

HUMAN RESOURCE COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSINESS CHAMBERS

Special Meeting
December 23, 1987

PRESENT: Ed Lone Fight, Chairman; Hugh Baker, Secretary and sitting in Ted Lone Fight III.

ABSENT : Edmund White Bear.


OTHERS : Jim Foote, Administrator for HRD; Joe Roehr, Director for Alcoholism; and Judy Black Hawk, Recording Secretary.

ITEM 1 CALL TO ORDER
Called to order at 1:16 p.m.

ITEM 2 ROLL CALL
Roll called by Secretary Baker, quorum present.

ITEM 3 CONSULTANT
Hugh Baker moved to hire Buddine Stewart as a consultant for the Alcoholism Program to write a grant and she will get \$300.00 now and after she finishes the grant she will receive another \$300.00. Motion dies due to lack of a second.

ITEM 4 ADJOURNMENT
Meeting adjourned at 1:18 p.m.



Secretary, Human Resource

Approved

Disapproved
3/22/88
Date



Secretary, Tribal Council

4-25-88
Date

ATTEST:


Chairman, Tribal Council

4/26/88
Date

HUMAN RESOURCE COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSINESS CHAMBERS

Special Meeting
December 21, 1987

PRESENT: Ed Lone Fight, Chairman; Edmund White Bear, Acting Secretary, Ted Lone Fight III, Delvin Driver and Jim Mossett sitting in.

ABSENT : Hugh Baker.

OTHERS : Joe Reohr, Alcoholism Director; Jim Foote, Administrator for HRD; and Judy Black Hawk, Recording Secretary.

ITEM 1 CALL TO ORDER
Meeting called to order at 2:58 p.m.

ITEM 2 ROLL CALL
Roll called by Acting Secretary White Bear, quorum present.

ITEM 3 BUDGET MODIFICATION I
Ed Lone Fight entertained a motion to approve the budget modification I. Moved to approve by Ted Lone Fight III, seconded by Delvin Driver.

Discussion: Ed Lone Fight asked Jim Foote if there were funds to pay Glen Yellow Bird, since he does not get paid for his time counseling at the White Shield Drop in Center? Jim Foote said he would check. Joe Reohr said Bobby Brugh and Darcy Stone will be taking classes out of Community College, and so will the secretaries. Ed Lone Fight wanted to know how much of a raise the employees were getting? Joe Reohr said that the employees were all new and were not getting a raise.

VOTE: Unanimous-motion carried.

ITEM 4 ALCOHOLISM COMPUTER
Discussion: Joe Reohr said he was getting a computer, and will be sending a monthly report to the committee members. Joe Reohr said he would like to request to purchase a 10 seat van.

ITEM 5 PHYLLIS PACKINEAU
Discussion: Jim Foote said Phyllis Packineau's case was settled by agreement between the two attorneys. The agreement was to clear Phyllis Packineau's work record and also was paid \$500.00 for two weeks.

ITEM 7 SHARON LONE FIGHT
Jean Baker requested to hire Sharon Lone Fight as temporary CHR for 30 days for the Four Bears Area. Jean Baker said Sharon Lone Fight was under TWEP and her program was running out, so she would like to pick her up for one month, Sharon Lone Fight has done an excellent job as a CHR. Edmund White Bear said the CHR's are to have LPN training. Jean Baker said Sharon Lone Fight has worked as a nurse's aide before so she knows what to do. Jim Mossett moved to hire Sharon Lone Fight for 30 days as the Temporary CHR for the Four Bears area, seconded by Edmund White Bear.

VOTE: Unanimous-motion carried.

ITEM 8 ADJOURNMENT
Meeting adjourned at 4:08 p.m.

Approved

Edmund White Beard
Secretary, Human Resource

Low Figner
Secretary, Tribal Council

Disapproved

3/22/88
Date

4-25-88
Date

ATTEST:

Low Figner
Chairman, Tribal Council

4/20/88
Date

HUMAN RESOURCE COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSINESS CHAMBERS

Regular Meeting
December 8, 1987

PRESENT: Ed Lone Fight, Chairman; Hugh Baker, Secretary; and Delvin Driver sitting in.

ABSENT : Edmund White Bear.

OTHERS : Jim Foote, Administrator HRD; and Judy Black Hawk, Recording Secretary.

ITEM 1 CALL TO ORDER
Meeting called to order at 3:33 p.m.

ITEM 2 ROLL CALL
Roll called by Secretary Baker, quorum present.

ITEM 3 CONSULTANT AGREEMENT
Hugh Baker moved to hire Henry Young Bird Jr., Jeff Hall, Rick Hall and Ronald Bruce on consultant basis for fencing around the Alcoholism Building. Seconded by Delvin Driver.

VOTE: Unanimous-motion carried.

ITEM 4 CONSULTANT AGREEMENT
Hugh Baker moved to hire Rosalie Bear to evaluate the Aging Services Program. Seconded by Delvin Driver.

VOTE: Unanimous-motion carried.

ITEM 5 TRAVEL APPROVAL
Hugh Baker moved to approve travel for Bob Brugh and Dracy Stone to Rapid City, and Joe Roehr to Grand Forks for Alcoholism training, seconded by Delvin Driver.

VOTE: Unanimous-motion carried.

ITEM 6 RESIGNATION/DELVIN FOOTE
Discussion: Jim Foote said that Delvin Foote has resigned from his position, and Jim Foote said they may not be able to fill this position since they are short of funds. Due to funding the Committee decided not to hire for this position.

ITEM 7 SISTER ANNE ROSE
Discussion: Jim Foote said that Sister Anne Rose will be moving into Maxine Harrison's old office, and she is requesting to move her line items around so she could pay rent for this office.

ITEM 8 TRIBAL ACTION PLAN
Hugh Baker moved to appoint Joe Roehr as the Chairman of the Tribal Action Plan, seconded by Delvin Driver.

VOTE: Unanimous-motion carried.

ITEM 9 APPROVAL OF MINUTES
Hugh Baker moved to approve the 9/29/87, 10/5/87, 10/23/87 and 11/24/87 minutes, seconded by Delvin Driver.

VOTE: Unanimous-motion carried.

ITEM 10 ADJOURNMENT
Meeting adjourned at 3:59 p.m.

Approved

Disapproved


Secretary, Human Resource

3/22/88
Date


Secretary, Tribal Council

4-25-88
Date

ATTEST:

Chairman, Tribal Council

4/29/88
Date

HUMAN RESOURCE COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSINESS CHAMBERS

Special Meeting
August 5, 1987

PRESENT: Hugh Baker, Acting Chairman; Edmund White Bear, Acting Secretary; Ted Lone Fight III and Jim Mossett sitting in.

ABSENT : Ed Lone Fight.

OTHERS : Jim Foote, Administrator HRD and Judy Black Hawk, Recording Secretary.

ITEM 1 CALL TO ORDER
Meeting called to order at 10:30 a.m.

ITEM 2 ROLL CALL
Roll called by Acting Secretary White Bear, quorum present.

ITEM 3 APPROVAL OF MINUTES
Hugh Baker entertained a motion to approve the minutes for 6/23/87, 7/1/87 and 7/29/87; moved to approve by Ted Lone Fight III, seconded by Edmund White Bear.

Discussion: Nutrition Budget 6/23/87 minutes Jim Foote said the Tribe will get indirect cost. Pharmaceutical Supplies 7/1/87 minutes Jim Foote said that he cannot buy CHR vehicles with Pharmaceutical monies.

VOTE: Unanimous-motion carried.

ITEM 4 DIRECTOR FOR SOCIAL SERVICES
Hugh Baker entertained a motion to have Dani Deane on the Full Council agenda. Moved to approve by Ted Lone Fight III, seconded by Jim Mossett.

Discussion: The Committee would like to clarify who Dani Deane reports too.

VOTE: Unanimous-motion carried.

ITEM 5 CHR BUDGET FY87
Hugh Baker entertained a motion to approve the CHR budget modification for FY87. Moved to approve by Ted Lone Fight III, seconded by Edmund White Bear.

Discussion: Hugh Baker requested to see the activities reports for all the CHR's. (Ken Fredericks and Joe Henry sitting in at 11:00 a.m.)

VOTE: Unanimous-motion carried.

ITEM 6 ALCOHOLISM PROGRAM

Jim Foote said the Alcoholism Program was working on the five recommendations made by Colleen Langer, Acting Substance Abuse Coordinator; Aberdeen Area Office to improve the Center. Hugh Baker said improvements have to be made at the Alcoholism Center. Hugh Baker requested to see the activity reports from the alcoholism program.

ITEM 7 RESOLUTION FOR MASTER CONTRACT

Jim Foote would like to bring a resolution for his CHR Master Contract for committee approval next week. Maynard Good Bear requested to be at the next committee meeting.

ITEM 8 ALCOHOL/DRUG ABUSE PROPOSAL/TWIN BUTTES


Ken Fredericks Sr. said he prepared a proposal for the Twin Buttes Community on Alcohol/Drug Abuse and was still waiting to see if the proposal was approved. Committee was not aware that a proposal was filed for the Twin Buttes area. Ken Fredericks said he would check with Jim Bluestone.

ITEM 9 ADJOURNMENT

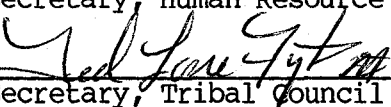
Meeting adjourned at 11:45 a.m.

Approved

Disapproved



Secretary, Human Resource

9/29/87
Date


Secretary, Tribal Council

12-21-87
Date

ATTEST


Chairman, Tribal Council

12/28/87
Date

HUMAN RESOURCES COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSINESS CHAMBERS
TRIBAL ADMINISTRATION BUILDING
FORT BERTHOLD RESERVATION

SPECIAL
AUGUST 25, 1987

PRESENT: EDWARD LONE FIGHT, CHAIRMAN, EDMUND WHITE BEAR,
ACTING SECRETARY, JAMES MOSSETT AND DELVIN DRIVER.

ABSENT: HUGH BAKER, SECRETARY - ON TRAVEL.

OTHERS: MAXINE HARRISON, AGING SERVICES, DELPHINE DANKS,
RECORDING SECRETARY.

ITEM 1 CALL TO ORDER

Chairman Lone Fight called the meeting to order at
11:15 a.m.

ITEM 2 ROLL CALL

Secretary White Bear, called roll; quorum present (4)
members present.

ITEM 3 APPROVAL OF MINUTES

No minutes to be approved, because of no HRC meetings.

ITEM 4 AGING SERVICES

Maxine Harrison, Aging Director, reports on the new
office setup for the Senior Citizens Lunch Program.
There has been an increase in the amount of lunches to
be served each day and has reason to believe that
amount of Senior Citizens will rise in the near future.
The reason she is reporting to the HRC is that there
still equipment that has been left behind in the old
Senior Citizens Lunch program which was located at the
Tribal Administration Building, in Rose's Kitchen. She
stated that Frank Henry has a list of the equipment
that has been purchased in the last year. Also, the
Aging Services Office that is presently located at the
Tribal Administration building, needs to be moved over
to the old housing office where the Senior Citizens
Lunch Program is located, this will make operations run
smoothly.

ITEM 4 CONT'D

Chairman Lone Fight states that moving her office to the old housing office makes sense, they will have to think about the move and talk to Steve Francis as far as any financial loss to the Tribe. Also, the chairman says he will try to locate the equipment for the Senior Citizens Lunch Program.

ITEM 5 CHIROPRACTIC PROPOSAL DISCUSSION

James Mossett wanted an update on the Chiropractor Business in the Tribal Council Meeting. Apparently the Tribal Business Council didn't act on the proposal, because of the problem of the validity of the rumors that a Chiropractor is really not a doctor. Also, that the Public Health Service turned her down as far as making a position for her in the PHS.

MOTION

Motion #1 - was moved by James Mossett and seconded by Delvin Driver, to bring before the Tribal Business Council for discussion and approval so that PHS will have to deal with providing a position for the Chiropractor.

VOTE: Unanimous, motion carried.

ITEM 6 DISASTER PLAN

Edna Edwards is planning a Disaster plan for the Four Bears Community. Also, CHR program is in need of help or updating the service. This will be a goal for 1988 to set up the CHR program.

ITEM 7 ADJOURNMENT

The Special Human Resource Committee Meeting was adjourned at 11:55 a.m.


APPROVED

DISAPPROVED



SECRETARY, HUGH BAKER


9/29/87
DATE OF APPROVAL



SECRETARY, TED LONE FIGHT

12-21-87
DATE OF APPROVAL

ATTEST:



CHAIRMAN, EDWARD LONE FIGHT
TRIBAL BUSINESS COUNCIL
THREE AFFILIATED TRIBES
FORT BERTHOLD AGENCY

12/28/87
DATE OF APPROVAL

HUMAN RESOURCE COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSINESS CHAMBERS

Regular Meeting
September 29, 1987

PRESENT: Ed Lone Fight, Chairman; Hugh Baker, Secretary; and Ted Lone Fight III sitting in.

ABSENT : Edmund White Bear.

OTHERS : Dorothy Felix, Tribal Social Worker; and Judy Black Hawk, Recording Secretary.

ITEM 1 CALL TO ORDER
Meeting called to order at 10:45 a.m.

ITEM 2 ROLL CALL
Roll called by Secretary Baker, quorum present.

ITEM 3 APPROVAL OF MINUTES
Ed Lone Fight entertained a motion to approve the minutes for August 5, 1987. Moved to approve by Ted Lone Fight III, seconded by Hugh Baker.

VOTE: Unanimous-motion carried.

ITEM 4 TRAVEL APPROVAL FOR CHILD PROTECTION TEAM
Hugh Baker moved to approve travel for Irene Hale, Nellie Hall, Belinda Beston, Dani Deane, Elgin Crows Breast, Gilma Conko and Dave Phillippe to attend a meeting in Bismarck, seconded by Ted Lone Fight III.

VOTE: Unanimous-motion carried.

ITEM 5 PROVIDE ASSISTANCE
Hugh Baker asked Dorothy Felix if they could provide assistance to the people receiving General Assistance, in budgeting their money? Dorothy Felix said they were working on providing assistance for the people. (Edmund White Bear, Jim Foote and Jean Hale sitting in 10:59 p.m.)

ITEM 6 ALCOHOLISM
Hugh Baker moved to advertise Maynard Good Bear's position, the Director's position will have to be a certified counselor. seconded by Edmund White Bear.

Discussion: Hugh Baker directed Jim Foote to advertise this position right away, and keep Maynard Good Bear and Bud Beston on as counselors, but if the budget can not cover all the positions then let one go. Ed Lone Fight said he meet with the Tribal Task Force and they felt that the Alcoholism Program was not providing services like they should.

VOTE: Unanimous-motion carried.

ITEM 7 APPROVAL OF MINUTES

Hugh Baker moved to approve the minutes for August 25, 1987, seconded by Edmund White Bear.

Discussion: Hugh Baker asked Jim Foote what budget modification was approved on 8/25/87? Jim Foote said it was the CHR budget modification. Item 6 Hugh Baker said I still have not seen the activity reports from Alcoholism. Jim Foote said he give each council member a copy of Maynard Good Bear's one page report. Item 8 Ed Lone Fight said he did see a copy of the Twin Buttes Alcohol proposal, will check with Jim Bluestone. Hugh Baker directed Jim Foote to contact Verlee White Calf Saylor and have her develop a resolution and also a proposal for a chiropractor position to the next Full Council meeting.

VOTE: Unanimous-motion carried.

ITEM 8 DROP IN CENTER (WHITE SHIELD)

Hugh Baker moved to approve \$1,200.00 rent for the Drop In Center of White Shield from Alcoholism funds, seconded by Ted Lone Fight III.

VOTE: Unanimous-motion carried.

ITEM 9 CHR COORDINATOR

Jim Foote would like to promote Jean Hale into the position of CHR Coordinator, seconded by Edmund White Bear. (Jim Mossett sitting in at 11:45 a.m.)

Discussion: Referred to Full Council.

ITEM 10 MANDAREE CHR

Ted Lone Fight III wanted to know why the CHR in Mandaree was left without a car? Jim Foote said that was his fault because while everybody was on travel, they forget to tell her where the keys were to the CHR car. Ted Lone Fight III said you should make sure that a car is available at all times. Jim Mossett wanted to know if CHR car was going to be repaired in Twin Buttes. Jim Mossett said they are in need of a new car. Jim Mossett said Twin Buttes maybe able to get a car from Coors if they write a proposal.

ITEM 11 EYE GLASS PROGRAM

Lyle Baker would like the Tribe to take over the eye glass program. Jim Mossett will talk to Lyle Baker.

ITEM 12 ADJOURNMENT
Meeting adjourned at 11:53 a.m.

Approved

Disapproved


Secretary, Human Resource

12/9/87
Date


Secretary, Tribal Council

12-21-87
Date

ATTEST:


Chairman, Tribal Council

12/28/87
Date

HUMAN RESOURCE COMMITTEE
THREE AFFILIAED TRIBES
TRIBAL BUSINESS CHAMBERS

Special Meeting
October 23, 1987

PRESENT: Hugh Baker, Acting Chairman; Edmund White Bear, Acting Secretary; and Delvin Driver sitting in.

ABSENT : Ed Lone Fight on travel.

OTHERS : Rosalie Bird Bear, WIC Director; Jim Foote, Administrator HRD; and Judy Black Hawk, Recording Secretary.

ITEM 1 CALL TO ORDER
Meeting called to order at 12:40 p.m.

ITEM 2 ROLL CALL
Roll called by Acting Secretary, White Bear quorum present.

ITEM 3 WIC BUDGET
Hugh Baker entertained a motion to approve the WIC Budget. Moved to approve by Edmund White Bear, seconded by Delvin Driver. (Ted Lone Fight III sitting in at 12:45 p.m.)

Discussion: Edmund White Bear said Resolution No. 87-163-TL should be rescinded, or the Tribe may lose the WIC program. Hugh Baker said that Rosalie Bird Bear should work with the store owners in Mandaree so they could get certified for WIC. Hugh Baker said Fred and Faye Lone Fight along with Ivan Johnson should attend the next Human Resource Meeting so we could help them as much as we can in getting WIC.

VOTE: Unanimous--motion carried.

ITEM 4 AGING SERVICES
Hugh Baker entertained a motion that Aging Services apply for more funding so that meals could be served at all the segments. Moved to approve by Ted Lone Fight III, seconded by Delvin Driver.

Hugh Baker requested Maxine Harrison at the next Human Resource Meeting. Jim Foote wanted to know if the Council was going to approve the Aging Services Office be moved to the meal site? Hugh Baker said if you can find someone to rent her space we may consider moving the office.

Hugh Baker entertained a motion for Jim Foote and Frank Henry to collect all utensils not belonging to Rose's Kitchen for the Senior Citizens using methods they can. Moved to approve by Ted Lone Fight III, seconded by Edmund White Bear.

VOTE: Unanimous--motion carried.

ITEM 5 COUNSELOR

Hugh Baker entertained a motion to approve two (2) positions for alcohol and drug counselors in Mandaree and New Town. Moved to approve by Delvin Driver, seconded by Edmund White Bear.

VOTE: Unanimous-motion carried.

ITEM 6 638 CONTRACT IHS

Hugh Baker entertained a motion for Jim Foote to contact someone from IHS to be at the next Full Council Meeting. Moved to approve by Ted Lone Fight III, seconded by Delvin Driver.

Discussion: Hugh Baker wanted to know what problems other reservation had in contracting IHS? Jim Foote will find out. Hugh Baker said we need more money in our pool. Hugh Baker requested that Jim Foote find out how much IHS is budgeted for?

VOTE: Unanimous-motion carried.

ITEM 7 ADJOURNMENT

Meeting adjourned at 1:51 p.m.

Approved

Disapproved

Secretary, Human Resource



Secretary, Tribal Council

12/9/87
Date

12-21-87
Date

ATTEST


Chairman, Tribal Council

12/28/87
Date

HUMAN RESOURCE COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSIENSS CHAMBERS

Special Meeting
November 24, 1987

PRESENT: Ed Lone Fight, Chairman; Hugh Baker, Secretary; Ted Lone Fight III,
and Jim Mossett sitting in

ABSENT : None.

OTHERS : Jim Foote, Administrator HRD; Jean Hale, CHR Coordinator; Joe Roehr,
Substance Abuse Director; and Judy Black Hawk, Recording Secretary.

ITEM 1 CALL TO ORDER
Meeting called to order at 11:54 a.m.

ITEM 2 ROLL CALL
Roll called by Secretary Baker, quorum present.

ITEM 3 REQUEST FOR REIMBURSEMENT FROM WIC PROGRAM
Ed Lone Fight entertained a motion to approve reimbursement to the
Aging Services from the WIC Program. Moved to approve by Hugh Baker,
seconded by Ted Lone Fight III.

Discussion: Jim Foote said if the Aging Services gets the
reimbursement they plan on opening a meal site at White Shield. The
reason for the reimbursement from the WIC Program is Sister Anna Rose
does not work for the WIC Program anymore, she is getting her salary
from another program.

VOTE: Unanimous-motion carried.

ITEM 4 REQUEST TO MOVE AGING OFFICE TO MEAL SITE
Jim Foote said he would recommend the Aging Office be moved to the
Meal Site, since Maxine Harrison spends most of her time at the meal.
(Delvin Driver sitting in at 11:58 a.m.) Hugh Baker moved that Jim
Foote and Frank Henry check on insurance and rent and make
recommendations to the committee, seconded by Ted Lone Fight III.

Discussion: Ted Lone Fight III asked Jim Foote if Maxine Harrison
applied for Title funds? Jim Foote said he will check to see if
Maxine Harrison applied for Title funds. Jim Foote said the Aging
Program owes about \$40,000.00 to Title III. Delvin Driver said he
will try and get Title III funds for Parshall.

VOTE: Unanimos-motion carried.

ITEM 5 RESIGNATION OF GERMAINE FOX CHR

Hugh Baker moved to accept Germaine Fox's resignation as the CHR in Mandaree and advertise her position to include that applicant have LPN training, seconded by Delvin Driver.

Discussion: Jean Hale said she asked Germaine Fox if she would change her mind, and Germaine Fox said no she would not. Hugh Baker said that from now on the CHR job descriptions should include LPN training.

VOTE: Four in Favor, One Opposed, Motion carried.

Hugh Baker moved that Jim Foote develop a program to provide funding for LPN's to provide health services to the people, seconded by Jim Mossett.

VOTE: Unanimous-motion carried.

Hugh Baker moved to hire a CHR at Four Bears with LPN background with the existing funds in the CHR budget, seconded by Delvin Driver.

Discussion: Jim Mossett wanted to know what car they would use? Jean Hale said they could trade the car they have and put a down payment with the \$3,000.00 carry over monies from transportation.

VOTE: Unanimous-motion carried.

ITEM 6 PURCHASE OF SUPPLIES

Hugh Baker moved to approve the purchase of blood pressure kits etc., seconded by Ted Lone Fight III.

Discussion: Hugh Baker directed Jim Foote to check on home dialysis. Ed Lone Fight said Dick Mad Moccasin should be invited to each Human Resource Meeting.

VOTE: Unanimous-motion carried.

ITEM 7 PAYMENT FOR SUSIE PAULSON

Hugh Baker moved that Jim Foote pay Susie Paulson for writing a proposal if it does not impact his program, seconded by Jim Mossett.

VOTE: Unanimous-motion carried.

ITEM 8 INMED PROGRAM


Hugh Baker moved that each Councilmember plus the Chairman donate \$10.00 each to the INMED Program to help them out financially, seconded by Jim Mossett.

VOTE: Unanimous-motion carried.

ITEM 9 ADJOURNMENT
Meeting adjourned at 1:42 a.m.

Approved

Disapproved



Secretary, Human Resource

12/9/87
Date


Secretary, Tribal Council

12-21-87
Date

ATTEST:


Chairman, Tribal Council

12/28/87
Date

HUMAN RESOURCE COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSINESS CHAMBERS

Special Meeting
July 29, 1987

PRESENT: Acting Chairman; Hugh Baker, Acting Secretary, Edmund White Bear; and Ted Lone Fight III sitting in.

ABSENT : Ed Lone Fight.

OTHERS : Maxine Harrison, Director for Aging; Thoedora Hale, Cook for Aging; and Judy Black Hawk, Recording Secretary.

ITEM 1 CALL TO ORDER
Meeting called to order at 10:00 a.m.

ITEM 2 ROLL CALL
Roll called by Acting Secretary White Bear, quorum present.

ITEM 3 TRAVEL APPROVAL/SOCIAL SERVICES
Hugh Baker entertained a motion to approve travel for Dani Deane to attend a workshop in Bismarck, and also in-services training for two of her staff, moved to approve by Ted Lone Fight III, seconded by Edmund White Bear.

VOTE: Unanimous-motion carried.

Hugh Baker entertained a motion to approve 20 hours of overtime, at time in 1/2 for Leah Howling Wolf, moved by Edmund White Bear, seconded by Ted Lone Fight III. (Eslie Thornton sitting in at 10:02 a.m.)

Discussion: Dani Deane is requesting the time in half for Leah Howling Wolf. Lyda Foote was appointed to fill the secretary position for two weeks, and Lyda Foote cannot come to work due to illness in the family. Leah Howling Wolf has been working overtime in order to keep up with the paperwork.

VOTE: Unanimous-motion carried.

ITEM 4 AGING SERVICES
Maxine Harrison said they would like their pots and pans back. Maxine Harrison said she was having problems with clocking out during her noon hour, since she is taking the elder to the mealsite. Hugh Baker suggest she make arrangements with Amy Henry. Eslie Thorton also said that was his problem. Eslie Thorton said he and Ron Rabbit Head are out on the field and can not punch out during noon hour. Eslie Thorton said Amy Henry told Ron Rabbit Head to punch out, when ever he comes in. Hugh Baker suggested that Eslie Thorton work something out with Amy Henry.

ITEM 5 ADJOURNMENT
Meeting adjourned at 10:05 .a.m.

MBL
Secretary, Human Resource

Approved

Disapproved
8/5/87
Date

Edward Long Johnson
Secretary, Tribal Council

8/13/87
Date

ATTEST:
Edward Long Johnson
Chairman, Tribal Council

8/13/87
Date

HUMAN RESOURCE COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSINESS CHAMBERS

Special Meeting
July 1, 1987

PRESENT: Acting Chairman; Hugh Baker, Acting Secretary; Elgin Crows Breast, sitting in Delvin Driver.

ABSENT : Ed Lone Fight

OTHERS : Steve Francis, Controller; Jim Foote, Administrator Human Resource and Judy Black Hawk, Recording Secretary.

ITEM 1 CALL TO ORDER
Meeting called to order at 2:45 p.m.

ITEM 2 ROLL CALL
Roll called by Acting Secretary Crows Breast, quorum present.

ITEM 3 APPROVAL OF MINUTES 4/24/87, 5/18/87 & 6/9/87
Hugh Baker entertained a motion to approve minutes for 4/24/87, 5/18/87 and 6/9/87, moved to approve by Delvin Driver, seconded by Elgin Crows Breast. (Jim Mossett sitting in at 2:49 p.m.).


VOTE: Unanimous-motion carried.

ITEM 4 PHARMACEUTICAL SUPPLIES
Steve Francis said he will not authorize payment for pharmaceutical supplies for IHS. Jim Foote said he asked Chris White if he ordered the supplies, and he was not aware of the order. Jim Foote would like to trade his CHR vehicles with the Pharmaceutical supplies monies they have. Hugh asked Jim Foote to call Reba Walker and ask her to be at tomorrows meeting so the council can clear this bill up with her. Jim Mossett would like to open a office for himself in Twin Buttes. Jim said he will need a phone, and will also need to rent an office in the Tribal building in Twin Buttes. Jim Mossett will try and get a secretary position through JTPA.

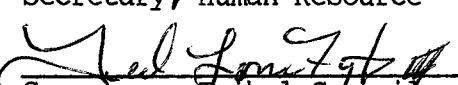
ITEM 5 ADJOURNMENT
Meeting adjourned at 3:10 p.m.

Approved

Disapproved



Secretary, Human Resource


Date


Secretary, Tribal Council


Date

ATTEST:


Chairman, Tribal Council


Date

HUMAN RESSOURCE COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSINESS CHAMBERS

Special Meeting
June 23, 1987

PRESENT: Ed Lone Fight, Chairman; Hugh Baker, Secretary; and Elgin Crows Breast (sitting in Delvin Driver and Ted Lone Fight III)

ABSENT : None

OTHERS : Jim Foote, Administrator Human Resource and Judy Black Hawk, Recording Secretary.

ITEM 1 CALL TO ORDER
Meeting called to order at 3:51 p.m.

ITEM 2 ROLL CALL
Roll called by Secretary Baker, quorum present.

ITEM 3 TRAVEL APPROVAL FOR CHR AND WIC PROGRAMS
Hugh Baker moved to approve travel for Rosalie Bird Bear and Sister Anna Rose to attend a workshop on WIC and also approved travel for Jim Foote and Jean Hale to attend a workshop on CHR's, seconded by Delvin Driver.

VOTE: Unanimous-motion carried.

ITEM 4 BUDGET APPROVAL FOR NUTRITION
Elgin Crows Breast moved to approve Budget for Nutrition, seconded by Delvin Driver.

Discussion: Hugh asked if the Tribe was going to get indirect cost out of budget? Jim Foote said No.

VOTE: Unanimous-motion carried.

ITEM 5 AGING SERVICES CONSULTANT AGREEMENT WITH SUSAN PAULSON
Ted Lone Fight III moved to approve consultant agreement at \$200.00, seconded by Delvin Driver.

Discussion: Hugh asked what the evaluation was for, was it for the whole program? Jim yes it is for the whole program.

VOTE: Unanimous-motion carried.

ITEM 6 ADJOURNMENT
Meeting adjourned at 4:03 p.m.

Approved

DBL
Secretary, Human Resource

Ed Louie III
Secretary, Tribal Council

ATTEST:
Edward Louie III
Chairman, Tribal Council

Disapproved
8/5/87
Date

8/13/87
Date

8/13/87
Date

HUMAN RESOURCE COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSINESS CHAMBERS

Regular Meeting
June 9, 1987

PRESENT: Acting Chairman, Hugh Baker; Acting Secretary, Elgin Crows Breast;
and Ernest Stone.

ABSENT : Ed Lone Fight.

OTHERS : Dani Deane, Director Social Services, Linda Little Soldier,
Secretary/Counselor Domestic Violence; Calvin Stone, and Judy Black
Hawk, Recording Secretary.

ITEM 1 CALL TO ORDER
Meeting called to order at 9:40 a.m.

ITEM 2 ROLL CALL
Roll called by Acting Secretary Crows Breast, quorum present.

ITEM 3 SALARY INCREASE--SOCIAL SERVICES
Dani Deane is requesting a salary increase for Leah Howling Wolf,
receptionist from \$5.05 to \$5.50 an hour. Hugh Baker entertained a
motion to approve salary increase for Leah Howling Wolf, moved to
approve by Elgin Crows Breast, seconded by Ernest Stone.

VOTE: Unanimous--motion carried.

ITEM 4 CHILD PROTECTION INVESTGATOR TITLE II
Dani Deane is requesting to move Leah Howling Wolf into the secretary
position for the Child Protection Investgator. Dani said if the
committee approves the transfer, Leah will be moved into this
position July 1, 1987. Hugh Baker entertained a motion to approve,
moved to approve by Elgin Crows Breast, seconded by Ernest Stone.

VOTE: Unanimous--motion carried.

ITEM 5 CONSULTANT AGREEMENT--EARL BEAL
Hugh Baker entertained a motion to approve consultant agreement with
Earl Beal Victim/Witness Advocate, moved to approve by Ernest Stone,
seconded by Elgin Crows Breast.

Discussion: Linda invited council to attend workshop on June 12,
1987. Hugh asked Linda how things were with the new Judge? Linda said
they have a better working relationship with Tony.

VOTE: Unanimous--motion carried.


ITEM 6 ADJOURNMENT
Meeting Adjourned at 9:55 a.m.

Approve

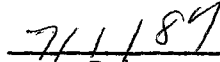

Secretary, Human Resource

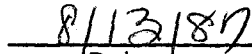

Secretary, Tribal Council

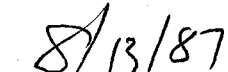
ATTEST:


Chairman, Tribal Council

Disapproved


Date


Date


Date

HUMAN RESOURCE COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSINESS CHAMBERS

Special Meeting
May 18, 1987

PRESENT: Acting Chairman, Edmund White Bear, Hugh Baker, Secretary and Ernest Stone (sitting in).

ABSENT : Ed Lone Fight, Chairman; and Elgin Crows Breast.

OTHERS : Rosalie Bird Bear, Director WIC; Dani Deane, Director Social Services; and Steve Francis, Controller; Jim Foote, Administrator Human Resource, Calvin Stone and Judy Black Hawk, Recording Secretary.

ITEM 1 CALL TO ORDER
Meeting called to order at 10:35 a.m.

ITEM 2 ROLL CALL
Roll called by Secretary Baker, quorum present.

ITEM 3 APPROVAL OF MINUTES FOR MAY 11, 1987
Discussion: Were letters written to Head Start Director, Teacher and Bus Driver of Mandaree? Dani Deane said letters were written and also the request for repayment. Edmund White Bear entertained a motion to approve May 11, 1987 minutes, moved to approve by Hugh Baker, seconded by Ernest Stone.

VOTE: Unanimous-motion carried.

ITEM 4 TRAVEL APPROVAL-SOCIAL SERVICES
Edmund White Bear entertained a motion to approve Mandatory Neglect and Child Abuse Workshop for Dani Deane and Kathy Roehr, moved by Hugh Baker, seconded by Ernest Stone.

VOTE: Unanimous-motion carried.

Ted Lone Fight III (sitting in at 10:43 a.m.)

ITEM 5 SALARY INCREASE-WIC DIRECTOR
Salary increase has not gone before full council yet. Procedures for a salary increase has not been followed. Ed Lone Fight joined the meeting at 10:46 a.m. Ted Lone Fight III said that this was the third time this request came up, and that something should be done. Ed Lone Fight excused at 10:48 a.m. Elgin moved to refer the salary increase to Full Council and hold off salary increase in payroll, seconded by Ernest Stone.

Discussion: Edmund said any salary increase over \$2,500.00 has to go before Full Council. Ed Lone Fight rejoined the meeting at 11:09 a.m. Ed Lone Fight felt that the Committee should handle salary increases, since Rosalie had gotten paid for her increase already.

VOTE: Four in Favor, One Opposed, motion carried.

ITEM 6 AGING BUDGET/JIM FOOTE

Jim said that VOTE went on record to get their own cook and meal site. Maxine Harrison director for Aging has revised her budget to include a cook. Maxine is requesting a letter of support from Ed Lone Fight, for old Fort Berthold Housing Authority office for their meal site. Jim Foote will draft a letter for Ed Lone Fight's signature. Hugh moved to approve Aging Budget, seconded by Ted Lone Fight III.

VOTE: VOTE: Unanimous-motion carried.

Maxine Harrison and Bernice White Owl (sitting in at 11:38 a.m.)

Maxine Harrison invited all the councilmembers for lunch at the new senior citizens meal site. Edmund White Bear asked Maxine if she was going to try and get meals going for senior citizens in each segment? Maxine said that she was getting a proposal ready to include all segments. Hugh Baker made a motion that Aging Program extend there total services to communities that aren't served, seconded by Ernest Stone.

Discussion: Maxine will draft a letter for chairman Lone Fight's signature requesting support from each district.

VOTE: Unanimous-motion carried.

ITEM 7 ANTI-DRUG

Ed Lone Fight directed Jim Foote to gether with Maynard Good Bear to with on Anti-Drug before May 15, 1987.

ITEM 8 Ed Lone Fight directed Jim Foote to draft a letter for chairman Lone Fight's signature, requesting Billie Jo Wounded Face's possible transfer.

ITEM 9 Ed Lone Fight entertained a motion to hire FayAnn Moberg on consultant bases as recording secretary, Judy will be on medical leave for two weeks. Hugh Baker moved to hire FayAnn Moberg, seconded by Ted Lone Fight III.

VOTE: Unanimous-motion carried.

ITEM 10 ADJOURNMENT

Adjourned at 12:13 p.m.

Approve

Disapproved

Secretary, Human Resource

7/1/87
Date

Secretary, Tribal Council

8/13/87
Date

ATTEST:

Chairman, Tribal Council

8/13/87
Date

HUMAN RESOURCE COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSINESS CHAMBERS

Regular Meeting
May 11, 1987

PRESENT: Ed Lone Fight, Chairman; Hugh Baker, Secretary; Edmund White Bear and Ted Lone Fight III (sitting in)

ABSENT : Sister Anna Rose; Nutritionist; Dani Deane, Director for Social Services; Amy Henry, Director for Personnel, Jim Foote, Administrator for Human Resource Dept., and Judy Black Hawk, Recording Secretary.

ITEM 1 CALL TO ORDER
Meeting called to order at 10:27 a.m.

ITEM 2 ROLL CALL
Roll called by Secretary Baker, quorum present.

ITEM 3 BUDGET APPROVAL-NUTRITIONIST
Edmund White Bear moved to approve budget, seconded by Hugh Baker.

VOTE: Unanimous-motion carried.

Sister Anna Rose, would like to hire Clarine Jackson as a consultant for two (2) months as a Nutritionist Aide, moved for approval by Ted Lone Fight III, seconded by Edmund White Bear.

VOTE: Unanimous-motion carried.

Hugh Baker made a motion that Committees hire for consultants, seconded by Ted Lone Fight III.

VOTE: Unanimous-motion carried.

ITEM 4 ALOCHOLISM DIRECTOR
Jim Foote would like to appoint Glen Yellow Bird as Alocholism Director, since they had a proposal to put together before May 15, 1987. Hugh Baker moved for approval, using consultant form, seconded by Edmund White Bear.

VOTE: Unanimous-motion carried.

ITEM 5 HEAD START

Discussion: It was recommended the director of Head Start be suspended for her actions. Hugh Baker made a motion for Dani Deane to write a letter of warning to David Charging and Alfreda Good Bird, also write a letter to Garcia White Bear reminding her of her responsibilities, seconded by Delvin Driver.

VOTE: Unanimous-motion carried.

Hugh Baker made a motion that the Head Start Program will be under the Higher Education Program and that Marliene Gillette will bring in a resolution to that effect on May 14, 1987, seconded by Delvin Driver.

VOTE: Unanimous-motion carried.

ITEM 6 ADJOURNMENT

Meeting Adjourned at 12:15 a.m.

WS [Signature] Approved
Secretary, Human Resource

Disapproved
5/18/87
Date of Approval

[Signature]
Secretary, Tribal Council

8/13/87
Date of Approval

ATTEST:

[Signature]
Chairman, Tribal Council

8/13/87
Date of Approval

HUMAN RESOURCE COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSINESS CHAMBERS

Special Meeting
April 24, 1987

PRESENT: Acting Chairman, Hugh Baker; Acting Secretary, Elgin Crows Breast;
and Delvin Driver (sitting in).

ABSENT : Ed Lone Fight on Travel.

OTHERS : Maxine Harrison, Director Aging Servcies; Jim Foote, Administrator
Human Resource; Naomi Foolish Bear, Miriane Bulls Eye, Rose Crow
Flies High, Bernice White Owl, Chairman Vote Board for Four Bears
Area, Gertrude Gillitte, Chairman Vote Board for New Town area; Eva
Y. Beaks, Chairman Vote Board for Mandaree Area and Judy Black Hawk,
Recording Secretary.

ITEM 1 CALL TO ORDER
Meeting called to order at 1:15 a.m.

ITEM 2 ROLL CALL
Roll called by Acting Secretary, quorum present.

ITEM 3 SENIOR CITIZENS/ FOUR BEARS/NEW TOWN AREA
The Senior Citizens of Four Bears and New Town are requesting a
different cook for Aging. Maxine Harrison said they would like to set
up another meal site for the Senior Citizens, at Drags Wolf or in New
Town. Maxine Harrison said they do have a board called (Vote), which
stands for Voice of the Elderly. The board meets once a month. Hugh
Baker entertained a motion for the Vote Board, Jim Foote and Maxine
Harrison get together and work on a proposal and bring it to next
Friday's meeting for review, moved to approve by Elgin Crows Breast,
seconded by Delvin Driver.

Discussion: Hugh directed Delvin Driver and Elgin Crows Breast to
work with Senior Citizens.

VOTE: Uaanimous-motion carried.

ITEM 4 ADJOURNMENT
Meeting adjourned at 2:30 p.m.

Approved

Disapproved


Secretary, Human Resource

7/1/89
Date of Approval


Secretary, Tribal Council

8/13/87
Date of Approval

ATTEST:


Chairman, Tribal Council

8/13/87
Date of Approval

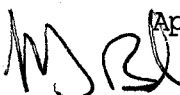
HUMAN RESOURCE COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSINESS CHAMBERS

Regular Meeting
April 20, 1987

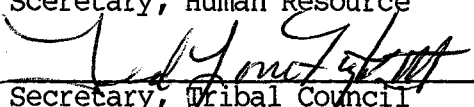
- PRESENT: Edward Lone Fight, Chairman; Ted Lone Fight III, Acting Secretary;
Elgin Crows Breast.
- ABSENT : Hugh Baker, Secretary
- OTHERS : Gloria Fast Dog, Secretary for Social Servcies; and Judy Black Hawk,
Recording Secretary
- ITEM 1 CALL TO ORDER
Meeting called to order at 10:48 a.m.
- ITEM 2 ROLL CALL
Roll called by Acting Secretary Lone Fight III, quorum present.
- ITEM 3 TRAVEL APPROVAL FOR SOCIAL WORKERS
Ed Lone Fight entertained a motion to approve travel for Dorothy
Felix, Darlene Finley, Audrey Davy and Kathy Roehr, to attend a
workshop on Families Under Stress, Ted Lone Fight III moved to
approve, seconded by Elgin Crows Breast.
- Discussion: Ted asked who was paying for this workshop? Gloria said
UND Children and Family Training Center, will reimburse for three of
the caseworkers, so the Program will pay for only one caseworker's
travel.
- VOTE: Unanimous-motion carried.
- ITEM 4 ADJOURNMENT
Meeting adjourned at 10:59 a.m.

Approve

Disapproved



Secretary, Human Resource

5/18/87
Date of Approval


Secretary, Tribal Council

5/18/87
Date of Approval

ATTEST:


Chairman, Tribal Council

5/18/87
Date of Approval

HUMAN RESOURCE COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSINESS CHAMBERS

Special Meeting
April 14, 1987

PRESENT: Hugh Baker, Acting Chairman; Delvin Driver, Acting Secretary; Elgin Crows Breast

ABSENT : Edward Lone Fight, Chairman

OTHERS : Rose Crow Flies High, Cook for Aging Services; Maxine Harrison, Aging Services Coordinator; Steve Francis, Controller; Frank Henry, Property and Supply; and Judy Black Hawk, Recording Secretary.

ITEM 1 CALL TO ORDER
Meeting called to order at 2:40 p.m.


ITEM 2 ROLL CALL
Roll called by Acting Secretary Driver, quorum present

ITEM 3 ROSE CROW FLIES HIGH
Rose Crow Flies High would like to resign form her position as cook, for Aging Services. Rose would like the Committee to accept her resignation. Maxine Harrison said that she would have to only work six (6) hours a day. Rose felt that she could not work at this rate, since she got here at 7:00 a.m. Rose would continue to work, if she was getting paid by the plates she sold. Rose also wants to get compensated for the things she bought. Maxine said her Regional Office in Denver, is telling her that Aging cook's would have to only work six (6) hours at \$4.00 an hour. Steve Francis will check with the Federal Register, and get back to the committee by Friday. Hugh told Rose not to come to work, until Firday. By Friday afternoon the committee will let her know by letter, if they accept her resignation.

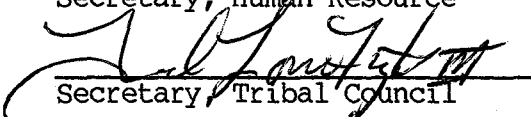
ITEM 4 ADJOURNMENT
Meeting adjourned at 3:11 p.m.

Approved

Disapproved


Secretary, Human Resource

5-4-87
Date of Approval


Secretary, Tribal Council

5-4-87
Date of Approval

ATTEST:

Chairman, Tribal Council

5-4-87
Date of Approval

HUMAN RESOURCE COMMITTEE
THREE AFFILIATED TRIBES

REGULAR MEETING
April 13, 1987

PRESENT: Edward Lone Fight, Chairman; Hugh Baker, Secretary; and
Elgin Crows Breast

ABSENT : NONE

OTHERS : Rosalie Bear Bird, Director for WIC; and Jean Hale

ITEM 1 CALL TO ORDER

Meeting called to order at 11:51 a.m.

ITEM 2 ROLL CALL

Roll called by secretary Baker.

ITEM 3 WIC BUDGET/SALARY APPROVAL

The WIC department, will put up the salary for the Nutritionist. Hugh asked why Steve Francis didn't sign budget, does he want our approval first? Rosalie said I think so, he did see budget this morning, and would concur with the budget. Jean Hale said that Jim Foote left her a note, approving budget, as long as Rosalie had a justification.

Ed Lone Fight, entertained a motion to approve, Hugh moved to approve, but would have like to seen more justification of the budget, also would like to know what other WIC director's do, and what their salaies are, seconded by Elgin Crows Breast.

Discussion: Need more justification, before approving salary. Rosalie felt that she did more work then other WIC Directors, they do not work with the financial part of their program, and do not go out to issue WIC like her. Can be approved by committee, but will also have to go in front Full Council for approval.

VOTE: Unanimous motion carried.

ITEM 4 ADJOURNMENT

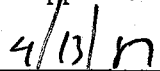
Meeting Adjourned at 12:15 p.m.

Approved



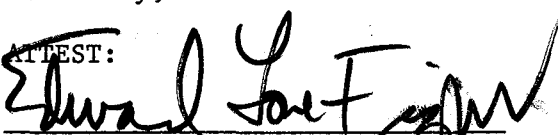
Secretary, Human Resource

Disapproved

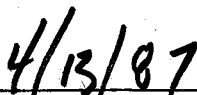


Date of Approval

ATTEST:



Chairman, Edward Lone Fight



Date of Approval

HUMAN RESOURCES COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSINESS CHAMBERS
TRIBAL ADMINISTRATION BUILDING
FORT BERTHOLD RESERVATION

JANUARY 13, 1987

PRESENT: CHAIRMAN, JOHN CHARGING; ACTING SECRETARY, EDMUND WHITE BEAR;
AND DON MALNOURIE - SITTING IN

ABSENT: MARIE WELLS, GORDON BLAKE AND PETE COFFEY, SR.

OTHERS: JIM FOOTE, HRD ADMINISTRATOR; ROSALIE BIRD BEAR, WIC DIRECTOR;
DANI DEANE, SOCIAL SERVICES DIRECTOR; MAXINE HARRISON, AGING
SERVICES COORDINATOR; ANNA ROSE RUHLAND, TRIBAL NUTRITIONIST;
PAUL FREDERICKS, KENNETH FREDERICKS SR., AND THEOLA F. FOX -
RECORDING SECRETARY.

ITEM 1 CALL TO ORDER

The meeting was called to order at 10:34 A.M.

ITEM 2 ROLL CALL

Roll was called; quorum present (2 Members with Malnourie
sitting in).

ITEM 3 CONSULTANT AGREEMENT

MOTION NO. 1 - Moved by Edmund White Bear, seconded by Don
Malnourie to approve the consultant agreement between Social
Services and Lyda Foote, as Secretary of the Social Services
Office, for a period of not more than sixty (60) days from
12 January 1987, at the rate of \$4.50 per hour at 40 hours per
week.

VOTE: Unanimous, motion carried.

ITEM 4 FY1987 APPLICATION FOR FINANCIAL ASSISTANCE FOR CHILD WELFARE

MOTION NO. 2 - Moved by Don Malnourie, seconded by Edmund White
Bear to approve, and refer to the Full Tribal Business Council,
the resolution authorizing the Tribal Social Services Program to
execute a FY1987 Application for Financial Assistance under
P.L. 95-608 to the BIA for improving child welfare services on
the Fort Berthold Reservation.

VOTE: Unanimous, motion carried.

ITEM 5 AFFIRMATION OF RESIDENCY FOR KEN FREDERICKS SR.

MOTION NO. 3 - Moved by Don Malnourie, seconded by Edmund White Bear to affirm the residency of Ken Fredericks, Sr. as the Fort Berthold Reservation which is within the Indian Health Service Area.

VOTE: Unanimous, motion carried.

ITEM 6 PRE-TRAVEL APPROVAL

MOTION NO. 4 - Moved by Don Malnourie, seconded by Edmund White Bear to approve travel for Jim Foote and Jean Hale to travel to Sioux City, Iowa on January 19-22, 1987 to attend a Community Health Representative Coordinators Meeting; and Charles Bracklin to attend the Black Hills Training Center on January 22-24, 1987; and any Human Resources Committee Members who wishes to attend the Sioux City, Iowa CHR Meeting with their travel to come out of the CHR Program funds.

VOTE: Unanimous, motion carried.

ITEM 7 HUMAN RESOURCES DEPARTMENT ADMINISTRATOR - JIM FOOTE

DISCUSSION: Mr. Foote approached the Committee with a request for compensation as Human Resources Department Administrator. Chairman, John Charging, explained to Jim Foote, that the Committee will have to wait for the modification of the budget before any compensation would be available, and that the Human Resources Committee would support Mr. Jim Foote's right to any compensation he has coming since his acceptance of the position as of Acting Human Resources Department Administrator.

Chairman, John Charging, said he would write a letter to Reba Walker, Service Unit Director, informing her that the Human Resources Committee does recognize Jim Foote as the Tribal Health Human Resources Department Administer.

ITEM 8 WIC PROGRAM DIRECTOR - SALARY INCREASE REQUEST


This matter was referred back to the Personnel Office and the Tribal Finance Office for concurrence on the budget before the Committee will approve. If the Committee does approve the request for a salary increase it will have to go before the Full Tribal Business Council as the request of salary increase is more than \$3,000.00.

ITEM 9 ADJOURNMENT

The meeting adjourned at 11:46 A.M.

APPROVED

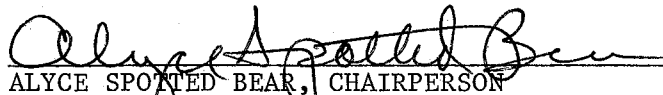
DISAPPROVED



JOHN CHARGING, SECRETARY
TRIBAL BUSINESS COUNCIL

02/24/87
DATE OF APPROVAL

ATTEST:



ALYCE SPOTTED BEAR, CHAIRPERSON
TRIBAL BUSINESS COUNCIL
THREE AFFILIATED TRIBES
FORT BERTHOLD RESERVATION

2-24-87
DATE OF APPROVAL