



# MANDAN, HIDATSA, & ARIKARA NATION

Three Affiliated Tribes • Fort Berthold Indian Reservation

HC3 Box 2 • New Town, North Dakota 58763-9402

TRIBAL BUSINESS COUNCIL  
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## SPECIAL MEETING MINUTES

APRIL 01, 1996

- A. CALL TO ORDER AND OPENING PRAYER.** A Special Meeting of the Three Affiliated Tribes' Tribal Business Council was called to order by Chairman Russell D. Mason, Sr., at 10:40 a.m. in the Tribal Council Chambers. A moment of silent prayer was held.
- B. ROLL CALL.** Secretary Spotted Bear called roll: Chairman Russell D. Mason, Sr., present; Councilman George Fast Dog, present; Councilman Mark N. Fox, present; Councilman Austin Gillette, present; Councilman Edwin Hall, present; Councilman Daylon Spotted Bear, present; Councilman Ivan Johnson, absent. Quorum established.
- C. CHAIRMAN'S ANNOUNCEMENTS AND COMMITTEE REPORTS.** Chairman Mason thanked Mr. Fox for his attendance at the North Segment Community Meeting and for his presentation and publication of the Treasurer's Report.
- D. SOCIAL SERVICE PERSONNEL REQUEST.** Janet Gunderson, Social Services Director advised that the social worker approved for hire at the last council meeting had declined the job; in addition, she had received a notice of resignation from another of the TAT social workers, which put her program in desperate circumstances. She requested authority to hire two social workers temporarily until the positions were advertised and selected. **MOTION** was made by Mr. Fox to grant the authority to Mrs. Gunderson to find temporary replacements, as long as the personnel policies and procedures subsequently are followed. Second to motion, Mr. Hall. **VOTE:** 6 in favor, 1 absent. Carried.
- E. PERSONNEL POLICIES AND PROCEDURES.** Chairman Mason indicated there was a situation involving the Segment Employment Program and the Personnel Policies and Procedures that needed to be dealt with. Personnel and Legal had requested this be resolved. The problem involved the recent action taken by council on the lay off of two of Mr. Fast Dog's workers under the Segment Employment Program. Council discussed the issue with both Mr. Fast Dog and Mr. Christopher D. Quale, Tribal Attorney. It was generally agreed that there needed to be an amendment to the Personnel Policies & Procedures regarding the Segment Employment Program. It was also agreed that as of December 04, 1995, segment workers were pronounced to be permanent employees, entitled to all fringe benefits. It was also agreed that it should remain the prerogative of a councilmember as to whom is placed in these positions. Mr. Danks and Mrs. Brady to present an amendment to the Personnel Manual at the Regular Meeting of April 11, 1996. **MOTION** made by Mr. Gillette that Mr. Fast Dog and Mr. Quale meet with the two employees and explain council's action. Second to motion, Mr. Spotted Bear. **VOTE:** 4 in favor, 2 abstentions. Carried.

**F. FORT BERTHOLD DEVELOPMENT CORPORATION.**

**MOTION** was made by Mr. Fox that the Tribal Business Council confirm financial support, as approved by the Finance and Credit Committee, of the Fort Berthold Development Corporation in the amount of \$30,000.00, either by a grant or a loan, for economic development. Second to motion, Mr. Gillette. **VOTE:** 6 in favor. 1 absent. Carried.

**G. ANNOUNCEMENTS.**

1. Chairman Mason said Mr. Delbert Brewer would be here for the next council meeting to be held on the 11th of April; along with Doug Black from the Office of Tribal Administration, IHS Headquarters, to talk about the 638 contracting.

2. Treasurer Fox said he had postponed the Credit & Finance Committee and Judiciary committee Meetings to next week, and had posted notices.

3. Mr. Gillette said the memorial that Eloise Johnson had attended in memory of her son, Myron B. Johnson, had gone real well, and there were approximately 15 tribal members there. He also reported on the Democratic Convention held in Fargo.

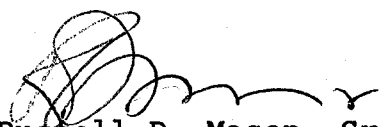
**H. ADJOURN. MOTION** to adjourn was made by Mr. Hall, seconded by Mr. Spotted Bear. Meeting adjourned at 11:25 a.m. Next scheduled meeting is the regular-scheduled council meeting on April 11, 1996.

**CERTIFICATION OF MINUTES**

I, the undersigned, as Executive Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of seven (7) members, of whom five (5) members constitute a quorum. Six members were present at a **Regular Meeting** thereof duly called, noticed, convened, and held on the 11th day of April 1996, whereupon the foregoing minutes were presented for approval by the Three Affiliated Tribes Recording Secretary.

Said minutes were duly approved by the affirmative vote of 6 members, 0 members opposed, 0 members abstained, 1 member absent; and that these minutes have not been amended in any way, except as noted by council when approved. Dated this 11th day of April 1996.

*Daylon Spotted Bear*  
Daylon Spotted Bear, Exec. Secretary  
Three Affiliated Tribes

  
Russell D. Mason, Sr., Chairman  
Three Affiliated Tribes