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THREE AFFILIATED TRIBES TRIBAL BUSINESS COUNCIL SPECIAL MEETING NO.#2001-10 MARCH 02, 2001

01. CALL TO ORDER:

Chairman Hall called the meeting to order at 5:30 p.m.

02. ROLL CALL: Members present: Chairman Hall, Councilman Phelan, Councilman Wells, Councilman Spotted Bear, Councilman Gillette.

Absent: Councilman Fox was attending ITMA National Board Meeting. Councilman Wolf was attending a meeting in

03. TRUANCY OFFICER:

Councilman Gillette motioned to hire Waylon Goodleft as the Truancy Officer for the White Shield School. Seconded by Councilman Phelan.

DISCUSSION: The salary will be set at the advertisement rate OF \$12.25. The White Shield School Superintendent recommended Waylon Good Left for this position as well as the White Shield School Board.

VOTE: 5 Ayes, 0 Nays, 0 Abstentions, 0 Not voting.
Motion carried.

04. KIDNEY DIALYSIS UNIT:

The Kidney Dialysis Unit nursing staff submitted letters of resignation to the Health and Human Committee on February 14, 2001.

<u>MOTION TWO</u>: Councilman Wells motioned to accept the resignations of Jeannie Himech, Nancy Carda, Lynn Thorson and Terri Johnson. Seconded by Councilman Phelan.

DISCUSSION:

The tribe will accept the resignations based on a conditional requirement. The nurses will be asked to remain working for 30 days to allow the tribe time for recruitment and training of replacement staff.

Because the KDU is a critical care unit, this requirement could be covered under a nursing ethical oath requirement. The pay-cost report will be reviewed to see how much travel and training costs were used to train the four nurses.

By tribal policy a two week notice is all that is required for resignation purposes. For the record the effective date of the resignations is March 02, 2001.

VOTE: 5 Ayes, 0 Nays, 0 abstentions, 2 absent. Motion carried.

MOTION THREE:

Councilman Wells motioned to grant authority to the Programs Manager, Pat Wilkinson, and the Kidney Dialysis Administrator to temporarily hire nursing staff for the KDU positions. Seconded by Councilman Gillette.

<u>DISCUSSION:</u> A pool of names suggested as nursing staff at the KDU for consideration were 8 natives and 2 non-native.

- 01. Theresa Price, RN
- 02. Laura Gullickson, RN
- 03. Tina Carrol, RN
- 04. Marian Rasmusson, LPN
- 05. Marilyn Ogden, LPN
- 06. LaVerne Fettig, LPN
- 07. Marilyn Yellow Bird, RN
- 08. Loretta Merdith, LPN
- 09. Laura Gullickson, RN
- 10. Billie Jo Wounded Face, RN.
- 11. Margaret Baker, LPN

Recommended rate: The entry rate for the salaries will be a range of: Licensed Practical Nurse: \$12.00 - \$14.00.

Registered Nurse: \$15.00 - \$17.00.

Although the Kidney Dialysis Unit has always been staffed with Registered Nurses, the ratio requirement is two to one and doesn't necessarily require all of them to be RNs. The KDU needs two Registered Nurses and at least 2-3 Licensed Practical Nurses and 2-3 Bio-Med Technicians.

VOTE: 5 Ayes, 0 Nays, 0 Abstentions, 2 Absent. Motion carried.

03. CONTRACTUAL SERVICES FOR KDU:

Councilman Gillette motioned to authorize Pat Wilkinson as the contact person for contractual purposes for the Nephrologist and advertisement of the nursing staff. THREE AFFILIATED TRIBES
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DISCUSSION: The Nephrologist, Dr. Tello was considering submitting his resignation unless the Tribe accepted the Med-Center One proposal which states that the hospital would have complete control over the administration of the Kidney Dialysis Unit.

VOTE: 5 Ayes, 0 Nays, 0 Abstentions, 2 Absent. Motion carried.

04. INTERIM LIAISON POSITION FOR KDU:

MOTION FIVE: Councilman Phelen motioned to approve of Pat Wilkinson to act as a liaison for the KDU during the transition period. Seconded by Councilman Wells.

DISCUSSION: Debra Thompson will officially assume the directorship on March 12, 2001. During the interim period, Pat Wilkinson will designate herself or someone in-house to oversee patient care and records.

VOTE: 5 Ayes, 0 Nays, 0 Abstentions, 2 Absent. Motion carried.

05. JAY BRUGH FOUR BEARS SEGMENT REQUEST:

MOTION SIX: Councilman Wells motioned to approve \$250 from the Four Bears community funds for Jay Brugh to participate in the State Wrestling Tournament. Seconded by Councilman Gillette.

VOTE: 5 Ayes, 0 Nays, 0 Abstentions, 2 Absent. Motion carried.

06. GOLDEN EAGLES DANCE TEAM:

Councilman Wells motioned to approve a \$1000 grant from the Four Bears community funds to the Golden Eagles Dance Team. Seconded by Councilman Phelan.

VOTE: 5 Ayes, 0 Nays, 0 Abstentions, 2 Absent. Motion carried.

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07. JAY BRUGH/GOLDEN EAGLES DANCE TEAM:

Councilman Wells motioned to rescind the two previous motions and recommend to the Four Bears Community Board to approve the \$250 for Jay Brugh and \$1000 for the Golden Eagles Dance Team. Seconded by Councilman Gillette.

VOTE: 5 Ayes, 0 Nays, 0 Abstentions, 2 Absent. Motion carried.

08. WAYNE WHITE EAGLE:

Councilman Gillette motioned to authorize a \$500 small loan to Wayne White Eagle, subject the requirements of the Small Loan Program. Seconded by Councilman Wells.

DISCUSSION: The Tribal Business Council consented to waive the tribal enrollment requirement this time only and in the future to deal with requests as such on a case by case basis.

VOTE: 4 Ayes, 0 Nays, 1 Abstention, 2 Absent. Motion carried.

09. WAYNE DUCHNEAUX:

A tribal member from the Cheyenne River Sioux Tribe made observations on the following issues:

- · Collision insurance versus self-insurance.
- · Building Insurance with Amerind Insurance
- Oil exploration/Leasing tribal lands on a checker board condition.
- Investigate energy engineering on up-front money tribal funds as opposed to using Federal Government funds by sole sourcing
- Liquor Licensing on the Reservation: The Tribal Business Council can pass a Tribal Ordinance regulating liquor on the reservation which has to be approved by the Secretary and published in the Federal Register.
- All Liquor stores/Bars have State and Tribal Licenses. The Tribe can then replace the wholesale liquor tax

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that the State charges, 14-15% with a tribal tax to use to fund alcohol and drug prevention activities.

- The Ordinance can be based on the Cheyenne River's Tribal Ordinance.
- Another source of income, plus it would give the Tribe control of how alcohol is sold on the Reservation.
- Stop selling liquor to pregnant women could be worded in the Ordinance.
- · Standing Rock JTAC Plan
- · NAHASDA Support

Respectfully submitted,

Ardel Jean Baker, Recording Secretary
OFFICE OF THE EXECUTIVE SECRETARY
THREE AFFILIATED TRIBES

Marcus D. Wells, Jr., Executive Secretary
TRIBAL BUSINESS COUNCIL
THREE AFFILIATED TRIBES

ATTEST:

Tex G. Hall, Tribal Chairman TRIBAL BUSINESS COUNCIL THREE AFFILIATED TRIBES

Date