the nominations they've received, and acreage that they are looking at advertising for sale. There is a minimum of \$75 per acre, and they've gotten considerable interest. He would like to ask that the Superintendent be invited to be on the agenda for tomorrow's meeting. We would like some review and the Tribe should be aware of what's happening on the sale. This item will be scheduled for the November 21, 2006 Natural Resources meeting. The sale is scheduled to take place December 13, 2006. and Mr. Baker's recommendation is for an addendum to this sale to include some tribal tracts exclusive of those contained in the agreement that you're looking at. Mr. Baker thought that the Natural Resources Committee meeting might not be in time. Vice Chairman Hale asked Mr. Danks to provide a copy of the proposals that are being sent in for Dakota III, Black Rock, etc., so we know what's going on. Paul reported that Black Rock is ready for signature, but Dakota III and JT Energy is still in negotiation with the Tribe. When it is discussed, certain areas are excluded per these agreements. In response to the question of whether or not the Tribe should stop the sale, Mr. Baker responded, 'no', but we want to be part of the sale because we're looking at a significant amount of income that we need. Chairman Wells asked if we would negotiate them or if we would let the Bureau administer them. Mr. Baker responded that it is a bid but we can set the minimums and reserve the right to

Vote: 7 in favor, 0 not in favor, 0 abstaining, and 0 not voting. Motion carried.

### ITEM 13. SUSPENSION OF FIREARMS POSSESSION IN DOMESTIC VIOLENCE CASES

### Tribal Resolution No. 06-10-VJB

Councilman Packineau explained that there is a need to address an issue from the Judicial Committee. In Judicial, it was recommended that in a domestic violence case where firearms were not used, it was suggested that there be a six (6) month suspension from possessing a weapon provided that it is a first offense and there is no repeat offense within that six month period. As it is now, they can never get their weapons back even if one was not used. It was clarified that the concealed weapon rule is not included in this resolution. Legal Department's Jennifer Fyten confirmed that it does not conflict with the federal Violence Against Women Act.

Councilman White Calfe moved and Councilman Packineau seconded to approve the change in this provision.

**Discussion:** Tribal law will meet with federal law per Ms. Fyten.

Vote: 7 in favor, 0 not in favor, 0 abstaining, and 0 not voting. Motion carried.

#### ITEM 14. HIRE ZENA BRACKLIN AS COOK FOR PARSHALL AREA

Councilman Packineau explained that they are currently without a cook and is asking that Zena Bracklin be hired.

Motion was made by Councilman Packineau, seconded by Councilman Hale to lay off Ashley Bracklin and hire Zena Bracklin for the Parshall Elders Mealsite. Vote: 7 in favor, 0 not in favor, 0 abstaining, and 0 not voting. Motion carried.

#### **ADJOURNMENT**

Motion was made by Councilman Hale and seconded by Councilman Packineau to adjourn. Vote: 7 in favor, 0 not in favor, 0 abstaining, and 0 not voting. Motion carried.

The meeting was adjourned 2:28 p.m.

#### **CERTIFICATION**

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort
Berthold Indian Reservation, hereby certify that the Tribal Business Council is composed of seven (7)
members of whom five (5) constitute a quorum were present at the Kegular Meeting thereof
duly called, noticed, convened and held on the \\\^\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Minutes were amended and duly adopted at such meeting by the affirmative vote of members;
members opposed; members abstained; Members not voting.

Chairman [ Voting. [ ] Not voting.

Dated this 27 day of September, 2007.

Executive Secretary, V. Judy Brugh

Tribal Business Council, Three Affiliated Tribes ATTEST:

Tribal Chairman, Marcus Wells Jr., Tribal Business Council,

Three Affiliated Tribes