

**THREE AFFILIATED TRIBES
TRIBAL BUSINESS COUNCIL
TRIBAL CHAMBERS**

**REGULAR COUNCIL MEETING
November 10, 1994**

PRESENT: Russell Mason Sr., Tribal Chairman, Daylon Spotted Bear, Twin Buttes Representative, Marcus Wells Jr, Four Bears Representative, Mark Fox, Parshall/Lucky Mound Representative, Austin Gillette, White Shield Representative, Ivan Johnson, Mandaree Representative and George Fast Dog, New Town/Little Shell Representative.

ABSENT: None

OTHERS: Frank Henry, Finance, John Danks Sr. and Ed Lone Fight, and others who had not signed into log book.

ITEM #1: CALL TO ORDER:

Meeting Called to Order at 2:07 P.M.

ITEM #2: ROLL CALL:

Roll Called.
Quorum Established.

ITEM #3: PAYROLL FOR PAY PERIOD #22:

Chairman Mason, raised as question, as to whether the Finance Department would be able to meet the Payroll #22 for the current tribal employees.

Frank Henry, Finance; stated there was a balance of \$47,000.00 in the Lakeside State Bank, and that the First International Bank had a balance of \$4,396.00, he also stated that the needed amount for payroll is approximately \$172,000.00 to met the Net Payroll.

Chairman Mason, informed the Tribal Council Members that he had already made a telephone call to Jerry Baum, General Manager, Four Bears Casino & Lodge, to obtain an advance of funds, in the amount of \$150,000.00 to cover these costs.

Frank Henry, informed the Tribal Council Members that they would transmit a letter informing the banking institutions to invalidate the Credit Cards.

Marcus Wells Jr., requested that whenever a Council Meeting is taking place, a representative from the Finance Department be in attendance, to keep the Tribal Council Appraised of the current financial situation.

ITEM #4: SELECTION OF EXECUTIVE OFFICERS:

Vice Chairman:

Motion Made by Mark Fox for nomination of Daylon Spotted Bear as Vice-Chairman, Second by George Fast Dog.

Vote: 5 for; 1 opposed. Motion Passed.
Chairman Not Voting.

Secretary:

Motion made by Austin Gillette, for nomination of Mark Fox as Secretary, no second was received.

Motion Made by Mark Fox, for nomination of Marcus Wells Jr. as Secretary, second by George Fast Dog.

Vote: 6 for; 0 opposed. Motion Passed.
Chairman Not Voting.

Treasurer:

Motion Made by George Fast Dog, for nomination of Mark Fox as Treasurer, second by Daylon Spotted Bear.

Vote: 6 for; 0 opposed. Motion Passed.
Chairman Not Voting.

ITEM #5: PROGRAM MANAGER & PROGRAM ANALYST POSITIONS:

Russell Mason Sr., Chairman, made a request to the Council for the employment of two temporary positions; Program Manager and a Program Analyst. These two employment positions would be filled, only with the Approval of the Tribal Business Council.

The Program Manager - Ed Lone Fight, would be temporarily appointed, and would be advertised and filled as a permanent position. This position is similar to a CEO Position. The Program Analyst - John Danks, would be a 60 day type of Temporary Appointment.

Motion Made by Mark Fox to approve the temporary appointments, subject to the approval of salary and terms by the Tribal Business Council, second by Marcus Wells Jr..

Vote: 6 for; 0 opposed. Motion Passed
Chairman Not Voting.

ITEM #6: INFORMAL COUNCIL MEETING TIME AND DATE SET:

Motion made by Mark Fox, to set the time and date for a Informal Tribal Business Council Meeting, be held on November 14, 1994 at 10:00 A.M., second by Ivan Johnson.

Vote: 6 for; 0 opposed. Motion Passed.
Chairman Not Voting.

ITEM #7: DISCUSSION OF OCTOBER 14, 1994 COUNCIL MEETING HELD:

Russell Mason Sr., Chairman requested to the Tribal Council, that we should consider, declaring the entire action made at the October 14, 1994, Tribal Council Meeting, Null & Void.

It was thought it would be best if the Tribal Council, take each individual action item, one at a time. It was then decided to rescind the severance pay item, only at this time.

ITEM #8: RESCISSION OF SEVERANCE PAY RESOLUTION:

Motion by Austin Gillette, to rescind Tribal Resolution #94-092-JJR, which entitled the separated Tribal Council Members a \$10,000.00 Severance Payment, second by Daylon Spotted Bear.

Vote: 6 for; 0 opposed. Motion Passed.
Chairman Not Voting.

ITEM #9: TRIBAL COUNCIL REDUCTION IN SALARIES:

Motion entertained by Russell Mason Sr., Chairman to reduce salaries by \$10,000.00. No Action Taken.

Motion was made by Austin Gillette to reduce salaries down to \$2,500.00 per year. Second by Ivan Johnson.

Vote: 3 for; 4 opposed. Motion Defeated.
Chairman Voting.

Motion was made by Marcus Wells Jr., to reduce salaries by 20% of Gross Effective Immediately. No Second, motion dies for lack of a second.

Motion was made by Mark Fox, to reduce salaries by 15% of Gross, Effective

Immediately, Second by Marcus Wells Jr..

Discussion: Austin Gillette, stated that if this motion passed as is, he along with the other two council members, would not receive another check this year. Mark Fox, also felt it would affect their payroll tax's and federal income tax's.

Amended to the Motion was made by Mark Fox, specifying that the reduction of 15% would not be effective until January 1, 1995, second by Daylon Spotted Bear.

Vote: 4 for: 2 opposed. Motion Passed.
Chairman Not Voting.

ITEM #10 ADJOURNMENT:

Motion was made by Austin Gillette to adjourn the meeting, second by Mark Fox. Meeting Adjourned at 3:00 P.M..

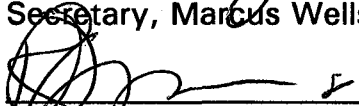
Vote: 6 for: 0 opposed. Motion Passed.
Chairman Not Voting.

Approved

Disapproved


Secretary, Marcus Wells Jr.

11-22-94
Date


Chairman, Russell Mason Sr.

11-22-94
Date