THREE AFFILIATED TRIBES TRIBAL BUSINESS COUNCIL TRIBAL CHAMBERS

Special Meeting January 24, 1992

PRESENT: Wilbur D. Wilkinson, Chairman; Titus Hall, Vice Chairman; Roger Bird Bear, Treasurer; Theodore Lone Fight, III., Councilmember; Jim Mossett, Councilmember and LaVerne Brady, Recording Sec.

ABSENT: John J. Rabbithead, Jr., Secretary and Austin Gillette, Councilmember.

OTHERS: Dennis Burr, Chief Executive Officer, Marcus Wells, Tribal Comptroller and Perry Brady, Sargeant at Arms.

ITEM 01: CALL TO ORDER:

Meeting called to order at 10:30 AM.

ITEM 02: ROLL CALL:
Roll called by Vice Chairman Hall in the absence of Secretary Rabbithead.

ITEM 03: RESOLUTION/BUDGETS: Resolution #92-007-JJR.
Indirect Cost and Dockets budgets was discussed.
The proposed budget was ready for approval.

Docket monies/budget by the next meeting. The proposed docket budget to be ready for review on the monday before the next meeting. Mr. Wells directe to give copies to each Councilmember so they can check it over.

The Indirect Cost Proposal is proposed at 1.7 million.

Line item to include an administrative assistant for each councilmember picked by the individual councilmember and 7 interns for a 10 week position for the summer. A college or a high school student

The Administrative Assistant would be at the discretion of the Councilmembers themselves. Detail to be worked out by the CEO. Intern staffer for the summer beginning in May for a 10 week period. Also at the discretion of the Councilmember. These persons must function administratively for the Councilman who they'll be working with.

Special Meeting January 24, 1992 Page two

BUDGET (CON'T):

Marcus reported the past history of the Finance Department was to close up 3 to 4 days at the end of each month and 10 days in December. Because this was not done, we do not have any reconciled figures. He stated on the week of February 7, we were to do all the adjustments to the T-2 budget then it should be ready by February 10.

Chairman Wilkinson cautioned until all the budgets are in place and approved by this Council, there is no salary increases.

Discussion of new Personnel, Re: salary line item.

Treasurer Bird Bear stated he wanted noted to hire three shifts of watchmen for 24 hour security.

Discussion on Personnel/Finance Department.

Chairman Wilkinson stated the Business Council Treasurer is the person who will handle the budget.

Discussion on BIA computer system. This needs to be dealt with.

Chairman Wilkinson questioned Marcus on the base amount of the FY'92 T/2 budget. It was \$702,000.00 after adjustments.

Treasurer Bird Bear made motion to adopt budget, seconded by Vice Chairman Hall.

Chairman Wilkinson acknowledged motion and second.

Discussion on Probation Officer and Health Insurance.

Mr. Wells stated on the Indirect Cost Budget, it would be a good idea for Chairman and Treasurer or some of the representatives of the Tribal Business Council to go down and see if we could move this FY'92 budget along. The Area Office informed us that they were going to fund 75% of our old rate and that's quite a difference between the proposed and '91 rate. Chairman Wilkinson stated to get that set up at the earliest date.

Budget to include professional services, security personnel and probation officer.

Special Meeting January 24, 1992 Page three

BUDGET (CON'T):

Mr. Wells directed to get back to the Treasurer by the 10th of February and present the final budget at the next regular meeting.

Vote: 5 for, 0 opposed. Motion Carried.

ITEM 04: RESOLUTION/ROADS CONSTRUCTION: Resolution #008-JJR. This Resolution is to contract Roads Construction.

Chairman Wilkinson entertained motion to approve.

Councilman Mossett made motion that Three Affiliate Tribes through PL-638 contract Roads Construction, seconded by Vice Chairman Hall.

Vote: 5 for, 0 opposed. Motion Carried.

ITEM 05: RESOLUTION/IHS SANITATION FACILITY: Res. #009-JJR. This resolution is to contract IHS Sanitation.

Chairman Wilkinson entertained motion to approve.

Councilman Mossett made motion to approve contract of IHS Sanitation Facility, seconded by Vice Chairman Hall.

Vote: 5 for, 0 opposed. Motion Carried.

ITEM 06: DISCUSSION:

Vice Chairman Hall stated he would like to go back to headcount on distribution.

ITEM 07: RESOLUTION/LEGAL TECHNICAL ASSISTANCE IN FINANCE: Resolution #92-011-JJR.

Treasurer Bird Bear stated he would like to hire legal staff in Finance for compliance purposes. The Legal Attorney is for In-house only. The salary would be \$80.00 an hour for 24 hours a month.

Chairman Wilkinson entertained motion to approve.

Treasurer Bird Bear made a motion to hire Ervin Lee as Legal staff in Finance contingent upon approval of Indirect Budget, seconded by Vice Chairman Hall.

Discussion of Natural Resources Department. Vote: 3 for, 1 opposed, 1 not voting.

Motion Carried.

Special Meeting January 24, 1992 Page four

ITEM 08: PERSONNEL SELECTIONS:

These were presented by Cletus Medicine Crow, Personnel Clerk. Cletus stated at one time, job summaries were given to each Councilmen.

Chairman Wilkinson directed Mr. Medicine Crow to give the position title and names of persons who applied.

Hazel Blake, Tribal Health Director, Maxine Harrison, Human Resources Administrator and Delphine Danks, WIC Director present.

#01: SUBSTANCE ABUSE DIRECTOR:

Items of discussion included qualifications. A list of those qualified and non-qualified presented.

Vice Chairman Hall made a motion to select Theodora Starr, seconded by Councilman Lone Fight.

Question asked on difference between certificate and degree. Chairman Wilkinson asked Maxine to respond to this question. Mrs. Harrison responded with a certificate is like workshop training, seminars or two year while the degree is specialties out in the field.

Vote: 3 for, 1 opposed. Motion Carried.

#02: YOUTH COUNSELOR:

Councilman Lone Fight made motion to select Gerald Irwin, seconded by Councilman Mossett.

Vote: 4 for, 0 opposed, 1 not voting.
Motion Carried.

#03: MANDAREE CHR:

Councilman Lone Fight made motion to select Darryl Cummings, seconded by Treasurer Bird Bear.

Vote: 4 for, 0 opposed, 1 not voting.
Motion Carried.

#04: FOUR BEARS CHR:

Treasurer Bird Bear made motion to select Henry Young Bird, Jr., seconded by Vice Chairman Hall.

Vote: 4 for, 0 opposed, 1 not voting.
Motion Carried.

Special Meeting January 24, 1992 Page five

PERSONNEL SELECTIONS (CON'T):

#05: WHITE SHIELD CHR:

Councilman Lone Fight made motion to select Keith Price, seconded by Treasurer Bird Bear.

Vote: 4 for, 0 opposed, 1 not voting.
Motion Carried.

#06: PARSHALL CHR: (2 positions)
First position: Councilman Mossett made motion to select Darryl Fox, seconded by Treasurer Bird Bear

Vote: 4 for, 0 opposed, 1 not voting.
Motion Carried.

Second position: Councilman Lone Fight made motion to select Elsie Bracklin, seconded by Councilman Mossett.

Vote: 4 for, 0 opposed, 1 not voting.

#07: ALCOHOL-SENIOR COUNSELOR:
Treasurer Bird Bear made motion to select Harry
Sitting Bear, seconded by Vice Chairman Hall.

Letter of Recommendation for Harry from the VETS office.

Vote: 4 for, 0 opposed, 1 not voting.
Motion Carried.

#08: AGING SERVICES COOK: Vice Chairman Hall made motion to select Reva Roszelle, seconded by Treasurer Bird Bear.

Discussion on Ron Bearquiver as he's been working on TWEP all these years.

Motion and second changed to reflect Ron Bearqiver as person selected for the position.

Vote: 4 for, 0 opposed, 1 not voting.
Motion Carried.

#09: JANITOR/CUSTODIAN-IHS: Councilman Lone Fight made motion to select James P. Hale, seconded by Treasurer Bird Bear.

Vote: 3 for, 1 opposed, 1 not voting.
Motion Carried.

Special Meeting January 24, 1992 Page six

PERSONNEL SELECTIONS (CON'T):

#10: IHS PROJECT ADMINISTRATIVE ASSISTANT: Councilman Lone Fight made motion to select Carey A. Brady, seconded by Councilman Mossett.

Vote: 4 for, 0 opposed, 1 not voting.
Motion Carried.

#11: DEPUTY CLERK OF COURT: Letter of Recommendation from Court Administrator presented for Delma Howling Wolf.

Councilman Lone Fight made motion to select Emory Good Bird, Jr., seconded by Treasurer Bird Bear.

Vote: 3 for, 0 opposed, 2 not voting.
Motion Carried.

#12: HIP DIRECTOR: Charmaine Driver was already picked for this position.

#13: WIC COMPUTER DATA OPERATOR: Treasurer Bird Bear made motion to select Terrasina Logg, seconded by Vice Chairman Hall.

Vote: 5 for, 0 opposed, 1 not voting.
Motion Carried.

#14: TRACKING PERSONNEL:
This is the reaffirmation of Holly Fox as Director

Vice Chairman Hall made motion to reaffirm selection, seconded by Councilman Lone Fight.

Vote: 4 for, 0 opposed, 2 not voting.
Motion Carried.

#15: IHS SYSTEMS ANALYST: This is a reaffirmation of Karen White Owl as Director of this position.

Vice Chairman Hall made motion reaffirm selection, seconded by Councilman Lone Fight.

Vote: 5 for, 0 opposed, 1 not voting.
Motion Carried.

Special Meeting January 24, 1992 Page seven

PERSONNEL SELECTIONS (CON'T):

#16: PESTICIDES ENFORCEMENT OFFICER:

Councilman Mossett made motion to select Jason Two Crow, seconded by Councilman Lone Fight.

Vote: 5 for, 0 opposed, 1 not voting.
Motion Carried.

#17: BUFFALO PROJECT MANAGER:

Vice Chairman Hall made motion to select Everette Hall, seconded by Treasurer Bird Bear.

Vote: 5 for, 0 opposed, 1 not voting.
Motion Carried.

#18: SANITARY LANDFILL OPERATOR:

Vice Chairman Hall made motion for Millard Hale,

#19: EXECUTIVE SECRETARY FOR THE OFFICE OF CEO: Treasurer Bird Bear made motion to select Charles Blake, seconded by Councilman Gillette.

Vote: 1 for, 1 opposed, 4 not voting.
Motion failed.

Councilman Lone Fight made motion to select Glenda Embry, seconded by Vice Chairman Hall.

Vote: 5 for, 0 opposed, 1 not voting.
Motion Carried.

ITEM 09: ADJ

ADJOURNMENT:

Meeting adjourned at 11:35 AM.

Approved

Approved

Secretary, John J. Rabbithead, Jr.

Disapproved

Date

ATTEST:

Chairman, Wilbur D. Wilkinson

Date



Mandan, Hidatsa, & Arikara Nation

Three Affiliated Tribes • Fort Berthold Indian Reservation HC3 Box 2 • New Town, North Dakota 58763-9402

TRIBAL BUSINESS COUNCIL (701) 627-4781 Fax (701) 627-3805

CHAIRMAN Wilbur D. Wilkinson

VICE CHAIRMAN Titus Hall New Town/Little Shell (701) 627-3484

SECRETARY John "Jack" Rabbithead, Jr. Parshall/Lucky Mound (701) 862-3841

TREASURER Roger Bird Bear Four Bears

COUNCIL MEMBER Austin Gillette White Shield (701) 743-4244

COUNCIL MEMBER Ted Lone Fight III Mandaree (701) 759-3377

COUNCIL MEMBER Jim Mossett Twin Buttes (701) 938-4403

AGENDA

Special Council Meeting January 24, 1992

- 1. Call to Order
- 2. Roll Call

Resolutions:

- 3. *Budgets
- 4. *Roads Construction
- 5. *IHS Sanitation Facilities
- 6. Discussion
- 7. *Legal Technical Assistance
- 8. Personnel Selections
- 9. Adjournment