



**THREE AFFILIATED TRIBES
TRIBAL BUSINESS COUNCIL
HEALTH HUMAN & JUDICIAL COMMITTEE
NO. 06-04-NH
MAY 18, 2006**

CALL TO ORDER:

Committee Chairman, Nathan Hale called the meeting to order at 10:40 a.m.

ROLL CALL:

Members present: Committee Chairman-Councilman Nathan Hale, Committee Chairman Councilman Mervin Packineau and Councilman Daylon Spotted Bear.

Staff present: CEO-Richard Mayer, Legal Counsel, Steve Kelly, MIS Director, Clair Fox, Chairman's staff, Karen Stevens, Social Services Director, Renee Mayer, Social Service Director Social Service staff, Ramona Woods, Thomas Crows Heart, Sr., Recording Technicians, Marie and Jean Baker.

Others present: Tax Commissioner-Cory Fong, Assistant States Attorney, Dan Rausch, Anna Rubia, Caroline Bluestone, Harriet Good Iron, Wade Bake, Michelle Leach James Foot, Roseanne Johnson, Laurie Albert, and Colleen Stone.

01. TAX COMMISSIONER REPORT:

- Question -Certified time sheet in lieu of gas receipts could be used to verify. Option certified history.
- Tribal motor fuels agreement and collection of the taxes. Former agreement willing to work with - Can file claims.
- Frustrated with the system, the tribe should have received taxes. Chairman Hall's position comes up with a solution that fits the Judges orders with existing Law process works input on what works better.
- Variety of payment issues
- Issues to Farmers Motor Field Agreement.
- There is definitely interest from Three Affiliated.
- Tax Commissioner wants to work with tribe and membership
- Packet statistics. There are definitely solutions available to work with you.
- Legal Counsel represents our council. Open dialogue for agencies to work together since campaign started

02. NORTH DAKOTA HIGH SCHOOL ATHLETIC ASSOCIATION:

- Infraction occurs, - charges are dropped the suspension still stands.
- Eligibility rules mission for use or position.
- In the best interests of the players' school boards stick together because of policies.
- Need to have Tribal Court collaborate with school personnel and boards.
- Change in membership strong school board.

- Standardize schools and encourage them to work with Law Enforcement Come forth with some ideas. Explain BIA gives out names and something there with the Federal Government should not be depended on
- Law Enforcement can get records of investigation.
- Syde did a form and survey but White Shield was not favorable. Demographics wanted the parents to be aware of surveys to cooperate as well as they could.
- Need to identify children's honesty to tell exactly what's going on.
- Twin Buttes School smaller than White Shield and Mandaree larger than White Shield
- Some issues brought up pin pointing individual families. Look at all aspects on how it was done.
- Conducted survey as a class participation.
- A concern Of FISBA all schools not uniform
- BIA parallel duty to inform "BIA Parallel Law."

03. **INDIAN HEALTH SERVICES-MICHELLE LEACH:**

- Service Unit Director Position description closes on Friday.
- Accepting and dealing with all emergencies
- Need for a dental staff here. Recruiting for more dentists
- Extended Hours 5:00 to 8:00 p.m. Good turn-out
- Flex hours for Pharmacy staff -Someone has a late shift on Wednesday.
- Better working relationship with Tribal Health
- Access at the clinics there had them go out and visit Providers going out two days
- Security system monitor temperature
- Security issues of the pharmacy being open
- Mammogram readings are received within an hour - PSA doing more and more
- Finance –status of funds. YTD collections increase the goal
- Sign in front of Minne-Tohe Clinic
- State of North Dakota Forum will be using Native people in brochures
- Medications for outlying clinics
- Pharmacy broken into during working hours. Prescriptions -schedule 3 were missing, but not able to get a full count of meds.

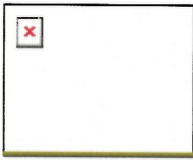
03. **"TEX G. HALL, NEW HEALTH CARE FACILITY:**

Informational – A conference call will be scheduled later in the day.

04. **TAT SMALL LOANS PROGRAM:**

Councilman Mervin moved to recommend to the Tribal Business Council approval of three Educational Loans of Kathy Johnson, \$2, 000; Sharon White Bear @ \$2000.00; and Janice St. Claire @ \$2000.00. Councilman Spotted Bear seconded the motion.

VOTE: 3 Ayes, 0 Nays, 0 Abstentions, 0 Not voting. Motion carried.



05. SOCIAL SERVICE DEPARTMENT:

- Hosting the 25th year of the Indian Child Welfare Program. Question from Ramona not thinking School Training for early June Middle School Principal share. Child Welfare State going to monitor and call it Government to Government and director and children family services Changed curriculum and that's exciting
- Meeting on May 1 quarterly meeting with Don Schmidt bringing down Federal funds. 4E eligible 60% of children are paid from them – meeting goals slowly. Question what's today some of our files and sure not what they are. They are on the second floor. If you're going to get rid of them Marvin was worried when and are scared of the mice droppings and will contact the people, reason we have to retain file forever. Opened and closed financials Casey is willing to put up \$30,000, but we need \$60,000, so we're requesting \$30,000 from the tribal budget to match the \$30,000.

06. EXPANSION OF SOCIAL SERVICE BUILDING:

Councilman Spotted Bear moved to recommend to the Tribal Business Council to match the Casey funds by \$30,000 that will be used to expand the Social Service Department. Councilman Packineau seconded the motion.

VOTE: 3 Ayes. Motion carried.

Richard Mayer will assist Renee Mayer coordinating with the CEDS Department in prioritizing the writing of a grant to expand the Social Service Department. The Social Service Department also would like the Tribe to consider using the Figure Four Ranch as a Group Home for Juveniles.

07. CHILD WELFARE DIRECTOR, ALVA IRWIN SALARY INCREASE:

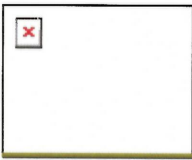
Councilman Spotted Bear moved for approval to forward to full council a recommendation to increase the Child Welfare Director, Alva Irwin's hourly rate from \$16.34 to \$19.00, based on the rating of the Human Resources Administrator. Councilman Packineau seconded the motion.

VOTE: 3 Ayes. Motion carried.

08. CHILD WELFARE DATA HEATHER WALLER:

Councilman Spotted Bear moved to recommend to the Tribal Business Council to decrease Heather Waller's rate of pay from \$19.00 to \$17.50, reason being that position does not have supervisory duties - position was re-rated by the Human Resources Administrator at that level. Councilman Packineau seconded the motion.

VOTE: 3 Ayes. Motion carried.



09. **DEB YOUNG BEAR: \$17.50 SUPERVISOR ROLE**

Deb Young Bear has over 12 years of experience as a Social Worker. Renee has new people coming in with enough education but aren't actually social workers. It is recommended that her rate of pay be changed to \$17.50.

10. **BERNADINE YELLOW WOLF:**

Position does not have supervisory duties – but she has the experience.

Review last week Medicine Initiatives half way through now until the end of the grant deliverables to meet the grant do have a team –Becky Staples is doing that is piece of the work. She's at \$12.50 and Director will propose on May 25, 2006 that she get an increase.

11. **PREVENTION COORDINATOR: Bryan Brady, Jr.**

All related programs who offer the same services should be coordinated. The Circle of Life has similar positions and the prevention coordinator should be reassigned to them. Renee stated that she didn't know the history of how the Prevention Coordinator was transferred to the Social Services. He does most of his work with the Boys and Girls club. The Social Workers are in dire need of vehicles and he utilizes one of them to perform his duties. He needs to coordinate with alcohol and prevention. As it's not an actual program of the department. The committee recommended this action be deferred until Circle of Life is present.

12. **BABY FACE PROGRAM**

Councilman Spotted Bear moved for approval to recommend to the Tribal Business Council to sponsor the Baby Face Program-Twin Buttes. Councilman Packineau seconded the motion.

VOTE: 3 Ayes. Motion carried.

13. **COMPLAINT OF ARNOLD GOOD BIRD:**

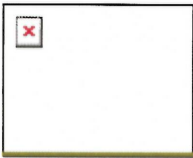
Councilman Packineau moved to recommend to the Tribal Business Council to request Bureau of Indian Affairs, Chris Many Deeds and Bill Benjamin's presence at the next Tribal Business Meeting to update on the BIA's programs. Councilman Spotted Bear seconded the motion.

VOTE: 3 Ayes. Motion carried.

14. **MAURICE MORSETTE EDUCATIONAL LOAN:**

Councilman Spotted Bear moved to recommend to the Tribal Business Council a loan of \$2100, subject to guidelines of the educational loan policy. Councilman Packineau seconded the motion.

VOTE: 3 Ayes. Motion carried.



15. **MAINTENANCE SUPERVISOR-MAINTENANCE ADMINISTRATOR:**

The Maintenance Department is having blatant insubordination with staff. Training is definitely needed on conflict resolution. If there is a conflict, file a complaint following the chain of command. Marvin Danks who is the supervisor gives the workers tasks and they say Bryan Brady also gives work orders which conflict. Mervin recently hired four time employees, and they need to have the Chain of Command explained to them: Merle Bruce, Marvin Danks, and then Bryan Brady. One employee said that she was going straight to her Councilman, even after being told the process.

16. **ADJOURNMENT:**

The meeting was adjourned at 1:56 p.m.

CERTIFICATION

Dated this 21 day of December, 2006



Britnee J. Fox/Committee Secretary

ATTEST:



Nathan Hale, Chairman of Health, Human &
Education Committee