



**THREE AFFILIATED TRIBES  
HEALTH AND HUMAN RESOURCES COMMITTEE  
JANUARY 23, 2002**

**01. CALL TO ORDER:**

Committee Chairman Phelan called the meeting to order at 1:15 p.m.

**Present:** Committee Chairman Randy Phelan, Member Austin Gillette, Councilman Malcolm Wolf and Councilman Mark Fox. **Others:** Refer to attached sign-in sheet.

**02. APPROVAL OF AGENDA:**

Councilman Fox moved to approve the agenda as amended. Seconded by Councilman Gillette.

**VOTE:** 3 Ayes, 0 Nays, 0 Abstentions. Motion carried.

**03. SCHOOL SUPERINTENDENT UPDATES:**

**A. Twin Buttes School:** The Twin Buttes School report was presented by Ms. Elaine Incognito for August 2001-January 2002.

**B. New Town Middle School:** The New Town Middle School report was presented by Dr. Edward Slocum for the 1<sup>st</sup> and 2<sup>nd</sup> Quarters of 2001-2002.

**C. New Town High School:** The New Town High School report was presented to the Committee by Mr. Spencer Wilkinson, Sr. for August 2001-December 31, 2001.

**D. New Town Elementary School:** Dr. Jean M. Hall presented the New Town Elementary School report for September 2001 – December 2001.

**E. Parshall Public School:** Superintendent Stephen Cascade presented the Parshall School report for August 22, 2001-January 16, 2001.

**F. Mandaree Public School:** Superintendent Wade Northrup presented the Mandaree Public School report for August 2001-January 2002.

**G. White Shield School Report:** Superintendent Les Jensen presented the White Shield School report.

**DISCUSSION:** The Committee requested recommendations from the schools to provide increased support for students/families to alleviate the problems of excessive absenteeism. Also, the Committee would like to ensure that all

available resources are being utilized to support the students/families. All school representatives expressed appreciation for the Tribal Business Council's financial support. The Committee would like to assist in establishing academic incentives for students equally in all schools. The Committee/Schools would like to have Tribal Leaders, Elders and current college students meet with all students to stress the importance of education. Also, the schools would like to recognize the previous academic successes of tribal members to enhance the focus on education. Committee Chairman Phelan suggested that all agencies provide increased efforts toward perfect attendance on testing days through advance notification of employees, families, and students.

*Councilman Gillette left the meeting at 2:48 p.m.*

*Councilman Gillette rejoined the meeting and Councilman Fox left the meeting at 3:08 p.m.*

**04. EDUCATION:**

- A. Department Update:** Ms. Bernadine Young Bird informed the Committee that there is a forthcoming comprehensive tribal education report. There will be a meeting on January 30, 2002 with the School Administrators and the Bureau of Indian Affairs at the Mandaree Public School. There will be presentations on Bureau of Indian Affairs' directives in conjunction with the Administrators' meeting. Committee Chairman Phelan suggested that a letter addressed to Dr. Delorme detailing requests and concerns would be appropriate.
- B. Education Week:** The Three Affiliated Tribes Education Week is February 11-15, 2002. The theme is "Education is our Nation's Best Defense."
- C. March of Dimes Grant:** Since the grant has been awarded, the Education Department will be conducting home visits to obtain vital information to assess needs.
- D. Language Commission Appointments:** This issue was previously presented, however, has not been presented or been placed on the Tribal Business Council agenda. Committee Chairman Phelan suggested that Ms. Young Bird draft a resolution designating a Language Commission for Tribal Business Council approval on January 24, 2002.
- E. Additional Education Personnel:** The allocation for Higher Education should have a portion designated for a service commitment directly to the reservation.

**Committee Chairman Phelan directed the Education Department to research and provide recommendations to Committee for designating**

**scholarships with minimum service commitment requirements to the Tribe upon completion of higher education.**

**05. TRIBAL COURT:**

- A. Truancy Project Recommendation.** Ms. Maggie Young Bird informed the Committee that the Tribal Court Administration has concerns regarding the Truancy Officers' placement within Tribal Court and discrepancies with the duties and responsibilities of the Officers. **Committee Chairman Phelan recommended that Tribal Court Administration meet with the area Schools/Social Services on January 30, 2002 to reach a consensus concerning the Juvenile Truancy Officer roles, authority and placement for Committee review and approval at the next Health and Human Resources Committee meeting.**
- B. Outstanding Balances for Juvenile Treatment.** The Committee previously authorized the payment of \$42,000 to the Mandan and Dickinson facilities. The District Judge informed the Committee that Tribal Court has been notified that the Tribe can no longer refer juveniles to the treatment facilities due to the outstanding balance.

**06. HEALTH CONCERNS:**

- A. I.H.S. Report:** Ms. Carol Parker provided a report concerning recurring Contract Health Service allocations. The level of funding is directly tied to the size of the current health facility. Also, degree of rural isolation and availability of staff for these remote locations is a factor in determining funding levels. As government employees, the I.H.S. personnel do not have the ability to lobby for additional funding or for an equitable distribution formula on behalf of the Three Affiliated Tribes. Council action will provide better health care and third party revenue.
- B. Dental Referrals:** Ms. Parker suggested that the Tribe provide a plan to augment the dental dollar amounts to alleviate the dental problem. Presently, most cases are referred out. Ms. Parker will provide an "unmet needs" assessment and develop a referral priority list.

**DISCUSSION:** I.H.S. would like to assist the Tribal Business Council in drafting a letter to Casey Russell/Work Group to lobby for increased funding for the Fort Berthold Service Unit. Ms. Parker reiterated the need for increased communication between the Tribe and I.H.S. Committee Chairman Phelan requested that Ms. Parker research this issue and provide a recommendation at the next Committee meeting.

**07. CHR REPORT:**

The C.H.R. program has been providing elder (708 in 3 months) assistance and is providing C.P.R. Training in compliance with American Red Cross regulations.

Since policies have changed, Ms. Fox informed the Committee that the C.H.R. Office is working to raise money through the National Native American Medical Association/Mr. Steve Holloway on a Country/Western celebrity benefit concert program to purchase defibrillators (approximately \$3,000 each) and the C.H.R. program is currently on the waiting list for this project.

A. **Patient Transports:** The current priority of C.H.R. has been the transporting of elders. Also, the TAT Dialysis Project is requesting additional support for transporting patients. The C.H.R. Program is working to coordinate transport services with the Elders Organization and the Veteran's Program.

08. **HEADSTART:**

A. **Mandatory Staff Drug Testing:** The new Headstart bus drivers are not being drug tested and the testing must be performed to be in compliance with requirements. Committee Chairman Phelan suggested that Ms. Young Bird provide TAT Personnel with a written request for safety sensitive drug testing to initiate drug testing.

B. **Maintenance/Transportation Manager Position:** TAT Personnel did not advertise this position as previously requested. The budget has been available since July 2001. Councilman Gillette moved to authorize Councilman Malcolm Wolf meet with TAT Personnel to ensure that the position is advertised. Seconded by Councilman Wolf.

VOTE: 3 Ayes, 0 Nays, 0 Abstention. Motion carried.

DISCUSSION: Committee Chairman Phelan suggested that Ms. Young Bird provide a support letter concerning the job description to Councilman Wolf.

C. **Annual Leave Payouts:** Councilman Gillette will have the authority to research this issue, meet with the Director and provide the Committee with a recommendation.

D. **Headstart Employee Service Recognition:** Ms. Young Bird informed the Committee that some employees were not publicly recognized for their years of service, however, it was stated by Councilman Gillette that the employees did receive monetary compensation but were not publicly recognized.

E. **Facility Relocation:** The building relocation must be coordinated with Mary Fredericks to ensure compliance with all regulations. Ms. Young Bird provided a draft Memorandum of Agreement for Committee review that must be approved by April 2002.

08. **SOCIAL SERVICES:**

Ms. Rose White Body read a letter addressed to the Health and Human Resources Committee from the Child Welfare worker, Heather Waller expressing the Child Welfare Department concerns, mainly, the need for licensed social workers and an attorney designated to represent Child Welfare. Committee Chairman Phelan informed Ms. White Body that Mr. Gary Beaudry was previously designated to represent Child Welfare cases.

A. **Child Welfare:** Ms. Moser-Young Bear is currently a licensed Social Worker and was previously approved as the alternate. Ms. Sharon Fredericks, who was hired by Full Tribal Business Council, is not currently licensed. Committee Chairman Phelan directed Ms. White Body to provide a letter appointing the alternate, Ms. Moser-Young Bear, with Tribal Business Council concurrence, to TAT Personnel.

09. **PERSONNEL:** Deferred to next Committee meeting.

- A. Theodore Siers
- B. Walter DeVille
- C. Duane Smith
- D. PBX Temporary Position
- E. CEDS Grievance Issue

10. **ADJOURNMENT:** Councilman Gillette moved to adjourn the meeting at 5:34 p.m. Seconded by Councilman Wolf.

VOTE:3 Ayes, 0 Nays, 0 Abstentions. Motion carried.

Respectfully submitted,



*q/b*  
Belle Chase, Committee Secretary  
Health and Human Resources Committee  
Three Affiliated Tribes



Date



Randy Phelan, Committee Chairman  
Health and Human Resources Committee  
Three Affiliated Tribes



Date