



# MANDAN, HIDATSA, & ARIKARA NATION

Three Affiliated Tribes • Fort Berthold Indian Reservation

HC3 Box 2 • New Town, North Dakota 58763-9402

TRIBAL BUSINESS COUNCIL

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## THREE AFFILIATED TRIBES HEALTH & HUMAN RESOURCES COMMITTEE REGULAR MEETING MAY 30, 2001

### 01. CALL TO ORDER:

Committee Chairman, Randy Phelan, called the meeting to order at 3:13 p.m. with a prayer being said by Malcolm Wolf.

### 02. ROLL CALL:

**Members present:** Committee Chairman, Randy Phelan; Member, Daylon Spotted Bear, Member, Malcolm Wolf. **Others present:** Councilman Marcus Wells, Jr., Don Rush, Casey Fox, Wade Baker, Joe Henry, Bertrille Fox, Maggie Halvorson, Darlene Finley, Barbara Bear, Carmen Eagle, Denny Wolf, Flora Wolf, Sharon Young Wolf, Becky Staples and recording secretary, Bonnie Baker.

### 03. APPROVAL OF AGENDA:

The agenda was discussed and Cops Fast was added under "other". Becky Staples was added under "Personnel". **Committee member, Malcolm Wolf, motioned to approve the agenda as amended. Seconded by Committee member, Daylon Spotted Bear.**

**VOTE:** 3 Ayes, 0 Nays, 0 Abstentions, 0 Not Voting  
Motion carried.

A. Indian Health Service - Karol Parker: Ms. Parker updated the Committee on the concern Councilman Phelan had concerning the clinic in Mandaree being closed on several occasions. The main reason it was closed was due to not having a nurse at the clinic. She also spoke about supervision of Indian Health employees and staff hired by the Tribal Business Council. Committee member, Daylon Spotted Bear stated the only concern he heard was an employee at the Twin Buttes Clinic not receiving a COLA. Chairman Phelan said Diabetes is a major concern of his. He would like to have the Health & Human Resources Committee be on the diabetes task force.

Ms. Parker informed the Committee that the dentist resigned and they have contracted with a person out of Stanley for one day of dental services on a Thursday. They are hoping to have it increased to three days. There is a shortage of dentists and pharmacists in North Dakota. Ms. Parker reiterated her concern for funding shortages and lack of dentists. They are trying to do some preventive

**Three Affiliated Tribes  
Health & Human Resources Committee  
Regular Meeting - May 30, 2001  
Page Two**

measures, such as fluoride treatment. Committee member, Daylon Spotted Bear was asked to work with the local Indian Health Service to lobby for more dental funding to cover the unmet needs of the Reservation. Ms. Parker said they are working towards having a similar dental clinic to address the needs and when it is close to being finalized, she will bring it back to this committee.

The pharmacy budget was talked about and Ms. Parker said approximately \$540,000.00 was budgeted for drugs and as of this date \$714,000.00 has been spent, creating a deficit. Approximately \$25,000.00 a week has been spent on drugs. She asked if the Tribe was thinking about moving the existing clinic now as she heard this at a meeting she attended because of the new bridge coming through. Discussion was held on the proposed joint venture with the Tribe and to 638 the Indian Health Service.

The budget formulation process was talked about. Ms. Parker had given her information to Mrs. Pat Wilkinson and she felt Mrs. Wilkinson could share it with the Committee.

**04. TERO PROGRAM - WADE BAKER:**

Mr. Wade Baker explained he had received a complaint on Mandaree Solid Surfacing last Fall on the safety standards from Jim Heckman. Apparently nothing has been done and now Mary Baker, OSHA Officer went down to do an inspection of the area. The concerns are about the chemicals used and certain criteria needs to be met regarding the use of these chemicals. His office has received another complaint from a person previously employed with this program that she was unjustly terminated from her job. There was no grievance procedure for this program but the Committee felt they should follow the same policies and procedures at Twin Buttes Custom Homes. Chairman Phelan felt this could be brought to the Twin Buttes Custom Homes Board and a decision will be reached. Mr. Baker informed the Committee she brought in a harassment statement on her Manager and said there is not much TERO can do at this point unless there is something established with the Tribal government to protect her on these issues. Discussion followed on finding a solution to address these types of problems whereby an employee can be protected in their job. Mr. Baker suggested to combine TERO policies with the Tribe's personnel policies and to maybe come up with a solution. Committee member, Malcolm Wolf said it all starts with the Tribal Business Council. Mr. Wade Baker said he will be attending a meeting and in National TERO they are still working on a work force protection act and once he receives the full information he will present it to the Human Resource meeting. Chairman Phelan again stated to Mr. Baker he will present the information he brought to the Committee at the next Twin Buttes Custom Homes Board meeting and relay what transpired back to him.

**05. 477 PROGRAM:**



**Three Affiliated Tribes  
Health & Human Resources Committee  
Regular Meeting - May 30, 2001  
Page Three**

Ms. Dottie Eagle said their program is looking for funds. The United Tribes and Fort Berthold Community College students need assistance for their summer programs. Mr. Leo Cummings wrote to the Tribal Business Council that there were no funds left in Day Care. She said all of the TANIF participants are being taken care of by the State and the ones not being helped are the working people. Some professions require they attend one summer program.

**Committee member, Daylon Spotted Bear, motioned to take the request for \$10,000.00 each for Fort Berthold Community College and United Tribes to the full Tribal Business Council to cover those students who are required to take summer courses to graduate to meet the shortfall. Seconded by Committee member, Malcolm Wolf.**

Discussion: Chairman Phelan asked for names of the summer school students to attach onto a resolution for documentation purposes.

**VOTE: 3 Ayes, 0 Nays, 0 Abstentions, 0 Not Voting  
Motion carried.**

**Don Rush:** Mr. Rush gave the Committee an overview of the Youth Resource Center's program. He stated the contract was over June 8<sup>th</sup> and they have money left over but summer school is on and their program has been very successful in which a person from Washington, D.C. came down and awarded their program ten more computers. They wanted to include the elderly in their program. They have six community people working in the program and he is requesting to extend their contract until July 12<sup>th</sup>.

**Committee member, Daylon Spotted Bear, motioned to authorize extending the tutor positions until July 12, 2001 subject to budget viability. Seconded by Committee member, Malcolm Wolf.**

Discussion: Chairman Phelan stated Mr. Rush can get the minutes from the Health & Human Resources Committee meeting when he does the close out and attach them.

**VOTE: 3 Ayes, 0 Nays, 0 Abstentions, 0 Not Voting  
Motion carried.**

**06. PERSONNEL ISSUES: (Closed Session)**

- a. Jennifer Mann**
- b. Becky Staples**
- c. Darlene Finley**


**Three Affiliated Tribes  
Health & Human Resources Committee  
Regular Meeting - May 30, 2001  
Page Four**

- d. Bertrille Fox
- e. Mailroom Assistant
- f. Bryon Matthews
- g. Bryan Bardy, Jr.
- h. C.E.O. Staff
- i. Cops Fast

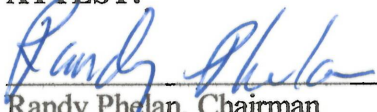
**Committee member, Daylon Spotted Bear motioned to adjourn. Seconded by Committee member, Malcolm Wolf.**

The Health & Human Committee adjourned their meeting at 6:50 p.m.

Approved by Committee this 11<sup>th</sup> day of July, 2001.

  
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V. Judy Brugh, Recording Secretary  
Health & Human Resources Committee  
Three Affiliated Tribes

**ATTEST:**

  
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Randy Phelan, Chairman  
Health & Human Resources Committee  
Three Affiliated Tribes