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THREE AFFILIATED TRIBES TRIBAL BUSINESS COUNCIL SPECIAL MEETING #18 May 29, 2001

01. CALL TO ORDER AND INVOCATION:

In the absence of Chairman Hall, and Vice-Chairman Phelan, Secretary Wells called the meeting to order at 10:15 a.m., with the invocation said by Councilman Wolf. Councilman Spotted Bear was appointed as Acting Secretary. Chairman Hall and Councilman Phelan entered the meeting shortly after the approval of the agenda.

02. ROLL CALL: Members present: Councilman Spotted Bear, Councilman Fox, Councilman Wells, Councilman Gillette, Councilman Wolf, Councilman Phelan and Chairman Hall.

03. APPROVAL OF THE AGENDA:

Councilman Gillette motioned to approve the agenda as amended. Seconded by Councilman Spotted Bear.

VOTE: 5 Ayes, 0 Nays, 0 Abstentions, 0 Absent. Motion carried.

O4. FOUR BEARS LAGOON UPDATE/TRUBY SMITH STIFFARM
Councilman Gillette motioned to authorize and approve
mileage, and hotel lodging for Truby Smith Stiffarm to
travel to New Town, North Dakota to meet with the Tribal
Officials regarding a land easement sale for the 4Bears
Lagoon waste water. Seconded by Councilman Wolf.

DISCUSSION: Truby Stiffarm lives in Harlem, Montana and will return to New Town, ND to meet with family members to discuss the easement, right of way, crop replacement and the damage assessment. The Smith's are requesting \$32,000 for a 25 year lease.

VOTE: 5 Ayes, 0 Nays, 1 Abstention, 1 Not voting.
Motion carried.

05. ANNOUNCEMENTS:

- 4Bears Casino Internal Auditor
- HICFA/KDU: Conference call at 3:30 p.m.
- · Circle of Life Program scheduled for 11:30 a.m.
- Royan Meyer outstanding bill

- · Power Plant Coal presentation
- · Van Ness Feldman Proposal
- · Weekly schedule
- Meeting regarding the Bridge
- · 638 Options
- · Renovation of Hwy 23 possible expansion
- · Chairman/Council members Flandreau: visit
- Employee General Assembly rescheduled June 15,, 2001
- · Water Summit Conference
- Northern Lights

06. CONSTITUTIONAL AMENDMENTS RESOLUTION #01-126MWJR.

Councilman Gillette motioned to approve the concepts for amending the various provisions of the Constitution of the Three Affiliated Tribes requiring amendment in conjunction with and as a consequence of the proposed increase in the membership of the Tribal Business Council from seven (7) to Nine (9) members. Seconded Councilman Phelan.

CONSTITUTION AMENDMENT CHANGES:

- a. ARTICLE III, Section 2: membership of the Council will increase from seven (7) to nine (9) members. Addition of two (2) members will arise out of election by Tribal voters of Secretary and Treasurer as opposed to selection by and from within 7-member Council itself.
- b. Secretary and Treasurer will be elected "at large" by all eligible Tribal voters (as in the case of the Chairman)
- c. Six (6) segment representatives will continue to be elected by their respective segments.
- d. <u>ARTICLE III, Section 5:</u> Special Election; vacancy for 18 months or more; via primary/general.

Removal and Quorum call from 5 members to 6 members.

MOTION: Councilman Gillette motioned that in the event of a 3-3 tie, Chairman will vote to break the tie if its Vice-chairman vote to break tie.

CONSTITUTION, ARTICLE IV, SECTION 3(f) NEW:

Secretary and Treasurer will be elected to serve concurrent two year terms only in the election held in the 2002 will be

elected to serve four-year terms beginning with election held in 2002, will be elected to serve concurrent four-year terms beginning with election held in 2004, and will be elected to serve concurrent four 4-year terms in elections held every four years thereafter. (Thus, beginning in 2004, successive four 4-year terms of Chairman would be staggered with successive concurrent four

In lieu of the Council itself filing Council vacancies, a special election by voters, eligible to vote for the position vacated will be held, provided that in excess of one year remains in the term of the position at the time the vacancy occurred. Election process must be commenced within a period no greater than thirty (30) days from date vacancy occurred.

CONSTITUTION, ARTICLE V, SECTION 2:

4-year terms of Secretary and Treasurer)

minimum number of council members voting in favor of removal required to remove member of council will be increased from (5) members

Minimum number Council members other than Chairman who may unilaterally call special meeting of the council required to call special meeting of the council will be increased from 5 members to 6 members.

DISCUSSION: The District Chief Tribal Judge was previously elected until the mid 1980's. The Tribal Business Council then voted to amend the Tribal Code and that the Tribal Business Council appoint the Chief Judge as opposed to be elected by the people. That would simply be another amendment to the Tribal Code that the TBC has the authority to approve. One of the qualifications would be a law-trained person, tribal member or a non-tribal member.

VOTE: 7 Ayes, 0 Nays, 0 Abstention, 0 Absent. Motion carried.

Recessed until 1:00 p.m.

07. TWIN BUTTES CUSTOM HOMES:

This was clarified that Councilman Phelan replaced the prior Councilman Hale on the Board of Directors for the Twin Buttes Custom Homes and Mandaree Solid Surfacing.

08. PROPOSED TRI-CROSS DEPUTIZATION AGREEMENT:

Councilman Gillette motioned that the Three Affiliated Tribes authorize legal counsel to proceed with negotiations for a cross deputization agreement between and among the BIA, TAT and County of McLean. Seconded by Councilman Wells.

DISCUSSION: The purposes of this agreement are:

- 1. To foster cooperation in the enforcement of the criminal laws of the United States, the Three Affiliated Tribes, and the State of North Dakota within those parts of the Fort Berthold Reservation which are within McLean County and over which the Three Affiliated Tribes Exercises criminal jurisdiction overs its members.
- 2. To provide increased availability of law enforcement assistance which will result in better police protection to all persons who reside or come within the boundaries of McLean County.
- 3. To provide increased availability of law enforcement assistance which will result in better police protection to all persons who reside or come within the exterior boundaries of the Fort Berthold Reservation.

VOTE: 5 Ayes, 1 Nays, 0 Abstentions, 1 Absent. Motion carried.

09. REQUEST FOR ENACTMENT OF FIREWORKS ORDINANCE:

Councilman Wolf motioned to develop a proposed Ordinance banning the sale and use of fireworks within the boundaries

comparable with the City of New Town's Ordinance 120, Chapter No 11. Seconded by Councilman Wells.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Absent. Motion carried.

10. CHARTER OF FORBIDDEN TRIBUL: RESOLUTION #01-127MWJR:
Councilman Wolf motioned that the Tribal Business Council
pursuant to its constitutional power and authority, hereby
grants a charter to the business corporation to be known as
Forbidden Tribul, Inc., and to insert the wording: "for
profit" in the language in the charter. Seconded by
Councilman Wells.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Absent. Motion carried.

11. DRUG AND ALCOHOL POLICY OF TAT:

Councilman Wells motioned that the Three Affiliated Tribes will pay evaluation costs of employees that test positive after the Drug and Alcohol Test is administered. Seconded by Councilman Phelan.

DISCUSSION: The indirect Cost and/or program budget will be reviewed and will pay for the first evaluation. If a second evaluation is required, the employee will pay for the cost. Also, a comparison study of the evaluations will be done and the Tribe will go with the lowest bidder. The Medical Review Officer confirms test results.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Not voting.
Motion carried.

12. TAT EMPLOYEES DRUG AND ALCOHOL CONVICTIONS: Councilman Phelan motioned that only convictions of alcohol

and/or drug related activities will have an adversary outcome on employment of tribal employees. Seconded by Councilman Gillette.

VOTE: 3 Ayes, 2 Nays, 1 Abstentions, 1 Not voting.
Motion carried.

13. TAT EMPLOYEE DRUG AND ALCOHOL SUSPENSION W/O PAY: Councilman Gillette motioned to amend the TAT, Employee Drug and Alcohol Policy, to include: "An employee arrested while on job duty will be suspended without pay while awaiting

on job duty will be suspended without pay while awaiting investigation, upon clearance the employee will get their pay reinstated." Seconded by Councilman Phelan.

DISCUSSION: Five working days will be the maximum amount of days for suspension.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Not voting.
Motion carried.

14. ELDERS PETITIONS ON ELDERS ASSOCIATION:

Councilman Wells motioned to recognize and accept the three requests listed on the petition, to review by the Health and Human Resources Committee, and to consolidate all elder programs under one umbrella with the assistance of the CEO and Legal Department, and to be placed on the agenda for review at the July Regular Meeting. Seconded by Councilman Gillette.

DISCUSSION:

- Request for a monthly voucher or purchase order for every elder who is 60 years old. This request will be referred to the Bureau of Indian Affairs for an opinion.
- 2. Request that the Board of Directors not use the funds

to pay administrative costs. This request will be referred to the CEO and the Legal Department for review.

3. Request to reevaluate the charter creating the Elders Organization. This request will be given to the HHR Committee and Legal Council to review, and give an analysis by the July Tribal Business Council Meeting.

VOTE: 5 Ayes, 0 Nays, 0 Abstentions, 2 Absent. Motion carried.

15. EMD INC:

Councilman Gillette motioned to approve the request from the Four Bears Casino and Lodge to enter into an agreement EMD, Inc., to do landscaping of the relocated marina in exchange for 2000 cubic yards of pea gravel valued at \$2,000. Seconded by Councilman Phelan.

DISCUSSION: The 4Bears Casino and Lodge is in the process of relocating the Marina facility to the temporary ramp that was put in place by the Corps of Engineers that is located on the East side of the peninsula.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Absent. Motion carried.

16. CELLULAR ONE:

Councilman Phelan motioned to approve the payment to Cellular One in the amount of \$18,582.91, and organize all Tribal accounts with Cellular One and Departmentalize all accounts under their respective accounts. Seconded by Councilman Gillette.

DISCUSSION: The Tribal Business Council directed the CEO to formulate a standardized form to be used when a Tribal Program is applying for a cellular phone that will be signed by the Program Director, TAT Chairman and TAT Treasurer.

No cellular Phone accounts will be established unless the standardized form has all required signatures and Cellular One, of Minot, ND shall not open an account or disperse a cellular phone to any Tribal Program or individual without the required form.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Absent. Motion carried.

17. HOME OWNERSHIP PROGRAM:

Councilman Wells motioned to direct the CEO to amend the Home buyer Policy by increasing the maximum loan amount up to \$10,000 per loan to purchase a mobile home, with a APR of 5% @ 5 years repayment schedule. Seconded by Councilman Phelan.

VOTE: 4 Ayes, 1 Nay, 1 Abstention, 1 Absent. Motion carried.

18. JOYCE BURR CONSULTANT AGREEMENT:

Councilman Wells motioned to extend a consultant agreement between the TAT-Education Department and Joyce Burr at the same rate of \$200 per day for one (1) month. Seconded by Councilman Phelan.

VOTE: 4 Ayes. 1 Not voting, 0 Abstentions, 2 Not voting.
Motion carried.

19. HIGHER EDUCATION STUDENTS RELOCATION COSTS:

Councilman Wells motioned to transfer \$30,000 to the Education Program for the \$250 transportation costs of students who have not yet received this grant. Seconded by Councilman Phelan.

VOTE: 5 Ayes, 0 Nays, 0 Abstentions 2 Not voting. Motion carried.

20. JOHN IVERSON PROPERTY RESOLUTION #01-129MWJR:

Councilman Wells motioned to purchase 120 acres @ \$200 an acre from John Iverson for a total amount of \$24,000 without the minerals. Seconded by Councilman Gillette.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Absent. Motion carried.

21. CIRCLE OF LIFE RESOLUTION #01-130MWJR:

Councilman Phelan motioned to approve the submission of an FAS State Grant to do a study for FAS/FAE by the Circle of Life Alcoholism Program. Seconded by Councilman Spotted Bear.

<u>DISCUSSION:</u> The study will remain confidential and not released to anyone.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Absent. Motion carried.

22. MALCOLM WOLF LEASE:

Councilman Gillette motioned to approve a five year lease executed between Malcolm Wolf and the Three Affiliated Tribes, Lease #T394-A-C, located in the Shell Creek area. Seconded by Councilman Wells.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Absent. Motion carried.

23. THEMED PRODUCTS CORPORATION:

Councilman Gillette motioned to direct Themed Products Corporation to apply for a BIA Business Guaranteed Loan of \$575,000. Seconded by Councilman Wolf.

DISCUSSION: It is proposed that there be an establishment for gift and souvenir manufacturing, marketing and distribution business located in the North Segment. Councilman Wolf and Consultant, Dale McGrady will sekk

additional grants to fund this endeavor. One-half of the Elbowoods Building will be designated to this program.

VOTE: 6 Ayes, 0 Nays., 0 Abstentions, 1 Absent. Motion carried.

24. LINDA LITTLE SOLDIER & FAMILY:

Councilman Wells motioned to approve the land transfer of undivided interests owned by Hazel Blake; of 1862, total 80 acres, Land Type RU 26, \$ per acre 1.28, 11-30-99 1/12, tribal acres 6.66, estimated value \$666.67 individual interest ½, Ind, acres 6.66, with an estimated value of \$666.67; and Linda Driver of 1862, total 80 acres, Land Type RU 26, \$ per acre 1.28, 11-30-99 1/12, tribal acres 6.66, estimated value \$666.67 individual interest ½, Ind, acres 6.66, with an estimated value of \$666.67 in exchange for TAT 592A, total acres 319.22, land type, pasture \$per acre 3.50, tribal interest 1/24, tribal acres of 13.30, with an estimated value of \$1,330.08, per Resolution No#88-261TL. Seconded by Councilman Wolf.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Absent. Motion carried.

25. DALE LITTLE SOLDIER RESOLUTION #01-131MWJR:

Councilman Phelan motioned to authorize the Chairman and the Treasurer of the Three Affiliated Tribes to enter into a 25 year lease from the U.S. Army Corps of Engineers which is described: S1/2 of the NW 1/4 N ½ of the SW 1/4 E ½ of the SW 1/4 all in Section 17 and the E ½ of the E ½ of Section 18, located in Township 146 North, Range 88 West of the Fifth Prime Meridian, and to approve a sublease with Lake Sakakawea & Associates, subject to final legal review by the Tribal Legal Department and subject further to the approval of the U.S. Army Corps of Engineers, at a lease rate of \$500 per year for years one through five, \$750 per year for years six through ten, and \$1,000 per year for years eleven through 25 of the sub-lease. Seconded by Councilman Spotted Bear.

> DISCUSSION: Lake Sakakawea and Associates, comprised of Dale Little Soldier and Coby Little Soldier are ready and able to develop a recreational site on the above described land. VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Absent. Motion carried.

26. MILLER & SCHROEDER INVESTMENTS CORP/TWIN BUTTES CUSTOM HOMES:

Councilman Wells motioned to approve of a \$56,208 bond payment for the Twin Buttes Custom Homes to be capitalized through Miller Schroeder Financing. Seconded by Councilman Phelan.

DISCUSSION: The Twin Buttes Custom Homes, CEO will work with Miller Schroeder on refinancing to lower bond payments.

VOTE: 5 Ayes, 1 Nay, 0 Abstentions 1 Not voting. Motion carried.

27. MARLISS MANDAN FOX:

Councilman Phelan motioned to purchase of home and two city lots located in the New Town area, subject to appraisal by Knutson from Dickinson, North Dakota. Seconded by Councilman Wells.

DISCUSSION: The description of the lots are:

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Absent. Motion carried.

28. RANGE UNIT 905 FENCE AMENDMENT:

Councilman Phelan motioned to approve the fencing of the Northern boundary of range Unit 95 for the Buffalo Project. Seconded by Councilman Wells.

DISCUSSION: Mr. Fettig will provide the 4 bales of wires of the seven bales of wire that is needed to complete the fencing.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Absent. Motion carried.

29. BUFFALO DONATION FOR SUN DANCES:

Councilman Phelan motioned to approve the donation of ½ buffalo per each ceremonial Sundance held on the Fort Berthold Reservation. Seconded by Councilman Wells.

DISCUSSION: The Tourism Director requested that buffalo hides be donated from the Tribe to the Womens Traditional Arts Revitalization Project.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Absent. Motion carried.

MOTION: Councilman Wells motioned to direct the CEO to draft a policy "to disperse buffalo hides and skulls to the various TAT programs and entities. Seconded by Councilman Gillette.

VOTE: 4 Ayes, 2 Nays, 0 Abstentions, 1 Absent. Motion carried.

30. SIGNATURE EVENT PLANNING COMMITTEE RESOLUTION #01-132MWJR
Councilman Gillette motioned to approve the proposed
Signature Events Planning Committee for the Signature Event
to held on August 17-20, 2006 at the Four Bears Park.
Seconded by Councilman Phelan.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Absent. Motion carried.

31. OFFICIAL POINT OF CONTACT TO TOURISM: RESOLUTION #01-133MWJR:

Councilman Gillette motioned to designate Amy Mossett and Dennis Fox as official points of contact for Lewis and Clark Bi-Centennial. Seconded by Councilman Phelan.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions. 1 Absent. Motion

carried.

32. TAT EARTH LODGE VILLAGE PROJECT RESOLUTION #01-134MWJR:
Councilman Wells motioned to authorize the Tourism and
Independence Development Center to develop an Earthlodge
Village at the Figure Four Ranch and one at or near the site
of the new Cultural Interpretive Center, and to designate
the Figure Four Ranch to store any and all materials for the
Earthlodge Villages prior to construction. Seconded by
Councilman Wolf.

VOTE: 4 Ayes, 2 Nays, 0 Abstention, 1 Absent. Motion carried.

33. TAT CULTURAL INT. CENTER RESOLUTION #01-135MWJR:
Councilman Gillette motioned to approve of a campaign to raise \$5,000,000 for the new Cultural Interpretive Center; with the Tribe contributing up to \$500,000 of TAT dollars from available Tribal funds. Seconded by Councilman Wells.

VOTE: 5 Ayes, 0 Nays, 1 Abstention, 1 Absent. Motion carried.

35. TAT MUSEUM BUDGET:

Councilman Wells motioned to authorize the transfer of the curator's salary from TAT's Museum's budget to the Tourism budget. Seconded by Councilman Phelan.

DISCUSSION: This action will assure employment for Gail Baker, who has been unable to work at the Museum because of a scheduling issue. Also, this issue will be placed on the agenda for the Executive Committee Meeting on June 11, 2001.

VOTE: 6 Ayes. 0 Nays, 0 Abstentions, 1 Not voting.
Motion carried.

36. TAT ROADS DEPARTMENT:

Councilman Phelan motioned to authorize the Treasurer to review the tribal budget for funds to purchase a blade, not

to exceed \$2,250, for the Roads Dept. Seconded by Councilman Gillette.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Not voting.
Motion carried.

37. ROADS DEPT. GRAVEL FOR TWIN BUTTES:

Councilman Phelan motioned to approve the purchase of 4500 cubic yards of gravel from Virgil Eagle @ \$1.00 for each cu. yd., for a total of \$4500. Seconded by Councilman Spotted Bear.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Not voting.
Motion carried.

38. FEDERALLY RECOGNIZED HOLIDAY PAY ONLY FOR ESSENTIAL STAFF OF THE KIDNEY DIALYSIS UNIT:

Councilman Gillette motioned to approve holiday pay @ time and one-half instead of double for essential staff on only federally recognized holidays. Seconded by Councilman Wells.

DISCUSSION: There is not an approved written policy for holiday pay, it was an administrative decision to pay KDU Nursing staff and the KDU drivers at double time.

At a later date, holiday pay and additional work hours of essential staff for remaining TAT programs will be addressed.

VOTE: 5 Ayes, 1 Nay, 0 Abstentions 1 Absent. Motion carried.

39. KIDNEY DIALYSIS COMP TIME IN LIEU OF OVERTIME: KDU DRIVERS:

Councilman Phelan motioned to authorize compensatory time as opposed to overtime pay after-hour duty for drivers of the Kidney Dialysis Unit, that only a limited amount of comp. time be allowed to accumulate and be used within a time-

frame, and lastly, to develop a temporary pool of drivers for the Kidney Dialysis Unit. Seconded by Councilman Spotted Bear.

DISCUSSION: This motion is based on a recommendation from the KDU Administrator and because of a <u>"safety-issue"</u> for the Kidney Dialysis drivers.

VOTE: 4 Ayes, 1 Nay, 1 Abstention, 1 Absent. Motion carried.

40. NORTH SEGMENT/NE SEGMENT WATER TREATMENT CENTERS: RESOLUTION 301-136MWJR:

Councilman Wolf motioned to authorize the Chairman or Vice-Chairman to execute and deliver any and all documents needed to apply for the \$1 Million grant from Rural Development of the USDA available in FY 2001. Seconded by Councilman Wells.

DISCUSSION: The Three Affiliated Tribes desire to have a single water treatment plant that will serve the entire population and area of the North and Northeast Segments of the Fort Berthold Reservation and that will also serve adequately the needs of all tribal and non-tribal residents of the area by providing free potable water, including those tribal residents living within and adjacent to the City of New Town and know that a single water treatment plant serving the area will be the most efficient use of government funds that are available for this project.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Absent. Motion carried.

41. MARK/TICA HUNTS ALONG:

Councilman Wells motioned to approve a \$5,000 Home ownership Loan to Mark and Tica Hunts Along to purchase a double wide mobile home from Robyn Keyes, for the amount of \$4,000, with the double wide mobile home be used as collateral by placing the title in the Three Affiliated Tribes name until the loan is paid in full. Seconded by Councilman Phelan.

DISCUSSION: The payment schedule will be set up with an APR

of 5% interest. The Hunts Along's have 2 outstanding loans, totaling \$800, but the remaining \$1,000 will pay off the loans.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Not voting. Motion carried.

42. JUSTIN RACINE:

Councilman Wolf motioned to approve a \$500 travel allowance for Justin Racine to travel to Seattle, Washington, for placement at Ironworker Local Union No. 86 with the funds to be come out of the general fund. Seconded by Councilman Phelan.

DISCUSSION: Any further requests as such will be handled on a case by case basis.

VOTE: 5 Ayes, 0 Nays, 0 Abstentions, 2 Not voting. Motion carried.

43. CIRCLE OF EARTH LODGE PEOPLE:

a. Councilman Gillette motioned to deny Sons and Daughters of Tradition request. Seconded by Councilman Spotted Bear.

DISCUSSION: The motion was based on the fact that requests of this nature should be sent to the community boards for action. The request was for \$24,120 and included all of New Town High School, Middle School and Elementary students as participants.

ROLL CALL VOTE REQUESTED: AYE VOTES: Councilman Spotted Bear, Councilman Wolf, and Councilman Gillette.
NAY VOTES: Councilman Phelan, Councilman Wells, and Chairman Hall. NOT VOTING: Councilman Fox. Motion carried.

- b. Councilman Phelan motioned to approve \$500 for Sons and Daughters of Tradition. Motion dies due to lack of a second.
- c. Councilman Wells motioned to approve \$500 for Sons and Daughters of Tradition from tribal funds. Seconded by Councilman Phelan.

DISCUSSION: Matching funds were asked for from the New Town and Four Bears Community Boards. This request will be presented to them at their next meetings.

VOTE: 4 Ayes, 2 Nays, 0 Abstentions, 1 Absent. Motion carried.

44. <u>VANCE GILLETTE BUSINESS DEVELOPMENT GRANT - RESOLUTION #01-137MWJR.</u>

Councilman Phelan motioned to approve a \$3,500 Business Development Grant and a \$3,500 Loan, the loan to be requested on an as needed basis. Seconded by Councilman Wolf.

DISCUSSION: Councilman Phelan will ensure that all Small Business Development Grant/Loan requirements are met.

VOTE: 5 Ayes, 0 Nays, 1 Abstention, 1 Not voting. Motion carried.

45. FOUR BEARS POW-WOW:

Councilman Phelan motioned to approve administrative leave ½ day on June 01, 2001 and ½ day on June 04, 2001 for Four Bears employees. Seconded by Councilman Wells.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Absent. Motion carried.

46. SOCIAL SERVICE BUDGET RESOLUTION #01-138MWJR:

Councilman Phelan motioned to approve a 3% merit increase for Darlene Finley, Joelyn Foote, Evelyn Hale and Dorothy Wells, retro-active to January 01, 2001. Seconded by Councilman Wells.

DISCUSSION: The Tribal Personnel, Finance, and Social Service Department, immediately prepare and finalize the necessary paperwork to accomplish this tribal council action within two weeks of the approval date of this resolution.

VOTE: 6 Ayes, 0 Nays, 0 Abstentions, 1 Absent. Motion carried

46. ADJOURNMENT:

Councilman Gillette motioned to adjourn the meeting at 12:58 a.m. Seconded by Councilman Phelan.

VOTE:

5 Ayes, 0 Nays, 0 Abstentions, 2 Absent. Motion carried.

Respectfully submitted,

	V	4	
Ardel Jean	n Baker,	Recording	Secretary
OFFICE OF THE EXECUTIVE SECRETARY			
THREE AFF	ILIATED '	TRIBES	

1/-16-0/ Date

Marcus D. Wells, Executive Secretary TRIBAL BUSINESS COUNCIL THREE AFFILIATED TRIBES

Date

ATTEST:

Tex G. Hall, Tribal Chairman TRIBAL BUSINESS COUNCIL THREE AFFILIATED TRIBES

Date