

THREE AFFILIATED TRIBES
TRIBAL BUSINESS COUNCIL
TRIBAL CHAMBERS

Special Council Meeting
January 13, 1995

Present: Russell Mason, Sr., Chairman; Edwin Hall, Acting Vice Chairman; Daylon Spotted Bear, Acting Secretary; Mark Fox, Treasurer; Ivan Johnson, George Fast Dog and Austin Gillette, Councilmembers.

Absent: None

Others: Cheryl White, Personnel Director; Clorine Charging, Councilman Fast Dog's Assistant and Lisa Redford, Councilman Johnson's Community Office Assistant.

CALL TO ORDER:

Meeting called to order at 11:40AM.

ROLL CALL:

Roll called by Acting Secretary Spotted Bear.

Approval of Agenda:

1. Personnel Presentation by Personnel Director.
2. Sewage Problem
- 2a. Reaffirming Diane Avery Land Exchange.

Chairman Mason entertains motion to approve.

Treasurer Fox made a motion to approve as amended, seconded by Councilman Johnson.

Vote: 6 for, 1 opposed. Motion Carried.

Item 01: Personnel Presentation:

Cheryl White presented the Blue Cross/Blue Shield Insurance Program. This contract is maintained by the Three Affiliated Tribes on a group insurance effective Feb 1st, 1992 until March 31st, 1995. This was at the Tribal Council's direction based off of the meeting that's going to be held in 90 days. This is a Comprehensive Health Coverage, 250 plan which was amended which increases the deductible to \$250.00 per single contract. It consists of dental, medical and vision services.

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Presentation (Con't):

Cheryl made recommendations as follows: In regards to costs and benefits, just offering medical only, 91-79-TL to be modified and take into consideration if the Tribe wishes to cancel this contract, a 30 written notice be provided.

Discussion regarding employee contributions, funds and cost reduction. **Emphasis:** Contract monies are federal funds and farm and pasture lands are tribal monies. Also IHS deficiency and meeting with management.

Cheryl to consider working on proposal to decrease insurance costs while still employed on a part-time basis.

Chairman Mason announced reception for Cheryl White after the next presentation.

Next presentation is in regards to the retirement plan.

The Three Affiliated Tribes maintains a Group Annuity contract with Massachusetts Mutual Life insurance effective May 1, 1991 to be renewed in 1995. This is to provide funds for Tribal employees upon retirement or for beneficiaries in the event of death. The administrator of the program is the Personnel Director and the designated trustees are the Tribal Treasurer, Tribal Comptroller and Personnel Director. Investment accounts are guaranteed funds account and balanced fund account.

Several suggestions and amendments were made by Personnel Director to the Tribal Business Council. There was a lengthy discussion on the plan.

Cheryl was to consider working with the Program Analyst and Program Manager to provide orientation on the retirement plan at one of the staff meetings while still employed on a part-time basis.

Recess at 12:38PM.

Reconvene at 1:35PM.

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Discussion:

Internal Controls discussed. Cheryl White thanked the Tribal Business Council for the reception held in her honor.

Acting Secretary Spotted Bear back in at 1:40PM.

#1: Selection of Enrollment Clerk on a 30 day appointment:

#2: Selection of Headstart Cook:

#3: Selection for Little Warriors Headstart Cook at White Shield, CDA Advisor at Central Office, Purchasing/Nutrition Clerk at Central Office and Teacher Assistant at Mandaree Little Plume Headstart. Recommendations for the following were submitted by the Parent Policy Committee with Education Administrator and Program Managers approval.

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Selections of recommendations (Cont'd):

Item 02: Sewage Problem:

Discussion regarding open daylight process, housing and IHS options, health hazard, tribal land, and assurances from the environmental staff.

Directive to Lisa Redford for Jack Sorum of Environmental Health to send documentation on assurance statement and give to Executive Secretary for the record.

Councilman Johnson made a motion that we fix the sewage problem on Francis Driver's home and that we get the statement from Environmental Health that it is not a health hazard, seconded by Councilman Fast Dog.

Chairman Mason acknowledged motion and second.

Vote: 6 for, 0 opposed. Motion Carried.

Item 03: Reaffirmation of Avery Land Exchange.

Councilman Fast Dog made motion to approve with corrections, seconded by Councilman Johnson.

Vote: 4 for. 1 Opposed. 1 Abstention. Motion Carried.

Discussion:

Discussion on committee lists to be acted on at the upcoming meeting. It was suggested that each of the Councilmen bring back the recommended board structures.

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Closed session for Enrolled Member Casino employee complaints:

Discussion:

There was discussion regarding next scheduled meetings, personnel selections and lease allocations. Special meetings to be set up for January 26 and 27th, 1995.

Medical Emergency:

Medical emergency for an elder was brought up and discussed to be processed.

Item 04: Adjournment:

Chairman Mason entertained motion for adjournment.

Councilman Johnson made motion to adjourn at 3:15PM, seconded by Treasurer Fox.

Vote: Unanimous. Motion Carried.

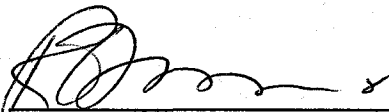
Approved

Disapproved

Daylon Spotted Bear
Daylon Spotted Bear, Acting Secretary

2-23-95
Date

ATTEST:


Russell Mason, Sr., Chairman

2-23-95
Date